



# Clifton High School

co-educational nursery pre-school to sixth form

<b>Policy applies form EYFS to Sixth Form</b>	<b>Rewards</b>
Date policy updated	22.10.2020
Date policy to be reviewed	22.06.2021
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A shaded area denotes a regulation to which all schools must comply	

*Clifton High School is committed to child protection and safeguarding children and young people and expects all staff, visitors and volunteers to share this commitment.*

## Related Policies

Misconduct and Discipline

Marking

The primary aim of Clifton High School is that every member of the School community feels valued and respected and that each person is treated fairly. The School's system of rewards is about helping pupils work hard for success by encouraging progress and achievement via a broad range of opportunities to reflect all aspects of school life. It has a hierarchical structure to allow for progression and challenge.

## Aims

- To provide an age appropriate rewards system that is consistently used throughout the school
- To recognise and celebrate pupil's work, progress, commitment to school life and high levels of achievement
- To promote the positive recognition of success amongst all members of the school community through public celebration and contact with parents

## Nursery Pre-School to Year 2

Pupils in Nursery Pre-School to Year 6 are encouraged to be Clifton High Stars (Figure 1). The Clifton High Stars are displayed in all classrooms and the children are regularly reminded of them.

Figure 1: Be a Clifton High Star



The reward journeys used in Reception to Year 2 can be found in Figure 2 and Figure 3.

Figure 2: Reward Journey – Reception

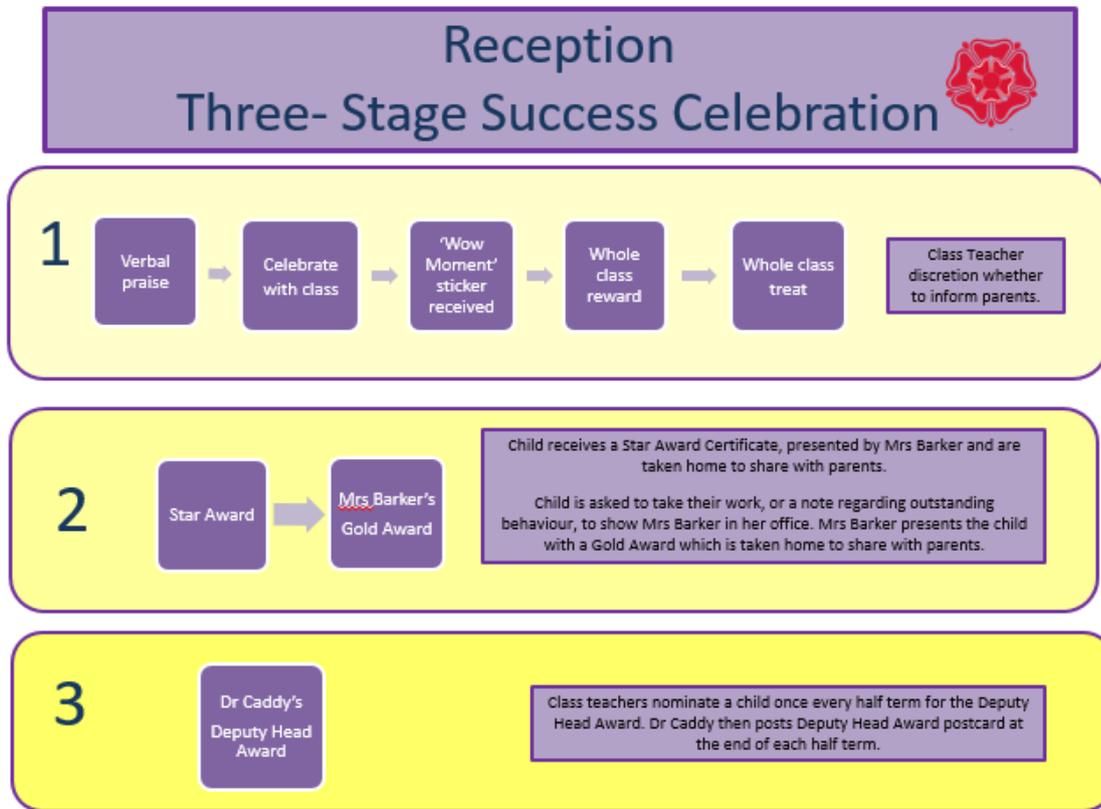
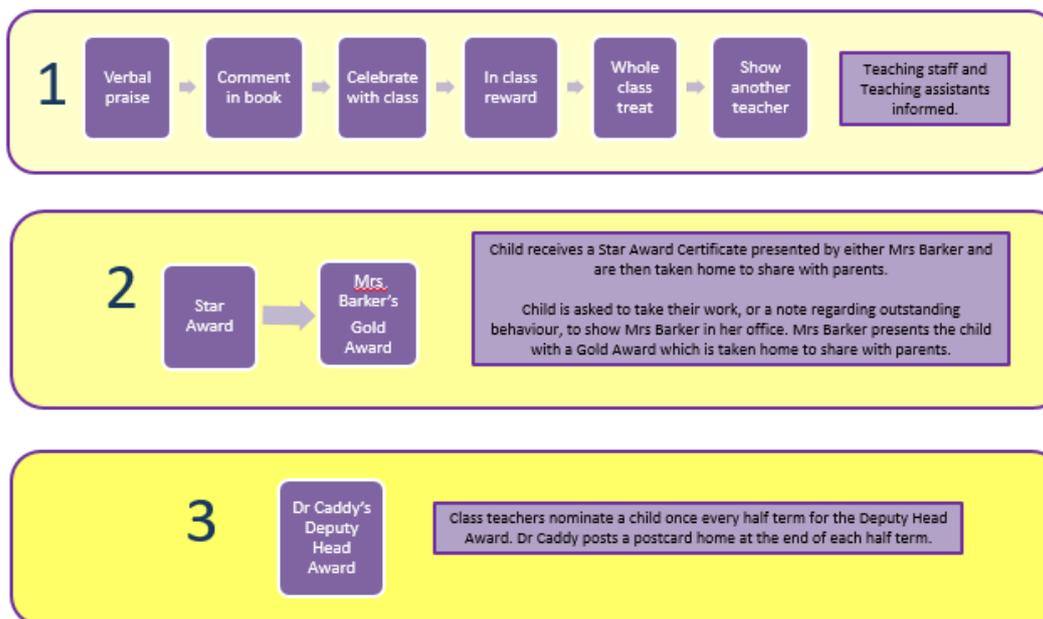


Figure 3: Reward Journey - Year 1 and 2

## Years 1 and 2 Three- Stage Success Celebration

### Year 3 - 6

In Years 3 - 6 pupils continue to be encouraged to be Clifton High Stars see Figure 1.

The 'Stages to Success' used in Year 3 - 6 can be found in Figure 4.

Figure 4: Year 3 - 6 Stages to Success

## Stages to Success: Academic



## Stages to Success: Conduct



**\*It is the teachers discretion as to how the class is rewarded for their Brilliance Points**

e.g. 100 Points = 30 mins Brilliance Time

150 Points = 50 Minutes Brilliance time

## Year 7 - Sixth Form

The School operates on the philosophy that positive discipline is about helping pupils work hard for success and achievement by encouraging excellent standards of conduct and effort in all aspects of school life.

Merits are awarded for academic achievement, positive behaviour and commitment to the school and can be awarded by all the members of staff at the School.

Merits are recorded by members of staff on PARS and are monitored by the tutors each week. On receipt of 25 merits, 50 merits and 100 merits, the Head of Year will complete the certificates for the Deputy Head, Pastoral (Bronze/Silver) and Head of School (Gold) to sign. These will be presented to the pupils with a gift (Silver/Gold) and accompanied by a letter home to parents (Silver/Gold).

Full details of the rewards system, with examples of pupil conduct can be found in Figure 5.

Figure 5: Year 7 - Sixth Form Rewards

## Positive Rewards

<b>1</b>	<ul style="list-style-type: none"> <li>• Good work in lessons</li> <li>• Significant effort for homework</li> <li>• Positive verbal contributions</li> <li>• Display work</li> <li>• Improvement in achievement/engagement</li> <li>• Assessment/examination result</li> <li>• Helpful around the school</li> <li>• Supportive of another pupil</li> <li>• Being an excellent role model to others</li> <li>• Demonstrating leadership skills</li> <li>• Contributing to Open Morning/Evening</li> <li>• Helping the admissions team</li> </ul>	<ul style="list-style-type: none"> <li>• 1-5 Merit points awarded at teacher discretion</li> <li>• Departmental reward systems</li> <li>• <b>Bronze Certificate at 25 points</b></li> </ul> <p>Weekly High Scorers Prize (on rotation)</p> <ul style="list-style-type: none"> <li>• Snack voucher</li> <li>• Queue jump pass</li> <li>• Hot chocolate and biscuit</li> </ul> <p>Year Group Top 10 Half-termly High Scorers Prize</p> <ul style="list-style-type: none"> <li>• Invitation to special events</li> </ul>
<b>2</b>	<ul style="list-style-type: none"> <li>• Accumulation of points</li> <li>• Commitment to School Production</li> <li>• Participation in Music concerts and services</li> <li>• Above and beyond commitment to school sport over 1 term</li> <li>• Regular attendance at 4+ extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Silver certificate at 50 points with £5 voucher and letter home from Deputy, Pastoral</b></li> <li>• 5-10 Merit points awarded at Head of Department's discretion</li> </ul>
<b>3</b>	<ul style="list-style-type: none"> <li>• Accumulation of points</li> <li>• Achievement Prize (Year 7 - 11 Autumn Examinations, Year 7 - 10 Summer Examinations)</li> <li>• Progress Prize (Year 7 - 11 Autumn Examinations, Year 7 - 10 Summer Examinations)</li> <li>• Above and beyond commitment to the school over 1 term</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Gold certificate at 100 points with £10 voucher and letter home from the Deputy Head, Pastoral</b></li> <li>• 10-15 Merit points awarded at Deputy Head Pastoral's discretion</li> </ul>
<b>4</b>	<ul style="list-style-type: none"> <li>• Staff nomination</li> </ul>	<ul style="list-style-type: none"> <li>• Head Teacher's Award</li> <li>• Rose Day Awards</li> </ul>

### COVID19 Adjustments

***The Weekly High Scorers Prize (on rotation): Snack voucher and Queue jump pass have been removed throughout the COVID-19 Pandemic due to restriction on pupil movement around School site. Hot Chocolate is still being awarded to those, from the outdoor classroom, during a breaktime on rotation to ensure Year group bubbles do not mix.***

***All COVID-19 processes and procedures are adhered to at all times as per the Risk Assessment.***