

**INDEPENDENT SCHOOL DISTRICT NO. 761
AND
OWATONNA EDUCATION ASSOCIATION**

LETTER OF UNDERSTANDING

**TEACHER CALENDAR AND INCLEMENT WEATHER DURING THE
2020-2021 SCHOOL YEAR**

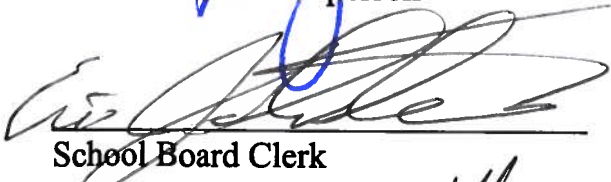
This Letter of Understanding (“LOU”) is entered into between Independent School District No. 761 (hereinafter referred to as the “School District”) and the Owatonna Education Association (hereinafter referred to as the “Association”), collectively referred to as the “Parties.” The School District and Association hereby agree as follows:

1. The Parties recognize that the 2020-2021 school year will proceed pursuant to Executive Order 20-82, Minnesota’s Safe Learning Plan for the 2020-2021 School Year and related Executive Orders and Guidance due to the COVID-19 pandemic. In recognition of this issue, the Parties have agreed that certain clarifications to the language of the 2019-2021 Collective Bargaining Agreement as executed by the Parties (“Master Agreement”) are appropriate.
2. Article XVI, Section 3, provides that when schools are closed due to severe weather or emergency, teachers shall not be required to report for duty for the first two emergency days and that these two days will be considered professional days for conducting virtual PLC work, class preparation, or grading. The Parties agree, that in addition to the aforementioned duties during said professional days, teachers shall also perform distance learning services. The School District agrees to remove two student contact days (8/31/2020 and 9/1/2020) and replace these days with teacher training days. Unless otherwise agreed to in writing, this clarification shall remain in effect through the 2020-2021 school year.
3. This Letter of Understanding constitutes the complete agreement between the parties regarding clarifications to the aforementioned teachers’ schedules under the Master Agreement.
4. This Letter of Understanding will sunset at the conclusion of the 2020-2021 school year, unless otherwise terminated or extended by the Parties.



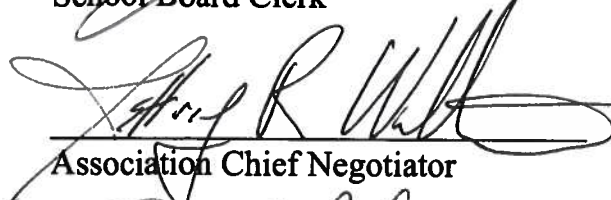
School Board Chairperson

Dated this 13 day of sept, 2020



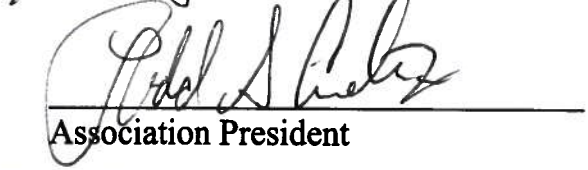
School Board Clerk

Dated this 14 day of September, 2020



Association Chief Negotiator

Dated this 9TH day of SEPTEMBER, 2020



Association President

Dated this 12 day of SEPTEMBER, 2020