



ROCORI Schools Survey Results - Employees **March 2020 • N = 97**

1) What two or three things are going well within the School District?

- **Working environment**
 - Collaboration on curriculum at the building and grade level
 - Sharing and asking for ideas from teaching staff and custodial staff
 - Teachers and staff are committed to students' learning and are dedicated

- **Opportunities for students**
 - Many elective options for students to try things and get out of their comfort zone
 - Good variety of athletic options
 - Implementation of quality curriculum, along with good process and review cycle

- **Communication**
 - Staff works together to communicate on student issues
 - Quality of communication from administration to staff is improving
 - Actively getting information out to families and staff ahead of time has improved

2) What two or three things need more attention or need to be improved?

- **Planning and communication**
 - Communication to teachers can feel last minute and need more explanation
 - Too many meetings reduce time for other more beneficial activities
 - Creating a technology plan- many devices/tools are outdated and need replacing

- **Resource equity**
 - Resource equity in facilities and technology between buildings
 - Inequity between buildings for staff development, prep time, physical items
 - Class sizes are inconsistent- sections of classes can range from 25 to 30

- **Student behavior and accountability**
 - Students demonstrate increasing levels of inappropriate behaviors which impact learning
 - More students in elementary schools with behavior and anxiety issues
 - Process for dealing with behaviors- referrals, counselors, parent involvement