

Annual Enrollment 2021

Rowan-Salisbury Schools and Mark III Employee Benefits are pleased to announce this year's Annual Cafeteria Benefits Enrollment for the 2021 plan year. This letter includes important information regarding changes to your current plan year.

Rowan-Salisbury Schools will be changing their plan year from 9/1 – 8/31 to 1/1 – 12/31 to align with the State Health Plan benefit plan year.

Out of concerns for our clients, their employees, and our workforce, we will not be able to conduct in-person enrollment at your worksite.

Beginning **Thursday, October 15th through Saturday, October 31st**, all benefit-eligible employees will be **required** to self-enroll or call the Mark III Employee Benefits call center to enroll. *Policies elected during open enrollment will have an effective date of January 1, 2021. All deductions will continue to be taken on a 9-month basis.*

Self-Enrollment:

www.aflacatwork.com/enroll

1. User ID: SSN
2. PIN: Last 4 of SSN + Last 2 of Birth Year

Call Center Enrollment:

Enrollers will be available to assist with your enrollment **Monday – Friday 8:00 AM – 5:00 PM**. The call center number for employees of Rowan-Salisbury Schools is (833) 864-3518.

The following benefits will be offered during the annual enrollment period. This will be the only time during the year that you can make changes to you pre-tax benefits unless you experience a qualifying event outlined by the IRS (marriage, divorce, birth of a child, etc.)

YOU MUST RE-ELECT YOUR FLEXIBLE SPENDING ACCOUNT AND DEPENDENT CARE ACCOUNT EACH YEAR. IT WILL NOT AUTOMATICALLY RENEW!

- Ameritas Dental
- FBA-Flexible Spending Account
- FBA-Dependent Care Account
- Superior Vision
- Assurity Accident
- Assurity Cancer (Cancellations Only)
- Allstate Cancer
- Aflac Critical Illness
- Aflac Hospital Indemnity
- AUL Short-Term Disability
- Texas Life Whole Life
- Texas Life Universal Life

A copy of your benefits booklet will be posted for you to review on the following website
www.markiiibrokerage.com/rowansalisburyschoolsnc

If you have any questions, please contact Dee Woodie at 980-643-0782 or Paige Cox at Mark III Employee Benefits at 800-532-1044 x103 or by email at paige@markiiiieb.com.