

**TEMPLE CITY UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT OFFICE BOARDROOM
9700 LAS TUNAS DRIVE, TEMPLE CITY, CALIFORNIA**

Unapproved Minutes of the Regular Board Meeting of April 22, 2020

Donna Georgino called the Regular Meeting to order at 6:02 p.m.

Call to Order

Board Members Present

Donna Georgino, President
Mike Lin, Vice President
Melissa Espinoza, Clerk
Matt W. Smith, Member
Kenneth Knollenberg, Member

Roll Call by ROLL
CALL VOTE

Samuel Au, Student Board Member

Administrators Present

Kimberly Fricker, Superintendent
Monica Makiewicz, Associate Superintendent
Marianne Sarrail, Chief Business Official
Joshua Porter, Assistant Superintendent, Educational Services

Ellen Laughlin submitted a public comment that was reread during TCEA comments.

Public Comments
on Closed Session
Agenda Items

On motion of Member Smith, seconded by Member Lin and on a 5-0-0 Roll Call vote, the Board adjourned to Closed Session at 6:06 p.m.

Adjourned to
Closed Session

Aye: Espinoza, Lin, Georgino, Knollenberg, Smith

Nay: None

Abstain: None

Absent: None

Disclosure of Item(s) to be Discussed in Closed Session
(Board action in Closed Session must be taken by roll call vote.)

Closed Session

- Personnel Matters (Government Code 54957)
Public Employee Appointment, Discipline, Dismissal, Release
- Labor/Negotiations (Government Code 54957.6)
Update; Direction to District Negotiators (Kimberly Fricker, Monica Makiewicz, Joshua Porter and Marianne Sarrail) for TCEA, CSEA 105, CSEA 823, and Management)
- Conference with Labor Negotiators (Government Code 54957.6)
Designated Representative(s): Donna Georgino, Board President, and Paul McGlocklin, Legal Counsel for Temple City Unified School District
Unrepresented Employee: Superintendent
- Conference Legal Counsel Existing Litigation (Government Code 54956.9(d)(1)) 2 cases: OAH Case No. 2020010239 and No. 2019120457 – Taken Off for a Future Date

Minutes of the Regular Meeting of the Temple City Unified School District Board of Education of April 22, 2020

On motion of Member Smith, seconded by Member Knollenberg and on a 5-0-0 Roll Call vote the Board reconvened to Open Session at 7:00 p.m. Reconvened to Open Session

Aye: Georgino, Knollenberg , Smith, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Member Georgino announced that today's meeting is being digitally recorded. Recording of Meeting

Board Member Knollenberg led the flag salute. Flag Salute

There were no Special Recognitions or Presentations Special Recognition/ Presentation

In closed session, the Board took Action to Adopt Resolution 1920-20 non-reelect a first year certificated probationary employee. Employee #QP9392450 the Board directed Superintendent or designee to send out appropriate legal notices. Action Taken in Closed Session

Roll Call Vote as follows:
Aye: Lin, Georgino, Knollenberg, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

There were no public comments Public Comments

Marianne Sarraill Business Services Update

- PARS early retirement enrollment closed on April 15 and the District received 27 enrollments. 22 of those being certificated non-management, 4 classified non-management and 1 classified management. Staff will be returning to the Board to report the financial results.
- Federal Emergency Management Agency (FEMA) on March 22, the President approved California Disaster Declaration (DR-4482) authorizing FEMA to reimburse for emergency protective measures related to Covid-19. The District has applied and the application has been acknowledged. There will be more information to follow.
- A staff concern came forward on March 13, regarding potential mold in classroom 10, 11 and 12. The test results showed no mold in the air but very low findings in the air ducts. We are working with a company to have all air ducts that were not newly installed be cleaned.
- Myra Ruedel came up with a wonderful idea to assemble school supplies for students. The supplies distributed were based on principal input and this week we distributed approximately 800 bags and the parents and students were very appreciative.
- Additionally the District would like to thank Kiwanis for their donation of \$ 1000.00 and Mrs. Dawn Tarin for donation \$ 100.00

Josh Porter

Educational Services Update

- Received our first shipment of student devices that are currently being stored with the exception of the ones we need when request come in for new student devices. Appreciate Hannah Geddy for getting things set up for Andy Harper at this time.
- The process that we are using for our Board Meeting has become a more formalized process since the District has seen success with it. Meeting is being broadcasted on our own YouTube channel.
- As we progress into this Distance Learning environment, we are reviewing all of our student's privacy protocols with the programs we are using or program staff may need.
- Classlink and online learning formats have had a significant increase in usage

Monica Makiewicz

Personnel Services Update

- Want to congratulate CSEA 823 for ratifying the negotiations and contracts, which was not easy since they had to vote online. Thanks to Art Contreras and his team.
- LCAP survey is in its last few weeks for parents and students and will close on April 24. LCAP survey for staff will close on April 30.
- Classified study is in last phase of appeal process. Should be done within the next few weeks

Ellen Laughlin, TCEA: Written Comment read by Member Georgino
TCEA members are grateful for Dr. Fricker's leadership and collaboration. She and her team have worked tirelessly on every little detail. TCEA members were pleased with the PARS early retirement incentive. Members have received the 2.5% salary increase on their March paycheck and have begun to receive retroactive salary checks. TCEA members are looking forward to receiving their retroactive health insurance and stipend checks as well as the 2.5% increase to stipends. Thank you to Marianne and her team. TCEA members have also requested mold testing at La Rosa and look forward to hearing the results.

Bargaining Unit Comments

Robin Penn, CSEA #105: None
Art Contreras, CSEA #823: None

Samuel Au

Board Member Comments

- Transition to an online setting has been smooth for the majority of students
- Students are mainly concerned with school events such as prom and graduation, ASB is currently working with admin to ensure that senior events try to happen. Currently planning on how to implement these events into an online setting
- Having events such as online bingo, dog tournament, and video game tournaments
- Thank you to the district for leading schools in this unprecedented time

Member Georgino

- Thank you to everyone that made donations to the District including those donations for school supplies.
- Congratulate the TCHS Skills USA program
- Congratulations to the Templar Staff for their award

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- Thanked all the Administrative Professionals in the District and Marie for everything you do and for taking care of us
- Next Wednesday, April 29, 2020 at 6:00p.m. the Board will be conducting it's Self Evaluation in Open Session and anyone can watch or submit comments
- Also was contacted by a retired teacher from a neighboring District that knew of a Temple City family having a difficult time and the kids did not have any devices, so she contacted the help desk and this week she sent a note saying they got devices and was so appreciative. Thank you Hannah, Andy, and everyone for all the work that you are doing it really is greatly appreciated.

Member Lin

- Today is 50th Anniversary of Earth Day and I wish everyone a very Happy Earth Day.
- Thank you to Donna for her leadership as the School Board President.
- Would like to express appreciation for the diligence and professionalism of our TCUSD teachers and staff.
- Would like to recognize the Superintendent and her administrative team for the long hours you are putting in to provide distance administrative support to our staff, while coordinating with government agencies and developing innovative solutions and plans.
- Acknowledged the resiliency of our students and families, this is truly a historical moment and you are making great strides in adapting to changes.
- Miss seeing everyone in person and hope that all are staying safe and healthy

Member Espinoza

- Thanked everyone that made donations to our District during this difficult time
- Recognize and express gratitude to Dr. Fricker, her Cabinet, all Administrators, all Teachers, all Staff, all families and students for all their efforts. Strong leadership from Dr. Fricker and Cabinet and Administrators, thank you so much.
- Enjoying looking at videos from all the schools and enjoyed Principal Holmes playing guitar for students and families.
- Thank all classified staff for keeping the work moving forward, teachers for employing creative strategies to keep students engaged, parents for their efforts in helping their students with distance learning, and students for adjusting to change and working through distance learning.
- Congratulations to Skills USA Gold level designation at the State level. Only six schools achieve this level and they will advance.
- Yearbook staff won 6th place for the best Covid-19 coverage in a yearbook

Member Knollenberg

- Thanked the staff, students, teachers and administrative staff for adapting to the tough times, hope that we can come back, and address what lessons we have learned.

Member Smith

- Take a moment to recognize all the Administrative Professionals in our District who reached out and have gone way over to help in these trying times and the change we have undergone.
- Would like to wish everyone a Happy Earth Day.
- There has been so much change and turmoil and I am reminded of another quote this one from Jeff Sweeney who was our Assistant Superintendent of Ed Services: "This may not be the cruise we signed for, but it's the cruise we're on." I think everyone has done a great job of making that adjustment and making the best of it.

Dr. Fricker

- Very hopeful that all students, staff, families and community members are safe.
- Connecting to staff meetings across the District and the collaboration has been great.
- Thank you to Ellen, Kyla, Robin and Art for Union Leadership going through this process.
- Thank you to the teachers for all of their tireless efforts and for the stories that they share.
- We are currently working with Administration and teachers to have activities and recognitions for students to celebrate their successes.
- Tentative date for graduation is August 7, 2020, Richard Lohman and Mike Kidd are working on event.
- Technology has been keeping pace, devices have been received and the TCUSD help desk has been successful.
- Thank you to all administration and today we honored the District Office Administrative Assistants by send well wishes their way.
- Today is National Jelly Belly Day and David Klein who was the inventor is from Temple City.
- Currently working with Administrators and staff to develop process for end of the year closures for both students and staff to allow students to claim items at sites and staff to close out year and plan for celebrations or recognitions

Superintendent
Comments

Member Georgino read a letter from LACOE regarding AB 1200 compliance for Superintendent and Cabinet and letter will be available to public.

Written
Communications

An e-mail was received from Debbie Dorazio about possibly recognizing graduating senior with residential banners.

Maria Garner sent an email thanking Dr. Fricker for communication letters. She is appreciative of the Districts efforts and positive response to distance learning. She is thankful to the school sites and Myra Ruedel opening the day and closing each day with student recognition.

Traci Higa sent an email to thank Dr. Fricker for your bi-weekly updates and for acknowledging the losses our students are experiencing by not being able to participate in traditional promotion and graduation activities. Mr. Holmes has been great at being responsive to our needs. As you know, we have amazing,

caring staff at our schools. I want to also express my appreciation for all of them, especially in this time of transition and uncertainty.

Amanda Hroblak wrote, I just want to thank you for doing all you can to celebrate the class of 2020. I have been so pleased by the support we have received from TCUSD during these crazy times. From our principal, Ms. Ruedel, to our teachers, Mrs. Hsu & Mrs. Kochiyama, to the staff who prepares and serves our lunches, we have been so well cared for. Offering internet, providing the opportunity to check out laptops and communicating with us via these emails have been so helpful. I feel the adjustment to distance learning has gone more smoothly because of the efforts of each district employee. TCUSD is clearly committed to the success of each student and I could not be happier to be a part of it.

Member Smith received an email from Monica Makiewicz encouraging all staff to participate in the LCAP survey and he encourages and supports participation.

Reviewed Williams Complaints Quarterly Summary for January 1 through March 31, 2020, there were no complaints.

**Discussion/
Information Items**
Item #18

On motion of Member Smith, seconded by Member Lin, and on a 5-0-0 Roll Call vote, the Board Adopted Resolution 1920-21 Ordering Governing Board Member Elections to be held on November 3, 2020

Member Georgino clarified News Publications to be used for Public Notice

Aye: Georgino, Espinoza, Knollenberg, Smith, Lin
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

On motion of Member Lin, seconded by Member Knollenberg, and on a 3-2-0 Roll Call vote, the Board Adopted Resolution 1920-22 Resolution on Grading During Emergency School Closures.

Member Georgino received and read an email from Debbie Dorazio feels like elementary teachers are working hard on lessons and student engagement and feels this grading change will not encourage kids to do the work. I for one am in total disagreement with this grading policy. Please take into consideration at least giving credit/no credit for elementary students at least in grades 4-6. Member Georgino received and read an email from Aaron Loomis stating that he feels the proposal will have extremely negative consequences especially at the Middle School Level and should be reconsidered. Would prefer Oak do

**Discussion/
Action Information
Items**
Item #19 Adopted
Adopt Resolution
1920-21 Ordering
Governing Board
Member Elections
to be held on
November 3, 2020

Item #20 Adopted
Resolution 1920-22
Resolution on
Grading During
Emergency
School Closures

something like the High School where if students want to opt for a letter grade they can.

Hannah Geddy explained the background and key points of the proposed Resolution.

There was a discussion among the Board Members, Student Board Member, Dr. Fricker and Hannah Geddy prior to the vote.

Aye: Georgino, Lin, Knollenberg,
Nay: Smith, Espinoza
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

On motion of Member Smith, seconded by Member Knollenberg, and on a 5-0-0 Roll Call vote, the Board Approved 2020-2021 Board of Education Meeting Calendar with the revision of Annual Organizational Meeting to be a Special meeting held on December 12, 2020

Item #21
Approved 2020-2021 Board of Education Meeting Calendar"

Aye: Espinoza, Lin, Georgino, Knollenberg, Smith
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: Abstain

On motion of Member Smith, seconded by Member Espinoza, and on a 5-0-0 Roll Call vote, the Board Received Board Policy BP 4113.5, 4213.5, 4313.5 Working Remotely and BP 6157 Distance Learning.

Item #22
Received Board Policy BP 4113.5, 4213.5, 4313.5 Working Remotely And BP 6157 Distance Learning

Dr. Fricker announced these are new Policies from CSBA

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

On motion of Member Espinoza, seconded by Member Smith, and on a 5-0-0 Roll Call vote, the Board Approve of the Public Agency Retirement Services (PARS) Supplementary Retirement Plan.

Item #23 Approved of the Public Agency Retirement Services (PARS) Supplementary Retirement Plan

Aye: Georgino, Smith, Espinoza, Lin, Knollenberg
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

On motion of Member Smith, seconded by Member Lin, and on a 5-0-0 Roll Call vote, the Board Approved Superintendent Contract Extension and Addendum

Item #24
Approved Superintendent

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Aye: Knollenberg, Smith, Espinoza, Lin, Georgino
Nay: None
Abstain: None
Absent: None

Contract Extension and Addendum

Preferential Vote: Student Member Au: AYE

On motion of Member Espinoza, seconded by Member Knollenberg, and on a 5-0-0 ROLL CALL vote, the Board Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200

Item #25a. Approved Opening of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200,

Aye: Smith, Espinoza, Lin, Georgino, Knollenberg
Nay: None
Abstain: None
Absent: None

Opening Time: 9:07 p.m. Closing Time: 9:10 p.m.

On motion of Member Knollenberg, seconded by Member Lin, and on a 5-0-0 ROLL CALL vote, the Board Approved Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020, Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200

Item #25b. Approve Closing of Public Hearing to Discuss Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020, Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200

Aye: Espinoza, Lin, Georgino, Knollenberg, Smith
Nay: None
Abstain: None
Absent: None

On motion of Member Espinoza, seconded by Member Knollenberg, and on a 5-0-0 ROLL CALL vote, the Board Approve Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200

Item #25c. Approve Revised Salary Schedules and Language Changes for the July 1, 2019 through June 30, 2020 Superintendent, Associate Superintendent, Assistant Superintendent, and Chief Business Officer Management Employees Agreement, Pursuant to AB 1200,

Aye: Lin, Georgino, Knollenberg, Smith, Espinoza
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

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On motion of Member Knollenberg, seconded by Member Smith and on a 5-0-0 vote, the Board Approved the following Consent Agenda by ROLL CALL Vote

Items 26-30
Approved
Consent
Agenda

- Minutes of the Special Meeting of the Board of Education of April 4, 2020
- Payroll Documents, Warrants, Contracts, and Purchase Orders
- Accept Donations
- Certificated Personnel Order 1920-15
- Classified Personnel Order 1920-15

Aye: Georgino, Knollenberg , Smith, Espinoza, Lin
Nay: None
Abstain: None
Absent: None

Preferential Vote: Student Member Au: AYE

Member Georgino announced that Board Meeting is on our District's YouTube channel for viewing by public.

Board Request or
Comments

Ken Knollenberg - Lessons learned and possible changes to teaching.
Member Smith – Recognition of our Seniors with Banners as soon as possible.

Future Items

None

Additional Public
Comments

On motion of Member Smith, seconded by Knollenberg, and on a 5-0-0 Roll Call vote, the meeting was adjourned at 9:16 p.m.

Adjournment

Aye: Knollenberg, Smith, Espinoza, Lin, Georgino

Preferential Vote: Student Member Au: AYE

Nay: None
Abstain: None
Absent: None

Melissa Espinoza, Clerk of the Board of Education

Future Board of Education Meetings
May 13 and 27, 2020

June 10 and 24, 2020

Future Board
Meetings