STATE HEALTH PLAN

2021 OPEN ENROLLMENT

OCTOBER 15-31, 2020



2021 HEALTH PLAN OPTIONS

Carefully review your options to determine the plan that best fits the needs of you and your family.

70/30 PLAN

ALL members will AUTOMATICALLY be moved to this plan.

• \$25/month employee-only premium (after you complete tobacco attestation)

80/20 PLAN

You MUST take action to enroll in this plan.

• \$50/month employee-only premium (after you complete tobacco attestation)

Exciting Incentives for 2021!

- No premium increases for the 3rd year in a row!
- Members who select a Clear Pricing Project Provider as their Primary Care • Preventive Services remain free – Provider will enjoy a \$0 copay!
- Reduced copays for members who visit a Clear Pricing Project Specialist!
- Preferred and non-preferred insulin will have a \$0 copay for a 30-day supply!
- no copay or deductible on either plan!

QUESTIONS? Call the Eligibility and Enrollment Support Center at 855-859-0966. Extended hours during Open Enrollment: MON-FRI, 8AM-10PM • SAT, 8AM-5PM





Open Enrollment is the time to review your current coverage and decide which health plan option best meets your needs for the upcoming benefit year.

IMPORTANT NEW HIGHLIGHTS ABOUT YOUR 2021 BENEFITS

- No premium increases for the 3rd year in a row!
- Members who select a Clear Pricing Project Provider as their Primary Care Provider will enjoy a \$0 copay!
- Reduced copays for members who visit a Clear Pricing Project Specialist!
- Preferred and non-preferred insulin will have a \$0 copay for a 30-day supply!
- Preventive Services remain free no copay or deductible on either plan!

The choices you make during Open Enrollment are for benefits from January 1, 2021, through December 31, 2021. Once you choose your benefit plan, you may not elect to switch plans until the next Open Enrollment period. The coverage type you select (for example, employee-only) will remain in effect until the next benefit year, unless you experience a qualifying life event. A list of qualifying life events is included in your Benefit Booklet available on the State Health Plan website at www.shpnc.org.

ACTION REQUIRED! All members will be automatically enrolled in the 70/30 Plan, which will have an \$85 employee-only premium. You can reduce this premium by \$60 to a \$25 employee-only premium by completing the tobacco attestation.

Members who wish to enroll in the 80/20 Plan or who wish to reduce their monthly premium in either the 80/20 Plan or the 70/30 Plan by completing the tobacco attestation will need to take action during Open Enrollment.

