Highland Park Elementary
School Community Council

Agenda
August 27, 2020

Zoom Meeting Info:
https://slcschools.org.zoom.us/j/99142429063?pwd=UEo3YUE4N1dJVHE5b081c2wxMzBaZz09
Meeting ID: 991 4242 9063
Passcode: i!1JJ@

- Welcome
- Land Trust Goals – Discussion & Vote
- SCC Membership and Available Position – Communication Plan
- SCC Meeting Dates for 2020-2021
- Arts Council Update
- PTA
- Community
- Other

Council Members:
SCC Chair: Jessica Balderas (Up for nomination)  Spring Smith
SCC Vice Chair: Shannon Higgins  Edie Morgan
SCC Secretary: Jenny Kearl  Gene McIntyre
Principal: Debora Cluff  Cindy Remke
Assistant Principal: Shannon Higgins  Jennifer Larkin
SIC Chair: Heidi Boogert  Bruce Simpson
SIC Reps: TJ Wolfe  Erica Chamblee
PTA Chair: Emily Koelliker and April Garff  Maurena Grossman
Arts Chair: Kim Francis  Sonal Kerr
Goal #1

**Goal**

By the end of the year, we will increase the number of students reading at or above grade level by 6% from the beginning of school (BOY) to end of year (EOY) as measured by the DIBELS Nonsense Word Fluency for kindergarten and first grade, the DIBELS Oral Reading Fluency for second and third grade, and the HMH Reading Inventory and DIBELS MAZE for students in fourth through sixth grade.

**Academic Areas**

- Reading
Measurements

We will use DIBELS Nonsense Word Fluency for kindergarten and first Grade, DIBELS Oral Reading Fluency for second and third grade, and the HMH Reading Inventory and DIBELS MAZE for students in fourth through sixth grade.

Action Plan Steps

We will hire a paraprofessional for each grade level (K, 1, 2, 3, 4 & 5-6) up to 20 hours per week to support grade levels in providing small group instruction on reading.
Purchase software to support reading at school and at home. (RAZ+, Keyboarding without tears, EPIC)
We will conduct a parent night at the beginning of the year to help parents learn strategies to support their children with literacy and academics via Zoom.

Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Employee Benefits (100 and 200)</td>
<td>Hire paraprofessionals to support each grade level up to a total of 20 hours per week (K, 1, 2, 3, 4, 5-6) to provide support for small group reading instruction.</td>
<td>$67,961</td>
</tr>
<tr>
<td>Software (670)</td>
<td>Keyboarding without Tears Handwriting without Tears RAZ+</td>
<td>$3,828</td>
</tr>
</tbody>
</table>

Total: $71,789
Goal #2

Goal

We will increase reading scores by 6% from the beginning of the year to the end of the year as measured by Acadience and RI reading assessments, as outlined above, and other alternative measures as appropriate. To impact these scores, we will focus on teaching all students skills to be engaged learners during instruction and strategies to improve behavior and keep students in class where they can be engaged in critical literacy instruction. The focus skills and strategies include identifying emotions and selecting ways to calm themselves, selecting constructive ways to deal with upsetting emotions, walking away/removing themselves from triggering events, using self-monitoring strategies to regulate emotions, and self-assessing on-task engaged behavior. Progress will be measured and documented by observations of student engagement by an administrator, Educator’s Handbook reports, behavior paraprofessional log entries, and documented social skills lessons.

Academic Areas

- Reading
- Health

Measurements

DIBELS Acadience Assessment
RI Assessment
Other appropriate measures of reading comprehension
Observations of student engagement
Monthly Educator Handbook reports (Comparison from beginning of year to end of year)
Behavior paraprofessional log entries (Frequency data)
Documented social skills lessons
Action Plan Steps

Analyze data from Educator Handbook referrals to determine the priority of social skills lessons that need to be taught at each grade level.
Our counselor will provide monthly social skills lessons.
Our counselor will take on the role of PBIS coordinator.
Teachers will provide opportunities to practice skills taught.
We will hire a 29.5 behavior paraprofessional to work closely with the Student Services Team, District Behavior Coach, and counselor to provide services to students who are in need of specialized support.
We will continue to monitor data and make adjustments with practices and instruction.
We will provide professional development to both regular ed and special ed teachers on engagement strategies.
We will conduct classroom observations with a focus on student engagement.

Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Employee Benefits</td>
<td>One behavior paraprofessional at 29.5 hours per week to provide behavioral support to students who are unable to access instruction due to social/emotional learning crises, take intervention data on students brought to Student Services Committee for social/emotional issues, and provide academic support to students identified as needing support. $300 stipend for counselor to participate in training for PBIS coordinator.</td>
<td>$17,705</td>
</tr>
<tr>
<td>Professional and Technical Services</td>
<td>Stipend for our school Kagan Team to provide monthly professional development for staff on engagement strategies.</td>
<td>$2,000</td>
</tr>
<tr>
<td>General Supplies</td>
<td>Supplies and materials to support engagement professional development given by the school Kagan team.</td>
<td>$200</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$20,705</td>
</tr>
</tbody>
</table>
Summary of Estimated Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Estimated Cost (entered by the school)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Employee Benefits (100 and 200)</td>
<td>$85,166</td>
</tr>
<tr>
<td>Professional and Technical Services (300)</td>
<td>$2,800</td>
</tr>
<tr>
<td>General Supplies (610)</td>
<td>$200</td>
</tr>
<tr>
<td>Software (670)</td>
<td>$3,828</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$91,994</strong></td>
</tr>
</tbody>
</table>

Funding Estimates

<table>
<thead>
<tr>
<th>Estimates</th>
<th>Totals</th>
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</thead>
<tbody>
<tr>
<td>Estimated Carry-over from the 2019-2020 Progress Report</td>
<td>$15,834</td>
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<tr>
<td>Estimated Distribution in 2020-2021</td>
<td>$80,661</td>
</tr>
<tr>
<td><strong>Total ESTIMATED Available Funds for 2020-2021</strong></td>
<td><strong>$96,495</strong></td>
</tr>
<tr>
<td>Summary of Estimated Expenditures For 2020-2021</td>
<td><strong>$91,994</strong></td>
</tr>
<tr>
<td><strong>This number may not be a negative number</strong></td>
<td><strong>Total ESTIMATED Carry Over to 2021-2022</strong></td>
</tr>
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*The Estimated Distribution is subject to change if student enrollment counts change.*

Funding Changes

*There are times when the planned expenditures in the goals of a plan are provided by the district, a grant, or another unanticipated funding source leaving additional funds to implement the goals. If additional funds are available, how will the council spend the funds to implement the goals in this plan?*

*If there is an increase, priority would be given to technology, software, curriculum materials, professional development, and/or personnel to support reading goals. Each of these will support our Land Trust goals.*