# Building Our Road Back To School Stage 3

# Implementation, Guidance & Supporting Documents

2020-21





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## Introduction

Face-to-face, in-person learning is the best way for most students to learn. Relationships are built between staff and students with time spent together and teaching is more efficient and organic.

The online start to the 2020-21 school year has helped protect students, staff and the community from being overwhelmed by COVID-19. While this approach to learning was necessary, Richland School District has looked for the first opportunity to return to in-person learning in a safe and thoughtful manner. Benton-Franklin Health District has indicated that conditions have improved enough in Benton County that schools can begin preparing for some in-person learning with additional public health safeguards and requirements. The district has already brought some students receiving special education services back into schools on a limited basis as part of Stage 2 of the Return To School Plan. Based on that implementation, guidance from public health officials and other planning efforts, the district is prepared to bring the remainder of students back for some in-person learning.

# Determining When Students Return To Schools

Benton-Franklin Health District has issued guidance recommending school districts begin bringing students back for some in-person instruction, in conjunction with public health requirements and safeguards. This guidance indicates that elementary students should be the first to return with a pause to assess and monitor conditions before bringing older students back into classrooms.

District administrators are tracking daily the COVID-19 case statistics reported by local and state public health authorities. The district is also regularly assessing those statistics with the matrix published by the U.S. Centers For Disease Control (CDC) in determining community conditions with COVID-19

The Richland School Board determined on Oct. 13, 2020 that students in pre-K through Grade 5 will begin transitioning to a hybrid learning model mixing in-person and remote learning components on the following dates:

- DD Preschool and Kindergarten: Monday, Oct. 26
- ECEAP Preschool and Grades 1-2: Monday, Nov. 2
- Grades 3-5: Monday, Nov. 9

The Board will monitor the return of elementary students to buildings, review community conditions with COVID-19 and consider the guidance of local public health officials in determining when students in Grades 6-12 return for in-person learning.

# Schedules

District staff considered several hybrid instructional models that mix in-person instruction in classrooms with at-home learning. Such a model is necessary to ensure the district meets physical distancing requirements in schools and other public health considerations as set by the Washington Department of Health (DOH) by reducing the number of students in a school at a given time.

When not attending in-person instruction, students will engage in remote learning at-home through either recorded instruction, independent study or virtual small group work.

Additionally, schools will work to support students needing special schedule considerations due to their participation in non-district programs, such as Tri-Tech Skills Center and Running Start.

The district will provide an option to students who are not comfortable returning to in-person instruction so they may continue to learn online.

#### **General Education**

#### Elementary

Half day schedule (Every student spends half a day in in-person learning five days a week)

	Monday	Tuesday	Wednesday	Thursday	Friday
AM Session	8:45 - 11:00	8:45 - 11:00	8:45 - 11:00	8:45 - 11:00	8:45 - 11:00
PM Session	1:00 - 3:15	1:00 - 3:15	1:00 - 3:15	1:00 - 3:15	1:00 - 3:15

#### Middle & High Schools

A/B Schedule (Two days per student Group alternating in-person, one day all students online)

Monday	Tuesday	Wednesday	Thursday	Friday
Group A	Group B	Group A	Group B	Flexible Instruction
Middle School: 8:00 - 2:30	Students are engaged in remote learning			
High School: 8:00 - 2:30				

Early Learning Center (ECEAP Preschool)

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	8-10:30	8-10:30	8-10:30	8-10:30	No
	Group A	Group A	Group B	Group B	Students
PM	12-2:30	12-2:30	12-2:30	12-2:30	on
	Group A	Group A	Group B	Group B	Fridays

#### Special Education

Students served in the following district level programs—Life Skills, Structured, Extended Resource Room (ERR), Behavior, Education, Social Skills Training (BESST), students with visual impairments, and students with 1:1 para positions regardless of district program—will continue to follow in-person learning schedules established in Stage 2 of the district's Return To School.

Monday	Tuesday	Wednesday	Thursday	Friday
Group A	Group A	Group B	Group B	Planning (Asynchronou s learning)
Elementary- 8:00-1:30 Secondary- 9:25-3:00	Elementary- 8:00-1:30 Secondary- 9:25-3:00	Elementary- 8:00-1:30 Secondary- 9:25-3:00	Elementary- 8:00-1:30 Secondary- 9:25-3:00	All students are engaged in all courses asynchronousl y.

# \*1 hour reduction in student contact time (1:30-2:30 - Elementary, 8:30-9:25 - Secondary) for staff prep.

This level of return to school is designed to meet the needs of students who are the furthest away from educational justice. Progress toward IEP goals will be made through service delivery to students and through collaboration with the student's team members via in-person learning methods. Students may also receive in-person support to ensure access to the general education curriculum. In order to support students in all their educational opportunities, it is important for the IEP teams to collaborate and discuss implementation of IEPs.

#### Resource Room

Students served in the resource room will return to in-person instruction on the same schedule as their grade level peers. IEP teams may determine that a student needs additional in-person instructional time in order to address the needs outlined in the student's IEP.

#### DD Preschool

Students served in the district's DD preschool program will be on an AA/BB schedule with no more than 5 students per session. To accommodate students not returning to in person instruction there will be a separate AM session (AA) for synchronous learning established and served through the DD testing teacher. Current case managers will need to complete the Prior Written Notice and if needed amendment before switching case management.

#### DD Weekly Schedule

	<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>
<u>AM</u>	<u>8-10:30</u>	<u>Asyn.</u>	<u>8-10:30</u>	<u>Asyn.</u>	<u>No</u>
	<u>Group A</u>	Planning	<u>Group B</u>	Planning	<u>Students</u>
<u>PM</u>	<u>12-2:30</u>	<u>12-2:30</u>	<u>12-2:30</u>	<u>12-2:30</u>	<u>on</u>
	<u>Group A</u>	<u>Group A</u>	<u>Group B</u>	<u>Group B</u>	Fridays

#### **DD AM Virtual Teacher Weekly Schedule**

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Synch. Instruction	Synch. Instruction	Asyn. Instruction *Possible 1:1 sessions with staff	Asyn. Instruction *Possible 1:1 sessions with staff	No Students on Fridays

## Instruction

The district will continue to apply guidance developed as part of its <u>Continuous Learning</u> <u>2.0 Plan</u> wherever applicable in an in-person instructional model. Recorded instruction provided via an online format or other distance learning practices may continue to supplement or support in-person instruction.

In elementary schools, daily in-person instruction will be focused on core subjects (language arts, math, science, social studies). Specials (art, music, library/technology and physical education) will be provided online when a student is not attending in-person instruction.

In middle and high schools, some forms of student instruction may continue to be provided only by an online format due to heightened risks of potential COVID-19 transmission. Per safety requirements from DOH, the Washington Department of Labor & Industries (L&I) and the Office of the Superintendent For Public Instruction (OSPI):

• In-person band practice is limited to percussion and strings instruments only, with physical distancing and at least a face covering to be worn at all times.

- Choir is permitted only in a remote setting, when no other people outside the immediate household are present. Choir is not permitted as part of an in-person instructional setting at this time.
- Students and staff are encouraged to rehearse remotely, whenever possible and:
  - Limit exchange (or sharing) of any instruments, parts, music sheets, or any other items.
  - Sanitize between users.
  - Maintain at least 6 feet distance between participants.

# Transportation

Richland School District will implement the following guidelines to prevent COVID during school transportation:

- Keep riders as far apart as possible on the bus.
- Require assigned seating.
- If possible, seat students with household members or members of their school group/cohort.
- Maximize outside air flow and keep windows open as much as possible.
- Encourage walking or biking where safe.
- Have caregivers drive students to school, if possible.
- Riders and staff members must wear a cloth face coverings or acceptable alternatives.
- Encourage students to wash or sanitize hands when they leave their home or classroom immediately before boarding the bus.
- Clean and disinfect frequently touched surfaces, including the tops and backs of seats.

# Technology

#### Chromebooks

Students may need to bring their Chromebooks back and forth between school and home during Stage 3 to support in-person instruction. This will be determined by the instructional practice of individual teachers.

#### **Online Learning Platforms**

Students and instructional staff will continue to use the district's designated Core 4 learning platforms to support in-person instruction as well as at-home learning.

The Core 4 platforms are:

- Google Classroom (PK-5) or Canvas [6-12 & at Richland Virtual School (RVS) K-12] - Distribution and Communication
- Google Suite Basic creation and storage
- Zoom Live instruction
- Screencastify & Studio Recorded instruction

# Meals

The district's nutrition services staff will continue to provide weekly meal packets free of charge for all children under the age of 18 through June 30, 2021 per the extension of the U.S. Department of Agriculture's Summer Feeding Program.

Elementary students will be expected to eat the lunches provided in the weekly meal packets either after attending the morning session or before arriving at school for the afternoon session.

High schools will not have open campus during lunch periods and the school cafeterias and gyms will be open for students to eat while following physical distancing requirements. High school students may either bring their own meals or access those provided by the district's nutrition services department when learning in-person.

# Immunizations

Students must be up-to-date on their immunizations in order to return to in-person learning and services or provide documentation of a valid exemption from a healthcare provider. Learn More About 2020-21 Immunization Requirements.

# Athletics/Extracurricular Activities

Benton-Franklin Health District has authorized schools to resume some athletic activities beginning Oct. 1. These activities must be done in compliance with specific public health requirements and those set by the Washington Interscholastic Activities Association (WIAA). Similarly, <u>WIAA has issued guidance that permits various athletic activities depending on the transmission risk in each county.</u>

High school students may participate in limited in-person athletic training, conditioning and practice activities organized by coaches and in compliance with the rules, requirements and restrictions issued by WIAA, DOH and BFHD. These include having a current health physical on file with the school, completing daily health attestations and using appropriate personal protective equipment (PPE).

The district is in discussions with the other member districts of the Mid-Columbia Conference and the Tri-Cities Middle School Activities Association about how to resume athletic activities.

All other extracurricular activities and events must follow public health requirements for physical distancing and facial coverings and abide by <u>restrictions of Benton County's</u> current phase set by the Safe Start Washington initiative and enforced by <u>Benton-Franklin Health District.</u>

# Special Education - Additional Guidance

Free Appropriate Public Education (FAPE)

#### Defining FAPE

According WAC 392-172A-01080, Free appropriate public education or FAPE means special education and related services that:

- 1. Are provided at public expense, under public supervision and direction, and without charge;
- 2. Meets the standards set by OSPI, and the act;
- 3. Include an appropriate preschool, elementary school, or secondary school education in the state; and
- 4. Are provided in conformity with an individualized education program (IEP) that meets the requirements of WAC 392-172A-03090 through 392-172A-03135

#### Providing FAPE for students unable to attend

In a <u>document</u> provided by The Council of Parent Attorneys and Advocates (COPPA), districts must rethink how we provide FAPE as a result of the impact of COVID-19. Several factors will impact a parent's decision to send their student with a disability to school. Based on this, in order to provide FAPE under IDEA to students with disabilities, IEP teams will need to develop appropriate accommodations through distance, hybrid, or home-based learning to the maximum extent possible. This will require the IEP team to meet and make any necessary changes to the student's IEP. If a student is unable to comply with district-required health screenings (daily attestation) due to personal exposure or close contact with a positive case, the student will be provided appropriate educational opportunities through Continuous Learning. Students who do not wear necessary facial coverings is a different consideration. Please see below under Facial Coverings for guidance.

Resources for providing FAPE

- RSD FAPE Guidance and Checklist
- National Center for Learning Disabilities: <u>Serving Students With Disabilities</u> <u>During the COVID-19 Crisis: Spotlight on Policy & Practice</u>

#### In-Person Testing and Services

In accordance with WAC 392-172A <u>Rules for the Provision of Special Education</u> evaluation and reevaluation processes for students must continue during Continuous Learning 2.0. Per guidance from OSPI, where possible, existing data will be used during the assessment process. Where this is not feasible or where it will not result in a comprehensive evaluation, the multidisciplinary team (MDT) can determine if face-to-face assessment is needed to determine a student's eligibility and/or needs. This <u>document</u> serves to help guide in preparation for in-person assessments.

# Public Health Requirements & Protocols

The district will implement various public health practices, procedures and processes as part of bringing students back into schools for in-person learning. These include:

- Daily health attestations/symptom check for all students and staff
- Face coverings
- Physical distancing
- Enhanced cleaning and sanitizing
- Emphasis on handwashing and good hygiene practices
- Prohibiting visitors to schools except as necessary and requiring them to complete health attestations and sign in.

Collectively, these efforts will provide the best protection from spreading COVID-19 among students, staff and in the community.

#### Daily Health Attestation

Anyone visiting an RSD facility for in-person activities or services must complete a health attestation before entering the building.

The district has partnered with Qualtrics to provide a multi-platform health attestation system. Before in-person instruction resumes, every student's parent/guardian along with school and district staff will receive an email introducing the Qualtrics system and prompting them to select their preferred means of being reminded to complete the daily health attestation—SMS text notification, email, phone call or web portal.

The attestation will ask several questions to assess potential COVID-19 symptoms or exposure. Once completed, it will either "certify" the student or staff member to enter a school or district facility or inform them they are not cleared to enter. School and district administrators will be notified by the Qualtrics system immediately for any individual whose attestation responses do not clear them to enter a school or facility.

In addition to a web portal linked to the district and school websites, a QR code will be posted at the main entrance of each facility that can be scanned by a cell phone camera and open the attestation in a web browser.

Attestation responses will be available to local public health authorities to assist in contract tracing and other COVID-19 response efforts as necessary.

For information on scenarios involving students and staff reporting exposure to COVID-19, symptoms of COVID-19, or testing positive for COVID-19, as well as how the community will be notified of potential COVID-19 exposure and mitigation, go to COVID-19 Response Protocols.

#### **Facial Coverings**

The Department of Health (DOH) requires all students in a school building or on a school bus to wear a face covering, either a cloth face mask or plastic face shield with drape. According to DOH, a cloth face covering is fabric that covers





the nose and mouth. It can be:

- A sewn mask secured with ties or straps around the head or behind the ears.
  - Multiple layers of fabric tied around a person's head.
- Made from a variety of materials, such as fleece, cotton, or linen.
  - Factory-made or made from household items.

Face shields with drapes may be worn in place of a cloth face-covering due to physical condition or disability.

Parents will need to provide students with facial coverings upon returning to school. In order to ensure a smoother

transition for students, consider having your student wear the same mask that they wear at home (if it meets DOH requirements) as he/she returns to school.

Accommodations for students with disabilities will be determined by IEP teams. Additional precautions will be taken to ensure the safety of other students and staff, if a student is identified as needing an accommodation related to the COVID situation. If certain medical conditions are severe enough that a face covering is not able to be worn, the IEP team will determine appropriate placement and programming options.

Outside of students with disabilities, there are limited exemptions from wearing a face covering. All valid exemptions must be supported by the student's health care provider and approved by Benton-Franklin Health District. If a student has a face mask exemption under review by Benton-Franklin Health District, they must wear a face mask until that exemption is approved.

#### Access Face Mask Exemption Form

Younger students must be supervised when wearing a face covering or face shield. These students may need help with their masks and getting used to wearing them.

Public health authorities advise that staff and students must continue practicing physical distancing while wearing face coverings.

Students may remove face coverings to eat and drink and when they can be physically distanced outside, such as during recess. If students need a "mask break" they may be taken outside or to a large, well ventilated room where there is sufficient space to ensure more than six feet of physical distance between people.

Students repeatedly not wearing a face covering and not exempt will be addressed by educating the student on safety compliance, implementing positive behavior interventions, recommending alternative face covering, and consulting with parents/guardian/caregiver. As a last resort, exclusion would be considered, and an opportunity to receive educational services in an alternative location will be provided. If the student has an IEP, this would require an IEP team meeting.

Resources for Face Coverings

We Wear Masks - A Social Story Seeing Other People Wear Masks Wearing a Mask to School Wearing Masks Wearing a Mask Social Story

Resources for Face Coverings and Beyond

<u>Getting Back to School after Disruptions: Resources for Making Your School Year</u> <u>Safer, More Predictable, and More Positive</u>

#### **Cleaning & Disinfecting Procedures**

RSD has well-established cleaning and sanitizing procedures in place for equipment and surfaces in schools and district facilities. This includes cleaning and disinfecting high-touch surfaces like doorknobs, faucet handles, check-in counters, and restrooms.

Custodial staff will be prioritizing duties aimed at reducing potential exposure to COVID-19 and providing enhanced cleaning to target surfaces such as individual student desks. Other district and school staff and students may also be asked to assist cleaning areas and surfaces they have recently used or between groups of students using a space.

All RSD custodians use Oxivir as a standard disinfectant. It kills all germs within 1 minute of being applied and is on the U.S. Environmental Protection Agency (EPA) list of disinfectants effective against SARS-CoV-2, the novel coronavirus that causes COVID-19. <u>View Safety Data Sheet for Oxivir</u>

Custodians also are trained on the most effective cleaning methods based upon spot testing of surfaces after cleaning.

For information on how custodial staff will respond to classrooms and schools contaminated by COVID-19, go to <u>COVID-19 Response Protocols</u>.

#### Physical Distancing<sup>1</sup>

Students will be practicing physical distancing of six feet or more between groups or classmates as much as possible. Staff have worked to create space between students and reduce the amount of time they are close with each other.

Public health authorities have stated that maintaining six feet of distance is most important when students or staff will be engaged in something for more than a few minutes, like during class, reading or quiet time, or eating lunch. There may be brief moments, such as passing by others in the hallway or during play at recess when students are less than six feet apart from each other. The goal is to maintain social distancing during the entire time students are at school as much as possible.

#### Hygiene Practices<sup>2</sup>

Children and adults will be expected to clean their hands in the following situations:

- Arriving at school
- Before and after meals or snacks
- After outside activities
- After going to the bathroom
- After sneezing or blowing their nose
- After class changes
- Before leaving school

Handwashing with warm water and soap will be the preferred method for students and staff to clean their hands.

Classrooms will be equipped with alcohol-based hand gel and cleaning



wipes for use when regular handwashing isn't immediately practical.

<sup>&</sup>lt;sup>1</sup> Based on the K-12 Schools Fall 2020-2021 Guidance from the Washington State Department of Health updated September 2, 2020.

<sup>&</sup>lt;sup>2</sup> Based on the K-12 Schools Fall 2020-2021 Guidance from the Washington State Department of Health updated September 2, 2020.

#### **Resources for Hygiene Practices**

Social Stories <u>Hand Washing Social Story</u> <u>Hand Washing Social Story</u> - Courtesy of the Autism Research Institute <u>Social Story Washing Hands</u>

#### Ventilation<sup>3</sup>

The Richland School District understands that ventilation is important to have good indoor air quality. All RSD facilities meet or exceed the recommended Air Changes per Hour (ACH) of six. In other words, at least six times per hour all the air in a room is removed, filtered, and returned to the space. With the introduction of 10% fresh air,, all the air in a room or facility is completely replaced with outside air every ninety minutes.

Schools' HVAC systems have been adjusted to allow the maximum amount of outside air to enter classrooms and other indoor spaces.

These adjustments include:

- Upgrading filter systems from MERV 8 (Minimum Efficiency Rating Value) 8 to MERV 13, which is considered sufficient to filter out bacteria and respiratory droplets and are typically used in health care settings.
- If necessary, setting HVAC systems to "flush" a building with fresh air and completely replace all air within a facility in about ten minutes.

# **COVID-19 Response Protocols**

#### Presumptive & Confirmed COVID-19 Exposure/Symptoms

If a student or staff member is undergoing testing for COVID-19, has tested positive for COVID-10 or their daily health attestation responses indicate they have been exposed to a positive COVID-19 case or are showing symptoms, they must contact their school or supervisor and take the following precautions:

<sup>&</sup>lt;sup>3</sup> Based on the K-12 Schools Fall 2020-2021 Guidance from the Washington State Department of Health updated September 2, 2020.

- Close contact with a positive case, **student/staff member has no symptoms**: Student/staff member will quarantine 14 days after last contact with positive case
- Close contact with a positive case, student/staff member is symptomatic:
  - Student/staff member will quarantine for 10 days after symptoms started and
  - At least 24 hours fever free (without use of fever-reducing medications) and
  - Other symptoms have improved
- Student/staff member displays COVID-like symptoms or illness
  - If PCR testing for COVID-19 is not performed, stay home for at least 10 days after symptom onset, and at least 24 hours after fever has resolved and symptoms are improving (people with severe disease or immunocompromised may need to be isolated at home for longer).
  - If PCR testing for COVID-19 is negative, stay home until 24 hours after fever resolves and symptoms are improving.
  - If PCR testing for COVID-19 is positive, stay home for at least 10 days after symptom onset, and at least 24 hours after fever has resolved and symptoms are improving.
  - If a student or staff member tests positive for COVID-19, BFHD will work with the appropriate school or district to identify close contacts and ensure quarantine procedures.

Requesting a medical provider to "clear" someone to return to school outside of these requirements will not eliminate these outlined precautions and timelines.

All contact tracing of close contacts will be conducted by Benton-Franklin Health District. Health district staff will advise close contacts what steps they must take. An individual is considered to be a close contact if they have spent 15 minutes or more within six feet of someone undergoing testing for COVID-19 or has tested positive for COVID-19.

School and district staff will support contact tracing efforts by providing student and staff attendance records, school visitor logs and contact information of those who may have been exposed.

Students required to quarantine in response to presumptive or confirmed COVID-19 exposure or symptoms will have the opportunity to access online learning resources and support while unable to attend school.

Staff members required to quarantine in response to presumptive or confirmed COVID-19 exposure or symptoms will have the opportunity to work remotely if appropriate to their role and responsibilities. Substitutes will be assigned as necessary.

#### Responding To Onset Of COVID-19 Symptoms In Schools

Any student or staff member who develops COVID-19 symptoms while at school will be provided a surgical mask to wear and sent to a designated space in the school until they are able to go home. This space will be separate from a school's health room so as not to disrupt the health services provided to students. It will also be stocked with any additional PPE needed by staff.

#### Closing Classrooms/Schools In Response To COVID-19 Outbreak

Per BFHD, a COVID-19 outbreak occurs in a school when there are two or more laboratory-confirmed COVID-19 cases among students or staff with onsets within a 14-day period, who are epidemiologically linked, do not share a household, and were not identified as close contacts of each other in another setting during standard case investigation or contact tracing.

In case of an outbreak, the district will work with BFHD to determine if transmission is occurring in the school. The following will be considered to determine the need to close a classroom or school and switch to remote learning for 14 days:

- There is a rapid increase in cases
- A prolonged chain of transmission (two or more outbreak generations) is believed to occur in the school.
- School cannot function due to insufficient teaching or support staff.

#### Response Cleaning For COVID-19 Contaminated Classroom

The main purpose of this protocol is to thoroughly clean and disinfect any suspected COVID-19 contaminated classroom or other areas reported by a school or district administrator so they are readily available for the next school day. This includes all Touch Points, student desks, and any other potentially contaminated surface.

- 1. Facilities & Operations management team examines site(s), works with Building Foreman to close and control areas as needed. Doors to potentially contaminated areas will be closed, locked, and tagged "No Entry".
- Facilities & Operations management team contacts HVAC (Heating, Ventilation, Air Conditioning) staff to initiate controls to facility ventilation systems to minimize spread.
- Custodial management team activates COVID-19 Custodial Response Team, which is a group of custodians who have received special training and PPE (Personal Protective Equipment) and is tasked with performing the initial thorough cleaning and disinfecting of all suspected COVID-19 contaminated areas.

- Custodial Response team arrives on site and is briefed by Facilities & Operations managers regarding the areas needing disinfecting and any special considerations regarding student/facility conditions.
- 5. Custodial Response team stages needed equipment and begins preparations for disinfecting work. The team will follow established district cleaning procedures and enhancements for COVID-19 as necessary.
- 6. When all cleaning/disinfection activities are complete, remove disposable gloves and other PPE, and put them into the trash. All microfiber cloths used in the cleaning process will be isolated in a designated bag and provide to the district's laundry service.
- Custodial Response team notifies Facilities & Operations managers that disinfection process is complete. Managers perform spot surface testing to confirm effective disinfection. Any surfaces determined to not be sanitized effectively will be recleaned.
- 8. Maintenance team replaces all air filters associated with the contaminated/disinfected area.
- 9. Affected area is cleared for use.

#### Response Cleaning For COVID-19 Contaminated School Facility

The main purpose of this protocol is to thoroughly clean and disinfect any significant portion of, or entire facility suspected to contain a COVID-19 contamination such that the area or facility are readily available for the next operating day. This includes all touch points, student desks, and any other potentially contaminated surface.

- 1. Facilities & Operations management team examines site(s), works with Building Foreman to close and control areas as needed. Doors to potentially contaminated areas will be closed, locked, and tagged "No Entry". This may be all exterior doors depending on severity of contamination.
- 2. Facilities & Operations management team contacts IT Door security operations and sets building access to limit all non-essential personnel access.
- 3. Facilities & Operations management team contacts HVAC (Heating, Ventilation, Air Conditioning) staff to initiate controls to facility ventilation systems to minimize spread.
- 4. Custodial management team activates COVID-19 Custodial Response Team, which is a group of custodians who have received special training and PPE (Personal Protective Equipment) and is tasked with performing the initial thorough cleaning and disinfecting of all suspected COVID-19 contaminated areas. When dealing with an entire facility or a major portion of a facility the

Response team will be augmented with additional custodial staff drawn from other assignments within the district. Those facilities "donating" staff to the Response team will be placed on a modified cleaning regimen such that their facility will receive a minimum acceptable cleaning during the duration of the Covid Response event.

- 5. Facilities & Operations management team activates COVID-19 Response Laundry Service. This service will consist of one custodial staff who will pick up used microfiber towels from the cleaning/disinfection action site, transport the towels to the Richland High School laundry facility, launder the towels, and return them to the cleaning/disinfection action site. This process will repeat as needed to ensure the cleaning process is not compromised by a lack of microfiber towels.
- Custodial and Laundry Response team arrives on site and is briefed by Facilities & Operations managers regarding the areas needing disinfecting and any special considerations regarding student/facility conditions.
- 7. Custodial Response team stages needed equipment and begins preparations for disinfecting work. The team will follow established district cleaning procedures and enhancements for COVID-19 as necessary.
- 8. Laundry Service establishes a single transfer point at the facility. This will most likely be the main front vestibule area. This will provide an "airlock" transfer point so that clean and dirty laundry bags can be transferred into and out of the facility while minimizing exposure and potential spread of contamination.
- 9. When all cleaning/disinfection activities are complete, remove disposable gloves and other PPE, and put them into the trash.
- 10. Custodial Response team notifies Facilities & Operations managers that the disinfection process is complete. Managers perform spot surface testing to confirm effective disinfection. Any surfaces determined to not be sanitized effectively will be recleaned.
- 11. Maintenance team replaces all air filters associated with the contaminated/disinfected facility.
- 12. Affected facility is cleared for use.

#### Community Notification Of COVID-19 Exposure & Response

Any student or staff member determined to be at risk from a potential COVID-19 exposure at school from being a close contact will be notified by Benton-Franklin Health District. The district also has established the following guidelines to keep the community informed of any incident involving COVID-19 in schools:

- For any instance of a classroom being closed for cleaning in response to COVID-19, all families at that school will be directly notified by email.
- For any instance of a school being closed for cleaning in response to COVID-19, all RSD families will be directly notified by email.
- All classroom and building closures for cleaning in response to COVID-19 will be posted in real time to a COVID-19 dashboard at www.rsd.edu
- A weekly tally of confirmed positive cases of COVID-19 among students and staff will be posted weekly to a COVID-19 dashboard at www.rsd.edu.

# Staff Specific Protocols

### Staff Personal Protective Equipment

The Washington Department of Labor & Industries (L&I) has issued <u>guidance and</u> requirements for personal protective equipment and safety for staff working in schools during the COVID-19 pandemic. These requirements are based on transmission risk levels for specific staff roles in schools and range from negligible to extremely high risk. Work conditions for most RSD staff fall in the low- to moderate-risk range.

PPE Requirements By Transmission Risk Level

- **Negligible** (Working alone in an office)
  - Reusable cloth face mask covering mouth and nose except when working alone.
- Low (general instructional setting, office settings with six feet of distance, or in food service with six feet of distance)
  - Reusable cloth face mask covering mouth and nose
- **Moderate** (individual/small group instructional setting with six feet of distance or in transportation settings with six feet of distance mostly maintained)
  - Face shield with a cloth face covering OR
  - Non-cloth disposables: dust mask, KN95 or other non-approved foreign-system NIOSH-style filtering facepiece respirators, or non-FDA approved procedure masks.
- High (different in-person educational settings with sustained close contact)
  - Elastomeric half- or full-face respirator with particulate filters OR
  - Powered-air purifying respirator (PAPR) with particulate filter. OR
  - Industrial use N95, R95 or P95 or foreign-system non-NIOSH approved filtering facepiece respirator (or other particulate respirator) OR
  - Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained).

- Extremely High (health or isolation room)
  - FDA-approved surgical mask or healthcare N95 filtering facepiece respirator OR
  - Elastomeric respirator with particulate filters OR
  - Face shield plus an FDA-approved KN95 mask, surgical mask, dust mask, or procedural mask (if a respirator cannot be reasonably obtained).

The district acquired and began distributing reusable cloth face masks to district staff during the summer of 2020. Additionally, the district has acquired enough plastic face shields for staff members needing them for their roles.

Some staff members may require additional PPE depending on their role in schools. The district has secured supplies of additional PPE for staff whose work conditions put them in a transmission risk level higher than moderate-risk. Questions about those PPE resources and how they can be obtained as well as training and fitting requirements should be directed to a staff member's supervisor or building principal.

#### Staff Health & Safety Training

It is crucial for staff to be properly trained in any new protocols, procedures and processes as students return to in-person learning while COVID-19 continues to affect the RSD community.

District administrators and staff are developing training staff will need in regards to the proper use of PPE, cleaning, health attestations, hygiene, school operations and more. These will be provided through a variety of training options, such as SafeSchools online training modules or direct training with an instructor via Zoom or in-person, and will be assigned depending on a staff member's role.

#### School Safety Committees & COVID-19 Supervisors

Every principal will be their school's designated COVID-19 Supervisor with the responsibility to monitor the health of employees and enforce COVID-19 public health requirements and safeguards. They will receive specific training to carry out this role.

Principals will also form and lead their school's safety committee. These committees of school staff will be tasked with establishing any school-specific protocols needed in response to COVID-19 and implementing them while also supporting public health requirements and safeguards.

# **Supporting Documents**

RSD Return to School Plan **RSD Return to School FAQ** RSD Continuous Learning 2.0 **RSD Instructional Stages Chart** RSD Stage 2 Implementation, Guidance & Supporting Documents Reopening Washington Schools 2020 Planning Guide Reopening Washington Schools 2020 Special Education Guidance Summary of Reopening Washington Schools 2020: Special Education Guidance Q&A: Provision of Services to Students with Disabilities during Covid-19 in Summer and Fall 2020 Special Education Reopening Guidance: Least Restrictive Environment (LRE) Case **Studies** DOH Decision Tree On Resuming In-Person Instruction DOH K-12 Schools Fall 20-21 Guidance BFHD Updated Guidance For Schools In Benton & Franklin Counties (Sept. 2020) BFHD COVID School Flowchart **BFHD Phase and Risk Assessment** Proclamation by the Governor