

**BVEOP Pay Schedule**

2020-21 Pay Schedule													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
<b>Range A</b>													
12mos Salary	\$30,513.60	\$31,553.60	\$32,593.60	\$33,737.60	\$34,881.60	\$36,025.60	\$37,315.20	\$38,584.00	\$39,852.80	\$41,246.40	\$42,640.00	\$44,096.00	\$45,552.00
11mos Salary	\$26,992.80	\$27,912.80	\$28,832.80	\$29,844.80	\$30,856.80	\$31,868.80	\$33,009.60	\$34,132.00	\$35,254.40	\$36,487.20	\$37,720.00	\$39,008.00	\$40,296.00
10mos Salary	\$24,645.60	\$25,485.60	\$26,325.60	\$27,249.60	\$28,173.60	\$29,097.60	\$30,139.20	\$31,164.00	\$32,188.80	\$33,314.40	\$34,440.00	\$35,616.00	\$36,792.00
Daily Rate	\$117.36	\$121.36	\$125.36	\$129.76	\$134.16	\$138.56	\$143.52	\$148.40	\$153.28	\$158.64	\$164.00	\$169.60	\$175.20
Hourly Rate	\$14.67	\$15.17	\$15.67	\$16.22	\$16.77	\$17.32	\$17.94	\$18.55	\$19.16	\$19.83	\$20.50	\$21.20	\$21.90
<b>Range B</b>													
12mos Salary	\$32,780.80	\$33,904.00	\$35,048.00	\$36,254.40	\$37,481.60	\$38,771.20	\$40,060.80	\$41,433.60	\$42,827.20	\$44,324.80	\$45,780.80	\$47,340.80	\$48,984.00
11mos Salary	\$28,998.40	\$29,992.00	\$31,004.00	\$32,071.20	\$33,156.80	\$34,297.60	\$35,438.40	\$36,652.80	\$37,885.60	\$39,210.40	\$40,498.40	\$41,878.40	\$43,332.00
10mos Salary	\$26,476.80	\$27,384.00	\$28,308.00	\$29,282.40	\$30,273.60	\$31,315.20	\$32,356.80	\$33,465.60	\$34,591.20	\$35,800.80	\$36,976.80	\$38,236.80	\$39,564.00
Daily Rate	\$126.08	\$130.40	\$134.80	\$139.44	\$144.16	\$149.12	\$154.08	\$159.36	\$164.72	\$170.48	\$176.08	\$182.08	\$188.40
Hourly Rate	\$15.76	\$16.30	\$16.85	\$17.43	\$18.02	\$18.64	\$19.26	\$19.92	\$20.59	\$21.31	\$22.01	\$22.76	\$23.55
<b>Range C</b>													
12mos Salary	\$35,068.80	\$36,275.20	\$37,481.60	\$38,771.20	\$40,060.80	\$41,433.60	\$42,827.20	\$44,324.80	\$45,801.60	\$47,361.60	\$48,984.00	\$50,648.00	\$52,374.40
11mos Salary	\$31,022.40	\$32,089.60	\$33,156.80	\$34,297.60	\$35,438.40	\$36,652.80	\$37,885.60	\$39,210.40	\$40,516.80	\$41,896.80	\$43,332.00	\$44,804.00	\$46,331.20
10mos Salary	\$28,324.80	\$29,299.20	\$30,273.60	\$31,315.20	\$32,356.80	\$33,465.60	\$34,591.20	\$35,800.80	\$36,993.60	\$38,253.60	\$39,564.00	\$40,908.00	\$42,302.40
Daily Rate	\$134.88	\$139.52	\$144.16	\$149.12	\$154.08	\$159.36	\$164.72	\$170.48	\$176.16	\$182.16	\$188.40	\$194.80	\$201.44
Hourly Rate	\$16.86	\$17.44	\$18.02	\$18.64	\$19.26	\$19.92	\$20.59	\$21.31	\$22.02	\$22.77	\$23.55	\$24.35	\$25.18
<b>Range D</b>													
12mos Salary	\$37,356.80	\$38,646.40	\$39,915.20	\$41,288.00	\$42,681.60	\$44,179.20	\$45,635.20	\$47,195.20	\$48,817.60	\$50,440.00	\$52,187.20	\$53,955.20	\$55,785.60
11mos Salary	\$33,046.40	\$34,187.20	\$35,309.60	\$36,524.00	\$37,756.80	\$39,081.60	\$40,369.60	\$41,749.60	\$43,184.80	\$44,620.00	\$46,165.60	\$47,729.60	\$49,348.80
HS Athletic Asst	\$30,891.20	\$31,957.60	\$33,006.80	\$34,142.00	\$35,294.40	\$36,532.80	\$37,736.80	\$39,026.80	\$40,368.40	\$41,710.00	\$43,154.80	\$44,616.80	\$46,130.40
10mos Salary	\$30,172.80	\$31,214.40	\$32,239.20	\$33,348.00	\$34,473.60	\$35,683.20	\$36,859.20	\$38,119.20	\$39,429.60	\$40,740.00	\$42,151.20	\$43,579.20	\$45,057.60
Daily Rate	\$143.68	\$148.64	\$153.52	\$158.80	\$164.16	\$169.92	\$175.52	\$181.52	\$187.76	\$194.00	\$200.72	\$207.52	\$214.56
Hourly Rate	\$17.96	\$18.58	\$19.19	\$19.85	\$20.52	\$21.24	\$21.94	\$22.69	\$23.47	\$24.25	\$25.09	\$25.94	\$26.82
<b>Range E</b>													
12mos Salary	\$39,624.00	\$40,955.20	\$42,348.80	\$43,763.20	\$45,302.40	\$46,820.80	\$48,422.40	\$50,065.60	\$51,771.20	\$53,560.00	\$55,348.80	\$57,220.80	\$59,196.80
11mos Salary	\$35,052.00	\$36,229.60	\$37,462.40	\$38,713.60	\$40,075.20	\$41,418.40	\$42,835.20	\$44,288.80	\$45,797.60	\$47,380.00	\$48,962.40	\$50,618.40	\$52,366.40
Elem Prin Asst	\$32,766.00	\$33,866.80	\$35,019.20	\$36,188.80	\$37,461.60	\$38,717.20	\$40,041.60	\$41,400.40	\$42,810.80	\$44,290.00	\$45,769.20	\$47,317.20	\$48,951.20
10mos Salary	\$32,004.00	\$33,079.20	\$34,204.80	\$35,347.20	\$36,590.40	\$37,816.80	\$39,110.40	\$40,437.60	\$41,815.20	\$43,260.00	\$44,704.80	\$46,216.80	\$47,812.80
Daily Rate	\$152.40	\$157.52	\$162.88	\$168.32	\$174.24	\$180.08	\$186.24	\$192.56	\$199.12	\$206.00	\$212.88	\$220.08	\$227.68
Hourly Rate	\$19.05	\$19.69	\$20.36	\$21.04	\$21.78	\$22.51	\$23.28	\$24.07	\$24.89	\$25.75	\$26.61	\$27.51	\$28.46
<b>Range F</b>													
12mos Salary	\$41,891.20	\$43,326.40	\$44,761.60	\$46,300.80	\$47,902.40	\$49,504.00	\$51,209.60	\$52,936.00	\$54,766.40	\$56,596.80	\$58,531.20	\$60,528.00	\$62,566.40
11mos Salary	\$37,057.60	\$38,327.20	\$39,596.80	\$40,958.40	\$42,375.20	\$43,792.00	\$45,300.80	\$46,828.00	\$48,447.20	\$50,066.40	\$51,777.60	\$53,544.00	\$55,347.20
10mos Salary	\$33,835.20	\$34,994.40	\$36,153.60	\$37,396.80	\$38,690.40	\$39,984.00	\$41,361.60	\$42,756.00	\$44,234.40	\$45,712.80	\$47,275.20	\$48,888.00	\$50,534.40
Daily Rate	\$161.12	\$166.64	\$172.16	\$178.08	\$184.24	\$190.40	\$196.96	\$203.60	\$210.64	\$217.68	\$225.12	\$232.80	\$240.64
Hourly Rate	\$20.14	\$20.83	\$21.52	\$22.26	\$23.03	\$23.80	\$24.62	\$25.45	\$26.33	\$27.21	\$28.14	\$29.10	\$30.08
<b>Range G</b>													
12mos Salary	\$44,200.00	\$45,676.80	\$47,236.80	\$48,859.20	\$50,481.60	\$52,228.80	\$53,976.00	\$55,806.40	\$57,720.00	\$59,675.20	\$61,713.60	\$63,793.60	\$65,977.60
11mos Salary	\$39,100.00	\$40,406.40	\$41,786.40	\$43,221.60	\$44,656.80	\$46,202.40	\$47,748.00	\$49,367.20	\$51,060.00	\$52,789.60	\$54,592.80	\$56,432.80	\$58,364.80
10mos Salary	\$35,700.00	\$36,892.80	\$38,152.80	\$39,463.20	\$40,773.60	\$42,184.80	\$43,596.00	\$45,074.40	\$46,620.00	\$48,199.20	\$49,845.60	\$51,525.60	\$53,289.60
Daily Rate	\$170.00	\$175.68	\$181.68	\$187.92	\$194.16	\$200.88	\$207.60	\$214.64	\$222.00	\$229.52	\$237.36	\$245.36	\$253.76
Hourly Rate	\$21.25	\$21.96	\$22.71	\$23.49	\$24.27	\$25.11	\$25.95	\$26.83	\$27.75	\$28.69	\$29.67	\$30.67	\$31.72
<b>Range H</b>													
12mos Salary	\$46,467.20	\$48,048.00	\$49,670.40	\$51,334.40	\$53,081.60	\$54,891.20	\$56,784.00	\$58,676.80	\$60,694.40	\$62,753.60	\$64,896.00	\$67,100.80	\$69,388.80
11mos Salary	\$41,105.60	\$42,504.00	\$43,939.20	\$45,411.20	\$46,956.80	\$48,557.60	\$50,232.00	\$51,906.40	\$53,691.20	\$55,512.80	\$57,408.00	\$59,358.40	\$61,382.40
10mos Salary	\$37,531.20	\$38,808.00	\$40,118.40	\$41,462.40	\$42,873.60	\$44,335.20	\$45,864.00	\$47,392.80	\$49,022.40	\$50,685.60	\$52,416.00	\$54,196.80	\$56,044.80
Daily Rate	\$178.72	\$184.80	\$191.04	\$197.44	\$204.16	\$211.12	\$218.40	\$225.68	\$233.44	\$241.36	\$249.60	\$258.08	\$266.88
Hourly Rate	\$22.34	\$23.10	\$23.88	\$24.68	\$25.52	\$26.39	\$27.30	\$28.21	\$29.18	\$30.17	\$31.20	\$32.26	\$33.36
<b>Range I</b>													
12mos Salary	\$47,403.20	\$49,004.80	\$50,668.80	\$52,353.60	\$54,142.40	\$55,993.60	\$57,907.20	\$59,841.60	\$61,900.80	\$64,001.60	\$66,206.40	\$68,452.80	\$70,761.60
11mos Salary	\$41,933.60	\$43,350.40	\$44,822.40	\$46,312.80	\$47,895.20	\$49,532.80	\$51,225.60	\$52,936.80	\$54,758.40	\$56,616.80	\$58,567.20	\$60,554.40	\$62,596.80
10mos Salary	\$38,287.20	\$39,580.80	\$40,924.80	\$42,285.60	\$43,730.40	\$45,225.60	\$46,771.20	\$48,333.60	\$49,996.80	\$51,693.60	\$53,474.40	\$55,288.80	\$57,153.60
Daily Rate	\$182.32	\$188.48	\$194.88	\$201.36	\$208.24	\$215.36	\$222.72	\$230.16	\$238.08	\$246.16	\$254.64	\$263.28	\$272.16
Hourly Rate	\$22.79	\$23.56	\$24.36	\$25.17	\$26.03	\$26.92	\$27.84	\$28.77	\$29.76	\$30.77	\$31.83	\$32.91	\$34.02

**BVEOP Pay Schedule**

**JOB GRADES AND CLASSIFICATIONS BOULDER VALLEY SCHOOL DISTRICT OFFICE PROFESSIONALS**

**Range A**

Office Assistant I & II

**Range B**

District Receptionist

Accounting Assistant II

Office Assistant III

**Range C**

Accounting Assistant III

School Support Assistant - HS

School Support Assistant - Elem & MS

**Range D**

HS Treasurer

HS Registrar

Accounts Payable Assistant

Mountain School Office Manager

Accounting Assistant IV

HS Athletic Assistants

**Range E**

School Office Manager (Elementary, Middle & High)

Administrative Assistant

Office Assistant IV

Technicians: Communications and Extra Duty

**Range F**

Administrative Assistant II

Accounting Technician

Sub Office Technician

**Range G**

Human Resources Technician

Payroll Technician

Position Technician

**Range H**

no position

**Range I**

Executive Assistant

12 month Salary = 261 days for 2020-21

11 month Salary = 230 days

10 month Salary = 210 days

HS Athletic Assistants & Elementary School Office Manager = 215 days

HS Treasurer positions: Nederland MS/HS, New Vista HS & Arapahoe Ridge HS = 230 days  
Boulder HS, Broomfield HS, Centaurus HS, Fairview HS and Monarch HS all work year round

Note: 12 month includes 11 holidays, 10 & 11 month includes 10 holidays