

Endeavour Elementary

School Goal: 85% of K-6 students will make typical, above typical, or well-above typical progress based on the Acadience Reading Pathways of Progress.

Strategy 1 to accomplish this goal: Hire TAs to support Tier II instruction and small group strategies

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Hire TAs to support teachers in the areas of Language Arts to increase Acadience scores	Increase student EOY Acadience scores to 85% or higher	Aug. 2020-May 2021	Admin. Hire TAs	\$30,000.00	Admin

Strategy 2 to accomplish this goal: Upgrade Sound systems in classrooms

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Purchase 30 sound systems so teachers are able to reach all students within the classroom	Increase teachers ability to give instruction to students	Aug. 2020-May 2021	Admin. purchase 30 sound systems to replace in 30 classrooms	\$30,000.00	Admin

Strategy 3 to accomplish this goal: Provide educators K-6 quarterly 1/2 day PLC collaboration opportunities (pay for subs during contract hours)

Action Steps to implement this strategy:

Actions	Outputs	Timeline	Resources	Financial Costs	Responsible Party
Provide teachers with 1/2 day sub per quarter on one grade level	Allow teachers to collaborate on a grade level so that they can analyze data and set a plan for improving academics	Aug. 2020-May 2021	Admin. Providing 1/2 day subs for grade level teachers	\$18,000.00	Admin
Teachers collaborate, analyze data, and set a plan for improving Acadience Scores	Students Acadience Scores improve to 85%	Aug. 2020-May 2021	Teachers collaborating with grade level		Grade level teachers