



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

Call to Order - School Board Roll Call

Aaron Casper, Debjyoti "DD"Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Veronica Stoltz, Terri Swartout

2. Pledge of Allegiance: 6:03 PM

3. Agenda Review and Approval: 6:05 PM (Action)

Approval of the agenda for the Monday, October 26, 2020 meeting of the School Board of Independent School District 272, Eden Prairie Schools.

MOTION _____ **Seconded** _____

4. Approval of Previous Minutes: 6:05 PM (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for September 28, 2020.

MOTION _____ **Seconded** _____

5. Public Comment: 6:05 PM (Information)

6. Announcements: 6:10 PM (Information)

7. Spotlight on Success: 6:15 PM (Information)

Prairie View Elementary - *Building Strong Readers, Writers and Authors: Students inspired by meeting authors of books and novels they are reading*

8. Board Work: 6:25 PM (Action)

A. Decision Preparation

1) Re-Assessment: COVID-19 Re-monitor

B. Required Board Action **(Action)**

1) *Resolution* Awarding the Sale of the General Obligation Facilities Maintenance and Refunding Bonds, Series 2020A **(Roll Call) (Action)**

a. Executive Summary

b. *Resolution*

c. Sale Day Report *(Day of Board Meeting)*

Aaron Casper Yes___ No___ Adam Seidel Yes___ No___

Debjyoti Dwivedy Yes___ No___ Veronica Stoltz Yes___ No___

Elaine Larabee Yes___ No___ Terri Swartout Yes___ No___

Holly Link Yes___ No___

C. Policy Monitoring **(Action)**

1) New Policy Introduction in Governance Process (GP 4.5) - School Board Member Electronic Devices GP 4.5.6.1

(2nd Reading) **(Action)**

MOTION _____ **Seconded** _____

2) GP 4.4 Officer Roles (Policy Change to GP 4.4.1.4) **(Action)**

MOTION _____ **Seconded** _____

3) Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19) - Executive Summary **(Action)**

a. Ends Policy 1.1 - Each student graduates and is academically prepared to progress to multiple opportunities after high school.

Evidence MOTION _____ **Seconded** _____

(1) Ends Policy 1.1.1 - Each student is reading at grade level by the end of third grade.

Evidence MOTION _____ **Seconded** _____

(2) Ends Policy 1.1.2 - Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

Evidence MOTION _____ **Seconded** _____

(3) Ends Policy 1.1.3 - Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements

Evidence MOTION _____ **Seconded** _____

4) Ends Policy 1.2 - Each student has the 21st century skills needed to succeed in the global economy. **(Action)**

Evidence MOTION _____ **Seconded** _____

5) Ends Policy 1.3 - Each student has the knowledge that citizens and residents of the United States need to contribute positively to society. **(Action)**

Evidence MOTION _____ **Seconded** _____

6) Executive Limitations (EL's) **(Action)**

a. EL 2.4 - Treatment of Staff

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(1) EL 2.4.1 Allow staff to work without a written job description.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(2) EL 2.4.2 Operate without accessible, clearly-written personnel policies.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(3) EL 2.4.3 Operate without a reasonable, formal evaluation policy for all staff.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(4) EL 2.4.4 Allow staff to be unprepared to deal with emergency situations.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(5) EL 2.4.5 Operate without policies and procedures which prevent conflict of interest.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

b. EL 2.8 - Compensation and Benefits **(Action)**

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(1) EL 2.8.1 Promise or imply permanent or guaranteed employment.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

(2) EL 2.8.2 Establish current compensation and benefits that deviate materially from the geographical or professional market for the skills employed. Further, compensation and benefits must not deviate from School Board-established parameters.

OI MOTION _____ **Seconded** _____

Evidence MOTION _____ **Seconded** _____

7) Governance Process (GP's) **(Action)**

- a. GP 4.0 - Global Governance Commitment
MOTION _____ **Seconded** _____ Board is/is not compliant.
- b. GP 4.1 - Governing Style
MOTION _____ **Seconded** _____ Board is/is not compliant.
- c. GP 4.2 - School Board Job Product
MOTION _____ **Seconded** _____ Board is/is not compliant.
- d. GP 4.3 - Annual Work Plan
MOTION _____ **Seconded** _____ Board is/is not compliant.
- e. GP 4.9 - Governance Investment
MOTION _____ **Seconded** _____ Board is/is not compliant.

D. Record of Board Self-Evaluation **(Action)**

- 1) 2020-21 Record of Board Policy Monitoring - Governance Policies

MOTION _____ **Seconded** _____

- 2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations

MOTION _____ **Seconded** _____

9. Superintendent Consent Agenda: **(Action)**

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

MOTION _____ **Seconded** _____

A. Monthly Reports

- 1) Resolution of Acceptance of Donations

- 2) Human Resources Report

- 3) Business Services Reports

- a. Board Business

- b. Financial Report - Monthly Revenue/Expenditure Report

B. FY 2020-21 Bus Purchase

- 1) Executive Summary

C. Update to MDE Iowa for External User Access Recertification System

10. Board Education & Required Reporting: **(Information)**

A. Central Middle School (CMS) Schedule

11. Superintendent's Incidental Information Report: **(Information)**

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

A. Enrollment Report as of October 1, 2020

- 1) Executive Summary

- 2) Kindergarten Capture Rate

- 3) Enrollment History & Projections

- a. By Site

- b. Totals

4) Official October 1 Enrollment Count

B. World's Best Workforce Report & Achievement & Integration Plan - 2019-2020 Summary of Progress

C. EP Online

D. Start Times

12. Board Action on Committee Reports & Minutes: (Action)

A. Board Development Committee (Action)

1) BDC Meeting Minutes - October 7, 2020

MOTION _____ **Seconded** _____

2) School Board Handbook - Revision to Last Page

MOTION _____ **Seconded** _____

B. Community Linkage Committee (Action)

1) CLC Meeting Minutes from October 19, 2020

MOTION _____ **Seconded** _____

C. Negotiations Committee

D. Policy Committee (Action)

1) Policy Committee Meeting Minutes from October 19, 2020

MOTION _____ **Seconded** _____

13. Other Board Updates (AMSD, ISD 287): (Information)

A. AMSD (Association of Metropolitan Schools) - Terri Swartout & Holly Link

B. ISD 287 (Intermediate School District 287) - Adam Seidel

C. Metropolitan Educational Cooperative Service Unit (ECSU) - Veronica Stoltz

14. Board Work Plan: (Action)

A. Proposed Work Plan Changes Document (Action)

MOTION _____ **Seconded** _____

B. 2020-21 Board Annual Work Plan

15. Adjournment: (Action)

MOTION _____ **Seconded** _____ to adjourn at _____ PM.