

Ethnic Studies Committee

October 2020 Board Presentation




Purpose

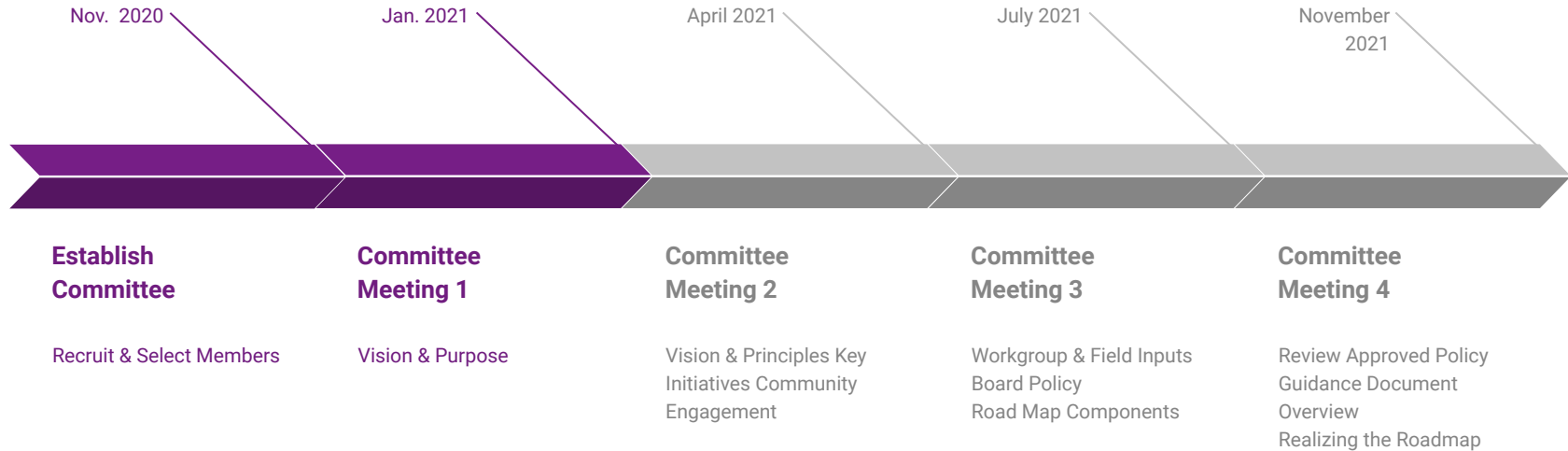
Per ARUSD Board Approval on June 11, 2020, staff was directed to establish an **Ethnic Studies Committee**, comprised of a cross-section of stakeholders.

"The stakeholder group will research Ethnic Studies curriculum, review relevant materials, consider the scope of piloting the curriculum with the ultimate goal of presenting a recommendation to the Superintendent and ultimately, the Alum Rock Union Elementary School District Board of Education."

"Updates will be provided to the Board at each regular Board meeting and final recommendations on any district-wide implementation and inclusion in the 2021-2024 LCAP will be presented by the Educational Services Division outlining the pace and cost of implementation."



Committee Engagement & Timeline



- Committee members are expected to function as "leads" engaging with peers in their stakeholder networks; researching and developing recommendations between committee meetings
- All meetings will be public, will include time for public comment, and provide translation services
- Ongoing submissions for ideas, perspectives, questions concerns will be accepted during the design process

Proposed Committee Structure



- Co-chaired by ARUSD Educator & Community Member
- Lead Committee Members are representative of key stakeholder groups & ethnic representation of student body
- Lead Members engage their network of peers to broaden engagement and gather greater input


Role of Committee Members

Lead Committee Members are expected to:

1. Attend all Ethnic Studies Committee meetings, prepared to engage (total of 4).
2. Coordinate, facilitate and engage peers in stakeholder network meetings (min of 3).
3. Provide insights, perspectives and recommendations to the Committee based on network stakeholder meetings; shared readings; research; etc.

Collectively, the Ethnic Studies Committee will deliver:

An ARUSD Ethnic Studies Framework that includes vision, purpose, policy, and key pillars, guiding the District's future implementation of an Ethnic Studies Initiative, beginning in the 2022-23 school year.



Applicant Criteria


- ❑ Strong connection to the Alum Rock Union School District Community (i.e., ARUSD teacher, parent, student, staff, community or philanthropic partner, etc.)
- ❑ Ethnic Representation that ensures proportional representation to the students we serve
- ❑ Representation that ensures proportional representation to the grade levels we serve (TK-5 & 6-8th grades)
- ❑ Availability and commitment to engage for the entirety of the process
- ❑ Experience in studying, developing or implementing Ethnic Studies programs and/or initiatives will be prioritized

“People who are going to live this reality are going to have voice in crafting the reality.”

-Dr. Montes



Process for Applying

- 1) Open call for applications to be accepted until **November 6, 2020**
 - 2) Promote call for applications via emails and calls to teachers, staff, and community partners; Parent Square; District Website; District Robo Calls and Texts, ARUSD Social Media.
 - 3) Applications to be accepted through Google Form submission or hard copy submission.
 - 4) Applications to be reviewed by Committee Co-chairs utilizing approved criteria with adequate representation for each stakeholder group.
 - 5) Selected members will be notified by email and phone call, and announced at the **December 10, 2020** Board Meeting.
 - 6) Individuals who are not selected for a Lead Committee Role can participate in Stakeholder Group Meetings.
- 

Questions?



Dr. Ivan Montes

ivan.montes@arUSD.org

Camille Llanes-Fontanilla, MPA

cfontanilla@somosmayfair.org
