Weslaco Independent School District

Mario Ybarra Elementary

Improvement Plan

2020-2021

Accountability Rating: Not Rated: Declared State of Disaster



Mission Statement

At P.F.C. Mario Ybarra Elementary School, we believe every child is unique and important. Everyone on campus is recognized for their achievements and praised for their individual efforts. We believe that education is a unified effort among students, parents, faculty, administrators, and staff; so that all children can learn. Our focus is to develop leaders, one child at a time.

Vision

PFC Mario Ybarra Elementary staff believes that an educational program rich in literature is a means to enhance the academic success of students. It is our vision that our students be actively engaged in a stimulating academic environment with a challenging curriculum that is student-centered and literacy enhanced. Our purpose is to educate all students to live, love, learn, and to leave a legacy.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

PFC Mario Ybarra Elementary is named after Mario G. Ybarra. Mario Ybarra was the oldest of 11 children, born to Felipe and Fidela G. Ybarra on May 1, 1943. As the oldest, Mario shared the responsibility of helping take care of his brothers and sisters. Mario worked in the fields at an early age to help bring money to the household.

Mario Ybarra joined the military soon after graduating from Weslaco High School in 1961. After boot camp, Ybarra was stationed in Camp Pendleton in California, where he earned a "Sharpshooter" badge and the rank of Private First Class. Ybarra visited the valley every chance he could and was able to marry his sweetheart, Manaen Hernandez.

In 1965, Ybarra along with the 3rd Battalion 1st Marines was sent to Okinawa, Japan to train for jungle warfare in preparation for Vietnam. In January 1966, Ybarra and the Marine Corps faced the 36th Infantry Regiment of the Peoples' Vietnam Army. Two months later, after a two-day battle to take Hill 50, PFC Ybarra died from a gunshot wound to the head. As the Marines finally took the hill in Operation Utah, Ybarra's remains were transported back to the states.

The flag-draped coffin soon arrived in Weslaco, and just three days after his first birthday, Mario Jr. attended his father's funeral at Highland Memorial Cemetery.

PFC Mario Ybarra was buried with full military honors in the cemetery's Circle of Honor in Weslaco, TX. He was 22 years old.

P.F.C. Mario Ybarra Elementary is located in Weslaco,

Texas. P.F.C Mario Ybarra Elementary School is one of eleven elementary schools in the Weslaco Independent School District. The campus is the newest elementary constructed in 2009. The student population at Ybarra Elementary School is at approximately 608 students and serves students in grades PK-4 through 5th grade.

According to the PEIMS Data Review of our campus profile, 96% of the student population is Hispanic, 92% are identified as Economically Disadvantaged, and 49% are English Language Learners.

Ybarra Elementary involves our community leaders during special events, such as Fall Festival, Veterans Day, Career Day, America Goes Back to School Rally, Literacy Night, Leadership Day, SBDM committee meetings, and other school events. The students of Ybarra Elementary School are recipients of a well-

balanced curriculum. Courses are offered in every subject area. The instructional programs include academic core subjects at various levels, such as the QUEST Program (Gifted and Talented). All students are required to meet the passing standard for the four assessments which comprise the State of Texas Assessments of Academic Readiness (STAAR).

The students and staff at Ybarra Elementary are entering their third year of the Leader in Me Process. The students have learned to apply the 7 Habits of Happy Kids in their daily lives. The effort the staff has put in this journey has been visible in the culture of the school, student's grades, vocabulary, and the leadership skills the students display.

The current staff at Ybarra Elementary School is composed of 44 teachers, 2 campus administrators, 1 counselor, 5 Professional Support Personnel, 6 office staff, 1 Community Aide, 3 Non-Teaching Special Education Professionals, 1 Speech Therapist Assistant, 8 educational aides, and 1 Smart Moves Instructor.

Demographics Strengths

PFC Mario Ybarra received six distinctions in the following areas:

- Distinction Designation Earned in Math for the 2018-2019 school year.
- Distinction Designation Earned in Reading for the 2018-2019 school year.
- Distinction Designation Earned in Science for the 2018-2019 school year.
- Distinction Designation Earned in Comparative Academic Growth
- Distinction Designation Earned in Postsecondary Readiness
- Distinction Designation Earned in Closing the Gaps
- PFC Mario Ybarra Elementary School met the attendance rate with a 97.1 meeting State Standard.
- P.F.C. Mario Ybarra Elementary has a supportive community that is involved and continuously supports student achievement, community endeavors, and fundraisers.
- P.F.C. Mario Ybarra Elementary School has many supportive parents because they value the importance of education and they too can see great things happening.
- P.F.C. Mario Ybarra Elementary promotes numerous student clubs and organizations. Students are encouraged to participate in extracurricular activities such as the Student Art Club, Cheerleading, Choir, Robotics, Student Journalism/Ybarra Newscast,

and Academic U.I.L.

Problem Statements Identifying Demographics Needs

Problem Statement 1: There is need for improvement for all core are contents on STAAR 3-5 for all students including the specific populations of EL's, SPED, Migrant, and Economically Disadvantaged have areas of need for growth. **Root Cause:** Identified students lack the foundational reading skills such as phonics, phonemic awareness, fluency, vocabulary, and comprehension.

Student Learning

Student Learning Summary

Student Academic Achievement Summary Administrators, counselors,

and teachers evaluate student achievement data by generating state testing results reports using our district purchased program, Eduphoria Aware. Administration analyzes

trends in student achievement by evaluating testing data in our special population groups. The campus meets in conjunction with teachers to desegregate student data. to identify the strengths and weaknesses of students to determine specific concerns and plans of action.

From TEA's 2018-2019 state accountability system PFC Mario Ybarra earned the "Met Standard" accountability rating.

MET STANDARD - B SCHOOL

3rd Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	71%	71%	70%	68%	0%	100%
Meets	30%	30%	28%	20%	0%	100%
Masters	20%	20%	18%	11%	0%	100%

3rd Grade STAAR Math

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	80%	80%	80%	73%	0%	100%

Students	All	Hispanic	ECO DIS	\mathbf{EL}	SPED	GT
Meets	37%	37%	36%	32%	0%	80%
Masters	13%	13%	13%	2%	0%	60%

4th Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	83%	83%	82%	77%	0%	100%
Meets	55%	55%	53%	43%	0%	100%
Masters	23%	23%	19%	17%	0%	100%

4th Grade Math

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	84%	84%	83%	80%	0%	100%
Meets	51%	51%	49%	37%	0%	100%
Masters	24%	24%	22%	20%	0%	88%

4th Grade Writing

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	77%	77%	76%	71%	0%	100%
Meets	34%	34%	31%	23%	0%	88%
Masters	9%	10%	8%	11%	0%	50%

5th Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	80%	80%	79%	80%	33%	100%
Meets	41%	41%	40%	44%	0%	100%
Masters	26%	26%	24%	12%	0%	91%

5th Grade Math

Students	All	Hispanic	ECO DIS	\mathbf{EL}	SPED	GT
Approaches	93%	93%	93%	85%	56%	100%
Meets	60%	30%	28%	59%	33%	100%
Masters	40%	20%	18%	44%	0%	100%

5th Grade Science

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	86%	86%	84%	85%	33%	100%
Meets	63%	63%	61%	73%	11%	100%
Masters	38%	38%	36%	41%	11%	100%

Student Learning Strengths

- 1. PFC Mario Ybarra received 6 Distinction Designations in the Texas Academic Performance Report in 2019.
- 2.PFC Mario Ybarra Elementary received a "B" Rating in our Texas Academic Performance Report in 2019.

- 3. The attendance meets the state ATTENDANCE AT 97.1%.
- 4. PFC Mario Ybarra Elementary is currently in the third year in the Leader In Me Process.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: Only 10% of 4th grade students received a "Masters Grade Level" on STAAR Writing. **Root Cause:** Teachers in the lower grades need additional support in teaching writing and grammar structure.

Problem Statement 2: Only 20% of 3rd grade students received a "Masters Grade Level" on STAAR Reading. **Root Cause:** Identified students lack foundational reading skills such as phonics, phonemic awareness, fluency, vocabulary, and comprehension.

Problem Statement 3: In 3rd Grade Math 15% of the students received a "Masters Grade Level" on the STAAR Math. **Root Cause:** Students are lacking many fundamental skills, such as addition, subtraction, multiplication and division; regrouping, and the academic vocabulary that is needed to pass the math assessment.

Problem Statement 4: In grades (1st-5th), 46% of students are reading below level based on (BOY) IRI levels in September 2020. **Root Cause:** Reading program at campus has improved in the alignment, although consistent implementation still needs to be addressed. Teacher still need additional training on implementation procedures and better understanding on Lexile Levels.

School Processes & Programs

School Processes & Programs Summary

At P.F.C. Mario Ybarra Elementary serves students in prekindergarten through grade five. The school is a part of the Weslaco Independent School District, which operates several elementary, middle and high schools. Its general academic curriculum includes subjects, such as math, science, reading and social studies. P.F.C. Mario Ybarra Elementary also conducts classes in art, music and physical education. It operates a parent-teacher organization that encourages parental involvement in children's education and sponsors various fundraising events and activities.

P.F.C. Mario Ybarra Elementary involves our community leaders during special events, such as Fall Festival, Veterans Day, Career Day, America Goes Back to School Rally, Literacy Night, Leadership Day, SBDM committee meetings, and other school events. The students of Ybarra Elementary School are recipients of a well-balanced curriculum. Courses are offered in every subject area. The instructional programs include academic core subjects at various levels, such as the QUEST Program (Gifted and Talented). All students are required to meet the passing standard for the four assessments which comprise the State of Texas Assessments of Academic Readiness (STAAR).

At P.F.C. Mario Ybarra Elementary reading components include Guided Reading, Shared Reading, Independent Reading, and SIPPS instruction (k-2nd) Phonics Instruction (3rd grade). The district purchased a Scholastic Guided Reading library for P.F.C. Mario Ybarra Elementary. The books that were purchased are used by the teachers during their Guided Reading Instruction. Fountas and Pinnell Benchmark System Individualized Reading Inventory (IRI) is conducted on all readers in kinder through 5th grade, with additional testing in MOY (for below level readers) and EOY. Kinder through fifth-grade teachers use Istation at the computer labs and in the classroom during reading stations for the required minutes for Tier 1,2, and 3 students. myOn and AR are also used extensively on campus.

For mathematics instruction, we rely on the district's math adoption, Pearson Math (including the online component), and other useful math materials/tools such as: Imagine Math (3rd-5th) Reflex Math (1st-5th) for basic math facts Reasoning Minds: Blueprints(Kinder-1st) Reasoning Minds: Foundations and STAAR Readiness (2nd grade) Reasoning Minds: STAAR Readiness (3rd-5th grade) Pearson Math (Kinder - 5th).

Science teachers use the state adopted FOSS kits for science instruction and a computer component, Edusmart.

The students and staff at P.F.C. Mario Ybarra Elementary are entering their third year of the Leader in Me Process. The students have learned to apply the 7 habits of happy kids in their daily lives. The effort the staff has put in this journey has been visible in the culture of the school, student's grades, vocabulary and the leadership skills the students display.

School Processes & Programs Strengths

At P.F.C. Mario Ybarra, our work purposefully to strengthen our students reading, writing, and math skills. All teachers attend all district PLC meetings and share meeting minutes and collaborate with their grade levels and administration. Teachers have attended the Reading Academies, ABYDOS and District /Staff Development trainings Highly Qualified Teachers Includes 2 bilingual certified teachers in Pre-K-Kinder, 4 bilingually certified teachers in first, 3-4 bilingually certified in second, third, fourth and fifth grade. A majority of teachers have completed their 30 basic GT hours and 6 yearly hour update. Student progress is tracked through Istation, Fountas and Pinnell Benchmark System, Phonics Levels, Reflex Math, Imagine Math, Education Galaxy CBA and Benchmark Results, Aware, and Attendance monitoring.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: Students coming into the grade with gaps in the specific TEKS foundation across subject areas. **Root Cause:** Change in mindset and understanding that the focus needs to be on student growth from one tier to the next.

Perceptions

Perceptions Summary

P. F. C. Mario Ybarra Elementary has a positive school climate. Teachers and faculty members work together to ensure student success. Our number one priority is to provide a safe, educational environment as well as preparing them for a college-ready path. Our campus Site Based Decision Making (SBDM) Committee involves the stakeholders working collaboratively to assure the needs are carefully considered and met. The campus budget is designed and developed to meet the needs of the students, teachers, parents, and our community.

Perceptions Strengths

The faculty members at P.F.C. Mario Ybarra Elementary are committed to ensuring community members and students are working towards academic, social, and emotional success of our students. Our campus is committed to working together along with the district through PLC's to provide our students with the best possible education. The campus also works together to address student absences, tardies, and discipline referrals. Staff members are assigned a certain grade level to follow up on students with excessive absences and or tardies. Our Parental Involvement liaison and At-Risk Attendance clerk both ensure that phone calls or home visits are taking place for excessive student absences. Administration works on building our school culture by celebrating employee successes. Teachers are rewarded and acknowledged for their attendance with one-hour lunches and recognition over the morning announcements.

Perceptions Strengths

- Super Star Awards
- Meet the Teacher Nights
- Fall Festival
- America Goes Back to School Program
- Christmas Spectacular
- Week of Appreciation for Teachers, Administrative Assistants, Counselors, Nurses, and diagnosticians.
- Active Parental Involvement

Problem Statements Identifying Perceptions Needs

Problem Statement 1: There is a need for improvement in STAAR Reading for 3-5 and 4th grade STAAR Writing including the specific populations of ELL, SPED, Migrant, and Economically Disadvantaged have areas for growth **Root Cause:** Identified students lack the foundational reading skills such as phonics, phonemic awareness, fluency, vocabulary, and comprehension.

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

• District goals

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Accountability Distinction Designations
- Federal Report Card Data

Student Data: Assessments

- State and federally required assessment information (e.g. curriculum, eligibility, format, standards, accommodations, TEA information)
- State of Texas Assessments of Academic Readiness (STAAR) current and longitudinal results, including all versions
- STAAR Released Test Questions
- STAAR EL Progress Measure data
- STAAR ELL Progress Measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Running Records results
- Observation Survey results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2
- Prekindergarten Self-Assessment Tool
- Texas approved Prekindergarten and Kindergarten assessment data
- Other Prekindergarten and Kindergarten assessment data
- Grades that measure student performance based on the TEKS
- Other Prekindergarten and Kindergarten assessment data
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- STEM/STEAM data
- Dyslexia Data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- TTESS data

Parent/Community Data

• Parent surveys and/or other feedback

Goals

Goal 1: STUDENT SUCCESS/LITERACY FOCUS: HIGH-QUALITY, ENGAGING, AND INNOVATIVE PROGRAMS THAT DEVELOP COLLEGE, CAREER, AND SERVICE READY LEADERS

Performance Objective 1: By Spring 2021, the students will score 85% or higher on the Social Studies CBA's.

Evaluation Data Sources: District Assessments, CBA's, Weekly Test and Projects

Summative Evaluation: None

Strategy 1: Strategy 1: Provide opportunities for students to explore social studies concepts and processes through modeling and experiences (to include field trips):

- *Concepts History
- *Geography
- *Economics
- *Government
- *Citizenship
- *Culture
- *Science, Technology and Society

Strategy's Expected Result/Impact: Improved learning opportunities.				
Staff Responsible for Monitoring: Campus Administrators				
Social Teachers	Social Teachers			
Social Studies Strategist	Social Studies Strategist			
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	Mar		
TEA Priorities: None	Funding Sources:	Summative		
ESF Levers: None	State Comp Ed (SCE)			

Strategy 2: Strategy 2: Effective Reading Strategies in Social Studies: Integrate the application of technology to promote a blended learning environment in social studies classrooms. The following resources will be used but not limited to: Readworks, Epic, Tumblebooks and Social Studies Weekly **Formative** Strategy's Expected Result/Impact: Improved performance for all populations on CBAs and benchmarks Nov Staff Responsible for Monitoring: Campus Administrators Jan Social Studies teachers Social Studies Strategist Mar Campus Secretary **Summative** Title I Schoolwide Elements: 2.4, 2.5, 2.6 **Problem Statements:** None June **TEA Priorities:** None **Funding Sources:** State Comp Ed (SCE) **ESF Levers:** None **Strategy 3:** Strategy 3: Provide workshop's and training for the Social Studies Teacher. Teachers will attend Social Studies PLC's. **Formative** Strategy's Expected Result/Impact: Improve performance in CBAs and benchmarks. Nov **Staff Responsible for Monitoring:** Campus Administrators Social Studies teachers Jan Social Studies Strategist Mar Title I Schoolwide Elements: 25 **Problem Statements:** None **Summative TEA Priorities:** None **Funding Sources:** State Comp Ed (SCE) June **ESF Levers:** None

Strategy 4: Purchase the following technology and t Chrombooks and Cart	echnology resources for instructional purposes:	
Desktops and Cart		
Surface Pro's		
Toner		
Utilize online resources such as:		
Brainpop, Scholastic News, Pearson Adoption Work	books	
TLIM Workbooks		
Strategy's Expected Result/Impact: Increased studen	t success.	Formative
Increased knowledge and usage of blended learning pra	actices.	Nov
Establish blended learning mentoring relationships.		Jan
Utilize Instructional Coach as needed.		
Staff Responsible for Monitoring: Campus Administrated Teachers	rators	Mar
Secretary		Summative
Instructional Coach		June
Campus Secretary		
Title I Schoolwide Elements: 2.4	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	State Comp Ed (SCE) 164	
Strategy 5: Utilize TEKS Resource System and Fore	ethought for instructional planning.	
Strategy's Expected Result/Impact: Increase student	succes.	Formative
Increase knowledge and usage of TEKS Resource Syste		Nov
Staff Responsible for Monitoring: Campus Administr	ration	Jan
Instructional Technology Coach		
Teachers		Mar
Title I Schoolwide Elements: 2.4	Problem Statements: None	Summative
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	None	
% No Progress 100% A	ccomplished Continue/Modify Discontinue/Modify	nue
	▼	

Performance Objective 2: By Spring 2021, 90% or more of Ybarra Students will demonstrate an "Approaches" performance on the STAAR Science tests. A minimum of 33% will demonstrate a "Masters" level performance.

Evaluation Data Sources: Benchmarks, CBA's, Monitor Weekly lessons, STAAR results.

Summative Evaluation: None

Strategy 1: Utilize local science resources for real-world science relevance, science career investigations, and community outreach, and teacher professional development TSTC Challenger Learning Center professional development and student facility tours and activities, including shuttle and space laboratory simulations, planetarium, and Micronauts program.

- -UTRGV Science
- -Frontera Audubon Society, the Valley Nature Center, and Estero Llano Grande State Park field trips and student investigations, and science club events.
- -Students will have the opportunity to experience in-district or out-of-district educational field trips.

Strategy's Expected Result/Impact: Improved performance for all populations on benchmarks and STAAR.		Formative
Staff Responsible for Monitoring: Campus Administration		Nov
Science strategist		Jan
Grade level Chair		Jan
Title I Schoolwide Elements: 2.4, 2.5, 2.6 Problem Statements: None		Mar
TEA Priorities: None Funding Sources:		Summative
ESF Levers: None None		June

Strategy 2: FOSS Science Kits, Stemscope and Student Textbooks (K-5) -Develop students' understanding of science concepts with differentiated instruction with several hands-on manipulatives and science laboratory activities

Build lessons based on TEKS Resource System as aligned to TEKS.

Utilize and have access to technology resources such as Education Galaxy and Edusmart.

Access digital copies of each student textbook and teacher guide, student reproducibles.

Strategy's Expected Result/Impact: Improved performance for all populations on benchmarks and STAAR.		Formative
Staff Responsible for Monitoring: Campus Administration		Nov
Science strategist Grade level Chair Instructional Coach		Jan
		9411
		Mar
Title I Schoolwide Elements: 2.4 Problem Statements: None		Summative
TEA Priorities: None Funding Sources:		June
ESF Levers: None None		

Strategy 3: Provide resources, support and additional staff development in Science opportunities for all grades K-5 to improve student performance. Implement Science Word of the Day. Purchase and provide additional resources such as: **Motivational Science** Ford-Ferrier Science CVP Ford Ferrier Science Stories TEKS Resource Region I trainings (Virtual/Face to Face) Sciende Doodles **Formative Strategy's Expected Result/Impact:** Improved performance for all populations on benchmarks and STAAR. Nov Staff Responsible for Monitoring: Campus Administration **Classroom Teachers** Jan Science Strategiest Instructional Coach Mar Title I Schoolwide Elements: 2.4, 2.5, 2.6 **Problem Statements:** None **Summative TEA Priorities:** None **Funding Sources:** June None **ESF Levers:** None **Strategy 4:** Extended day and Saturday School will be provide for students in 5th grade Science. **Formative Strategy's Expected Result/Impact:** Improved performance for all populations on benchmarks and STAAR. Nov **Staff Responsible for Monitoring:** Administration Classroom Teachers Jan

TEA Priorities: None

ESF Levers: None

Title I Schoolwide Elements: 2.4, 2.5, 2.6

Mar

Summative

June

Problem Statements: None

Funding Sources:

None

Strategy 5: Provide students with hands on investigation using	g the following consumables:	
D Size Batteries		
Iron Fillings		
Sugar Cubes		
Vegetable Oil		
Honey		
Corn Syrup		
Cereal		
Motors		
Laser pointers		
Skittles		
Plain M&M's		
Oreo Cookies		
Strategy's Expected Result/Impact: Improved performance for a	all populations on benchmarks and STAAR.	Formative
Staff Responsible for Monitoring: Administration		Nov
Classroom Teachers		Jan
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	Mar
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	Summative
EST DETELS, ITORE		June

Strategy 6: Edusmart Science and STAARsmart (K-12), Stemscopes and Digital Subscriptions and Software Teacher-guided instructional tool to enhance instruction and maximize learning through the use of proven research-based strategies.

Build student concept knowledge using real world examples, graphics, narrated text, and strategically placed interactive opportunities

Strategy's Expected Result/Impact: Improved performance for all populations on CBAs, Benchmarks, and STAAR.		Formative
Staff Responsible for Monitoring: Campus Administration		Nov
Science Strategist Science Teacher Instructional Coach		Jan
		Van
		Mar
Title I Schoolwide Elements: 2.4, 2.6 Problem Statements: None		Summative
TEA Priorities: None Funding Sources:		June
ESF Levers: None None		

Strategy 7: Professional Learning Communities for Grades K-5 to meet once every six weeks to develop scope and sequence, activities, and benchmarks.

Campus PLC representatives by grade level are to be pulled out for collaboration.

Strategy's Expected Result/Impact: Improved performance for all populations on CBAs, Benchmarks, and STAAR.			
Staff Responsible for Monitoring: Science Strategist Campus Admin Science Teachers Instructional Coach Title I Schoolwide Elements: 2.4, 2.5, 2.6 Problem Statements: None TEA Priorities: None Funding Sources:			
		ESF Levers: None None	
			Problem Statements: None Funding Sources:

Strategy's Expected Result/Impact: Improved performance for all populations on CBAs, Benchmarks, and STAAR.		Formative
Staff Responsible for Monitoring: Campus Admin Science Teachers Campus Secretary		Nov
		Jan
		Mar
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	Summative
ESF Levers: None	None	June
Surface Pro's Desktops Laptops Foner		l
Desktops Laptops		
Desktops Laptops Foner Strategy's Expected Result/Impact: Increased students		
Desktops Laptops Γoner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p		Formative Nov
Desktops Laptops Toner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p Establish blended learning mentoring relationships.	practices.	
Desktops Laptops Γoner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p	practices.	Nov
Desktops Laptops Toner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p Establish blended learning mentoring relationships. Staff Responsible for Monitoring: Campus Administrachers Secretary	practices.	Jan Mar
Desktops Laptops Toner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p Establish blended learning mentoring relationships. Staff Responsible for Monitoring: Campus Adminit Teachers	practices.	Nov Jan Mar Summative
Desktops Laptops Toner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p Establish blended learning mentoring relationships. Staff Responsible for Monitoring: Campus Administrachers Secretary	practices.	Nov Jan Mar
Desktops Laptops Toner Strategy's Expected Result/Impact: Increased stude Increased knowledge and usage of blended learning p Establish blended learning mentoring relationships. Staff Responsible for Monitoring: Campus Administrachers Secretary Instructional Coach	estrators	Nov Jan Mar Summative

Performance Objective 3: By Spring 2021, there will be an increase in the number of students who score at the Approaches level on the Math STAAR assessment 85% or higher. A minimum of 33% will demonstrate a "Masters" level performance

Evaluation Data Sources: District Math Test, CBAs, Monitor Weekly lessons, Teacher-Made Test, Imagine Math and STAAR Results.

Summative Evaluation: None

Strategy 1: Provide staff development opportunities to enhance content knowledge and effectively implement research based instructional strategies.

- *Region 1
- * RGVCTM
- *Step Up to Math
- * Imagine Math
- *Reflex Math

Strategy's Expected Result/Impact: Increased performance of students on assessment on assessments		Formative
District Benchmarks, CBA's and STAAR.		Nov
Staff Responsible for Monitoring: Campus Administration		Jan
Math Teachers		Jan
District Strategist		Mar
Title I Schoolwide Elements: 2.4, 2.6 Problem Statements: None		Summativ
TEA Priorities: None Funding Sources:		June
ESF Levers: None None		

Strategy 2: Attend PLC meetings that support math frameworks so that teachers will have all updates of curriculum and be able	to
implements strategies and activities successfully	

Strategy's Expected Result/Impact: Increased performance of students on assessment on assessments CBA's,		Formative
District benchmarks and		Nov
STAAR. Staff Responsible for Monitoring: Math Strategist		Jan
Campus Administration		Mar
Math Teachers		Summative
Title I Schoolwide Elements: 2.4 Problem Statements: None		June
TEA Priorities: None Funding Sources:		
ESF Levers: None None		

Strategy 3: Integrate the application of technology to promote a blended learning environment in mathematics classrooms through various online programs:

Utilize the following technology resources to access district curriculum components: Imagine Math (K-5th), Brain Pop, Reflex Math, Educational Galaxy, ABC Mouse, Envision Math Pearson, TEKS Resource System, and Lead4Ward as additional technology resources for classroom teachers as well as any other applications or resources.

Strategy's Expected Result/Impact: Increased performance of students on assessment on assessments District Benchmarks, CBA's and		Formative
STAAR Staff Responsible for Monitoring: Math Strategist Campus Administration Math Teachers		Nov
		Jan
		Mar
Title I Schoolwide Elements: 2.4, 2.5, 2.6 Problem Statements: None		Summative
TEA Priorities: None Funding Sources:		June
ESF Levers: None	None	

Strategy 4: Students in 3rd to 5th grade will increase their math comprehension through use STAAR Resources such as but not limited to Envision Math, Countdown to Math, Motivational Math, Math Warm-Up, Fast Focus, Ultimate Math Workbook, STAAR Master, STAAR Ready, Fast Focus and Countdown to STAAR.

Strategy's Expected Result/Impact: Formative		
Benchmarks and CBAs		
Summative STAAR Scores	Jan	
	Mar	
Staff Responsible for Monitoring: Campus Administration Teachers Math Strategist Campus Secretary		IVIAI
		Summative
		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Strategy 5: Extended day and Saturday School will l	be provided for students in Math grades 3rd-5th - Second Sen	nester.
Strategy's Expected Result/Impact: Improved perform	nance for all populations on benchmarks and STAAR.	Formative
Staff Responsible for Monitoring: Administration Classroom Teachers		Nov Jan
Title I Schoolwide Elements: 2.4, 2.5, 2.6 Problem Statements: None		Mar
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	Summative
		June

Strategy 6: Incorporate math process standards including problem solving strategies to strengthen students' oral and written communication in mathematics
*Differentiating Instruction

^{*} Power Hour

Strategy's Expected Result/Impact: Increased performance of students on assessments		Formative
Curriculum Based Assessments, District Benchmarks and STAAR. Staff Responsible for Monitoring: Math Strategist Campus Administration Teachers		Nov
		Jan
		0
		Mar
Title I Schoolwide Elements: 2.4, 2.5 Problem Statements: None		Summative
TEA Priorities: None Funding Sources:		June
ESF Levers: None None		

Strategy 7: Monitor student performance including subgroups through the disaggregation of assessment data during PLC and CIF meetings to identify areas of need

^{*} Reflex Math

Strategy's Expected Result/Impact: Increased performance of students on assessments		Formative
Curriculum Based Assessments, District Benchmarks and STAAR.		Nov
Staff Responsible for Monitoring: Math Strategist Campus Administration		Jan
Instructional Coach		Mar
Teachers		Summative
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

^{*}Math Tasks

^{*}Number/Math Talks

^{*}Curriculum Based Assessments

^{*}Benchmarks

^{*}Online Program-Imagine Math (Quantile Growth)

Strategy 8: Purchase the following technology and technology Chrombooks and Cart Surface Pro's Desktops Laptops Toner	ogy resources for instructional purposes:	
Strategy's Expected Result/Impact: Increased student success	S.	Formative
Increased knowledge and usage of blended learning practices. Establish blended learning mentoring relationships.		Nov
Staff Responsible for Monitoring: Campus Administrators		Jan
Campus Secretary		Mar
Teachers		Summative
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	State Comp Ed (SCE) 164	
Strategy 9: The assistance of the Security Guard will be need	eded during Extended Day and Saturday School for Second	l Semester.
Strategy's Expected Result/Impact: Increase school security of	during Extended Day and Saturday School.	Formative
Staff Responsible for Monitoring: Campus Administraton		Nov
Campus Secretary		Jan
Title I Schoolwide Elements: 2.5	Problem Statements: None	Mar
TEA Priorities: None	Funding Sources:	Summative
ESF Levers: None	None	
		June
No Progress Accomplis	ished Continue/Modify Discontinue	

Performance Objective 4: By Spring 2021, there will be an increase in the number of students who score at the Approaches level on the Reading STAAR assessment 84% or higher. By Spring 2021, there will be an increase in the number of students who score at the Approaches level on the Writing STAAR assessment 83% or higher. By Spring 2021, there will be an increase in the number of students who are reading on level (K-2) on I.R.I. assessment 80% or higher.

Evaluation Data Sources: District Benchmarks, CBA's, Monitor Weekly lesson, Teacher-Made Test, Fountas and Pinnell Benchmark System, Istation and STAAR Results.

Summative Evaluation: None

Strategy 1: Provide opportunities for a literacy focus through a Balanced Literacy Framework which addresses Phonics, Phonological Awareness, Shared Reading, Guided Reading, Independent Reading, Writing, Grammar, Spelling, including fluency, comprehension, and vocabulary.

vocabalal y.		
Strategy's Expected Result/Impact: Performance on the Reading and Writing assessments will		Formative
improve:		Nov
* Curriculum Based Assessments		
* District Benchmarks		Jan
* STAAR Assessments		Mar
Staff Responsible for Monitoring: Campus Administrators		
Teachers		Summative
Instructional Coach		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Comprehensive Support Strategy		

ESF Levers: None	None	
TEA Priorities: None	Funding Sources:	
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
ELAR Strategist Instructional Coach		June
Teachers		
Administrators		Summative
Staff Responsible for Monitoring: Campus		Mar
* STAAR Assessments		Jan
* Curriculum Based Assessments * District Benchmarks		Nov
Strategy's Expected Result/Impact: Performance on the Writing assessments will improve:		
•	11 ·	Formative
Education Galaxy		
Pearson My View Adoption		
Writing Academy SIPPS		
Guided Reading- Benchmark Assessment (Fountas a	nd Pinnell Benchmark Assessment)	
Istation		
Tumble Book		
Epic		

Strategy 2: Provide staff development for teachers on the implementation of aligned reading strategies and resources:

Strategy's Expected Result/Impact: Performance on the Writing assessments will improve:		Formative
* Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus Administrators		Nov
		Jan
		Mar
Teachers		Summative
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources: None	
ESF Levers: None	None	
Comprehensive Support Strategy		
Comprehensive Support Strategy Trategy 4: Promote writing across all grade levels Triter of the Month (K-5th) uick Write block time (K-5th) composition Portfolios		
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th)		
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or		Formativ
crategy 4: Promote writing across all grade levels triter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments		Formative Nov
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or		
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus		Nov
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus Administrators		Jan
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) emposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus Administrators Teachers	n the Writing assessments will improve:	Nov Jan Mar
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus Administrators Teachers Title I Schoolwide Elements: 2.4, 2.5, 2.6	n the Writing assessments will improve: Problem Statements: None	Nov Jan Mar Summativ
rategy 4: Promote writing across all grade levels riter of the Month (K-5th) uick Write block time (K-5th) omposition Portfolios Strategy's Expected Result/Impact: Performance or * Curriculum Based Assessments * District Benchmarks * STAAR Assessments Staff Responsible for Monitoring: Campus Administrators Teachers	n the Writing assessments will improve:	Nov Jan Mar Summativ

Strategy 5: Students in 3rd to 5th grade will increase their Reading/Writing comprehension through the use of STAAR resources such as but not limited to: Countdown to Reading, Motivational Reading and Writing, Kamico STAAR Connection for Reading and Writing, Forde-Ferrier STAAR Reading and Writing, Scholastic Storyworks, STAAR Ready Reading and Writing, Quill Org. Education Galaxy, Pearson Reading Workbooks, and STAAR Master.

Strategy's Expected Result/Impact: Performance on the Writing assessments will improve:		Formative
* Curriculum Based Assessments		Nov
* District Benchmarks		_
* STAAR Assessments Staff Responsible for Monitoring: Campus Administration Teachers		Jan
		Mar
		Summative
ELAR Reading Strategist		Summative
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 6: Implement an organizational framework for teaching writing and facilitate opportunities for staff development:

- *Writing Across the Curriculum through
- *Write to Learn Strategies
- *Reading and Writing Connections through the Write Time for Kids Curriculum
- *TEKS Resource System
- *Abydos Three -Week Institute
- *Abydos Recertification for Trainers
- * The Writing Academy

Strategy's Expected Result/Impact: Performance on writing assessments:		Formative
*Curriculum Based Assessments		Nov
*District Benchmarks		
*STAAR Assessments		Jan
*Writing Prompts		Mar
*Spelling Assessments		
Staff Responsible for Monitoring: ELAR Strategist		Summative
ELAR CIF		June
Instructional Coach		
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Comprehensive Support Strategy		

Strategy 7: Support the implementation of the TEKS Resource System, including alignment, instruction, and assessment through Professional Learning Communities.

Strategy's Expected Result/Impact: Performance on the Reading and Writing assessments will		Formative
improve:		Nov
*Curriculum Based Assessments *District Benchmarks *STAAR assessments Staff Responsible for Monitoring: ELAR Strategist ELAR CIF		
		Jan
		Mar
		Summative
Instructional Coach		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Priorities: None Funding Sources:	
ESF Levers: None		
Comprehensive Support Strategy		

Strategy 8: Students in Pre-Kinder through second grades will have access to audio books to maximize their reading comprehension achievement. Audio books will consist of part of the reading curriculum. Students will work on their fluency and comprehension skills through the use of audio books:

- *Tumble Books
- * EPIC
- * Accelerated Reader
- * TumbleBooks

Strategy's Expected Result/Impact: Formative Assessments		Formative
Fountas and Pinnell Testing		Nov
Summative		_
EOY reading level Staff Responsible for Monitoring: Campus Administration Teachers		Jan
		Mar
		Summative
CIF		
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 9: Teachers will utilize researched based hands on activities in order to increase student engagement and achieve a higher performance.

- 1. Foldables
- 2. Collaborative Group Activities
- 3. Book Projects
- 4. Blend Space/Blended Learning
- 5. Entrance and Exit Tickets
- 6. Differentiate Instruction

Strategy's Expected Result/Impact: Formative Assessments		Formative
Projects Performance on the Reading and Writing assessments will improve: *Curriculum Based Assessments *District Benchmarks *STAAR assessments Staff Responsible for Monitoring: Campus Administration		Nov
		T
		Jan
		Mar
		17141
		Summative
		June
Teachers		
CIF		
Instructional Coach		
Title I Schoolwide Elements: 2.4	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None None		

Strategy 10: Purchase the following technology and tec Chrombooks and Cart Surface Pro's Laptops	chnology resources for instructional purposes:	
Desktops		
Toner		
Strategy's Expected Result/Impact: Increased student su	rress	Formative
Increased knowledge and usage of blended learning practic Establish blended learning mentoring relationships.	Nov	
Staff Responsible for Monitoring: Campus Administrato Secretary	rs	Jan Mar
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	Summative
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	State Comp Ed (SCE) 164	
No Progress Acco	mplished Continue/Modify Disconti	inue

Performance Objective 5: At-Risk population will achieve 78% approaches on all STAAR tests.

Evaluation Data Sources: District Benchmarks, CBA's, Monitor Weekly lesson, Teacher-Made Test, Fountas and Pinnell Benchmark System, Istation and STAAR Results.

Strategy's Expected Result/Impact: All students will be motivated to successfully complete high		Formative	
school and aggressively pursue a college degree.		Nov	
		Jan	
Staff Responsible for Monitoring: Administration Counselor Teachers		Mar Summative	
			Title I Schoolwide Elements: 2.4, 2.5, 2.6
TEA Priorities: None	Funding Sources:		
ESF Levers: None	None		
rategy 2: Create an anti-bullying environment by pr	roviding awareness programs for our students.		
	roviding awareness programs for our students. nent where students are comfortable, feel safe and can focus on learning.	Formative	
		Formative	
Strategy's Expected Result/Impact: A school environm Staff Responsible for Monitoring: Administration Counselor			
Strategy's Expected Result/Impact: A school environment Staff Responsible for Monitoring: Administration Counselor Teachers	nent where students are comfortable, feel safe and can focus on learning.	Jan	
Strategy's Expected Result/Impact: A school environm Staff Responsible for Monitoring: Administration Counselor		Nov Jan Mar	
Staff Responsible for Monitoring: Administration Counselor Teachers	nent where students are comfortable, feel safe and can focus on learning.	Nov Jan	

Strategy 3: Counselor will devote 30% of time in the -Classroom presentations -Leader in Me lessons -School wide programs and other special events -Career and college awareness activitiesAttend local and out of district field trips such as but Middle school visits Local College visits		
	be motivated to become successful leaders in school and positive members of	Formative
society and eventually complete high school and aggress	•	Nov
Staff Responsible for Monitoring: Campus Administrators		Jan
Teachers		Mar
Counselors		Summative
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Strategy 4: Implement a strong conflict resolution pro	ogram that promotes positive relationships and student success.	
Strategy's Expected Result/Impact: All students will be	be motivated to become successful leaders in school and positive members of	Formative
society and eventually complete high	•	Nov
school and aggressively pursue a college degree.	·	Jan
Staff Responsible for Monitoring: Campus Administra Teacher	ation	Mar
Counselor		Summative
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	None	

Strategy's Expected Result/Impact: A school environment where students are comfortable, feel safe and can focus on learning.		Formative	
Staff Responsible for Monitoring: Campus Administration		Nov	
Teacher Counselor		Jan	
Title I Schoolwide Elements: 2.6, 3.1, 3.2	Problem Statements: None	Mar	
TEA Priorities: None	Funding Sources:	Summative	
ESF Levers: None	None	June	
Strategy 6: Increase College and Career Readiness aurriculum areas.	by at least 5% by integrating reading, writing, and academic vocabulary		
Strategy's Expected Result/Impact: All students will be motivated to become successful leaders in school and positive members of society and eventually complete high school and aggressively pursue a college degree. Staff Responsible for Monitoring: Campus Administration Teacher		Formative Nov	
		Jan	
Counselor		Mar	
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	Summative	
TEA Priorities: None	Funding Sources:	June	
ESF Levers: None	None		
Strategy 7: The assistance of the Security Guard wi	ll be needed during Extended Day and Saturday School.		
Strategy's Expected Result/Impact: Increase school	security during Extended Day and Saturday School.	Formative	
Staff Responsible for Monitoring: Campus Administ Campus Secretary	raton	Nov Jan	
Title I Schoolwide Elements: 2.5	Problem Statements: None		
TEA Priorities: None	Funding Sources:	Mar	
ESF Levers: None	None	Summative June	
EST Levels. None			

Performance Objective 6: By the end of the 2020-2021 school year, the percentage of EL students who score at the approaches level on STAAR: Reading in 3rd grade will be at 80%, 4th grade will be 86 % and 5th grade at 87%. STAAR Math Approaches Grade Level Scores will be at 3rd grade 85%, 4th grade at 89% and 5th grade at 90%. STAAR Writing Approaches Grade Level Scores will be for 4th grade at 83%. STAAR Science Approaches Grade Level will be at 90%.

Evaluation Data Sources: District Benchmarks, CBA's, Monitor Weekly lesson, Teacher-Made Test, Fountas and Pinnell Benchmark System, Istation, STAAR Results and TELPAS.

rategy 1: Meet with teachers to monitor ELL platerventions.	acement, academic progress, grades and benchmark scores	to recommend appropriate
Strategy's Expected Result/Impact: Increase in En	glish language proficiency level of all ELLs	Formative
and increase percentage in attainment of Advanced High		Nov
TELPAS composite		Jan
Staff Responsible for Monitoring: Campus Administration Classroom Teacher		Jan
		Mar
		Summativ
Counselor		Summativ
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None None		
Comprehensive Support Strategy		

**Strategy 2: Implement model strategies to help LEP ** small group discussions * peer tutoring * use of graphic organizers * vocabulary instruction *Power Hour	students:	
Strategy's Expected Result/Impact: Establish strong success	academic vocabulary foundation for ELL	Formative Nov
Staff Responsible for Monitoring: Campus Administrators Counselors ITC		Jan Mar Summative
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	June
TEA Priorities: None ESF Levers: None	Funding Sources: None	June
Strategy 3: Continue implementation of the Linguis	tic Instructional Alignment Guide and the ELPS Toolkit in all Bilingual s	setting.
Strategy's Expected Result/Impact: Increase English High TELPAS composite	language proficiency level of all ELLs and increase percentage of the Advanced	Formative Nov
Staff Responsible for Monitoring: Campus Administrators Teachers		Jan Mar
Counselors		Summative
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Comprehensive Support Strategy		

Strategy 4: Provide staff development opportunities on independent reading, small-group reading, and literature to improve reading proficiency in all areas of reading. TEKS Resource System, LIAG training, Write Time for Kids, SIPPS, K-12 Summit, Cross curricular alignment, and vertical alignment sessions. Lesson plans will reflect strategies.

Strategy's Expected Result/Impact: Professional growth in area of Reading for participants.		Formative
Staff Responsible for Monitoring: Campus Administration Bilingual Department		Nov
		Jan
Title I Schoolwide Elements: 2.4, 2.5 Problem Statements: None		Mar
TEA Priorities: None Funding Sources:		
ESF Levers: None	None	Summative
		June
Strategy's Expected Result/Impact: Increase indepe		Formativ
Strategy's Expected Result/Impact: Increase indepe		Formative Nov
Strategy's Expected Result/Impact: Increase independent of the Staff Responsible for Monitoring: Principal, CIF,		Nov
Strategy's Expected Result/Impact: Increase indepe		
Strategy's Expected Result/Impact: Increase independent of the Staff Responsible for Monitoring: Principal, CIF, Reading/ELA Teachers, WISD ELA Strategist,		
Strategy's Expected Result/Impact: Increase independent of the Staff Responsible for Monitoring: Principal, CIF, Reading/ELA Teachers, WISD ELA		Nov Jan Mar
Strategy's Expected Result/Impact: Increase independent of the Staff Responsible for Monitoring: Principal, CIF, Reading/ELA Teachers, WISD ELA Strategist,		Nov Jan Mar Summativ
Strategy's Expected Result/Impact: Increase independent of the Staff Responsible for Monitoring: Principal, CIF, Reading/ELA Teachers, WISD ELA Strategist, Bilingual/ESL Director	ndent reading levels of all students	Nov Jan

Strategy 6: Continue implementing leveled readers in the classroom as needed to read about historical issues such as specific eras, dates, significant figures in World History, Texas History, and U.S. History.

Strategy's Expected Result/Impact: Establish strong academic vocabulary foundation for ELL		Formative
Staff Responsible for Monitoring: Campus Admin, Social Studies Strategist, Bilingual/ESL Director,		Nov
		Jan
		0
		Mar
		Summativ
S. S. Teachers		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 7: Teachers in grades K-5th will attend blended learning trainings. Teachers will continue to use blended learning in at least one of the content areas.

Strategy's Expected Result/Impact: Teachers CARE Sessions			
Lesson Plans Walk Through T-Tess Staff Responsible for Monitoring: Campus Admin. IDC Teachers			
			June
		Problem Statements: None	
		Funding Sources:	
		None	
			Problem Statements: None Funding Sources:

Strategy 8: Purchase the following technology and technology	resources for instructional purposes:	
Chrombooks and Cart		
Surface Pro's		
Desktops		
Laptops		
Toner		
Strategy's Expected Result/Impact: Increased student success.		Formative
Increased knowledge and usage of blended learning practices.		Nov
Establish blended learning mentoring relationships.		Jan
Staff Responsible for Monitoring: Campus Administrators		
Campus Secretary		Mar
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	Summative
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	State Comp Ed (SCE) 164	
Strategy 9: Purchase K-12 Summit to Accelerate Achievement English Language Development. Strategy's Expected Result/Impact: Increase TELPAS Scores Cross-curricular content and literacy development	i, Growin and close the GAPS III. K-12th Grade ELAF	Formative
Supports Blended Learning models Student Achievement on STAAR and TELPAS Student Growth on STAAR and TELPAS		Nov Jan
Closing the GAPS with EL and SPED sub-populations		Mar
Staff Responsible for Monitoring: Campus Administration		Summative
Counselor Teachers		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
	Funding Sources:	
ESF Levers: None	None	
No Progress Accomplished	ed Continue/Modify Discontinue	- '

Performance Objective 7: By May 2021, all identified dyslexic students' STAAR scores will increase by 5% in Reading and Writing.

Evaluation Data Sources: STAAR results, Benchmark and CBA results

rategy 1: Continue with the implementation of the tervention program with lelity.	he Barton System and Herman Method and Implement a	n Orton-Gillingham
Strategy's Expected Result/Impact: Reading and Writing Benchmarks and CBA's		Formativ
Six Weeks' Progress Reports, Progress Monitoring through		Nov
easyCBM reports		_
Reading and Writing STAAR		Jan
Staff Responsible for Monitoring: Dyslexia Teacher		Mar
Campus		S
Administrators		Summativ
Classroom Teacher		June
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Comprehensive Support Strategy		

Strategy's Expected Result/Impact: Benchmark sco	pres	Formativ
Six Weeks' progress report		Nov
Reading and Writing STAAR		Ton
Staff Responsible for Monitoring: Campus		Jan
Administrators		Mar
Dyslexia Teacher		Summati
504 Administrator		
General Ed. Teacher		June
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
Comprehensive Support Strategy		
		E4:
Strategy's Expected Result/Impact: Benchmark sco	pres	Formati
Six Weeks' progress report	pres	Nov
	ores	Nov
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus	ores ————————————————————————————————————	
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus Administrators	ores	Nov
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus Administrators Dyslexia Teacher	ores	Nov Jan Mar
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus Administrators	ores	Jan Mar Summati
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus Administrators Dyslexia Teacher	Problem Statements: None	Nov Jan Mar
Six Weeks' progress report Reading and Writing STAAR Staff Responsible for Monitoring: Campus Administrators Dyslexia Teacher General Ed. Teacher		Nov Jan Mar Summati

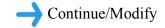
Performance Objective 8: All student populations will achieve 100% mastery "Approaches" on all STAAR and increase in both "Meets" and "Masters" performance.

Evaluation Data Sources: GT qualification tests, TAPR reports, Monitor Weekly lessons, STAAR results, Teacher evaluation of the QUEST program, Advanced Academics Academy, and activities specifically for Gifted and Talented students.

Strategy's Expected Result/Impact: All GT stud	ents will be serviced by teachers that are in compliance with the Texas State Plan.	Formative
Staff Responsible for Monitoring: Campus Adm	inistrators	Nov
Teachers		Jan
Title I Schoolwide Elements: 2.5	Problem Statements: None	Mar
TEA Priorities: None	Funding Sources:	Summativ
ESF Levers: None	None	
rategy 2: Monitor to ensure 100% of the class dents.	room teachers have received training in the Nature and Needs Assessment of	June f gifted
dents. Strategy's Expected Result/Impact: All GT stud	ents will be serviced by teachers that are in compliance with the Texas State Plan.	f gifted
Strategy's Expected Result/Impact: All GT stud Staff Responsible for Monitoring: Campus Adm	ents will be serviced by teachers that are in compliance with the Texas State Plan. inistrators	f gifted Formativ Nov
Strategy's Expected Result/Impact: All GT stud Staff Responsible for Monitoring: Campus Adm Title I Schoolwide Elements: 2.5	ents will be serviced by teachers that are in compliance with the Texas State Plan. inistrators Problem Statements: None	f gifted Formativ Nov Jan
Strategy's Expected Result/Impact: All GT stud Staff Responsible for Monitoring: Campus Adm Title I Schoolwide Elements: 2.5 TEA Priorities: None	ents will be serviced by teachers that are in compliance with the Texas State Plan. inistrators Problem Statements: None Funding Sources:	f gifted Formativ Nov
Strategy's Expected Result/Impact: All GT stud Staff Responsible for Monitoring: Campus Adm Title I Schoolwide Elements: 2.5	ents will be serviced by teachers that are in compliance with the Texas State Plan. inistrators Problem Statements: None	f gifted Formativ Nov Jan

Strategy's Expected Result/Impact: All GT students will be serviced by teachers that are in compliance with the Texas State Plan		Formative
Staff Responsible for Monitoring: Campus Administrators		Nov
Title I Schoolwide Elements: 2.4	Problem Statements: None	
TEA Priorities: None	Funding Sources:	Mar
ESF Levers: None	None	Summative
Comprehensive Support Strategy		
Strategy 4: Provide students with educational in-	listrict and out-of-district field trip opportunities.	
Strategy's Expected Result/Impact: All GT students	s will be serviced by teachers that are in compliance with the Texas State Plan.	Formative
Staff Responsible for Monitoring: Campus Adminis Campus Secretary	stators	Nov Jan
Title I Schoolwide Elements: 2.4	Problem Statements: None	Mar
TEA Priorities: None		
ESF Levers: None	None	Summative June
Comprehensive Support Strategy		
Strategy 5: Monitor to ensure that 100% of the class	ssroom teachers, counselors, and administration have received training in the	ha Matura
and Needs Assessment of gifted students.	will be serviced by teachers and counselors that are in compliance with the Texas	
nd Needs Assessment of gifted students.	s will be serviced by teachers and counselors that are in compliance with the Texas derstand how to meet the needs of GT students.	
nd Needs Assessment of gifted students. Strategy's Expected Result/Impact: All GT students State Plan. Teachers and counselors will know and un Staff Responsible for Monitoring: Campu Administ	derstand how to meet the needs of GT students.	Formative
nd Needs Assessment of gifted students. Strategy's Expected Result/Impact: All GT students State Plan. Teachers and counselors will know and un	derstand how to meet the needs of GT students.	Formative Nov
nd Needs Assessment of gifted students. Strategy's Expected Result/Impact: All GT students State Plan. Teachers and counselors will know and un Staff Responsible for Monitoring: Campu Administ Advanced Academics	derstand how to meet the needs of GT students.	Formative Nov Jan
Strategy's Expected Result/Impact: All GT students State Plan. Teachers and counselors will know and un Staff Responsible for Monitoring: Campu Administ Advanced Academics Coordinator	Problem Statements: None Funding Sources:	Formative Nov Jan Mar
Strategy's Expected Result/Impact: All GT students State Plan. Teachers and counselors will know and un Staff Responsible for Monitoring: Campu Administ Advanced Academics Coordinator Title I Schoolwide Elements: 2.5	derstand how to meet the needs of GT students. ators Problem Statements: None	Formative Nov Jan Mar Summativ







Performance Objective 9: By Spring 2021, migrant students will achieve 80% mastery in Reading and Math STAAR.

Evaluation Data Sources: District Benchmarks, CBA's, Monitor Weekly lesson, Teacher-Made Test, Fountas and Pinnell Benchmark System, Istation and STAAR Results.

trategy 1: Implement and plan reading math curric	ulum in small group tutorials for grades 3rd-5th.	
rovide tutoring in content areas during the school da	ay	
Strategy's Expected Result/Impact: Curriculum based	d assessment	Formativ
District Benchmarks		Nov
STAAR Assessments Staff Responsible for Monitoring: Campus		
		Jan
Administrators		Mar
Teachers		Summativ
Migrant teacher		Summan
Instructional Assts.		June
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	State Comp Ed (SCE) \$39,568 Title 1, Part A \$30,495	
Comprehensive Support Strategy	1111c 1, rait A \$50,495	

Strategy 2: All migrant students will receive appropriate school supplies in order to provide them with the necessary tools to complete their classroom assignments. **Formative** Strategy's Expected Result/Impact: Curriculum based assessment **District Benchmarks** Nov STAAR Assessments Jan **Staff Responsible for Monitoring:** Campus Administrators Mar Migrant Teacher **Summative Teachers** Campus Secretary June **Problem Statements:** None Title I Schoolwide Elements: 2.4, 2.5 **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None Strategy 3: The academic progress of 1st grade migrant students will be monitored to ensure successful grade level completion and ultimately secure promotion to 2nd grade. **Formative Strategy's Expected Result/Impact:** 3 week progress reports Summative: Nov 6 week progress report cards Jan Staff Responsible for Monitoring: Administration Migrant Teacher Mar Assistant **Summative** Teacher June Title I Schoolwide Elements: 2.4, 2.5, 2.6 **Problem Statements:** None **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None % No Progress Accomplished Continue/Modify **X** Discontinue

Performance Objective 10: The Fine Arts will increase student participation in the fine arts.

Evaluation Data Sources: UIL Events Participation

Strategy's Expected Result/Impact: Successful at competitions through individual and group performance. Staff Responsible for Monitoring: Campus Administrators		Formativ
		Nov
		Jan
Teachers		0411
Title I Schoolwide Elements: 2.5	Problem Statements: None	Mar
TEA Priorities: None	Funding Sources:	Summativ
ESF Levers: None		June

Strategy 2: The performing arts disciplines will perform at community events, festivals and celebrations to promote arts advocacy throughout the city of Weslaco.

ART -Community events/ participation events:

- * Rio Grande Valley Western Art Contest (Spring)
- *WISD K-12 Fiesta 2020 Art Competition (Spring)

Music- Community Events

- * Fiesta Celebration
- * Christmas Performance at the PAC
- * Veteran's Day
- *5th Grade Graduation

Strategy's Expected Result/Impact: Successful at competitions through individual and group		Formative
performance Staff Responsible for Monitoring: Campus Administration Art Teacher		Nov
		Jan
Music Teacher Music Teacher		Mar
Title I Schoolwide Elements: 2.5	Problem Statements: None	Summative
TEA Priorities: None Funding Sources:		June
ESF Levers: None None		

Strategy 3: The visual arts will work with local arts advocacy groups to promote the arts through shows and competitions.

WISD K-12 Fiesta 2021 Art Competition

Strategy's Expected Result/Impact: Successful at competitions through individual and group performance. Gallery shows and competitions will be held throughout the year.		Formative Nov
Staff Responsible for Monitoring: Campus Administration Art Teacher		Jan
Title I Schoolwide Elements: 2.5 Problem Statements: None		Mar
TEA Priorities: None Funding Sources:		Summative
ESF Levers: None	None	June

Strategy 4: Provide hands-on and real world experiences by providing students with educational in- district and out-of-district field trip opportunities to build an awareness/critique and appreciate art through Virtual Fieldtrips/Face to Face.

- *Museums
- *Art Exhibits
- *Art Events

Strategy's Expected Result/Impact: Appreciate Art and be successful at competitions through individual and group performance. Gallery shows and competitions will be held throughout the year. Staff Responsible for Monitoring: Campus Administration Art Teacher		Formativ Nov
		Jan
Campus Secretary		Mar
Title I Schoolwide Elements: 2.5	Problem Statements: None	Summati
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	None	
% No Progress	Accomplished Continue/Modify Discontinue	<u> </u>

Performance Objective 11: To assist all students at all grade levels with the proper library resources, materials, and aligned classroom and library curriculum in order to ensure the students prepare for the rigors of STAAR and all other academic curriculum.

Evaluation Data Sources: STAAR scores, student grades, and Accelerated Reader reports and Stats.

Summative Evaluation: None

Strategy 1: Increase collaboration with teachers while providing training on resources and activities that support classroom instruction at every grade level. The library will also provide teachers with:

- *Teacher Resources
- * Kits
- * Classroom Sets
- * Manipulatives
- * Educational Games
- * Reference Books
- * Digital Resources
- *Student Learning books for all types of readers.

Strategy's Expected Result/Impact: Increased usage of library resources and digital media from staff and students.		Formative
Increased engagement in reading and literacy.		Nov
Staff Responsible for Monitoring: Campus Library Staff Teachers		Jan
District Library Staff		Mar
Campus Secretary		Summative
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	June
TEA Priorities: None Funding Sources:		
ESF Levers: None	None	

Strategy 2: Maintain a positive reading environment where frequent and flexible access to library is encouraged. Provide engaging lessons and diverse reading selections so that students will become life-long readers through:

- *Seasonal Book Displays
- *Virtual Library Lessons
- *Library Makerspace
- *Book talks
- *Special Contests/Events
- *Book Clubs
- *Reading/Library Promotions
- * Seasonal Celebrations
- *Author's Visits
- *District Events and Initiatives

Strategy's Expected Result/Impact: Increase of well-rounded and diverse reading selections for all students. Increase in student library usage from low and reluctant readers. Increased library circulation. Update library collection by purchasing new books and weeding outdated material. Staff Responsible for Monitoring: Campus Library Staff District Library Staff		Formative
		Nov
		Jan
		Jan
		Mar
		Summative
Teachers		
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	June
TEA Priorities: None ESF Levers: None Funding Sources: None		

Strategy 3: Provide students and staff with electron	nic resources for reading.	
Accelerated Reader		
Tumblebooks		
Destiny		
Ebooks		
EPIC		
Brain Pop		
Feaching Books.net		
MackinVIA		
Region One-Library Database		
Strategy's Expected Result/Impact: Increased usage	e of reading resources.	Formative
Student growth in reading and phonics levels.		Nov
Students are meeting six weeks and yearly reading goals.		Jan
	ng resources to be used at home and after school hours.	Mar
Journey to a Million (AR Board)		Summativ
Increased MyOn usage through contests and certificates (Top MyOn Readers)		June
Improve STAAR Scores.		June
Texas Bluebonnet Wall of Fame		
Staff Responsible for Monitoring: Teachers		
Campus Library Staff		
District Library Staff		
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 4: Student AR Word Counts will be showcased and announced at the campus level. Reward and recognize highest AR word counts for students in 1st - 5th grades for achievements in reading through:

- *AR Six Weeks Celebrations
- *Bulletin Showcase of Students
- *Certificates
- *Assemblies
- *Six Weeks Celebrations
- *End-of-the Year Field Trip

Strategy's Expected Result/Impact: Improved STAAR Scores		Formative
High AR Word counts and points per student.		Nov
Increased vocabulary		Jan
Increased usage of EPIC Books and other Ebook resources.		Mar
		Summative
Increased library circulation of books.		June
Staff Responsible for Monitoring: Campus Librarian		
Campus		
Administration		
Classroom Teachers		
Title I Schoolwide Elements: 2.4, 2.5	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 5: Promote	Reading with the	e use of events, such as:
	\mathcal{L}	,

- *Seasonal and National Literacy Celebrations
- *Book Fair-Scholastic
- *National Reading Event- National *Library Week,
- * Read Across America,
- *Weslaco Children's Book Week,
- * Author Visits
- *Campus Literacy Night
- *District Literacy Night
- *Little Free Library
- *Texas Bluebonnet Celebration

Strategy's Expected Result/Impact: Increased interest and motivation in reading, writing, and across all subjects.		Formative
Provide students with opportunities to become life-long readers. Impact learning through opportunities promoting literacy.		Nov
		Jan
		Mar
Better STAAR Scores		Summative
Staff Responsible for Monitoring: Campus Librarian		June
Campus		
Administration		
Classroom Teacher		
Title I Schoolwide Elements: 2.5	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 6: Increase collaboration with teachers while providing resources and activities that support classroom instructional at every grade level. **Formative** Strategy's Expected Result/Impact: Increased interest and motivation in reading, writing, and across all subjects. Nov Provide students with opportunities to become life-long readers. Jan Impact learning through opportunities promoting literacy. Mar Better STAAR Scores Summative **Staff Responsible for Monitoring:** Campus Library Staff June **Teachers Title I Schoolwide Elements: 2.5 Problem Statements:** None **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None Strategy 7: Maintain a reading environment where frequent and flexible access is encouraged so that students will become life-long library users by continuing to enjoy reading books. Provide teachers and students with fixed and flexible schedules **Formative** Strategy's Expected Result/Impact: Increased interest and motivation in reading, writing, and across all subjects. Nov Provide students with opportunities to become life-long readers. Jan Impact learning through opportunities promoting literacy. Mar Better STAAR Scores **Summative** Staff Responsible for Monitoring: Campus Library Staff June **Teachers** Title I Schoolwide Elements: 2.5 **Problem Statements:** None **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None

Strategy 8: Purchase the following technology and technology Chrombooks and Cart	ogy resources for instructional purposes:	
Surface Pro's		
Desktops		
Laptops		
Toner		
Strategy's Expected Result/Impact: Increased student success	S.	Formative
Increased knowledge and usage of blended learning practices.		Nov
Establish blended learning mentoring relationships.		
Staff Responsible for Monitoring: Campus Administrators		Jan
Teachers		Mar
Campus Secretary		Summative
Librarian		
Campus Technology Coordinator		June
Title I Schoolwide Elements: 2.4, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	State Comp Ed (SCE) 164 \$69,944	
% No Progress (100%) Accompli	shed — Continue/Modify X Discontinue	

Performance Objective 12: By May 2021, all identified SPED students' STAAR scores will increase by 5% in Reading, Writing, Math, and Science.

Evaluation Data Sources: STAAR results, Benchmark and CBA results and Weekly Assessments.

trategy 1: Implement accommodations to assist eligible students in math,reading and writing.		
Strategy's Expected Result/Impact: Improved Math, Reading and Writing scores on Benchmarks, Six Weeks' Progress Reports, Progress Monitoring through EasyCBM reports, walk- throughs, T-TESS and STAAR. Staff Responsible for Monitoring: Campus Administration Classroom Teacher Resource Teacher		Formative
		Nov Jan
		Mar
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	Summative
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	None	

Strategy 2: Provide and implement staff development on instructional strategies to assist in math, reading and writing for Special **Education Teachers** * Region One Trainings * Learning ALLY * IEP Training, Accommodations * STAAR Training **Formative** Strategy's Expected Result/Impact: Improved Math, Reading and Writing scores on Benchmarks, Six Weeks' Progress Reports, Progress Monitoring Easy CBM, Walk- throughs, T-TESS and STAAR. Nov Staff Responsible for Monitoring: Campus Administrators Jan Special Ed. Teachers Special Ed Department Mar Campus Secretary **Summative** Title I Schoolwide Elements: 2.4, 2.5, 2.6 **Problem Statements:** None June TEA Priorities: None **Funding Sources:** None **ESF Levers:** None **Strategy 3:** Identify SPED students by grade level to evaluate low performance level indicators and develop strategies that increase student performance. **Formative** Strategy's Expected Result/Impact: Increase of student performance on state assessment or any other instructional program implemented. Nov **Staff Responsible for Monitoring:** Campus Administration Jan **ARD Committees** Mar **Summative SPED Teachers** June Title I Schoolwide Elements: 2.4, 2.5, 2.6 **Problem Statements:** None **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None Accomplished Continue/Modify **X** Discontinue No Progress

Performance Objective 13: The campus will utilize their coordinated school health program and analyze their student fitness data to set goals and objectives to encourage the HEALTH and FITNESS of their students.

Evaluation Data Sources: Fitness Test

Classroom Walk-Throughs

Summative Evaluation: None

Strategy 1: Encourage physical Education as a life long lesson and provide lesson and activities that promote a healthy lifestyle for all students.

Activities will include but are not limited to:

- * Nutrition Presenters
- *Motivational Speakers

Strategy's Expected Result/Impact: Daily lesson plans provide by P.E./Health Coach		Formative
Staff Responsible for Monitoring: Campus Adminstration		Nov
Physical/Health Coach		Jan
		Mar
Campus Secretary		Summative
Title I Schoolwide Elements: 2.5	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	- June
ESF Levers: None	None	

Strategy 2: Ensure students are receiving required physical education classes/minutes for each school year and achieving moderate to vigorous physical activity (MVPA) 50% of the physical education class period.

Strategy's Expected Result/Impact: Daily lesson plans		Formative
Fitness Gram		Nov
Staff Responsible for Monitoring: Campus Adminis	stration	Jan
P.E./Health Coach		Mar
Title I Schoolwide Elements: 2.5	Problem Statements: None	Summative
TEA Priorities: None	Funding Sources:	June
ESF Levers: None	None	
% No Progress	Accomplished	1

Goal 2: ENGAGING LEARNING ENVIRONMENTS: SAFE, SECURE, DRUG-FREE, TECHNOLOGY-RICH, AND WRITING ENVIRONMENTS DISTRICT-WIDE THAT PROMOTE HIGH PERFORMANCE

Performance Objective 1: Safe and secure technology use processes will be in place with 100% of WISD students and staff employing safe & secure digital citizenship behaviors. Adopt and implement an anti-bullying plan that will help students feel safe and secure while at schools.

Evaluation Data Sources: Evaluations, Campus Events, Campus Six Weeks Reports, Parents Sign-In's, Parent/Teacher Conference Form and Eduphoria sign-in sheets: Internet safety training

Certificate

Summative Evaluation: None

Strategy 1: 100% of P.F.C. Mario Ybarra students and staff will complete Internet Safety training using the Common Sense Media curriculum or an approved alternate. This will allow the majority of campuses and Weslaco ISD to receive the designation of Common Sense Media Certified.

Strategy's Expected Result/Impact: Positive digital citizenship behavior by staff and students. Reduced cyberbullying, plagiarism, etc. behaviors. Family and Community engagement with digital citizenship conversations at home.		Formative
		Nov
Staff Responsible for Monitoring: Campus Administration		Jan
		Mar
ITC		Summativ
Teachers		June
Title I Schoolwide Elements: 3.1	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	

Strategy 2: Support at the teacher level with implementation of content/process/product material from the Innovative Teaching Day in August 2020 and all other technology initiatives. **Formative** Strategy's Expected Result/Impact: Increased student success. Increased knowledge and usage of blended learning practices. Nov Establish blended learning mentoring relationships. Jan Staff Responsible for Monitoring: Campus Administration **Teachers** Mar District Technology Coordinator **Summative** ITC June Title I Schoolwide Elements: 2.4, 2.5 **Problem Statements:** None **TEA Priorities:** None **Funding Sources:** None **ESF Levers:** None Strategy 3: 100% of students and staff will participate in the Project Tomorrow Speak Up Survey. Increased participation from parents and community in this survey. **Formative** Strategy's Expected Result/Impact: Increased stakeholder (students, staff, parents, community) satisfaction with WISD providing a safe, secure technology-rich school and facility. Nov Staff Responsible for Monitoring: Director of Instructional Technology Jan **Campus Administration** Teachers Mar IDC **Summative** Title I Schoolwide Elements: 25 **Problem Statements:** None June **Funding Sources: TEA Priorities:** None None **ESF Levers:** None

Strategy 4: Purchase the following technology and technology Chrombooks and Cart Surface Pro's Desktops Laptops Toner	gy resources for instructional purposes:	
Strategy's Expected Result/Impact: Increased student success.		Formative
Increased knowledge and usage of blended learning practices.		Nov
Establish blended learning mentoring relationships.		Ion
Staff Responsible for Monitoring: Campus Administration		Jan
Teachers		Mar
Campus Secretary		Summative
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	June
TEA Priorities: None	Funding Sources:	ounc
ESF Levers: None	None	
No Progress Accomplish	hed Continue/Modify Discontinue	ı

Goal 3: PARENT-COMMUNITY-BUSINESS-INDUSTRY PARTNERSHIPS- EXCEPTIONAL COMMUNITY SERVICE, OPEN COMMUNICATION, AND POSITIVE COLLABORATION FOR STUDENT SUCCESS

Performance Objective 1: Establish a network of community partners that will enhance the parental involvement program

Evaluation Data Sources: Sign-In's, Annual Health Fair and Volunteer Logs, Phone logs.

Summative Evaluation: None

rategy 1: Ybarra Elementary will provide resou bod Drive, and Health Fair)	rces and partnerships that meet the need of our families. (Uniform Drive, Secret Ange			
Strategy's Expected Result/Impact: When parents	are engaged and participates in campus	Formativ			
activities		Nov			
Staff Responsible for Monitoring: Campus Admin	istrators	Jan			
Community Aide	Community Aide				
Counselors		Mar			
Teachers		Summativ			
Title I Schoolwide Elements: 3.1, 3.2 Problem Statements: None					
TEA Priorities: None	Funding Sources:	June			
ESF Levers: None	Title 1, Part A \$21,117				

Strategy's Expected Result/Impact: When parent	ts are engaged and participate with campus events / activities student achievement	Formative		
increases. Parents will be rewarded throughout the year by attending Region 1 conferences and will be given special recognition at our end of the year awards ceremony				
Staff Responsible for Monitoring: Parental Involvement				
Director		Mar		
Campus Principal &		Summative		
Administration				
Community Aide				
Title I Schoolwide Elements: 3.2	Problem Statements: None			
TEA Priorities: None	Funding Sources:			
ESF Levers: None	Title 1, Part A \$21,117			
rategy 3: Provide aligned parent trainings and	resources on effective reading strategies, PASOS, and HEB Read 3.			
Strategy's Expected Result/Impact: When parent	ts are engaged and participates in campus	Formative		
activities.		Nov		
Staff Responsible for Monitoring: Campus Admi	inistrators	Jan		
Community Aide Counselors		Mar		
Teachers		Summative		
Title I Schoolwide Elements: 3.2 Problem Statements: None				
TEA Priorities: None	Funding Sources:	June		
ESF Levers: None Title 1, Part A \$21,117				

increases. Children whose parents are more motivated to learn Staff Responsible for Monitoring: Campus Administrators Community Aide	ged and participate with campus events/ activities student achievement in are more successful in school.					
Community Aide		Nov				
· · · · · · · · · · · · · · · · · · ·		Jan				
Counselors		Mar				
Teachers		Summat				
Title I Schoolwide Elements: 3.2 TEA Priorities: None Problem Statements: None Funding Sources:						
					ESF Levers: None	ESF Levers: None Title 1, Part A \$21,117
volve the community in annual Fall Festival, Leadership	, , , , , , , , , , , , , , , , , , ,					
C441- E4-1 D14/I4- W/I44-	-114:-:	Format				
	ged and participate with campus events/ activities student achievement are more successful in school					
increases. Children whose parents are more motivated to learn		Nov				
increases. Children whose parents are more motivated to learn Staff Responsible for Monitoring: Campus Administrators Community Aide						
increases. Children whose parents are more motivated to learn Staff Responsible for Monitoring: Campus Administrators Community Aide Counselors						
increases. Children whose parents are more motivated to learn Staff Responsible for Monitoring: Campus Administrators Community Aide Counselors Teachers	are more successful in school.	Nov Jan Mar				
increases. Children whose parents are more motivated to learn Staff Responsible for Monitoring: Campus Administrators Community Aide Counselors		Nov Jan				

Goal 4: PROFESSIONAL GROWTH/LEADERSHIP DEVELOPMENT: HIGH-QUALITY, RESEARCH-BASED TRAINING DEVELOPMENT AND SUPPORT FOR ALL EMPLOYEES

Performance Objective 1: All students will be taught by highly qualified and state certified teachers through professional development opportunities.

Evaluation Data Sources: Eduphoria and sign-in sheets

Summative Evaluation: None

Strategy 1: Provide mentors and training for new teachers				
Strategy's Expected Result/Impact: Mentor assigns	ments	Formative		
Feedback				
Staff Responsible for Monitoring: Campus Administrators				
Teachers				
Title I Schoolwide Elements: 2.4, 2.6 Problem Statements: None				
TEA Priorities: None Funding Sources:				
ESF Levers: None	None			

Strategy 2: Ensure that staff and faculty have received proper professional development to implement the PK-5 core language arts program for all students to improve reading proficiency in all areas of reading. TEKS Resource System, Sheltered Instruction, LIAG training, Write Time for Kids, SIPPS, and vertical alignment sessions. Lesson plans will reflect strategies i.e. Sheltered Instruction

Strategy's Expected Result/Impact: Formative:		Formative
CARE Sessions		Nov
Lesson Plans		
Walk Through		Jan
T-Tess		Mar
Student Learning Objective		17161
Summative:		Summative
STAAR		June
PLC Training		ounc
Grade Level Meetings		
Staff Responsible for Monitoring: Administration		
Teachers		
Language Arts		
Strategists		
Bilingual Director		
Title I Schoolwide Elements: 2.4, 2.5, 2.6	Problem Statements: None	
TEA Priorities: None	Funding Sources:	
ESF Levers: None	None	
No Progress Accomplish	ned — Continue/Modify X Discontinue	1



State Compensatory

Budget for Mario Ybarra Elementary

Account Code	Account Title	<u>Budget</u>
6100 Payroll Costs	·	<u> </u>
164.11.6119.27.117.8.30	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$59,644.00
164.13.6119.00.117.8.30	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$72,168.00
164.11.6129.00.117.8.30	6129 Salaries or Wages for Support Personnel	\$57,640.00
164.23.6129.00.117.8.30	6129 Salaries or Wages for Support Personnel	\$30,212.00
164.11.6141.00.117.8.30	6141 Social Security/Medicare	\$836.00
164.11.6141.27.117.8.30	6141 Social Security/Medicare	\$865.00
164.13.6141.00.117.8.30	6141 Social Security/Medicare	\$1,046.00
164.11.6142.00.117.8.30	6142 Group Health and Life Insurance	\$17,337.00
164.11.6142.27.117.8.30	6142 Group Health and Life Insurance	\$5,779.00
164.13.6142.00.117.8.30	6142 Group Health and Life Insurance	\$5,779.00
164.23.6142.00.117.8.30	6142 Group Health and Life Insurance	\$5,779.00
164.11.6143.00.117.8.30	6143 Workers' Compensation	\$173.00
164.11.6143.27.117.8.30	6143 Workers' Compensation	\$179.00
164.13.6143.00.117.8.30	6143 Workers' Compensation	\$217.00
164.23.6143.00.117.8.30	6143 Workers' Compensation	\$91.00
164.11.6145.00.117.8.30	6145 Unemployment Compensation	\$52.00
164.11.6145.27.117.8.30	6145 Unemployment Compensation	\$54.00
164.13.6145.00.117.8.30	6145 Unemployment Compensation	\$65.00
164.23.6145.00.117.8.30	6145 Unemployment Compensation	\$27.00
164.11.6146.00.117.8.30	6146 Teacher Retirement/TRS Care	\$1,610.00
164.11.6146.27.117.8.30	6146 Teacher Retirement/TRS Care	\$2,387.00

Account Code	Account Title		<u>Budget</u>
164.13.6146.00.117.8.30	6146 Teacher Retirement/TRS Care		\$1,624.00
164.23.6146.00.117.8.30	6146 Teacher Retirement/TRS Care		\$680.00
		6100 Subtotal:	\$264,244.00
6200 Professional and Contrac	ted Services		
164.13.6219.57.117.8.30	6219 Professional Services		\$405.00
		6200 Subtotal:	\$405.00
6300 Supplies and Services			
164.11.6399.00.117.8.30	6399 General Supplies		\$18,750.00
		6300 Subtotal:	\$18,750.00

Personnel for Mario Ybarra Elementary

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Gregory Phillips	Instructional Aide	Mario Ybarra Elementary School	1
Idalia Pena Rios	Instructional Aide	Mario Ybarra Elementary School	1
Lorraine Garcia	At Risk Attendance Clerk	Mario Ybarra Elementary School	1
Marina Gonzalez	Campus Technology Coordinator	Mario Ybarra Elementary School	1
Sonia Closner	Campus Instructional Facilitator	Mario Ybarra Elementary School	1
Vacancy	Instructional Aide	Mario Ybarra Elementary School	1

Campus Funding Summary

	State Comp Ed (SCE)				
Goal	Goal Objective Strategy Re		Resources Needed Account Code	Amount	
1	1	1		\$0.00	
1	1	2		\$0.00	
1	1	3		\$0.00	
1	1	4	164	\$0.00	
1	2	9	164	\$0.00	
1	3	8	164	\$0.00	
1	4	10	164	\$0.00	
1	6	8	164	\$0.00	
1	9	1		\$39,568.00	
1	11	8	164	\$69,944.00	
			Sub-Total	\$109,512.00	
			Budgeted Fund Source Amount	\$316,963.00	
			+/- Difference	\$207,451.00	
			Grand Total	\$109,512.00	

Addendums

PFC Mario YBARRA STAAR Results

3rd Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	71%	71%	70%	68%	0%	100%
Meets	30%	30%	28%	20%	0%	100%
Masters	20%	20%	18%	11%	0%	100%

3rd Grade Math

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	80%	80%	80%	73%	0%	100%
Meets	37%	37%	36%	32%	0%	80%
Masters	13%	13%	13%	2%	0%	60%

4th Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	83%	83%	82%	77%	0%	100%
Meets	55%	55%	53%	43%	0%	100%
Masters	23%	23%	19%	17%	0%	100%

4th Grade Math

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	84%	84%	83%	80%	0%	100%
Meets	51%	51%	49%	37%	0%	100%
Masters	24%	24%	22%	20%	0%	88%

4th Grade Writing

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	77%	77%	76%	71%	0%	100%
Meets	34%	34%	31%	23%	0%	88%
Masters	9%	10%	8%	11%	0%	50%

5th Grade Reading

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	80%	80%	79%	80%	33%	100%
Meets	41%	41%	40%	44%	0%	100%
Masters	26%	26%	24%	12%	0%	91%

5th Grade Math

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	93%	93%	93%	85%	56%	100%
Meets	60%	30%	28%	59%	33%	100%
Masters	40%	20%	18%	44%	0%	100%

5th Grade Science

Students	All	Hispanic	ECO DIS	EL	SPED	GT
Approaches	86%	86%	84%	85%	33%	100%
Meets	63%	63%	61%	73%	11%	100%
Masters	38%	38%	36%	41%	11%	100%