

CFS Community Agreement for Health and Safety

We are safer working together as a community.

Carolina Friends School has always elevated the importance of community in fulfilling our mission. Demonstrating respect, appreciation, and shared responsibility for each other is part of the fabric of our community. This commitment has never been more vital than now as we respond to the COVID-19 pandemic. The School has put in place preventative measures to reduce the spread of COVID-19; however, we cannot guarantee that your child(ren) or your family will not become ill at some point during the school year. Our goal is to have every community member understand how interconnected we all are, especially when it comes to operating in the COVID-19 pandemic. It will take the active participation of every member of our community — students, parents, and staff — to better protect our collective health.

To align the School's health and safety expectations with the well-being of each member of our community, and to provide everyone greater assurances as to what we can expect from each other in terms of a commitment to these standards, all parents and guardians are required to acknowledge their agreement with this safety statement before the start of school. Each staff member will sign a similar statement. Families and staff will collaboratively teach and reinforce these expectations and requirements with students.

Incorporated into this statement are reminders from our [Coronavirus Resources page](#) and from the [CFS COVID-19 Guide](#). This page contains more detailed information and will continue to be revised throughout the year as understanding of the virus deepens, best practices change, and therapeutic measures become available. Changes made to this agreement will be announced to the community, and each community member is expected to remain apprised of these changes as they occur and modify actions as recommendations and requirements shift.

Our Commitment to Each Other

I agree and will teach my children to abide by the following:

- **Avoid Bias Based Discrimination** — The current COVID-19 outbreak has provoked bias and discriminatory behaviors against people of certain ethnic backgrounds as well as anyone perceived to have been in contact with the virus. We know that the virus affects all regardless of race, ethnicity, national origin, gender, gender identity, sexual orientation, age, or physical ability. I will treat my peers, other families, and staff with the respect every human being deserves and

not promote, participate in, or allow my own bias to impede the access and opportunity of others in my community.

- Provide Support — Recognizing that this is a stressful and overwhelming time, I will also do what I can to support others in my community by listening and assisting when I can. I will employ patience and understanding, knowing that this is a dynamic situation.
- Engage in Safe Behaviors Away from School — Recognizing that some people without symptoms may be able to spread the virus, I will follow social and hygiene practices (ex. wearing of masks; safe physical distancing; etc.) recommended by federal, state, and local public health organizations in order to minimize the risk of exposure to and transmission of COVID-19.

Health and Safety Protocols

- Daily Health Screening — I will monitor my child(ren)'s temperature and symptoms and conduct daily health screenings via the provided health screening app to determine whether it is appropriate for my child(ren) to come to school.
- Stay Home — I will keep my child(ren) home if they have COVID-19 symptoms that make them ineligible for school attendance as identified in the daily health screening app or if they have been exposed to someone who has tested positive for COVID-19. I will follow the protocols for isolation or quarantine as defined by the School based on federal, state, and local agency recommendations.
- Contact Tracing — I will participate in contact tracing and exposure notification protocols. If there is a change in health status of my child(ren) or other members of my household, I will follow the reporting protocol requirements and provide accurate and complete information.
- Pick-up from School — I will pick up my child(ren) from School within 30 minutes if they exhibit any of the COVID-19 symptoms during the school day.

Hygiene

- [Face Coverings](#), [Handwashing](#), [Physical Distancing](#), [Space Use](#) — I will teach, reinforce, and help ensure that my child(ren) adhere to the guidelines for:
 - wearing a face covering (as required)
 - practicing proper hand washing and respiratory etiquette (e.g., covering coughs)
 - taking precautions to keep six feet of space between myself and others as much as possible
 - moving through buildings and using spaces on campus

Visitors (including Parents/Guardians and Family Members)

- Guests to Campus — I will follow the School’s guidelines for obtaining a visitor’s pass and participating in a health screening before accessing any school building. I will not come to campus if sick or symptomatic, and will practice physical distancing, hand hygiene, and space use requirements while at school.

ACKNOWLEDGEMENT OF RESPONSIBILITY:

I have read the [CFS COVID-19 Guide](#) and agree to follow the practices described therein and above to help our community thrive and remain healthy. I understand that repeatedly disregarding these practices will be considered a safety violation and breach of community trust, with consequences that could lead to exclusion from our campus.

Child’s Name(s)

Parent’s Name

Date