

## **Board Meeting Highlights**

**September 6, 2020**

### **Head of School Search**

- The Board were joined initially by Head of School search consultants Carney Sandoe & Associates who have been supporting the Board and the Search Committee throughout the Head of School search process.
- Carney Sandoe virtually visited ISB on 3 and 4 June 2020 where input was sought from all stakeholder groups to find what “the ideal HOS profile” would look like. Carney Sandoe received tremendous interest from educators globally and reached far and wide to find our next leader of education. In early July, the Search Committee were presented with resumes/profiles of 16 candidates. The Search Committee shortlisted this to 12 candidates via a filtering round. All 12 candidates were interviewed by the Search Committee. This group was then narrowed down to 5 candidates.
- At the beginning of September, a Task Force (“TF”) was formed with 12 members to include 4 Board trustees plus 3 staff/admin and 3 parents representatives. The Task Force reviewed the profiles and ranked candidates 1-5 (1 being most desired candidate). The goal of the meeting was to decide who to recommend to the Board to bring onto campus for a virtual visit.
- At the Board Meeting, the Search Committee presented the Board with the Task Force recommendations. The Board has subsequently selected four finalists. Their names and profiles are as follows in alphabetical order:
  - John Burns
  - Andrew Hoover
  - Alan Knobloch
  - Daniel Rubenstein
- As next steps, given the current circumstances and border restrictions, the Board plans to “bring” these finalist candidates and their spouses onto campus by way of a virtual visit for the final stages of the recruitment and interviewing process. This stage will involve extensive community engagement whereby parents, faculty, staff, students and alumni will be warmly invited to meet our Head of School candidates when they virtually visit campus. Community announcement to be made asap. The Search Committee will also undertake reference checking.