## SPRING BRANCH INDEPENDENT SCHOOL DISTRICT SUPERINTENDENT'S EMPLOYMENT CONTRACT AMENDMENT NO. 1

STATE OF TEXAS §
COUNTY OF HARRIS §

The Superintendent's Employment Contract ("Contract") made and entered into by and between the Board of Trustees ("Board") of the Spring Branch Independent School District ("District"), located in Harris County, Texas, and Dr. Jennifer Blaine (the "Superintendent"), signed by the parties on June 27, 2019, is hereby amended as follows:

- 1. Section 1.1 of the Contract is amended to read:
  - "1.1 The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the District. The term of this Contract begins on July 1, 2020 and ends on June 30, 2023. The Contract Year shall be July 1 through June 30. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law. However, there is no requirement or duty for the Board to extend this Contract."
- 2. Section 3.1 of the Contract is amended to read:
  - "3.1 Salary. The District shall provide the Superintendent with an annual salary in the sum of Three Hundred and Three Thousand and Nine Hundred Sixty and no/100 Dollars (\$303,960.00), which shall be paid to the Superintendent in equal installments consistent with the Board's policies and in accordance with the District's normal payroll practices."
- 3. This Amendment No. 1 is incorporated into and becomes a part of the existing Contract entered into by and between the parties.
- 4. Other than the changes to the Term of the Contract, the Salary, and the Salary Adjustments as provided in this Amendment No. 1, all other provisions of the existing Contract are unchanged and continue to be in full force and effect.

EXECUTED this <u>19</u> day of	October 2020.
	( Fau CTorsom)
	Pam Goodson, President
	Board of Trustees,
	Spring Branch Independent School District

## ATTEST:

Minda Caesar, Secretary

Board of Trustees,

Spring Branch Independent School District

Date: 10-19-2020

EXECUTED this 19 day of October 2020.

Dr. Jennifer Blai

Date: 10 19 2020