THE KING'S ACADEMY STRATEGIC PLAN 2017

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THE KING'S ACADEN

THE FUTURE IS NOW

THE KING'S ACADEMY

INSTILLING FAITH INFLUENCING CULTURE IMPACTING LEARNING INSPIRING INNOVATION INITIATING GROWTH

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"In their hearts humans plan their course, but the Lord establishes their steps."

PROVERBS 16:9

On behalf of the Board of Governors and Administrative Team, we are pleased to present The King's Academy's 2017 Strategic Plan. "The Future is Now" celebrates the past and present strengths of TKA, while providing a vision of growth for the coming years.



OUR HISTORY

Since 1970, The King's Academy (TKA) has provided education to families in South Florida who want excellence in academics, athletics, and the arts from a decidedly Christian worldview. Now serving students from preschool through 12th grade, TKA has remained true to its foundations while daily seeking to grow and improve.

1969 In 1969, a group of Christian families began to meet and pray about the need for a centrallylocated, interdenominational Christian school to serve all of Palm Beach County, Florida. Dr. Kye Harris and Mr. William H. Vimont were enlisted as president and headmaster, respectively, to spearhead the efforts to begin a school.

1970 Classes began in the fall of 1970 in rented space on the east end of Cherry Road in West Palm Beach, and the following year the school purchased the former Roger Dean estate, a 20-acre parcel at the west end of Cherry Road. The





71 From 1971 to 2005, The school continually improved its physical campus, adding athletic fields, a science wing, a cafeteria, and a multiuse gymnatorium. The academic program, always a hallmark, allowed the school to earn its first Blue Ribbon School designation from the US Department of Education in 1986.

2001 In 2001, Palm Beach County purchased the Cherry Road campus in order to remove the school from the flight path of Palm Beach International Airport. In August 2005, the Lord blessed King's with a beautiful new 60-acre campus on the northeast corner of Belvedere Road and Sansbury's Way with almost 200,000 square feet of state-of-theart facilities. Since the initial move, the school has added the Full-Page Aquatic Center, a 13,000 square foot Events Center, and a 23,000 square foot Center for Performing Arts.

2014 In 2014, the school earned its most recent National Blue Ribbon School designation, and in 2016 TKA's Conservatory of the Arts was recognized as a top-five program in the nation. In addition, TKA Lions athletic teams have won 112 district championships, 10 state championships, and two national championship. Today, more than 3,000 alumni have earned diplomas from The King's Academy, and current enrollment stands at almost 1,500 students including five TKA Preschool (TKAP) locations.





OUR MISSION

The King's Academy mission serves as the bedrock for past success and the foundation for future growth.

The King's Academy exists to assist the home and church in their endeavor to 'train up a child in the way he should go' (Proverbs 22:6). Its mission is to share salvation through Jesus Christ and to graduate Christian leaders who seek to impact their world for the King of kings through academic excellence and spiritual vitality.

OUR FUTURE

As The King's Academy looks to the future in strategic ways, we remain rooted in the mission, values, and historical strengths of the school. The past is vital to shaping the future. Strategic initiatives to improve the programs and facilities of TKA grow out of changing needs and circumstances. The leadership team of The King's Academy, with input from various constituencies, has identified five areas of strategic focus:

INSTILLING FAITH
INFLUENCING CULTURE
IMPACTING LEARNING
INSPIRING INNOVATION
INITIATING GROWTH



INSTILLING FAITH

OVERVIEW

TKA remains rooted in its mission of sharing salvation through Jesus Christ and graduating Christian leaders. The school continues to provide theologically sound and age-appropriate curriculum from Preschool through 12th grade, with an atmosphere conducive to prayer and evangelism for students, faculty, and parents. With an emphasis on employees providing a mature Christian example that is both consistent and obvious, the entire community is supportive and loving in times of crisis.

STRATEGIC GOALS

In keeping with our determination to keep Christ at the center of all we do as a school community, TKA's every decision will be influenced by the importance of attending to the spiritual climate of the community. As an interdenominational Christian school with an Admissions Policy which admits students of all faiths, it is vital that we clearly elucidate and exemplify our Christian faith at all turns. We will do so in a manner which reflects love and grace, while maintaining a dedication to Biblical truths.

- → We will build and maintain our faculty with an emphasis on leading students to Christ.
- → We will encourage and equip employees to model Christ's love daily to students.
- We will intentionally increase and maximize the impact of student-to-student mentoring.
- We will prepare students for professional ministry and missions with a specialized Ministry Track.
- → We will increase the percentage of on-campus coaches and sponsors to maximize the importance of personal relationships.



INFLUENCING CULTURE

OVERVIEW

People are at the heart of accomplishing TKA's mission. Faculty and staff create a balanced atmosphere in which students can explore a broad range of opportunities and experience a depth of expertise in their areas of giftedness. They also provide a community of caring, nurturing individuals who will love and encourage TKA students and families.

STRATEGIC GOALS

Recognizing that people are the heart of all we do in training up the next generation of Christian leaders, we will continue to place an emphasis on TKA's greatest strength: our people. We will invest in the faculty and staff who impact students each day, while seeking to bring the best and brightest Christian minds from around the country to our campus.

- → We will recruit and retain top Christian faculty:
 - * **Investing** in advanced degrees and professional experience

- * Ensuring academic preparedness
- * **Cultivating** an environment where faculty facilitate deep and meaningful learning among their colleagues and students
- → We will bring nationally-recognized speakers, authors, artists, and athletes to our campus.
- We will present relevant Biblically-based chapels and assemblies.
- We will welcome a broad spectrum of leaders to our campus for seminars and master classes.



IMPACTING LEARNING

OVERVIEW

From its founding, The King's Academy has always sought to challenge students with a rigorous academic program that positions students to succeed at the college or university of their choice. Today, we are in a better position than ever before to maximize the opportunity to provide students with all they need to succeed. Specialized programs such as Success for all Students, EXPLORE, NILD Discovery, STEM, a broad offering of Advanced Placement and Dual Enrollment courses, and unique tracks in high school such as Conservatory of the Arts, Business, Pre-Law, and Sports Medicine offer more students more options within their areas of giftedness. The success of TKA's program is reflected in the continued admission to and success of graduates at top colleges and honors such as the recent National Blue Ribbon School of Excellence Award.

STRATEGIC GOALS

With increasing national attention to educational standards and testing, TKA remains committed to maintaining a rigorous academic program at all levels and in all disciplines within a Christian framework. The curriculum will meet and exceed all state and national standards while offering students foundational basics and a broad range of opportunities to explore and investigate areas of academic interest.

- → We will inspire academic excellence within every student by identifying student ability and developing potential.
- → We will focus on the academic cohesiveness of TKA's early learning program.

- → We will ensure that specialized offerings such as Business, Conservatory, Pre-Law, and STEM fit well into the overall curriculum of TKA, maximizing their impact while managing their growth with wisdom.
- → We will continue to grow TKA's International program with strategic program limitations on number of students and diversity of nationalities.
- → We will continue to focus faculty professional development on effective pedagogy, scope, and sequence that will result in consistently-increasing benchmarks such as achievement test scores, ACT/SAT test scores, Advanced Placement pass rates, and first-choice college placements.



STRATEGIC FOCUS

OVERVIEW

The King's Academy's movement toward being a school that seeks out and implements innovation continues. Successful implementation of a burgeoning International Student Program, unique academic tracks in high school, a groundbreaking preschool model (TKAP), and technological partnerships with leading innovators for programs such as Studio 70 and The TKA Broadcast Crew are evidence of TKA's ability to integrate innovative, forward-thinking programming while maintaining conservative values and approaches to teaching.

STRATEGIC GOALS

The King's Academy seeks to be innovative in our approach to education, while maintaining time-tested practices and procedures.

- → We will embrace, support, and expect creativity and innovation in all aspects of school life.
- → We will continue to analyze emerging ageappropriate educational technologies and integrate approaches both in and out of the classroom with wisdom and discretion.
- → We will seek to become a leader in Advanced Digital Education approaches to learning, expanding TKA's influence both locally and globally.
- → We will continue to maximize programs for specialized learning, such as Success for All Students, National Institute for Learning Disabilities, Occupational Therapies, EXPLORE gifted programs, and Project Lead The Way (STEM).



A Science & Technology Center

- B Additional Campus Entrance with Expanded Parking Adjacent to the Track and Full-Page Aquatic Center
- C Covered Elementary PE Pavilion
- Additional Classrooms and Expanded Fieldhouse
- E Student Center

STRATEGIC FOCUS

The King's Academy has always maintained sound business practices to maintain quality academic and extra-curricular offerings at all levels. The Board of Governors and Administrative team remain committed to budgeting in conservative fashion while identifying and pursuing concurrent revenue streams that will support the overall finances of the school. The school's 47-year history of proven success and the good name of the school from a business perspective are evidence of the ability to fully resource an academic and co-curricular program that allows for an unmatched standard of excellence.

STRATEGIC GOALS

The King's Academy will actively seek excellence in the future of Christian education by looking to maximize diverse revenue streams and advance current sources of funding.

- → We will continue to expand TKA's Preschool (TKAP) with a goal of operating 10 TKAPs in 10 years, serving 500 preschool students throughout Palm Beach County.
- → We will make intentional strides toward significant endowment growth and debt reduction, pursuing \$15 million in student scholarship endowments in 15 years through designated and planned gifts.
- We will continue to prioritize the build-out of the Campus Master Plan in order to accommodate
 We will regularly evaluate the safety and security of TKA's campus, ensuring that programs, processes,
 - * Science & Technology Center on the easternmost end of the upper-elementary classroom wing.
 - * Additional campus entrance from Sansbury's

Way, with expanded parking for The Full-Page Aquatic Center, the track and field facility, the tennis facility, and softball/baseball fields.

- * **Covered elementary PE pavilion** in close proximity to the elementary classroom wing, inside the secure building perimeter.
- * Additional classrooms and expanded field house, including an indoor practice facility to be located at the south end of Kahlert Stadium and east of the current field house.
- * Student Center adjacent to the Rosemary Beaumont Library to allow for additional lunch space, a technology hub, and flexible student gathering space for clubs, meetings, and programs.
 We will regularly evaluate the safety and security of TKA's campus, ensuring that programs, processes, and procedures reflect current best-practices for schools. Regular audits from outside experts will address new thoughts regarding emerging threats.

OUR FUTURE

"Not that I have already obtained all this, or have already arrived at my goal, but I press on to take hold of that for which Christ took hold of me."

PHILIPPIANS 3:12





TEACHING

The King's Academy graduate will possess a solid spiritual foundation. The ideal graduate understands and commits to a personal relationship with Jesus Christ, knowing and applying God's Word. The graduate can articulate the Christian worldview, while understanding opposing worldviews. The graduate is committed to spiritual growth and Biblical practices of healthy, moral living.

TRAINING

The King's Academy graduate is prepared in all academic disciplines, appreciates extra-curricular endeavors, and understands a variety of cultures. The graduate possesses essential skills necessary for collegiate and career success and is committed to life-long learning.

TRANSFORMING

The King's Academy graduate practices principles of Christian leadership based on integrity and service, making choices based on Christian character, realizing how policies and decisions affect a broad spectrum of constituencies. The graduate possesses the skills to question, solve problems, and make decisions enabling a platform of influence among peers. The graduate is equipped to fulfill God's call and to build on the foundation developed at The King's Academy.



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