

BARRE UNIFIED UNION SCHOOL DISTRICT

Barre City Elementary & Middle School / Barre Town Middle & Elementary School / Spaulding High School / Central Vermont Career Center

PARA-EDUCATORS

HEALTHCARE COST SHARE

The district will cover 90% of the premium associated with the Gold CDHP for all full time paraeducators based on 1.0 FTE (full-time equivalent). All FTE employees working on average 30 or more hours per week are eligible for group health coverage or board contribution will be prorated for Para-Educators who are regularly scheduled to work at least seventeen and a half (17.5) but less than thirty (30) hours a week.

The following are the health plans being offered:

VEHI HEALTH PLANS		MONTHLY EMPLOYEE COSTS			
Through June 30, 2021	Employer Cost (based on 1.0 FTE)	Platinum	Gold	Gold CDHP	Silver CDHP
Single	\$653.94	\$167.44	\$136.26	\$72.66	\$0.00
Parent/Child(ren)	\$1011.02	\$362.45	\$311.42	\$112.33	\$62.14
2 - Person	\$1228.13	\$414.63	\$352.26	\$136.46	\$45.11
Family	\$1811.42	\$512.25	\$425.42	\$201.27	\$0.18

In addition, the district will contribute to a Health Reimbursement Arrangement (HRA) to assist you with your out-of-pocket medical expenses.

You may choose an **HRA or HSA** with the **Silver CDHP plan; only** the district will contribute the same amounts listed below.

HRA	SINGLE	PARENT/CHILD(REN)	2-PERSON	FAMILY
EMPLOYER WILL CONTRIBUTE FIRST	\$2,200.00	\$4,400.00	\$4,400.00	\$4,400.00
EMPLOYEE WILL PAY LAST	\$600.00 - Platinum	\$1200.00 - Platinum	\$1200.00 - Platinum	\$1200.00 - Platinum
	\$900.00 - Gold	\$1800.00 - Gold	\$1800.00 - Gold	\$1800.00 - Gold
	\$300.00 - Gold CDHP	\$600.00 - Gold CDHP	\$600.00 - Gold CDHP	\$600.00 - Gold CDHP
	\$1800.00 - Silver CDHP	\$3600.00 - Silver CDHP	\$3600.00 -Silver CDHP	\$3600.00 - Silver CDHP

Employees wishing to change or newly enroll in health insurance on the District health insurance **MUST** complete a new enrollment form. The following documents that you will find helpful in determining which health plan best fits your needs. These and additional resources are listed on BUUSD.org.

- Summary of Benefits & Coverage - VEHI Platinum
- Summary of Benefits & Coverage - VEHI Gold
- Summary of Benefits & Coverage - VEHI Silver CDHP
- Summary of Benefits & Coverage - VEHI Gold CDHP
- VEHI Blue Cross Blue Shield Benefit-Guide

VEHI- HEALTH PLANS

The Vermont Education Health Initiative (VEHI) is a member-owned, non profit organization that serves Vermont School districts by offering high-quality, affordable health insurance.

If you should have any questions about these four new plans, please visit the Blue Cross Blue Shield online Member Service Center at <http://www.bcbsvt.com/individual-insurance>

Or

Call BCBS Customer Service at (800) 247-2583