

Hanford Elementary School District
Minutes of the Regular Board Meeting
October 14, 2020

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on October 14, 2020 at the District Office Board Room, 714 N. White Street, Hanford, CA.

- Call to Order** President Strickland called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Revious were present.
- HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jill Rubalcava and Jay Strickland.
- Public Comments** None
- Board and Staff Comments** Superintendent Gabler gave an update to the Board on the status Kings County moving to the Red Tier and the reopening of HESD schools if the County remains in the Red Tier for the next two weeks. Superintendent Gabler let the Board know that a parent survey was sent out that morning asking parents to choose their instructional setting, in-person or distance learning, for the remainder of the year. We want 100% completion of the survey by October 21st. She added that the numbers will be critical in planning for a safe reopening and she recommended phasing in grade levels once we are able to reopen. Trustee Garcia stated it's a good plan because we are starting off slow. Parents and students want to get back to in-school instruction. He believes it's a good start. Trustee Revious said he agrees. He also said he keeps up with the infection rate and he believed Kings County will continue to drop. Superintendent Gabler stated there is a new component to the metrics - the health equity metrics. They identify areas in the community where there is less access to testing and health care. The Health Department is providing mobile testing units. This weekend they will be at the parking lot of Roosevelt providing testing. Trustee Garner asked if we stay in the Red Tier and we open, if Kings County were to fall back to the Purple Tier, will we close. Superintendent Gabler answered once we open, we will remain open and it will become our responsibility to track infection rates and there is the possibility of a classroom or school closing. If we fall back to the purple tier before the two weeks, we will not open unless the Board would like to move forward with a waiver. Trustee Garner asked if the Board must make a motion to move forward with a waiver. Superintendent Gabler said yes, the Board must take a motion to approve, and we must work with the County Health Department for approval. Trustee Garner asked if the Board can request to add it to the next Board meeting. Trustee Strickland said he doesn't want to put the staff through the paperwork if we won't need it. Trustee Revious stated he doesn't think the County will go back to Purple Tier. Trustee Garner asked if we can just add it to the agenda and table it when the time comes if we don't need it. Trustee Garner made a motion to add it and Trustee Revious seconded. Superintendent Gabler confirmed the waiver item is going to be added as

a discussion item to consider moving forward with waiver. Trustee Garner then asked if we can open will we allow substitutes on campus. Jaime answered right now they are working on a pool of substitutes that are getting trained to navigate our distance learning navigation piece and on COVID training so they can substitute for our teachers.

**Requests to
Address the
Board**

None

**Dates to
Remember**

President Strickland reviewed dates to remember: Board Meeting – October 28th; Holiday – November 11th; Board meeting – November 18th.

CONSENT ITEMS

Trustee Garner made a motion to take consent items "a" through "c" together. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "c". Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated September 16, 2020; September 18, 2020; September 25, 2020 and October 2, 2020.
- b) Minutes of the Regular Meeting held on September 23, 2020.
- c) Interdistrict transfers as recommended.

INFORMATION ITEMS

Monthly Report 7/1/20-9/30/20 a) David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2020 – 09/30/2020.

BOARD POLICIES AND ADMINISTRATION

**CSEA's Initial
Proposal**

- a) Trustee Garner made a motion to approve the Classified School Employee Association's (CSEA's) initial proposal for a successor agreement between HESD and CSEA, beginning with the 2020-21 school year. Trustee Garcia seconded; motion carried 5-0:
Garcia – Yes

Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

HESD's Initial Proposal

- b) Trustee Revious made a motion to approve the HESD initial proposal for a successor agreement with CSEA, beginning with the 2020-21 school year. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Revious made a motion to take Personnel items "a" through "d" together. Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "d". Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Item "a" – Employment

The following items were approved:
Classified

- James Camacho, Licensed Vocational Nurse – 6.0 hrs., Kennedy, effective 9/22/20

Temporary Employees/Substitutes

- Daisha Hatton, Substitute Yard Supervisor and Food Service Worker I, effective 9/21/20
- Hollie Maroon, Substitute Yard Supervisor, effective 9/21/20
- Ashlyn Vidana, Substitute READY Program Tutor, effective 9/21/20

Item "b" – Resignations

- Chelsie Conway, Licensed Vocational Nurse – 6.0 hrs., Kennedy, effective 9/18/20

Item "c" – Retirement

- Jeri Higdon, Classified Personnel Manager – 8.0 hrs., Human Resources, effective 12/30/20
- Darla Purdy, Clerk Typist II – 5.0 hrs., Kennedy, effective 12/18/20

**Item "d" –
Transfer**

- Maurice Robinson, Lead Custodian – 8.0 hrs., Hamilton, effective 12/18/20
- Sylvia Reyna, Yard Supervisor – 3.5 hrs., from Roosevelt to Lincoln, effective 9/28/20

FINANCIAL

**Citizen's
Oversight
Committee**

- a) Trustee Garcia made a motion to approve the appointment of the Citizens' Oversight Committee. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

**2020-2021
Legal Contracts**

- b) Trustee Garcia made a motion to approve the Legal Contracts for the 2020-2021 Fiscal Year. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Surplus Items

- c) Trustee Garner made a motion to approve the declaration of surplus items. Trustee Revious seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Adjournment

There being no further business, President Strickland adjourned the meeting at 5:58 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Greg Strickland, President


Tim Revious, Clerk