

Hanford Elementary School District  
*Minutes of the Regular Board Meeting*  
*September 23, 2020*

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on September 23, 2020 at the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Strickland called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Revious were present.

**HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jill Rubalcava and Jay Strickland.

**Closed Session** Trustees adjourned to closed session for the purpose of:

- Conference with Labor Negotiators (GC 54957.6)

**Open Session** Trustees returned to open session at 6:00 p.m.

**Labor Negotiations** No action was taken by the Board in Closed Session.

**Public Comments** None

**Board and Staff Comments** April Silva, HETA President, shared with the Board that teachers are wearing red on Wednesdays to represent teacher and student safety against COVID-19. She also thanked them for recognizing Excellence in Education Recipients. April thanked everyone who helped her become who she is. She added teachers do what they do because they know they can make a difference. She was born and raised in Hanford and is proud to be a teacher in Hanford Elementary.

Trustee Garner wanted to recognize Superintendent Joy Gabler and Doug Carlton for their participation in the NAACP Town Hall meeting to talk about education and what can be done to help the minority community. Joy did a great job representing HESD and answering questions. It is a topic we need to continue to discuss. Also, Trustee Garner reminded everyone that the Census is due September 30<sup>th</sup> and is important to our community and district. Trustee Garner added, if someone hasn't participated, please go on the census website and get counted.

**Requests to Address the Board** None

**Dates to Remember** President Strickland reviewed dates to remember: Board Meeting – October 14<sup>th</sup>, Board Meeting – October 28<sup>th</sup>, Board meeting – November 18<sup>th</sup>.

**2019-2020  
Excellence in  
Education  
Honorees**

Superintendent Joy Gabler recognized HESD's Excellence in Education Honorees for 2019 – 2020. Due to COVID-19 the recognition dinner was cancelled.

Superintendent Joy shared a power point presentation with each honoree pictured. The honorees recognized were:

- April Silva, 7<sup>th</sup> Grade John F. Kennedy Jr High teacher
- Lauren Franco, Art teacher for Woodrow Wilson Jr High and elementary schools
- Gerry Mulligan, Director of Facilities
- Maurice Robinson, Lead Custodial at Hamilton School

Lauren Franco expressed that she is beyond thankful to have a career she loves and is thankful to be part of HESD family.

Gerry Mulligan stated he admires those he works with and thanked the Board for always supporting the projects. He is humbled to be recognized and to have been selected for this award.

**CONSENT ITEMS**

Trustee Garner made a motion to take consent items "a" through "c" together. Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "c". Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

The items approved are as follows:

- Warrant listings dated September 2, 2020; September 4, 2020 and September 11, 2020.
- Minutes of the Regular Meeting held on September 9, 2020.
- Interdistrict transfers as recommended.

**INFORMATION ITEMS**

**Monthly  
Financial Report  
7/1/20-  
8/31/20**

- David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2020 – 08/31/2020.

**District's Initial Proposal with CSEA** b) Jaime Martinez, Assistant Superintendent to Human Resources, presented for information the District's Initial Proposal for a Successor Agreement between HESD and California School Employees Association (CSEA).

**CSEA's Initial Proposal** c) Jaime Martinez, Assistant Superintendent to Human Resources, presented for information CSEA's Initial Proposal for a Successor Agreement between HESD and CSEA.

### **BOARD POLICIES AND ADMINISTRATION**

**MOU – Sinclair Research Group** a) Trustee Garner made a motion to approve the Memorandum of Understanding with Sinclair Research Group – Clear Administrative Services Credential. Trustee Revious seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**MOU – Sinclair Research Group** b) Trustee Garcia made a motion to approve Memorandum of Understanding with Sinclair Research Group – General Education and Education Specialist Teacher Indication. Trustee Revious seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**Learning Continuity and Attendance Plan** c) Trustee Garcia made a motion to approve the Learning Continuity and Attendance Plan. Trustee Revious seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

### **PERSONNEL**

Trustee Garner made a motion to take Personnel items "a" through "c" together. Trustee Hernandez seconded; the motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

Trustee Garner then made a motion to approve Personnel items "a" through "c". Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

The following items were approved:

***Item "a" – Resignations***

- Lizeth Barraza Alcala, Substitute Yard Supervisor, effective 8/17/19 (revised date)
- Elizabeth Bolanos, Yard Supervisor – 3.5 hrs., Simas, effective 9/18/20
- Carolina Muñoz Gomez, Substitute READY Program Tutor – 4.5 hrs., effective 3/13/20

***Item "b" – Termination – Failure to Respond***

Termination due to Failure to Respond to Annual Notification

- Ryan Freitas, Substitute Custodian and Groundskeeper, effective 10/19/19
- Norma Quintana, Substitute Alternative Education Aide, Special Education Aide and Special Circumstance Aide, effective 4/3/20

***Item "c" – Promotion/Change in Work Year***

Certificated Combination Class Assignments, effective 8/19/20

- Bernadette Bracy, from Substitute Telephone Caller – 8.0 hrs. (10-month), to Personnel Specialist – 8.0 hrs. (12-month), Human Resources, effective 9/14/20

**FINANCIAL**

- NONE

**Adjournment**

There being no further business, President Strickland adjourned the meeting at 6:33 p.m.

Respectfully submitted,

Joy C. Gabler,  
Secretary to the Board of Trustees

Approved:

  
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Greg Strickland, President

  
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Tim Revious, Clerk