



FENTON CHARTER PUBLIC SCHOOLS

2020-2021

Certificated Staff (other than teachers) – STRS

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Executive Director	Salary determined yearly by the Board, but no more than the maximum allowed by STRS. \$47,713 for 2020-2021				
Chief Academic Officer Yearly salary to be determined by Board	\$165,000				
Coordinator of Special Education Based on years of experience in position	122,000	125,000	128,000	131,000	134,000
Instructional Coach Based on years of teaching experience	90,000	92,500	95,000	97,500	100,000
Director Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at the site level	115,385	120,629	125,874	131,119	136,364
Director – New School (opening to first renewal)	104,895	110,140	115,385	120,629	125,874
Assistant Director	99,650	104,895	110,140	115,385	120,629
Administrative Coordinator	89,161	94,406	99,650	104,895	110,140
Counselor – Tier 1 FCPS entry level	58,000	60,500	63,000	65,500	68,000
Counselor – Tier 2 At least 5 years of demonstrated experience and skill	70,500	73,000	75,500	78,000	80,500
Speech - Tier 1 FCPS entry level	75,000	77,500	80,000	82,500	85,000
Speech - Tier 2 At least 5 years of demonstrated experience and skill	87,500	90,000	92,500	95,000	97,500
School Psychologist – Tier 1 FCPS entry level	80,000	82,500	85,000	87,000	90,000
School Psychologist – Tier 2 At least 5 years of demonstrated experience and skill	92,500	95,000	97,500	100,000	102,500