

**Snipes Academy of Arts & Design
School Improvement Team Meeting Agenda and Minutes
Monday at 3:00 pm**

SIT Team Members

Principal - Rachel Manning	Assistant Principal - Rachael Beckelhimer
Assistant Principal - Stephanie Willis	Impact Instructional Coaches Maura O'Mahony K-2, Mandi Kausak 3-5
School Counselor -Cora Flottman	Kindergarten - Angel Owen
1st Grade - Kristen Peterson	2nd Grade -Beth Shipp
3rd Grade - Julie Horne	4th Grade - Laura Pawlowski
5th Grade - Courtney Hicks	EC Dept - Nancy Taverna
Enhancement - Stacy Menzies	Paraeducator - Tandi Lehocky

Staff Members Absent:

Parent Representatives Present:

Parent Representatives Absent:

Guests Present:

Topics	Presenter
Celebrations Teaching is happening! Breakfast, lunch and recess is successful	O'Mahony
App for Review- Kate Cherry would like to have Imagine Learning put on the iPads for several EL students <ul style="list-style-type: none"> ● The team approves this app 	Menzies
<ul style="list-style-type: none"> ● Parent Engagement Activities - Using Title 1 funds to support activities <ul style="list-style-type: none"> ○ Since we are a Title 1 school we still need to provide these opportunities under COVID-19 restrictions ○ Idea- on Wednesdays invite certain grade levels to hold a town hall to provide information for parents (what remote days look like, technology support, Zoom will be offered at night for parents that cannot attend) -The team agrees on this and the Administration team will work on the logistics ○ We do have a calendar made, but with so many changes happening on a day to day basis, we will hold off sending this calendar out ○ National Parent involvement day is November 2nd ○ Rachel will make a monthly newsletter for teachers to send out with important ● PD Survey Results <ul style="list-style-type: none"> ○ #1 topic= strategies that eliminate achievement gap ○ #2 topic= distance learning ○ #3 topic= digital resources/ Letterland ○ #4 topic= Seesaw/ Google Classroom ○ #5 topic= Reading/Writing Fundamentals 	Manning/Willis

NC STAR:

A2.04 Instructional teams align standard units to instruction to each subject and grade level.
A2.16-Units of instruction or activity are aligned with AIG goals, ELL progress, IEP goals and objectives for all students.
A1.07-All teachers employ classroom management and reinforce classroom rules and procedures by positively teaching them.
E1.06 -The school regularly communicates with parents/guardians

O'Mahony

Three School Goals-

- By June 2021, Snipes will increase all student subgroup proficiencies by 10 percentage points from the 2018-2019 Current Student Performance.

	ALL	Black	Hispanic	Two or more races	White	EDS	SWD
ELA	30.4	25.6	44.4	33.3	52.4	29.9	6.3
Math	34.4	32.3	38.9	<5	61.9	31.2	10.6
Science	43.8	41.5				44.0	21.1
- By June 2021, all teachers will met or exceed student growth in our overall composite score of 34.1%
- By June 2021, we will increase student attendance to reach 95% or greater. We are currently at 85.84%

** Every year we have always been at least 96% in the area of student attendance**

Please take these three goals back to your teams and create actions to increase our subgroup data and attendance

What actions do we need to meet these goals?

How will we increase our subgroups (IEP, EL, AIG) by 10 percentage points?

How will we increase attendance?

Please talk to your team about changing attendance (you have 14 days to change attendance). We need to be very flexible and make sure we are changing this when students complete work late.

How will we meet or exceed growth?

Beckelhimer

Safety

Covid Safety Questions (how is it going?):

Overall praise in this area from all members of the team :)

- Use of QT (spray bottles)
- Six feet apart- students are doing a great job with this! We are still waiting on more floor stickers
- Writing on the log- things are going well

If you have any questions or concerns please bring them directly to Rachel Manning

- Fire Drill we will have one monthly. Make sure all students stand socially distance outside and in hallways. All lights off and doors closed when leaving the classroom. Bring your safety notebook and "To Go" bag. *We will have one this Friday at 1:30 p.m.*
 - Please make sure you practice prior to Friday
- Student Lockdown-the students will not crowd together in one corner of the room, rather they will stand/sit by their desks, blinds closed, no noise. Students should be able to tell you the procedures and know what to do in case you are not there.
 - During practice drills we need to maintain distance

Parent Input -

- N/A

Team

Next Steps- <ul style="list-style-type: none"> • Please take these three goals back to your teams and <u>create actions</u> to increase our subgroup data and attendance • Review safety with your team • PD topics 3-5 will be differentiated per survey results • STARS- we are still trying to figure out how to do this with safety and cleanliness rules Idea- use stickers to motivate and track class management (Admin team will work on this) • Starbucks- we are still trying to figure out how to do this with safety and cleanliness rules Idea- laminate (more direction from PBIS to come) 	Team
Plus/Delta <ul style="list-style-type: none"> • Great snacks • Timely 	Team
Next Meeting: November 16th, 2020 Snacks-Maura and Mandi	Team

NC STAR INDICATOR ASSESSMENT WORKSHEET: Draft for discussions
Indicator Being Assessed: <u>When fully implemented:-</u>
Current Level of Implementation: No Development Limited Fully Implemented
Priority Score: High: 1 Medium:2 Low:3
Opportunity Score: 3: Easy to Address 2: more difficult but can be obtained with current policy or budget 1: Changes will be required to policy and/or budget
Action/Tasks 1 What:- Who is responsible- Timeline: Monitor task: (progressing, completed)
Action/Task 2 What: Who is responsible:

Timeline:

Monitor task: (progressing, completed)

Action/Task 3

What:

Who is responsible:

Timeline:

Monitor task: (progressing, completed)

Action/Task 4

What:

Who is responsible:

Timeline:

Monitor task: (progressing, completed)