



# YOUTH APPRENTICESHIP



YOUTH  
APPRENTICE  
PROFILES



CESA 5  
SCHOLARSHIP  
AWARD



2019-20  
PROGRAM  
OVERVIEW



# AGRICULTURE, FOOD & NATURAL RESOURCES

2019-20 PARTICIPATING STUDENTS: 63

The production, processing, marketing, distribution, financing, and development of agricultural commodities & resources including food, fiber, wood products, natural resources, horticulture, and other plant & animal products/resources.

Program areas available:

- Animals
- Veterinary Assistant
- Crops
- Greenhouse/Floral
- Landscaping
- Agriculture Mechanic Technician
- Water Resources



**Sadie Schmid**

**Randolph High School**



*My Youth Apprenticeship experience has not changed any of my future plans but has helped me gain the experience I will need for the upcoming future.*

*I would definitely recommend Youth Apprenticeship to other students. I feel that this program will help students develop the skills necessary for career success in life.*

*The YA program also helps students develop independence and self-confidence through their ability to*

## PARTICIPATING EMPLOYER

**DeBoer Farm Inc.**

## NEXT STEPS

**University of Wisconsin-River Falls  
Major: Animal Science**

Image courtesy of Dylan Anderson-Pardeeville



# ARCHITECTURE AND CONSTRUCTION

2019-20 PARTICIPATING STUDENTS: 25

Careers in designing, planning, managing, building & maintaining the build environment.

Program areas available:

- Design/Pre-Construction
- Construction
- Electrical Fundamentals
- Masonry/Concrete Fundamentals
- HVAC
- Plumbing

PARTICIPATING EMPLOYER  
**Findorff**  
BUILDERS SINCE 1890

**MOVING ON**  
University of Minnesota-Duluth  
Major: Civil Engineering



**Jake Thurston**  
**Poynette High School**



*"The YA program was very beneficial for me. All of the college professors that I have talked to have said that it was a great thing for me to be on an actual construction site.."*

*"My favorite part of the YA experience was seeing a building rise out of a field knowing that I helped with it."*



# FINANCE

2019-20 PARTICIPATING STUDENTS: 6

Planning services for financial and investment planning, banking, insurance, and business financial management.

Program areas available:

- Accounting Services
- Banking
- Insurance

PARTICIPATING EMPLOYER



# BWD

Bank of Wisconsin Dells  
Lake Delton Branch  
Community Bank of Portage



**Katelyn Zajicek**

**Portage High School**

*"It's incredible to look back at where I was at the beginning of this journey and the ease and comfort I experience now when dealing with customers from the mistakes and practice I have had over the past months.*

*This experience hasn't changed my plans but has enhanced my want to continue my education and use my new gained skills in the future."*



## POST HIGH SCHOOL

**University of Wisconsin-Platteville: Baraboo /Sauk County**

**Major: Business Administration**



# HEALTH SCIENCE

2019-20 PARTICIPATING STUDENTS: 10

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research & development.

Program areas available:

- Medical Office
- Ambulatory/Support Services
- Dental Assistant
- Medical Assistant
- Nursing Assistant
- Pharmacy Technician



**Alondra Lezama**

**Wautoma High School**

*Without the Youth Apprenticeship Program, planning my future would be difficult. It taught me responsibility and gave me a chance to succeed, learn, and grow. YA has really opened my mindset and changed my work ethic. I learned so much on how this field works.*

## PARTICIPATING EMPLOYER

**Heartland House Inc.**

## NEXT MOVE

**Western Technical College  
Major: Surgical Technician**



# HOSPITALITY, LODGING & TOURISM

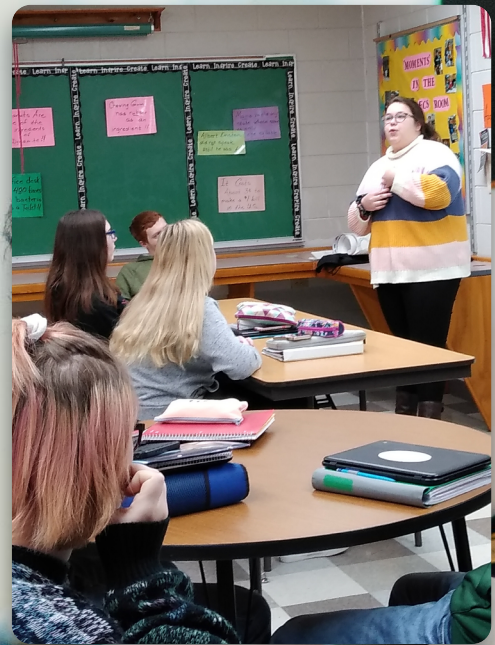
2019-20 PARTICIPATING STUDENTS: 17

Hospitality, Lodging & Tourism encompasses the management, marketing & operations of restaurants and other food services, lodging, attractions, recreation events, and travel related services.

Program areas available:

- Food & Beverage
- Lodging, Reservations & Tour/Activity
- Maintenance & Grounds
- Meetings & Events
- Marketing & Sales
- Management

## PARTICIPATING EMPLOYER



## WHAT'S THE PLAN?

**Culinary Institute of America  
New York, NY**

**Emily Button**

**Wild Rose High School**



*This opportunity has given me chances to improve my creativeness in the kitchen and business world. I have learned a lot by being put in a position where I have to make decisions without the help of others.*

*This opportunity has been so rewarding in the short term and I am super excited to continue this journey next year and I am anxious to learn.*



# INFORMATION TECHNOLOGY

2019-20 PARTICIPATING STUDENTS: 4

Building linkages in information technology occupations framework for entry level, technical, and professional careers related to the design, development, support & management of hardware, software, multimedia, and systems integration services.

Program areas available:

- IT Essentials
- IT Broadband
- IT Network Systems & Security
- IT Software & Application Development
- Web Design & Digital Media



## CURRENT STATUS

**Western Technical College**  
**Major: IT Computer Support**

**Jaron Murphy**  
**Necedah High School**



*After about a month in the YA program, and really thinking about what I wanted to do with my future, I decided that IT was my passion. IT has been an absolutely amazing experience and I am so grateful for the opportunity that YA has given me.*

*Being able to observe my mentor and be hands on has really helped me learn and grow. I would 100% recommend the YA program to all students.*

## PARTICIPATING EMPLOYER



**NECEDAH  
SCHOOLS**



# MANUFACTURING

2019-20 PARTICIPATING STUDENTS: 38

Planning, managing, and performing the processing of materials into products, and related professional and technical support activities such as production planning and control, maintenance, and manufacturing/process engineering.

Program areas available:

- Assembly & Packaging
- Manufacturing Processes
- Machining
- Welding
- Production Operations Management
- Industrial Equipment



**Braxton Foege**  
**Reedsburg High**



*Youth Apprenticeship has helped me achieve a good work ethic and has helped me to save and manage money. I feel that every student should enroll in Youth Apprenticeship for at least one year to see what the real world is like.*

**CONTINUING ON**

**Southwest Technical  
College  
Major: Welding**

**Participating Employer**



**VACUUM TECHNOLOGY**  
I N C O R P O R A T E D



# MARKETING

2019-20 PARTICIPATING STUDENTS: 5

Marketing engages in a wide variety of industries and sectors. Activities can include advertising, selling, managing, merchandising, and research. The Youth Apprenticeship Marketing Career Pathway offers four units of entry level experiences in sales, merchandising, research, advertising and communication, and marketing management.

Program areas available:

- Professional Sales
- Merchandising
- Marketing Communications
- Marketing Research/Competitive Intelligence
- Marketing Management/Leadership



## Participating Employer

**WIND RIVER**  
FINANCIAL

## Moving On

**University of Wisconsin-Eau Claire**  
Major: Comprehensive Political Science /  
Legal Studies

**Elizabeth Tenbarger**  
**Lodi High School**



*"Being able to work with and learn from passionate individuals with lots of experience under their belts has been a learning experience like none other. I would highly encourage all other students who are thinking about doing a Youth Apprenticeship to do it, as it not only gives you real experience in the workplace that you are interested in, but it allows you to learn skills that you can't necessarily learn in school."*



# SCIENCE, TECHNOLOGY, ENGINEERING & MATH (STEM)

2019-20 PARTICIPATING STUDENTS: 2

Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services and research and development services.

Program areas available:

- Engineering Drafting
- Mechanical/Electrical Engineering
- Civil Engineering
- Bio-Science Lab Foundations

## Colton Oas

### Sauk Prairie High

*The youth apprentice experience is crucial to bettering my future. My plans after high school are to focus on a Construction Management Program and to someday become a project manager.*

*I am unsure if I want to go into building construction or manufacturing, so exposure to different types of manufacturing processes is crucial to my decision making when it comes to choosing a major and deciding what I want to do.*

*The YA experience gave me valuable exposure that you only receive from a work setting.*



## WHAT'S NEXT?

**University of Wisconsin-Platteville**  
**Major: Construction Management**

PARTICIPATING EMPLOYER

**McFARLANE**  
MFG. CO., INC.  
A family business since 1917



# TRANSPORTATION, DISTRIBUTION & LOGISTICS

2019-20 PARTICIPATING STUDENTS: 21

Planning, management, & movement of people, materials, & goods by road, pipeline, air, rail, and water & related professional and support services such as infrastructure planning and management, logistics services, mobile equipment & facility maintenance.

Program areas available:

- Auto Collision
- Auto Technician
- Diesel Technician
- Logistics/Supply Chain Management



## PARTICIPATING EMPLOYERS



Next Step

Continuing employment at Don Larson,  
Baraboo

**Evan Alloway**

**Baraboo High School**

*The YA Program will give you the opportunity to work and get credit for school while you are working. The program does a really good job of preparing you for the real world by getting you work experience and showing you what a day to day life in that field is like.*





# 2019-20 PROGRAM OVERVIEW

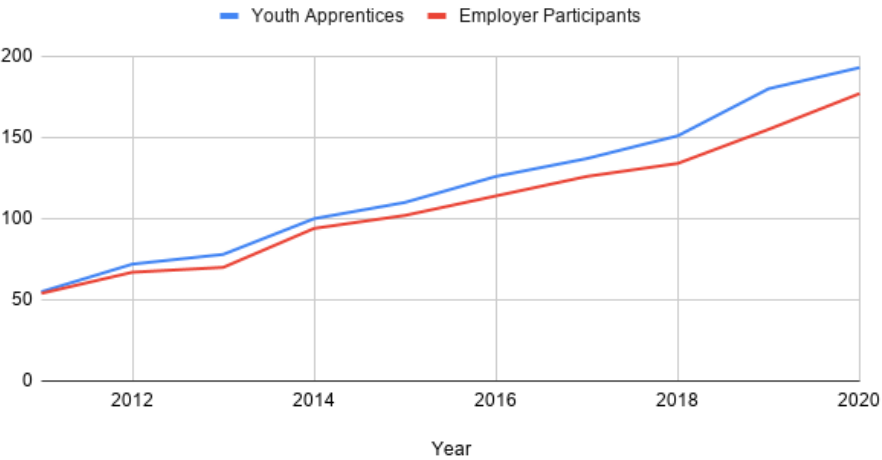
**YOUTH APPRENTICESHIP ENROLLEES: 192**

**ACTIVE EMPLOYERS: 177**

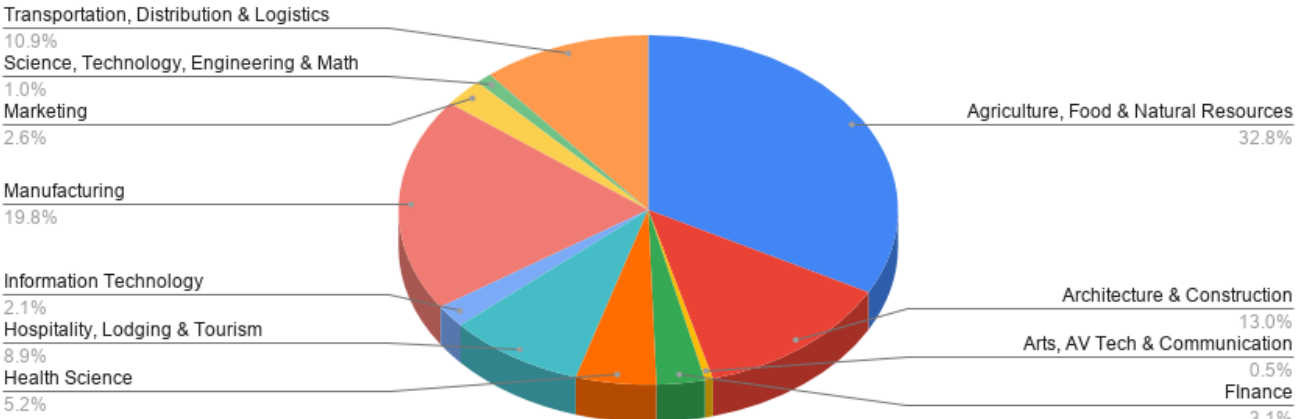
**DISTRICTS WITH ENROLLED STUDENTS: 23**

**ESTIMATED WAGES EARNED: \$818,780.42**

CESA 5 Youth Apprentices and Employer Participants



## 2019-20 CESA 5 YA PARTICIPANTS BY PROGRAM AREA



## TOP 3 PARTICIPATING DISTRICTS (BY ENROLLEES)

**REEDSBURG: 26**

**SAUK PRAIRIE: 26**

**LODI: 19**



## SCHOLARSHIP

The 2019-20 school year was the third year for CESA 5's Youth Apprenticeship Scholarship. The scholarship is awarded to one individual who participated in a CESA 5 Youth Apprenticeship Program, graduated from their local high school, and attends postsecondary education or training in a program related to their Youth Apprenticeship experience. All postsecondary training options qualify, including universities, technical schools, training or certification programs, and registered apprenticeships.



**2019-20 Scholarship Winner:** Jakob Wegner

**School District:** Reedsburg High School

**Youth Apprenticeship Program:** Transportation Distribution & Logistics

**Postsecondary:** University of Wisconsin

*Youth Apprenticeship has shown me a small window into the world I will face in the future. The YA program taught me self discipline, how to set goals, and how to make the most of my time during a work day. It was a very fun experience in my time in high school and I would highly recommend it to any kid that wants to get a head start on their upcoming career. It truly is a head start into life which prepares me for what is to come in college/real world.*

*- Jakob Wegner, 2019-20 CESA 5 Youth Apprenticeship Scholarship Winner*

*Jakob is a very hard working, intelligent young man who has always done what was asked of him in a professional manner. He has shown great initiative and is a quick learner when instructed on something new. He always has a great attitude and strives to be a productive member of our team. He shows a high level of interest in the diesel repair industry and he has already shown me that he will become an asset to our business or the industry.*

Mike W.

Owner, Mike's Diesel Service



# CESA 5 YOUTH APPRENTICESHIP CONSORTIUM

## PARTICIPATING DISTRICTS

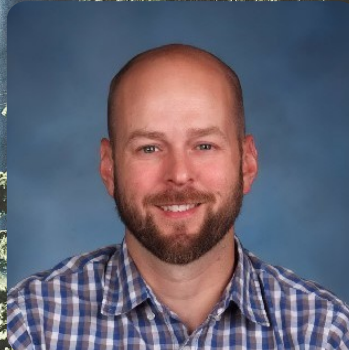
- Adams-Friendship
- Almond-Bancroft
- Baraboo
- Cambria-Friesland
- Columbus
- Fall River
- Iola-Scandinavia
- Lodi
- Montello
- Necedah
- New Lisbon
- Pardeeville
- Portage
- Poynette
- Randolph
- Reedsburg
- Rio
- Sauk Prairie
- Tri-County
- Wautoma
- Westfield
- Wild Rose
- Wisconsin Dells



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## CHECK US OUT ONLINE

<https://www.cesa5.org/departments/youth-apprenticeship.cfm>



## 2019-20 STEERING COMMITTEE MEMBERS

**THE COOPERATIVE EDUCATIONAL SERVICE AGENCY #5 (CESA 5) YOUTH APPRENTICESHIP CONSORTIUM IS PROUD TO BE DRIVEN BY A DIVERSE, COMPREHENSIVE, AND LOCAL STEERING COMMITTEE. COMMITTEE MEMBERS CONSIST OF LOCAL EMPLOYERS, ECONOMIC DEVELOPMENT AGENCIES, TECHNICAL COLLEGE REPRESENTATIVES, A REGISTERED APPRENTICESHIP TRAINING REPRESENTATIVE, AND SCHOOL-BASED COORDINATORS FROM CONSORTIUM SCHOOL DISTRICTS.**

- Associated Builders and Contractors, Inc. Wisconsin Chapter
- Bank of Wisconsin Dells
- Baraboo School District
- Bureau of Apprenticeship Standards RA Training Representative
- CESA 5 (Youth Apprenticeship Mentor Representative)
- Columbia Healthcare Center
- Department of Vocational Rehabilitation (DVR)
- EK Machine Co, Inc.
- Madison College
- Portage Area Chamber of Commerce
- Portage High School
- Seneca Foods
- Workforce Development Board of South Central Wisconsin
- Wisconsin Dells High School





## BRIDGING THE GAP BETWEEN EDUCATION AND INDUSTRY

For more information:

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