

**HIGHLINE PUBLIC SCHOOLS #401
TEAMSTERS LOCAL 763
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1
Effective: September 1, 2020**

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 10	\$18.04	\$18.22	\$18.40	\$18.58	\$18.77	\$18.96	\$19.15	\$19.34	\$19.53	\$19.92
Level 11	\$18.83	\$19.02	\$19.21	\$19.40	\$19.59	\$19.79	\$19.99	\$20.19	\$20.39	\$20.79
Level 12	\$19.11	\$19.30	\$19.49	\$19.68	\$19.88	\$20.08	\$20.28	\$20.48	\$20.69	\$21.10
Level 13	\$19.89	\$20.09	\$20.29	\$20.50	\$20.70	\$20.91	\$21.12	\$21.33	\$21.54	\$21.97
Level 14	\$20.95	\$21.16	\$21.37	\$21.59	\$21.80	\$22.02	\$22.24	\$22.46	\$22.69	\$23.14
Level 15	\$22.13	\$22.35	\$22.57	\$22.80	\$23.03	\$23.26	\$23.49	\$23.72	\$23.96	\$24.44
Level 16	\$23.33	\$23.56	\$23.80	\$24.04	\$24.28	\$24.52	\$24.77	\$25.01	\$25.26	\$25.77
Level 17	\$24.49	\$24.73	\$24.98	\$25.23	\$25.48	\$25.74	\$25.99	\$26.25	\$26.52	\$27.05
Level 18	\$25.70	\$25.96	\$26.22	\$26.48	\$26.75	\$27.01	\$27.28	\$27.56	\$27.83	\$28.39
Level 19	\$26.72	\$26.99	\$27.26	\$27.53	\$27.81	\$28.08	\$28.36	\$28.65	\$28.93	\$29.51
Level 20	\$27.51	\$27.78	\$28.06	\$28.34	\$28.63	\$28.91	\$29.20	\$29.49	\$29.79	\$30.38
Level 21	\$29.65	\$29.95	\$30.25	\$30.55	\$30.85	\$31.16	\$31.47	\$31.79	\$32.11	\$32.75
Level 22	\$31.12	\$31.43	\$31.75	\$32.06	\$32.38	\$32.71	\$33.03	\$33.36	\$33.70	\$34.37
Level 23	\$32.47	\$32.79	\$33.12	\$33.45	\$33.78	\$34.12	\$34.46	\$34.81	\$35.16	\$35.86
Level 24	\$33.72	\$34.06	\$34.40	\$34.75	\$35.09	\$35.44	\$35.80	\$36.16	\$36.52	\$37.25
Level 25	\$33.77	\$34.10	\$34.44	\$34.79	\$35.14	\$35.49	\$35.84	\$36.20	\$36.56	\$37.29
Level 26	\$34.39	\$34.74	\$35.08	\$35.43	\$35.79	\$36.15	\$36.51	\$36.87	\$37.24	\$37.99

Approved by the Board: September 5, 2018

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INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF
SCHEDULE A-1

LEVEL	JOB CLASSIFICATION/TITLES	LEVEL	JOB CLASSIFICATION/TITLES
10	<u>SPECIALIST - Level 10</u> Child Care Specialist	17	<u>OFFICE SUPPORT - Level 17</u> Facilities Use Specialist Secretary VI Transportation - Payroll Secretary
	<u>OFFICE SUPPORT - Level 10</u> Office Assistant I Office Assistant, Secondary School I		<u>TECHNICIAN - Level 17</u> Accounting Technician Federal Programs Specialist Library Automation Technician Occupational Information Coordinator
	<u>TECHNICIAN - Level 10</u> Cashier	18	<u>SPECIALIST - Level 18</u> Dropout Prevention Specialist
11	<u>PARA EDUCATOR - Level 11</u> Para educator Para educator - ECE ECEAP & Head Start Para educator - Learning Center Para educator - Special Education I (LRC, DHH) School Library Assistant		<u>TECHNICIAN - Level 18</u> Finance Technician I Nutrition Services Payroll Technician Student Assessment and Evaluation Technician
12	<u>OFFICE SUPPORT - Level 12</u> Office Assistant II Office Assistant, Secondary School II Secretary II	19	<u>SPECIALIST - Level 19</u> Brailist Preschool Instructor
	<u>PARA-EDUCATOR - Level 12</u> Para educator - Computer Lab Para-educator - Early Childhood Special Education (ECSE) Para-educator - Special Ed Integrated Kindergarten		<u>OFFICE SUPPORT - Level 19</u> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist
13	<u>OFFICE SUPPORT - Level 13</u> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Receptionist Secondary School Attendance Secretary III	20	<u>PARA EDUCATOR - Level 19</u> Bilingual Paraeducator Special Education Alternate Communications
	<u>PARA EDUCATOR - Level 13</u> Para educator - Special Education II (EBC, ILC, IAC, CBS, 1:1) Para educator (Vocational Education)		<u>TECHNICIAN - Level 19</u> Finance Technician II
14	<u>OFFICE SUPPORT - Level 14</u> Office Assistant-small high school environments Receptionist - District (ERAC)	21	<u>OFFICE SUPPORT - Level 20</u> Office Manager, Elementary School Office Manager, Secondary School
	<u>TECHNICIAN - Level 14</u> Cataloger I		<u>SPECIALIST - Level 20</u> Indian Education Specialist
15	<u>OFFICE SUPPORT - Level 15</u> Secretary IV	22	<u>PARA EDUCATOR - Level 20</u> Bilingual Teaching Fellow
	16		<u>OFFICE SUPPORT - Level 16</u> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar
16		<u>PARA EDUCATOR - Level 16</u> Para educator (Career Information)	23
	<u>SPECIALIST - Level 16</u> Reengagement Student Specialist	<u>TECHNICIAN - Level 22</u> CTE Program Technician Finance Technician IV Language Learning Program Technician World Language Translator	
16	<u>OFFICE SUPPORT - Level 16</u> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar	24	<u>SPECIALIST - Level 23</u> Family Service Representative Family Support Specialist - ECEAP & Head Start Licensed Therapy Specialist Speech Language Pathology Specialist
			<u>OFFICE SUPPORT - Level 24</u> Family Center Translation - Interpreter Services Specialist
16	<u>PARA EDUCATOR - Level 16</u> Para educator (Career Information)	25	<u>SPECIALIST - Level 24</u> Licensed Practical Nurse Sign Language Interpreter II
			<u>SPECIALIST - Level 25</u> Mental Health Specialist Sign Language Interpreter III