

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM Complete and Submit to the Central Office (please submit via email to hr@buusd.org)	Date Received by Central Office: <div style="border: 1px solid black; padding: 5px; display: inline-block;">10/12/20</div>
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To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name:	<u>Debra Hathaway</u>	Location:	<u>BTMES</u>
Submission Date:		Administrator Action/Checklist Complete:	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N
Position:	<u>Science Teacher</u>	Grade (If Applicable):	<u>7</u>
Endorsement (If Applicable):		<input type="checkbox"/> Hourly-Non Exempt	<input checked="" type="checkbox"/> Salary-Exempt
Hours Per Day:	<u>7.5</u>	Scheduled Hours:	<u>7:15</u> a.m. to <u>2:45</u> p.m.
Account Code:	<u>101-1020-51-11-0-1101-5110</u>		
Replacement?	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N		
If Yes, For Whom?	<u>Emily Merrill</u> ^{replacement teacher due to VA 20-21}	Salary Rate:	\$ <u>44,186.00</u>
Administrator Approval:	<u>[Signature]</u>	Signature Date:	

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date		Offer Letter Complete Date		DOH	
Total Years of Experience:	<u>15+</u>	Step:	<u>13</u>	Salary Placement:	\$ <u>68,907 (PRO RATED)</u>
Hourly Rate:	\$	Salary Rate:	\$	Seniority Date:	
Contract Type:	<input checked="" type="checkbox"/> 1 Year Teacher <input type="checkbox"/> Para <input type="checkbox"/> Replacement <input type="checkbox"/> Interim <input type="checkbox"/> Offer/Non-Contracted Letters <input type="checkbox"/> AFSCME <input type="checkbox"/> N/A				
Days Per Year:	<u>190</u>	Salary:	\$	Contract Days:	
Teacher: AOE Endorsement:	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
If No, Required:	<input type="checkbox"/> Provisional <input type="checkbox"/> Emergency <input type="checkbox"/> Apprenticeship				
Para-Educator: Associates Degree	<input type="checkbox"/> YES <input type="checkbox"/> NO (If NO) → ParaPro <input type="checkbox"/> YES has passed ParaPro <input type="checkbox"/> NO will need to take ParaPro				

 Superintendent and/or HR Director Approval Signature	<div style="border: 1px solid black; padding: 5px; display: inline-block;">10/19/2020</div> Date
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Debra A Hathaway

PO Box 1494 Rutland, Vermont 05701
802-558-4217 rainbows286@yahoo.com

Education

Northcentral University

San Diego , California

Doctor of Philosophy

Major: Educational Leadership

GPA: 3.760

Credit Hours: 60

Attended February 2014 to November 2018

Degree conferred November 2018

Transcript

(25KB)

Castleton State College

Castleton, Vermont

Master of Education

Major: Educational Leadership/ Woodruff Institute

Attended June 2007 to May 2010

Degree conferred May 2010

Transcript

(included)

Castleton State College

Castleton, Vermont

Master of Education

Major: Education

Attended August 1997 to June 1999

Degree conferred June 1999

Transcript

(included)

Wheaton College

Norton, MA, Massachusetts

Bachelor of Science

Major: Double Psychobiology and Religion

Attended August 1986 to May 1990

Degree conferred May 1990

Transcript

(included)

Experience

Rutland City Public Schools

Principal

Rutland, VT

Jul 2017 - Present

Reason for leaving: I am very interested in leadership opportunities that use more of my knowledge and experience.

Supervisor: Adam Taylor (802-786-1998)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Rutland Public Schools
Executive Director, Tapestry Program
Rutland, Vermont

Jul 2012 - Jun 2017

- Executive Director of afterschool and summer programs for Rutland City Public Schools and Rutland Central Supervisory Union.
- Grant Writer for supplemental academic programming, quality improvement, and expansion through 12th grade.
- Manage daily operations of out of school programs, maintain compliance/reporting to the Vermont Agency of Education and Child Development Division.
- Responsible for hiring, evaluating and supervising staff.

Supervisor: Rob Bliss (802.786.1942)

Experience Type: Other, Full-time

It is **OK** to contact this employer

Rutland City Public Schools

Jun 2000 - Jun 2012

Teacher
Rutland, Vermont

- Taught chemistry and various science courses at multiple levels.
- Primary responsibilities were teaching and working with students.
- Pathwise mentor for new teachers and student teacher.
- 7-12 Science department chair: facilitated meetings, schedules, budgets and PLC.
- Committee work including: NEASC, school improvement, science fair, pyramid of interventions.
- State testing coordinator for the high school (Math/LA/Science).
- Involved teacher dedicated to positive student outcomes.

Reason for leaving: I became Executive Director of Tapestry

Supervisor: Bill Olsen (802.773.1955)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Springfield High School

Sep 1999 - Jun 2000

Teacher
Springfield VT
Science Teacher

- Duties included teaching responsibilities for chemistry and integrated science.
- Science Fair Coordinator.

Reason for leaving: I returned to the school where I began my teaching career which was closer to home.

Supervisor: Carl Mazariello (802.885.7900)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

Professional Certifications

Vermont Northern Lights Career Development Center Certified Instructor
Weikart Certified Instructor for Youth Program Quality