

BARRE UNIFIED UNION SCHOOL DISTRICT

Barre City Elementary & Middle School / Barre Town Middle & Elementary School / Spaulding High School / Central Vermont Career Center

CUSTODIAL - AFSCME MEMBERS NON-CONTRACTED EMPLOYEES

HEALTHCARE COST SHARE

The district will pay 80% of the premium associated with the Gold CDHP health plan based on 1.0 FTE (full -time equivalent). CDHP is a Consumer-Driven Health Plan. All full-time equivalent employees working on average 30 or more hours per week are eligible for group health coverage. Staff working less than 30 hours per week will be prorated based on FTE.

The following are the new health plans being offered:

VEHI HEALTH PLANS		MONTHLY EMPLOYEE COSTS			
Through June 30, 2021	Employer Cost (based on 1.0 FTE)	Platinum	Gold	Gold CDHP	Silver CDHP
Single	\$581.28	\$240.10	\$208.92	\$145.32	\$55.33
Parent/Child(ren)	\$898.68	\$474.79	\$423.76	\$224.67	\$174.48
2 - Person	\$1091.67	\$551.09	\$488.72	\$272.92	\$181.57
Family	\$1610.15	\$713.52	\$626.69	\$402.54	\$201.45

In addition, the district will contribute to a Health Reimbursement Arrangement (HRA) to assist you with your out-of-pocket medical expenses.

You may choose an **HRA or HSA** with the **Silver CDHP plan; only** the district will contribute the same amounts listed below.

HRA	SINGLE	PARENT/CHILD(REN)	2-PERSON	FAMILY
EMPLOYER WILL CONTRIBUTE FIRST	\$2,200.00	\$4,400.00	\$4,400.00	\$4,400.00
EMPLOYEE WILL PAY LAST	\$600.00 - Platinum	\$1200.00 - Platinum	\$1200.00 - Platinum	\$1200.00 - Platinum
	\$900.00 - Gold	\$1800.00 - Gold	\$1800.00 - Gold	\$1800.00 - Gold
	\$300.00 - Gold CDHP	\$600.00 - Gold CDHP	\$600.00 - Gold CDHP	\$600.00 - Gold CDHP
	\$1800.00 - Silver CDHP	\$3600.00 -SilverCDHP	\$3600.00 - Silver CDHP	\$3600.00 - Silver CDHP

Employees wishing to change or newly enroll in health insurance on the District health insurance **MUST** complete a new enrollment form. The following documents that you will find helpful in determining which health plan best fits your needs. These and additional resources are listed on BUUSD.org.

- Summary of Benefits & Coverage - VEHI Platinum
- Summary of Benefits & Coverage - VEHI Gold
- Summary of Benefits & Coverage - VEHI Silver CDHP
- Summary of Benefits & Coverage - VEHI Gold CDHP
- VEHI Blue Cross Blue Shield Benefit-Guide

VEHI- HEALTH PLANS

The Vermont Education Health Initiative (VEHI) is a member-owned, non profit organization that serves Vermont School districts by offering high-quality, affordable health insurance.

If you should have any questions about these four new plans, please visit the Blue Cross Blue Shield online Member Service Center at <http://www.bcbsvt.com/individual-insurance> Or Call BCBS Customer Service at (800) 247-2583