

MGSD Board of Education
Called Meeting, Wednesday, September 23, 2020, 6:00 p.m.

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Called Meeting, Tuesday, September 23, 2020, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met in a duly noticed called meeting on Wednesday, September 23, 2020, in the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney were present.

Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media representatives: *Kate Stevens, Mooresville Tribune*
Melinda Skutnick, Iredell Free News

Mr. Hyatt called the meeting to order, reflected on the recent passing of wrestler, Joe Laurinaitis, football player, Gale Saylor, and Supreme Court Justice, Ruth Bader Ginsburg. He held a moment of silence, and led the Pledge of Allegiance.

On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

Approval of 2020-2021 Budget: Mrs. Haas presented and explained the 2020-2021 budget in compliance with state law for the fiscal year beginning July 1, 2020 and ending June 30, 2021. The 2020-2021 budget includes; State Public School Fund, Current Expense Fund, Federal Program Fund, Capital Outlay Fund, Child Nutrition Fund, and BASP Fund. The budget also includes; 5 Bonus Leave Days for all staff, \$250 added to the annual supplement for certified staff, \$75 added to the annual supplement for classified staff, and a one time \$350 bonus not subject to retirement for all staff that are not eligible to receive the same one time bonus from the state. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the 2020-2021 budget as presented.**

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Presentation of MGSD School Operating Plan for 2nd Quarter: Dr. Mauney introduced the District Leadership Team who presented the comprehensive school operating plans for the four learning plan options the board would consider for a possible 2nd quarter learning plan transition. Dr. Mauney advised the presentation will include a combination of learning plan options A, B & C and advised these plans factor in scientific data, quality of instruction, and the recent state requirements which allow districts to transition students in K-5 grade levels to learning plan option A. Under this option, all kindergarten through fifth grade students would be allowed to return to school for face to face instruction 5 days a week. The state has advised transitioning to learning plan A is only for students in grades K-5 and is not an option at this time for students in grades 6-12.

Mrs. McLean presented and explained the metrics the district will utilize to determine transitioning from learning plan C. These metrics include; review of scientific data, operations, logistics, safety concerns, and instructional quality time under the different learning plans. She advised MGSD would need to adhere to the CDC 5 key mitigation strategies that include; use of masks, social distancing, hand hygiene, cleaning and disinfection, and contact tracing. She advised the nursing staff would work closely with the Iredell Health Department and explained the effects and protocols the district will follow when dealing with positive COVID-19 results and quarantine procedures. Mrs. McLean provided the district stakeholders survey results and data for grade levels K-3 and 4-5 with regard to transitioning to learning plan options A & B. This survey was sent to all district stakeholders following Governor Cooper's press conference on September 17, 2020.

Dr. Medlock provided the Professional Intent Survey data and feedback from the two surveys sent to the entire MGSD personnel on September 15, 2020, and again following Governor Cooper's press conference on September 17, 2020. These surveys allowed the staff to share their employment plans if MGSD transitions to learning plan options A or B. Dr. Medlock provided the state mandated guidelines and the protocol flow charts for students and employees if MGSD transitions to learning plan options A or B. The flow charts include the Covid-19 protocols and procedures for the following; student morning arrival, students during the school-day, students that need quarantine, student exposed to Covid-19 with no symptoms, students with positive Covid-19 test result, employees with positive Covid-19 test result, employees exposed to someone who tested positive, and employees that are symptomatic. Dr. Medlock also shared the recent Covid-19 testing data for MGSD employees.

Dr. Royal presented the transportation plans and the cleaning and disinfecting plans for learning options 1, 2, 3 and 4. Dr. Royal explained the health screening/attestation process that will take place prior to a student boarding the school bus in the morning, and advised parents/guardians will be required to be present at the bus stops in the mornings for all students in K-5 and for all students in K-3 in the afternoons. MGSD will also provide transportation for students on WIN

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Wednesdays through community bus stops. Dr. Royal advised all school buildings and school buses will be disinfected regularly throughout the day and at the end of each day. He shared the cleaning and sanitizing protocols that the custodial staff will adhere to daily and weekly. Dr. Royal shared he has been working with vendors for Personal Protection Equipment and feels the district has gathered a great amount of PPE equipment at this time.

Mrs. Haas presented the school nutrition and BASP plans for learning options 1, 2, 3 and 4. She advised the School Nutrition Dept. will continue to provide meals onsite, by curbside bus delivery, and weekly meal kits that parents can order online and pick up one day a week. She advised the USDA has extended the free community meals at no cost until December 31, 2020, allowing the district to continue providing free meals to students until that time. Mrs. Haas, shared the Before After School Program (BASP), will continue to provide services to students under each of the learning plan options and MGSD will continue to work with the Town of Mooresville and the YMCA as needed to supplement care options for our families.

Dr. Sandy Albert, Director of Student Services and Exceptional Children, presented the plans for students with disabilities (EC) and special populations for learning options 1,2,3, or 4. Dr. Albert shared all students with disabilities in K-12 grades will re-enter schools with their non-disabled peers under each of the four learning options. She advised a learning rubric will be utilized to identify EC students with the most intense needs for in person specially designed instruction. Dr. Albert shared all four learning options will include 2-4 days per week in-person instruction for students with the most intensive needs and other students with disabilities will be phased in as the CDC allows.

Dr. Smith presented and explained the learning plan options 1 & 2 for the possible learning plan transition for the 2nd quarter. He shared both learning plan options 1 & 2 would begin on a two week staggered start schedule on October 19, 2020, and beginning on November 2, 2020, the learning plan option 1 would be as follows: K-5 grade levels would return to the school buildings for in person instruction five days a week, 6-12 grade levels would continue with virtual synchronous learning 4 days a week with potential for in-person support on WIN Wednesdays, and optional after school extracurricular activities. Dr. Smith advised learning plan option 2 would include; K-3 grade levels would return to the school buildings for in person instruction 5 days a week, 4-5 grade levels would return to the school buildings 2 days a week with remote instruction 3 days a week, and grade levels 6-12 would continue with virtual synchronous 4 days a week with potential for in-person support on WIN Wednesdays, and optional after school extracurricular activities. He shared learning plan options 1 & 2 would allow some of the K-12 special population to return to school buildings for in person instruction 5 days a week. Dr. Black presented and explained the learning plan options 3 & 4 for the possible learning plan transition for the 2nd quarter beginning on October 19, 2020. Dr. Black shared learning plan option 3 is as follows; K-3 grade levels would return to the school buildings for in person

instruction 2 days a week, 2 virtual synchronous days with an instructional assistant, and remote WIN Wednesdays. Grade levels 4-5 would return to the school building 2 days a week with 3 days remote instruction, and grade levels 6-12 would continue with virtual synchronous 4 days a week with potential for in-person support on WIN Wednesdays, and optional after school extracurricular activities. Dr. Black advised the learning plan option 4 is as follows; K-3 grade levels would return to the school buildings for in person instruction 2 days a week, 2 virtual synchronous days with an instructional assistant, and remote WIN Wednesdays. Grade levels 4-12 would continue with virtual synchronous 4 days a week with potential for in-person support on WIN Wednesdays. He shared both learning plan options 3 & 4 would allow some of the K-12 special population to return to the school buildings for in person instruction 4 days a week and with remote WIN Wednesdays.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to take a five-minute restroom break before proceeding with Item VI on the agenda; Public Comments.

Public Comments: The following district parents/guardians, teachers, and other district stakeholders addressed the board on their concerns, thoughts, and opinions with regard to the Covid-19 pandemic and the MGSD learning plan options. Shawn Hall, 121 Washurn Range, Mooresville, NC; Laura Ervin, 113 Vincent Place, Mooresville, NC; Holly Davis, 161 Walden Drive, Mooresville, NC; Stephanie Sossman, 19530 Oak Street, Mooresville, NC; Monica Donaldson, 137 Stalling Mills Drive, Mooresville, NC; Stephanie Shirk, 141 Branchview Drive, Mooresville, NC; Amanda Stutts, 131 Foxglove Drive, Mooresville, NC; James Young, 114 Elysian Estate Court, Mooresville, NC; Kimberly Lucey, 134 Paradise Hills Circle, Mooresville, NC; and Megan Smith-Tilley, 2193 Coddle Creek, Hwy, Mooresville, NC.

The MGSD Board members each shared their opinions, concerns, and thoughts regarding the different learning options presented to them.

Approval of the Second Quarter Learning Plan Option: Dr. Mauney requested board approval of the MGSD second quarter learning plan option 1 and stated, “It is important for our community to know that whichever learning plan is approved by the board, the decision is always made with careful attention to detail, weighing all the potential risks, and keeping our students at the forefront of our decisions.”

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the second quarter learning plan option 1 as presented with an additional condition adding a provision to expand virtual learning options for families who do not feel that it is safe for their K-5 students to return to school 5 days a week for in-person instruction under learning plan option 1 and for K-5 students that are quarantined.

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Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to adjourn from the closed session.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Danielle Lord, Director of Technology, Technology, 10/4/2020, 17yrs. Experience Guilford County

Brian “Todd” Neel, HVAC Technician, Maintenance, 10/19/2020

Promotions/Changes:

Renee Parkman, Drafting Teacher, MHS, 7/1/2020, Previously an 11-Month Drafting Teacher

There being no further business, on a motion by Mr. Pridgen, seconded by Mr. Whitfield, the meeting was adjourned at 9:40 p.m.

Respectfully submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education