

DRAFT

GREENWICH BOARD OF EDUCATION  
Strategic Plan Committee

October 15, 2020  
2 p.m. – 3 p.m.  
Virtual Meeting (using Zoom)

BoE Attendees:

- Karen Hirsh
- Karen Kowalski
- Peter Sherr
- Toni Jones

1. Call to Order and Agenda

Meeting was called to order and agenda reviewed by Mr. Sherr.

2. Strategy Process

Mr. Sherr reviewed the original strategy process and timeline accepted by the Board in January. There was a general discussion among members about strengths and weaknesses of the approach.

Mr. Sherr proposed preserving the framework but changing the Committee's work to mirror other standing and ad hoc committees of the Board.

Ms. Hirsh raised concern about implications to work and schedule. Ms. Hirsh and Ms. Kowalski endorsed making the Committee work same as other committees.

3. Comparative Districts

Mr. Sherr suggested that Board worked best when presented with options to consider rather than conceptualizing original ideas or strategies. Further, he proposed the Committee develop a compendium of mission, vision, strategy and success measurements of comparable districts to aid the Committee and Board's work.

Ms. Hirsh described her analysis of similar school districts for mission and visioning as well as COVID plans. She observed that only half of districts seemed to have a strategic plan.

Committee members discussed nationally and locally comparable school districts. Mr. Sherr explained a shared workspace on BoE's Google Drive was established for storing and sharing any information collected.

#### 4. Survey

Mr. Sherr reviewed and presented surveys of various stakeholders (parents, students, staff, and community) during the development of the current BoE Strategic Plan in 2015. There was a general discussion about the strengths and weaknesses of Public Consulting Group's focus groups and on-line survey.

Dr. Jones raised concern about intellectual property ownership of tools used in 2015 and their reuse in 2020.

Ms. Hirsh offered a revised draft survey combining questions from GPS and other districts survey. Member agreed to review and be prepared to discuss at the next meeting.

Mr. Sherr asked Dr. Jones for details of the BoE's annual School Climate Survey conducted by Panorama Education. Dr. Jones will supply an internet link to the survey and results.

#### 5. Adjourn

Mr. Sherr discussed potential schedule for next meeting. Mr. Sherr adjourned the meeting.