Highland Park Elementary
School Community Council

Minutes
August 27, 2020

Zoom Meeting Info:
https://slcschools-
org.zoom.us/j/99142429063?pwd=UEo3YUE4N1dJVHE5b081c2wxMzBaZz09

Members in attendance: Shannon Higgins (Vice Chair and assistant principal); Bruce Simpson (Parent Rep); Jennifer Larkin (Parent Rep); Kim Francis (Parent Rep and Art chair); April Garff (Parent Rep and PTA president); Amanda Longwell (Parent Rep); Jenny Kearl (Parent Rep); Edie Morgan (Interim Chair); Marianne Tyson (Parent); Heidi Boogert (SIC Chair); Erica Chamblee (Parent Rep); Sonal Kerr (Parent Rep); Spring Smith (Parent Rep); Cindy Remke (Parent Rep); Valarie Blamires (SIC Rep); and Debora Cluff (Principal).

- Welcome-Debora Cluff
- Land Trust Goals – Discussion & Vote
  - Question was raised regarding language of goal 2 with paraeducators and ensuring understanding of paraeducators being inclusive in working with all general education and special education students
  - Question was raised regarding technology resources and if Land Trust funds could be used to purchase devices. The district is purchasing devices and making sure students get the needed devices.
  - Paraeducator expectations were discussed. Expectations are to sit in on whole group, small group instruction and provide support with
online learning. Teachers' role is to reach out to students who are not attending. Kagan strategies will be used during break out groups. The use of paraeducators is dictated by teachers to maximize student learning and engagement.

- Sonal Kerr motioned to go forward with the Land Trust Plan as written. Edie Morgan seconded the motion. All were in favor.

- SCC Membership and Available Position – Communication Plan
  - The council determined to hold off on elections until the September meeting to allow more individuals to participate. A motion was made to have an interim chair by Edie Morgan. Sonal Kerr motioned to have Edie Morgan be interim chair. Val Blamires seconded the motion. All in favor.
  - Amanda Longwell asked to have an advocate for persons with disabilities on the council. She was willing to serve in that capacity. It will be voted on in September’s meeting.

- SCC Meeting Dates for 2020-2021
  - September 17; October 15; November 20; January 15; February 19; March 18; April 15; May 20 at 6:00 PM.
  - Meetings will be kept to 1 hour if at all possible. We will table items if necessary.

- Arts Council Update
  - Kim updated SCC on information from the HP Arts Council to hold off on Tanner Dance for the 2020-2021 School year. April Garff will continue to provide music instruction to K-3 students. Music will be asynchronous. The council asked that we keep data on participation to ensure we are effectively utilizing the funds especially in remote learning.
  - We are still figuring out how we can do the basket drawings.

- PTA
- PTA meetings will normally be held on the 3rd Thursday of the month at 7:00 PM. We will hold Red Ribbon and Roadrunner Weeks. We will not be doing the Jog-a-thon as a fund raiser.

- SIC Report
  - Heidi shared information regarding decision making and making sure we are following Shared Governance.

- Other
  - No other items were discussed

2020-2021 Land Trust Plan
Measurements

We will use DIBELS Nonsense Word Fluency for kindergarten and first grade, DIBELS Oral Reading Fluency for second and third grade, and the HMH Reading Inventory and DIBELS MAZE for students in fourth through sixth grade.

Action Plan Steps

We will hire a paraprofessional for each grade level (K, 1, 2, 3, 4 & 5-6) up to 20 hours per week to support grade levels in providing small group instruction on reading.
Purchase software to support reading at school and at home (RAZ+, Keyboarding without tears, EPIC)
We will conduct a parent night at the beginning of the year to help parents learn strategies to support their children with literacy and academics via Zoom.

Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Estimated Cost</th>
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</thead>
<tbody>
<tr>
<td>Salaries and Employee Benefits (100 and 200)</td>
<td>Hire paraprofessionals to support each grade level up to a total of 20 hours per week (K, 1, 2, 3, 4 &amp; 5-6) to provide support for small group reading instruction.</td>
<td>$67,961</td>
</tr>
<tr>
<td>Software (670)</td>
<td>Keyboarding without Tears Handwriting without Tears RAZ+</td>
<td>$3,828</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$71,789</td>
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Goal #2

Goal

We will increase reading scores by 6% from the beginning of the year to the end of the year as measured by Acadience and RI reading assessments, as outlined above, and other alternative measures as appropriate. To impact these scores, we will focus on teaching all students skills to be engaged learners during instruction and strategies to improve behavior and keep students in class where they can be engaged in critical literacy instruction. The focus skills and strategies include identifying emotions and selecting ways to calm themselves, selecting constructive ways to deal with upsetting emotions, walking away/removing themselves from triggering events, using self-monitoring strategies to regulate emotions, and self-assessing on-task engaged behavior. Progress will be measured and documented by observations of student engagement by an administrator, Educator’s Handbook reports, behavior paraprofessional log entries, and documented social skills lessons.

Academic Areas

- Reading
- Health

Measurements

DIBELS Acadience Assessment
RI Assessment
Other appropriate measures of reading comprehension
Observations of student engagement
Monthly Educator Handbook reports (Comparison from beginning of year to end of year)
Behavior paraprofessional log entries (Frequency data)
Documented social skills lessons
Action Plan Steps

Analyze data from Educator Handbook referrals to determine the priority of social skills lessons that need to be taught at each grade level.

Our counselor will provide monthly social skills lessons.
Our counselor will take on the role of PBIS coordinator.
Teachers will provide opportunities to practice skills taught.
We will hire a 29.5 behavior paraprofessional to work closely with the Student Services Team, District Behavior Coach, and counselor to provide services to students who are in need of specialized support.
We will continue to monitor data and make adjustments with practices and instruction.
We will provide professional development to both regular ed and special ed teachers on engagement strategies.
We will conduct classroom observations with a focus on student engagement.

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<td>Salaries and Employee Benefits (100 and 200)</td>
<td>One behavior paraprofessional at 29.5 hours per week to provide behavioral support to students who are unable to access instruction due to social/emotional learning crises, take intervention data on students brought to Student Services Committee for social/emotional issues, and provide academic support to students identified as needing support. $300 stipend for counselor to participate in training for PBIS coordinator.</td>
<td>$17,705</td>
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<tr>
<td>Professional and Technical Services (200)</td>
<td>Stipend for our school Kagan Team to provide monthly professional development for staff on engagement strategies.</td>
<td>$2,000</td>
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<td>General Supplies (610)</td>
<td>Supplies and materials to support engagement professional development given by the school Kagan team.</td>
<td>$200</td>
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Total: $20,705
Meeting was adjourned. Next meeting will be held on September 17th at 6:00 pm.