



DIVERSITY NEWS AT PCDS

11/3/2020

We have six Upper School students attending the Student Diversity Leadership Conference. This will be a virtual conference to give it the focus needed, hotels doing the workshops, and processing what we learn.

Nine faculty and staff members will be attending the People of Color Conference. This will also be virtual.

Make sure you look at the DEI webpage under the COMMUNITY HEADING on the PCDS home page. The ASU Starbucks Global Academy enables anyone to access fifteen free courses focusing on bias.

Work continues on the PCDS DEI mission statement. There were Zoom meetings with the Mission Statement Committee as well as interested parents. We will use the information to guide us to write a statement and get feedback. This statement will guide our work for the DEI strategic plan.

Club meetings have begun. The clubs have a variety of diverse themes, including:

- Conservative Club
- International Culture and Food Club
- Jewish Club
- Politics Club
- Spectrum
- The International Club
- IDEA Club
- Young Democrats Club
- Women's Empowerment Club

Jenny Treadway moderated the Alumni Association book club Zoom meeting. The participants read "So You Want to Talk About Race," by Ijeoma Oluo. Many thanks for those that joined this incredible discussion.

The DEI coordinators in each division presented Election 2020: How to Have Civil Dialogue. We focused on providing resources and helping our community to listen and dialogue when having difficult conversations.

The 9th grade had a 4-hour Introduction to DEI. They learned a common language, explored their identity, learned about microaggressions, and how to have effective dialogues.

Check out the Lower School and Middle School bulletin boards to learn about Harvest/ Fall festivals around the world.