

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**Approved Minutes of the Regular Meeting of September 17, 2020
Early Childhood School Boardroom
953 High Street
Victor, New York 14564**

- CALL TO ORDER** President Kristin Elliott called the meeting to order at 5:35 PM.
- Members Present** Karen Ballard, Tim DeLucia, Chris Eckhardt, Kristin Elliott, Christopher Parks, Trisha Turner (arrived at 5:40 PM), Michael Vetter
- ENTER EXECUTIVE SESSION** A motion was made by T. DeLucia, seconded by C. Parks, to enter executive session at 5:35 PM to discuss the employment history of a specific individual. The motion was carried. 6 yes 0 no
- REGULAR SESSION** A motion was made by C. Parks, seconded by T. Turner, to return to regular session at 7:10 PM. The motion was carried. 7 yes 0 no
- APPROVE AGENDA** A motion was made by C. Parks, seconded by C. Eckhardt, to approve the agenda for the meeting. The motion was carried. 7 yes 0 no
- SUPERINTENDENT’S UPDATE** Superintendent Terranova spoke about the Board of Education Retreat that took place in the Early Childhood School Boardroom on Monday, August 31st and Tuesday, September 1st. It was the beginning of forming a professional relationship and starting strategic planning. He thanked the Board for the professional collegiality. He then talked about his meeting with Monroe County School Boards Association (MCSBA) Director Sherri Johnson. They met to talk about what services MCSBA has available and the advocating they do. He said the time was enjoyable and she has great leadership. Dr. Terranova gave a shout out to the Brian Siesto as the Senior High School Leader and the school being named a Scholar Athlete School of Distinction. Victor Senior High School has been named a Scholar-Athlete School of Distinction by The New York State Public High School Athletic Association, Inc. (NYSPHSAA) for the 2019-2020 school year. To earn the School of Distinction honor, 100 percent of the District’s varsity teams (21) must qualify for and receive the Scholar-Athlete Team Award during their respective sports seasons. Average GPA must be 90 or above and was based on the fall and winter student averages. Victor was among only 56 schools statewide who earned this prestigious award for the 2019-2020 school year. Victor Senior High School was also named a Recognition School for having high academic achievement, growth and graduation rate and progress for all academic subgroups during the 2018-2019 school year. Approximately 13% of NYS public high schools receive this honor. In order to achieve this, schools must have a “level 4” accountability measure in their graduation rate, absenteeism, and proficiency in English Language Arts, math, college, career and civic readiness, and performance for all

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

SUPERINTENDENT'S UPDATE Continued

subgroups of learners. Dr. Terranova recognized and thanked Primary School Teacher Aly Ricci for being a true leader and working with Victor Teachers' Association and the community to gather staff and community input to obtain daycare support for teachers and the community. He said he wanted to recognize her for her commitment, leadership and vision.

PRESENTATIONS / RECOGNITIONS

All newly elected, first-time School Board members are required by New York State law to complete training on school district governance within their first year of Board service. Monroe County School Boards Association (MCSBA) provided an in-person, one-day training in Rochester on Saturday, July 18th in which newly elected Board Member Mr. Vetter attended. District Clerk, Maureen Goodberlet presented Mr. Vetter with a certificate from MCSBA affirming that he completed six hours of training in Board Governance. She thanked him for his service to the School District and community.

PUBLIC PARTICIPATION

Akash Agarwal, a parent of a K-1 multi-age student raised a concern about the quality of education for the strictly online synchronous learning. He said New York State requires some sort of synchronous learning and he feels that Victor Central Schools is treating them as though they are exclusive and not part of the in-person classroom. He is concerned that there is no direct involvement with the teachers.

Cindy Riley, a parent and the President of PTSA, thanked everyone who has done so much work behind the scenes to get the District to where we currently are. She talked about the importance of livestreaming the Board meetings in the future, so people can see the complexities of what it takes to make a school district work. People need to continue to see the amazing financial transparency and the positive work that is going on.

CONSENT ITEMS

A motion was made by T. DeLucia, seconded by T. Turner, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES

Minutes of the regular meeting of August 13, 2020 and the special meeting of September 1, 2020;

FINANCIAL STATEMENTS

Treasurer's Report for the month ending July 31, 2020;

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

PERSONNEL

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

Instructional Probationary Appointments:

The probationary appointment of **Katrin Auyer**, who has certifications in Literacy Birth-Grade 6 and Childhood Education Grades 1-6, to a probationary position as a Reading Teacher, effective September 28, 2020, at an annual salary of \$52,410 (Step 9M+27), leading towards tenure in Reading Education.

Part Time Appointments:

The appointment of **Rachel Zeger**, who holds certification in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Grades 1-6, and Students with Disabilities Birth-Grade 2, to a part-time (.5fte) position as a Special Education Teacher effective September 1, 2020, and ending June 30, 2021, at an annual salary of \$22,550 (Step 2M+12).

Long Term Substitute Appointments:

The appointment of **Melissa D'Andrea-Lloyd**, who has certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective September 1, 2020, and ending February 12, 2021, at a prorated annual salary of \$47,300 (Step 6M).

The appointment of **Kayla Docteur**, who has certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, and Literacy Birth-Grade 6, to a long term substitute position as a .5 FTE Elementary Teacher and .5 FTE Reading Teacher, effective September 1, 2020, and ending February 5, 2021, at an prorated annual salary of \$47,700 (Step 6M+9).

The appointment of **Susan Brown**, who has certifications in Special Education Kindergarten-Grade 12 and Pre-Kindergarten, Kindergarten, and Grades 1-6, to a long term substitute position as a Special Education Teacher, effective September 3, 2020, and ending June 30, 2021, at an annual salary of \$50,810 (Step 9M).

The appointment of **Brittany Turner**, who has certification in Generalist in Middle Childhood Education and pending certifications in Mathematics Grades 7-12, Mathematics Grades 5-9, and English Language Arts Grades 5-9, to a long term substitute position as a

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

Mathematics Teacher, effective September 1, 2020, and ending June 30, 2021, or if the District changes to an all virtual mode of instructional delivery prior to the end of the school year, at an annual salary of \$42,300 (Step 2B).

The appointment of **Andrea Germain**, who has certifications in Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 3, 2020, and ending January 22, 2021, at a prorated annual salary of \$46,800 (Step 5M+10).

The appointment of **Alexandra Lambert**, who has certification in Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective September 8, 2020, and ending June 30, 2021, or if the District changes to an all virtual mode of instructional delivery prior to the end of the school year, at an annual salary of \$44,900 (Step 1M+21).

Appointment: The appointment of **Deborah Leh**, Acting Associate Superintendent for Instruction, effective September 18, 2020, at a daily rate of \$600.

Leaves of Absence: The granting of an unpaid discretionary leave of absence for **Jennifer Cole**, Elementary Teacher, effective September 1, 2020, through January 22, 2021.

The granting of a .3FTE unpaid discretionary leave of absence for **Joanne Lowe**, Music Teacher, effective September 1, 2020, through January 22, 2021.

The granting of a maternity leave and subsequent childcare leave of absence for **Emily Dietz**, Mathematics Teacher, effective approximately November 22, 2020, and extending to February 19, 2021.

The granting of a maternity leave and subsequent childcare leave of absence for **Meghan Mietelski**, Elementary Teacher, effective approximately December 4, 2020, and extending to June 30, 2021.

Resignations: The resignation of **Katrina Beckman**, .5 FTE Special Education Teacher, effective August 13, 2020.

The resignation, due to retirement, of **Douglas Schmidt**, Elementary Teacher, effective October 16, 2020.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

The resignation, due to retirement, of **Tracy Briggs**, Art Teacher, effective September 15, 2020.

Co-Curricular: The resignation of **James Mauro**, Intermediate Math-6th Grade (shared position), effective August 17, 2020.

Amendments: The amended appointment of **Taylor Kochan**, who holds certification in Music, from a part-time (.3fte) to a part-time (.8fte) position as a Music Teacher effective September 1, 2020, and ending January 22, 2021, at an annual salary of \$29,890 (Step 2B+7). If the District changes to an all virtual mode of instructional delivery prior to the end date of this assignment, she will return to .5fte.

Athletics:	<u>Position</u>	<u>Name</u>	<u>Level</u>	<u>Years</u>
Soccer – Girls	Head Varsity	Kelly Ahern	2	18
	Varsity Assistant	Rena Lindsay	5	12
	JV	Mike Mandrino	5	20
Soccer – Boys	Head Varsity	Steve Fish	2	27
	Varsity Assistant	Chris Wuest	5	14
Golf – Girls	Head Varsity	Trevor Sousa	4	13
Swimming & Diving – Girls	Head Varsity	Brett Leader	2	9
Cross Country	Head Varsity	Ross Hunkovic	2	6
	Varsity Assistant	Erika Eberhardt	5	6
Strength & Conditioning	Head Varsity	Nate VanKouwenberg	2	7

Per Diem Substitutes:	<u>Candidate</u>	<u>Area of Certification</u>
	Bianca Mele	School Psychologist
	Kathryn Andalora	Elementary
	Catherine Gibbons	Elementary/Special Ed/Reading
	Laura Drier	Uncertified
	Michele Driscoll	Uncertified
	Sapna Bhargava	Uncertified
	Kathryn Bell	Uncertified
	Douglas Bass	Uncertified
	Jenna Kartes	Uncertified

Non-Instructional Appointments:

The appointment of **Natalia Lewis**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2020.

The appointment of **Pamela Havill**, from Food Service Helper to Food Service Supervisor, effective September 1, 2020, at an hourly rate of \$14.08.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

The appointment of **Beth Vetter**, from Substitute Teacher Aide to Part Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The appointment of **Larrime Lopez**, from Substitute Teacher Aide to Full Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The provisional promotional appointment of **Karin Mulhern**, from Full Time Teacher Aide to Library Clerk, effective September 1, 2020, at an hourly rate of \$14.30.

The appointment of **Rachel Schneider**, Full Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The appointment of **Sapna Bhargava**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2020.

The appointment of **Rachel Eilertsen**, from Substitute Teacher Aide to Full Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The appointment of **Sara Jones**, from Substitute Teacher Aide to Part Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The appointment of **Dario Pafundi**, Cleaner, effective September 9, 2020, at an hourly rate of \$12.98.

The appointment of **James Palmiere**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2020.

The appointment of **Randy Johnson**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2020.

The appointment of **Rebecca Carter**, Full Time Teacher Aide, effective September 10, 2020, at an hourly rate of \$12.50.

The appointment of **Kadian Baker**, from Substitute School Bus Monitor to Part Time School Bus Monitor, effective September 10, 2020, at an hourly rate of \$12.50.

The appointment of **Sarah Maslyn**, from Part Time Cleaner to Full Time Cleaner, effective September 14, 2020.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

The appointment of **Julie O'Neil**, Full Time Teacher Aide, effective September 10, 2020, at an hourly rate of \$12.50.

The reinstatement of **Catherine Haines**, to a Part Time Teacher Aide position, effective September 1, 2020.

The appointment of **Donald O'Brien**, Full Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$15.00.

The appointment of **Patricia Anderson**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Judy Casey-Weld**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Eugenia Karras**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Sarwat Saleem**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Carol Schuth**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Jason Swarts**, from Part Time Food Service Helper to Part Time Day Cleaner, effective September 10, 2020, at an hourly rate of \$12.80.

The appointment of **Sarah Ricci**, from Substitute Teacher Aide to Part Time Teacher Aide, effective September 1, 2020, at an hourly rate of \$12.50.

The appointment of **Nicole Rogers**, Part Time Teacher Aide, effective September 10, 2020, at an hourly rate of \$12.50.

Resignations:

The resignation, due to retirement, of **Diane Osterling**, Full Time Teacher Aide, effective August 31, 2020.

The resignation of **Margaret LaChapelle**, Full Time Teacher Aide, effective August 28, 2020.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

The resignation of **Terry Caldwell**, Cleaner, effective August 17, 2020.

The resignation of **Dana Peterson**, Part Time Teacher Aide, effective August 17, 2020.

The resignation of **Julie Guenther**, Full Time Teacher Aide, effective August 31, 2020.

The resignation of **Nicole Sargent**, Part Time Teacher Aide, effective August 20, 2020.

The resignation of **Catherine Haines**, Part Time Teacher Aide, effective August 19, 2020.

The resignation of **Trang Cointot**, Part Time Teacher Aide, effective August 24, 2020.

The resignation, due to retirement, of **Deborah Dunn**, Full Time Teacher Aide, effective August 31, 2020.

The resignation of **Kathryn McCoon**, School Bus Driver, effective August 31, 2020.

The resignation of **Mary Clare Caggiano**, Part Time Teacher Aide, effective September 3, 2020.

The resignation of **Trina Viggiano**, Part Time Teacher Aide, effective August 31, 2020.

The resignation of **Michele Tullock**, Bus Driver, effective September 17, 2020.

Leave of Absence: The granting of a maternity leave and subsequent childcare leave of absence for **Alesha Morales**, Full Time Teacher Aide, effective September 1, 2020, and extending to September 18, 2020.

The granting of an unpaid discretionary leave of absence for **Julie Frisk**, Part Time Teacher Aide, effective September 1, 2020, through January 25, 2021.

The granting of an unpaid discretionary leave of absence for **Vilayphone O'Malley**, Full Time Teacher Aide, effective September 15, 2020, through November 30, 2020.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

The granting of an unpaid discretionary leave of absence for **Ashley Masters**, Full Time Teacher Aide, effective September 1, 2020, through November 30, 2020.

The granting of an unpaid discretionary leave of absence for **Sharon Mikulec**, Part Time Teacher Aide, effective September 1, 2020, through June 30, 2021.

The granting of an unpaid discretionary leave of absence for **Anita Young**, Part Time Teacher Aide, effective September 1, 2020, through December 31, 2020.

The granting of an unpaid discretionary leave of absence for **Lynne Oddo**, Part Time Teacher Aide, effective September 1, 2020, through December 11, 2020.

The granting of an unpaid discretionary leave of absence for **Kristi Patton**, Part Time Teacher Aide, effective September 1, 2020, through November 18, 2020.

The granting of an unpaid leave of absence for **Donald O'Brien**, Senior Lifeguard, effective September 10, 2020.

The granting of an unpaid discretionary leave of absence for **Katherine Marquez-Rodriguez**, Part Time Food Service Helper, effective September 1, 2020, through June 30, 2021.

Wage Adjustment: **Stephen Ramsey**, Head Mechanic in the Transportation Department. Adjusting Mr. Ramsey's 2020-21 wage to \$33.61 per hour retroactive to July 1, 2020.

Substitute Wage Adjustment: Adjusting the 2020-21 substitute hourly wage for the Mechanic Helper title from \$16.50 per hour to \$17.05 per hour retroactive to July 1, 2020.

New Substitute Wage: Substitute 10 month Day Cleaner, \$12.80 to \$15.00 (only for current District employees assisting with the sanitizing and disinfecting of the schools during the school day) effective September 1, 2020.

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

Position Action: BE IT HEREBY RESOLVED, that the Board of Education for the Victor Central School District hereby abolishes eight (8) positions in the Civil Service labor classification of Food Service Helper effective August 31, 2020.

The Board of Education has determined that the following individuals are the least senior in that title and such Food Service Helpers shall be excessed effective August 31, 2020. In accordance with the collective bargaining agreement, these individuals shall be placed on a recall list.

Carol Schuth
Lilliam Marquez
Sarwat Saleem
Patricia Anderson
Priscilla Vargas Rodriguez
Judy Casey-Weld
Eugenia Karras
Jason Swarts

Amendments: The resignation of **Olivia Howe**, Part Time Typist, effective September 11, 2020.

**Per Diem and
Substitute Positions:**

<u>Candidate</u>	<u>Position</u>
Erica Giardino	Teacher Aide
Terry Caldwell	Cleaner
Catherine Haines	Teacher Aide
Daniel Crowley	Day Cleaner
Rhonda Dodson	Day Cleaner
Vladislav Kasic	Day Cleaner
Duane LaPlant	Day Cleaner
Louvica McIntee	Day Cleaner
Eileen Wagner	Day Cleaner
Chiara Watts	Day Cleaner
Douglas Bass	Teacher Aide
Jenna Kartes	Teacher Aide

**CSE/CPSE
RECOMMENDATIONS** Recommendations of the Committee on Special Education from the meetings of May 28, 2020, July 28, 2020, August 11, 19, 24, 25, 27, 28. 31, 2020, September 8, 9, 10, 11, 14, 15, 16, 17, 2020 and from the Committee on Preschool Special Education from the meeting of August 11, 25, 2020, and September 8, 2020;

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**BOARD MEMBER
COMMITTEE
MEETINGS**

Board members to attend standing committee meetings;

SURPLUS

The following items as surplus:

- Apple iPads with VCS tag #s 014732, 015909;

DONATIONS

The following donations:

- \$1,000.00 from the VCS Educational Foundation to the Early Childhood School to assist with the purchase of library books;
- \$3,075.00 from the Victor Wrestling Booster Club to the Victor Central School District to help with the purchase of Singlets for the Varsity Wrestling Program;
- \$477.70 worth of school supplies to the Victor Central School District Art Department from the Legacy in Victor;

Mrs. Elliott thanked the community for the donations.

BUDGET TRANSFER

The budget transfer approval per a memo from the Assistant Superintendent for Business to Superintendent Tim Terranova dated August 7, 2020;

**ADMINISTRATIVE
INTERNSHIP**

Charles Loray to complete an Administrative Internship with the Victor Central School District during the 2020-2021 school year;

**MEMORANDUM OF
AGREEMENTS**

The following Memorandum of Agreements (MOAs):

- MOA between the CSEA and VCS Non-Instructional Employees Unit #7854, Teacher Aides Serving as Substitute Teachers as submitted;
- MOA between the CSEA and VCS non-Instructional Employees Unit #7854, Junior High School and Senior High School Teacher Aides 2020-2021 School Year as submitted;
- MOA between the Victor Central School District and the Victor Teachers' Association, Benefits for .7FTE Employees as submitted;
- MOAs between the Victor Central School District and the Victor Teachers' Association clarifying retirement provisions as submitted;

**CURRICULUM
COUNCIL**

Appoint Luciana Parent as the Community Member on Curriculum Council for a two-year term (2020-2021 and 2021-2022); and

**REVISED 2020-2021
SCHOOL YEAR
CALENDAR**

Approve the revised 2020-2021 School Year Calendar.

The motion to accept the foregoing consent items was carried.
7 yes 0 no (*end of consent items*)

CAMPUS NEWS

VCS administrators summarized campus news at this time.

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

REOPENING UPDATE Superintendent Terranova thanked the community and partnership between the school and community to allow the District to open on time and to balance the safety of the students and staff for the need to get the students in front of staff. The work started in mid-July and it continues. He said it is essential to know that we must celebrate our successes and the impact the staff has on the children and the community. We must deal with the “new normal” and the short-term goal of opening in the present situation. We must use what we learn from the “new normal” to look toward the future and what is needed, not only to sustain, but to enhance the District for the next five to ten years. He said the District cannot lose site that we constantly have to work with the community, including financially, to do what is necessary to move the District forward. Dr. Terranova talked about the short-term goal of starting school safely and the four pillars of health and safety. The four pillars are don’t come to school if you feel sick, social distance, wash your hands and wear a mask.

Dorothy DiAngelo, Principal of the Early Childhood School said they welcomed 300 4, 5 and 6 year olds the first day of school. The blue lines on the sidewalk helped to solve the problem of getting the students into the building. She thanked the teachers for all of their hard work. She said there is a huge learning curve with a lot of training around Google Classroom. In true Victor fashion, the teachers worked collaboratively together. Mrs. DiAngelo thanked the Board of Education for the two additional conference days. She talked about the virtual and hybrid models. New this year was virtual orientations. The teachers had small meetings with their kids. This year lunch takes place in the classroom, which is a calmer time for kids. The playground has been closed but it is reopening next week.

Jen Check, Principal of the Primary School, provided an update on the reopening of school. She said the children are excited and happy to be back. It was a great start with three main focuses, which are to make sure teachers were creating a warm and welcoming space where children feel safe, focus on assessments to see where children are to target instructional practices and work on technology. The intentional focus on instructional practices are on English Language Arts and Math. Teachers have been working to create virtual learning sets.

Kevin Swartz, Principal of the Intermediate School, talked about their reopening. He said teachers have done virtual orientation with students and families. Over the first couple of days of school, the students have been incredible. They are highly respectful while social distancing and wearing masks. He said what they have learned is the level of resiliency students show. He thanked the parents for the successful return to school. He talked about the teachers adapting to three different ways of teaching. They are

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

REOPENING UPDATE Continued

doing a great job of working together and working collaboratively. Virtual learning sets and lessons are consistent for every single student. Mr. Swartz said, at some point the kids will all be back in front of the teachers again. He thanked the teachers, as he knows there are many anxieties this school year; however, they have displayed nothing but confidence and positivity. He is worried about the sustainability of the work environment. He said he is afraid fatigue will set in. The substitute shortage is a challenge that has to be faced. He thanked Interim Assistant Superintendent for Personnel Mike Crumb and Superintendent Terranova for their efforts in looking into the substitute situation. He thanked Chris Marshall, Director of Facilities, and his team on the cleaning. Mr. Swartz said he has received many comments from staff on how good the cleaning has been. He talked about the Community Read. Despite the hybrid model, the Intermediate School is still continuing with a Community Read. He said despite the way the school looks and feels different this year we can still be successful.

Brian Gee, Principal of the Junior High School said the kids are excited to be there. Everyone has remarked on how prepared the building was and he thanked Mr. Marshall and his staff. They have up to 90% of the students completing the health screening form prior to coming to school. From the instructional perspective, the Zoom meetings are going well. The Professional Learning Communities (PLCs) are talking about assessments. Office hours will start on Wednesday, September 23rd. There has been thoughtful consideration around teachers showing how to provide online and remote learning work. Mr. Gee said he will be creating a YouTube Channel in which he and other staff members will be creating videos where parents can go to the channel and pick what they want to see.

Brian Siesto, Principal of the Senior High School, said one of the biggest changes is the change in the daily schedule. Classes are starting 10 minutes earlier, largely in part to eliminate the gatherings that would happen in the hallways in the morning. They implemented a 10-minute check in time connected to 2nd period, which is when announcements and the pledge take place. Students love being back and teachers love having students back. Hallways are very well spaced. Students have come in with the mindset we are going to make this work. Mr. Siesto said he is still working with families to get devices if they need them. He said he is trying to be very cognizant with the news items that are being sent out. He said he is working to establish a two-way communication system for students who are either in the 100% online learning or on their remote days. They are working on a system where they can get communication to and from the parents and students in a timely fashion. Senior High Open House will be virtual this year.

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

REOPENING UPDATE Continued

Dr. Terranova then talked about next steps. He said the District continues to focus on health and safety. It is important to balance safety with increasing opportunities for children. Starting September 28th fall athletics will start. He said they will also start looking at extra-curricular activities. Marching Band will start the week of September 28th and modified athletics will start October 5th. Superintendent Terranova said it is important to gradually increase the experiences the kids can have after school. He said they are not forgetting about the Junior High School fall musical. The District is looking at plans to see if they can make this happen. Another focus is on the continuation of teaching and learning. There needs to be rigorous and relevant learning experiences both in-person and online. There has to be effective and efficient communication and feedback between students and teachers. He said they still have to continue to problem solve on how to find substitutes and to help solve the financial implications. Right now, the District is looking at \$200,000-\$300,000 above budget to support the hybrid model, which is the personal protective equipment and staff to clean the buildings. Dr. Parks asked that the District continue to pay very close attention to the social emotional wellbeing of the students, faculty and staff with the added stress of this type of schedule. Dr. Terranova agreed. Part of everyone's health is not only physical but mental as well. Mrs. Elliott said the District is already in a stressful budgetary situation and then add more underfunded mandates. She said Dr. Terranova provided a nice round number of what it has cost but it would be beneficial to break it down on a monthly basis, if it is possible. Dr. Parks said he has not seen any direction as to what robotics can or cannot do in the grand scheme of things. Dr. Terranova said when he said extracurricular activities that includes robotics. The only thing that would hold us up would be the cleaning or COVID mandates. Like everything else, we will do whatever we can to get the experiences for the kids in a safe way. He said there has been great collaboration with all of the bargaining units.

CAPITAL PROJECT UPDATE

George Spinaris from Campus Construction provided a capital project update. He went over the 2021 Capital Improvement Project. The approved referendum is \$29,287,427. The estimated construction value is \$22,435,350, incidental budget is \$5,281,602, and the construction contingency budget is \$1,570,475. In Phase 1 the Primary School had a roof replacement valued at \$2,392,622, Intermediate School had flooring replacement valued at \$661,250, abatement valued at \$51,800 and a new playground valued at \$556,500. Mr. Spinaris said for Phase 2 they are expecting SED approval in November 2020, the bid phase will run from December 2020 – January 2021, contracts will be awarded between December 2020 – January 2021, construction phase will be January 2021 – November 2022, and the project will be closed between November 2022 – December 2022. Phase 2 consists of a bunch of different areas on campus.

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

CAPITAL PROJECT UPDATE Continued

At the Early Childhood School there will be classroom additions, toilet rooms will be added that can be accessed from the exterior of the building, crawl space ventilation will be added along with a new roof. At the Primary School the cafeteria serving lines will be renovated, new kitchen equipment will be added, basement ventilation will be added along with a playground replacement. At the Junior/Senior High School there will be renovations and additions to the high school locker rooms, exhaust will be added to various rooms, HVAC equipment and air handlers will be replaced and the track surface will be repaired. At the current Bus Garage there will be interior renovations made so the copy center and records storage area can be moved over from the Primary School. By moving these to the current Bus Garage is frees up classroom space in the Primary School. A new Transportation Building will be constructed. District-wide improvements include information technology upgrades, drainage on the east side of campus, and asphalt repairs.

DISCUSSION ON LIVESTREAMING BOARD MEETINGS

Board President Elliott started the discussion on livestreaming. She said the Board has an obligation to address this and sees it as an opportunity to be more inclusive. There is a great deal of interest in the community to have the Board meetings livestreamed. Mrs. Turner asked how the school districts in Ontario County are doing this. Mrs. Elliott said in Monroe County all but one district is livestreaming. She said we are definitely outside of the norm and we would be remiss not to catch-up. She said Dr. Terranova's Town Hall Meetings and all of the budget meetings have been streamed and there was a lot of positive feedback. She said what comes into discussion is the cost and the liability. She said first of all the livestream of a Board Meeting would be very different than a Town Hall where there is public participation. A livestream is going to change that public participation dynamic, it is strictly viewing. When it comes to cost there is a rough estimated cost of about \$7,000 to purchase the necessary equipment to put the Board Meeting into a livestreaming scenario. The equipment would not be just for the Board of Education it would be available to use for celebrations, award ceremonies, and theatre. Mrs. Elliott said right now the District is in a fiscal crisis and asking for something that is not budgeted might not be the best idea. Dr. Parks said if livestreaming is something, we as a Board decide to do then that sharing of equipment would be fiscally responsible. Mrs. Elliott said livestreaming requires sensitive access to the District's social media, which would require staffing. She said if the District were to record, they could employ student interns and they are

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

DISCUSSION ON LIVESTREAMING BOARD MEETINGS Continued

gaining experience. They would just record the sessions. The recorded tape would then be uploaded a day or two later. It opens it up for students to become involved but there would be a delay in time. Livestream would require an adult to have access to the sensitive social media sites and there would be an ongoing cost of a salary or a stipend. Mrs. Elliott then talked making sure the District remained ADA compliant, as she was not sure how posting the information would work. Mr. Eckhardt asked the cost if it were recorded and posted. Mrs. Elliott said just the cost of personnel. Dr. Parks said maybe there could be a curricular piece built into a class for students to do it. District Clerk Maureen Goodberlet said she would survey Wayne-Finger Lakes BOCES School Districts and Monroe County School Districts to see how or even if they are livestreaming or recording. Mrs. Elliott said she feels they have to start somewhere. Mr. DeLucia said he would support either option, however looking at the potential cost he will default to the recorded plan recommend that they budget for equipment in the future. Mr. DeLucia asked about doing a Zoom and an in-person meeting and have the Zoom recorded. Mr. Vetter said there are a lot of creative ways to make that happen. If you livestream and upload to YouTube live there are options to modify the captioning to make it ADA compliant. Mrs. Elliott said the Board will set a goal to have some form of streaming or recording in October.

POLICY REVIEW Second and Final Reading

A motion was made by C. Parks, seconded by T. DeLucia, to adopt the following policies:

- Sexual Harassment; Policy 0110
- Board Meeting Procedures; Policy 2350

The motion was carried. 7 yes 0 no

MEETING REPORTS Monroe County School Boards Association (MCSBA) Committee Reports

Mr. Delucia said he made the decision to not participate in person for the MCSBA meetings. He will review the documents shared with his committees and share the information with the Board. He said their notes are posted on the MCSBA website as well. He provided a Legislative Committee Update. For new business they talked about the mission and made no suggestions to change the current mission. They identified advocacy funding at both the state and federal levels.

Mrs. Elliott said she attended the MCSBA Leadership Dinner. It was an event where sitting vice-presidents and presidents of school boards were able to exchange information. The conversation started with how district's openings went. She said she had such pride that she could share the great plans Victor had. She said she got the impression that Victor has a very low

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**MEETING REPORTS
Continued**

fully remote population compared to other districts. She said she was proud to very confidently reiterate how the K-6 and 7-12 programs were going to look. Another piece that was talked about were the struggles that Rochester is facing. There was a plea and we are challenged and charged with looking at our own district's and how we address diversity and inclusivity. Mrs. Elliott reminded the Board of an upcoming webinar, through New York State School Boards Association on October 7th, on equity and inclusivity in education. The webinar runs from 12:00 – 1:30 PM. She said she is registered.

**Standing Committee
Updates**

Mr. DeLucia asked the Board to check and make sure they are receiving the Board to Board Newsletter from the Wayne-Finger Lakes BOCES Board.

PUBLIC COMMENT

None at this time.

**UPCOMING EVENTS
Regular Board
Meeting**

The next regular Board meeting will take place on Thursday, October 8, 2020 at 7:15 PM in the Early Childhood School Boardroom.

ADJOURN

A motion was made by C. Parks, seconded by M. Vetter, to adjourn the meeting at 9:33 PM. The motion was carried. 7 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet
District Clerk