A MESSAGE FROM Michele S. Levin and Lisa B. Sandler Head of School Search Committee Co-Chairs



October 19, 2020 | 1 Heshvan 5781

Dear Parents and Members of the JBHA Community:

Shana Tova!

It has been a busy few months for the Head of School Search Committee, and we are excited to share our progress. On behalf of the Search Committee, we hope this note finds you and your loved ones healthy and safe and that your children are enjoying their return to school.

The HOS Job Description was released in a very broad posting mid-summer and the process of recruitment began. DRG (the search firm) reached out to several hundred potential candidates. From that outreach, more than 30 people filed applications for the position – these are people who are interested in the job and believe they possess qualifications that are consistent with JBHA's needs. DRG narrowed the field based on scope and scale of prior experience and/or skills. They then conducted evaluative conversations with those candidates.

Before the *chagim*, DRG presented the Search Committee with nine outstanding candidate profiles. The profiles included a cover letter, resume, and a statement of educational philosophy. The Search Committee reviewed each profile and chose eight candidates to move forward to the first stage of the interview process.

The Search Committee then conducted structured interviews with each of the candidates invited to participate in this first part of the vetting process. After much deliberation, the Search Committee decided to move forward with four applicants from the larger first interview pool. In the next couple weeks, the Search Committee will meet again to speak with those selected candidates for a second more extensive interview.

While we already have a rich pool of qualified candidates, the search process remains open and DRG has indicated that they will vet any additional viable candidates.

We will continue to keep you apprised of our progress. The next stage of the process will include the opportunity for the community to meet with the finalists. We are in the process of designing how we can do that safely. We feel confident that you will be impressed by the talent and potential of the candidates. This is an exciting time for our school.

If you have any questions about the Search process, please contact us at hossc@jbha.org.

Thank you,

Michele S. Levin Committee Co-Chair

Michele J. Luzi

Lisa B. Sandler Committee Co-Chair

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