



REGULAR BOARD MEETING
Virtual Board Meeting

<https://youtu.be/56UFOvyWEZQ>

**BOARD OF
EDUCATION**

PRESIDENT

TIMOTHY O. ESTHEIMER

DATE: September 22, 2020 7:00 p.m.

VICE PRESIDENT

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

BOARD MEMBERS ABSENT:

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Pastor, Baker-Herring, Wilson

TREASURER

RICK LAMOS

The Pledge of Allegiance was recited.

Mr. Estheimer read the District Mission and Vision Statements.

TRUSTEES

JASON CRAIG
NEIL J. FREITAS
SHAWN SAGE

REVISIONS/APPROVAL OF AGENDA

2020/21-29 It was moved by Dr. Pomponio supported by Mr. Sage, the board approve the September 22, 2020 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

CITIZENS COMMENTS

ADMINISTRATION

SUPERINTENDENT

JILL M. PASTOR

Ms. Pastor read a comment from Shannon Swauger commending the school districts staff for all they are doing to meet the needs of students and families during this time of remote learning. She pointed out Fordline in particular, the dedication of the teaching staff has blown her away. The staff is establishing relationships with students and going out of their way to plan break-out sessions within the lessons to encourage students to form bonds with peers. They are arranging schedules to not only work on academics but to check in on social and emotional health of their students. Her children are eager to learn, feel respected and cared for and are becoming more independent. She thanked the board for continuing to put the safety of the students and staff first when forming hard decisions. She thanked the administration for providing unwavering leadership that is so desperately needed and she thanked the staff and teachers for doing whatever it takes on a daily basis to be the amazing superheroes you all are.

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, CFO

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR

DR. MICHELLE BAKER-
HERRING

PRESENTATIONS

1. Bond Dashboard-Mr. Rob Kakoczki reviewed the 2020 Bond Program Dashboard that will appear on our website to comply with transparency. This tool will be used to track the updates/progress throughout the project. The Bonds Goals and Objectives are on the first page and the project summary will be included so project budgets, projected and actual costs can be viewed. The project phasing schedule, with details of the work that will be completed each year, will be listed and updated as the bond program progresses.

Mr. Kakoczki reviewed the projects for the months of October, November and December and their current status. Most projects are in the design and budgeting stages. Discussion took place regarding the funding for the projects including the pool and its addition, what specific projects will be done at Fordline and what can be expected with the projects for Fine Arts. Ms. Pastor reminded the board that instruments have been purchased for the band and that was a part of the bond.

Board members questioned the turf at AHS and what is happening with regard to the color variation that is different from the initial renderings that were approved.

Mr. Kakoczki assured the board that the punch list for AHS was completed with exception of the turf color; that was not on the list. That situation is being addressed right now and we are waiting for our options. That project has not been paid in full and will not be until this turf color issue is resolved.

2. Extended COVID-19 Learning Plan-COLT Leadership: Ms. Pastor re-introduced the COLT Team-Dr. Baker-Herring, Ms. Nowak, Mr. Martin, Mr. Himick and Ms. Chilson.

Dr. Baker-Herring presented the plan, required by law, to the board using a power point presentation. The governor signed House Bill 5913 into law as Public Act 149 on August 20, 2020. Section 98a states that in order to receive state aid for 2020-2021, district must provide for instruction under an extended COVID-19 Learning Plan that has been approved by an intermediate district or authorizing body. The Plan does not replace the District's/PSA's COVID-19 Preparedness and Response Plan, it is an additional plan that includes new assurance and sections on education goals, instructional delivery, grading and equitable access. PA 149 does not apply to district that operate as a cyber-school.

District/PSA educational goals written for all students and all subgroups must be established no later than September 15, 2020 and submitted in their Plan to the ISD or Authorizing Body, as applicable, no later than October 1, 2020 for approval. ISDs and PSAs will transmit the approved plan to the superintendent of public instruction and the state treasurer.

In the first 9 weeks the first benchmark in Reading and Math will be administered to all students K-8 and reported to parents within 30 days. Goal #1-All students K-11 will improve performance in Reading/ELA from fall to spring as measured by NWEA. Goal #2-All students K-11 will improve performance in Mathematics from fall to spring as measured by NWEA.

Teachers will use the formative assessment process to support adjustment to teaching and learning, to support meaningful student progress towards master of Reading/ELA and Math academic standards. The results from benchmark assessments will be continuously discusses and analyzed by staff.

The Southgate Community School District ensures all students will be provided equitable access to technology and internet as described in our Continuity of Learning Plan that was previously submitted to the state. The District is providing "Tech Tuesdays" two times during the day for family/parent support opportunities for technical issues with Chromebooks, internet, class log-in, etc., beginning on September 16, 2020 through October 6, 2020. The district ensures a continuation of services for students receiving speech and language, occupational therapy, physical therapy, or social work services within their IFSP or IEP. The district ensures a method for the continuation of evaluation for students suspected of having a disability as well as those requiring re-evaluation.

Any time after the first 9 weeks and before the last day of school, a second benchmark in Reading and Math will be administered to all students K-8 and reported to parents within 30 days.

The District/PSA, in consultation with a local health department will develop guidelines concerning appropriate methods for delivering pupil instruction for the 2020-2021 school year that are based on local data that are based on key metrics. Note: a determination concerning the method for delivering

pupil instruction shall remain at the District/PSA Board's discretion. The key metrics that the District/PSA will consider shall include at least all of the following:

- COVID-19 cases or positive COVID-19 tests.
- Hospitalizations due to COVID-19
- Number of deaths resulting from COVID-19 over a 14-day period
- COVID-19 cases for each day for each 1 million individuals
- The percentage of positive COVID-19 tests over a 4-week period
- Health capacity strength
- Testing, tracing and containment infrastructure with regard to COVID-19

A sample of the metric to be used and sample information from the Wayne County Health Department were reviewed.

Every 30 days after the approval of the Extended Plan a board meeting will be held to reconfirm delivery of instruction, solicit public comment on how instruction is going to be delivered and to publicly announce weekly 2-way interaction rates at the meeting and post to a transparency reporting link.

Discussion took place regarding attendance and participation and how it is being tracked. The board thanked the team for their hard work on the plan and bringing it to the board.

CONSENT

2020/21-30 It was moved by Dr. Pomponio supported by Mr. Craig, the board approve the September 8, 2020 Regular Board Meeting minutes and the HR Update.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

ACTION

1. Approval of the Extended COVID-19 Learning Plan: Ms. Pastor explained, the board is being asked to approve the Southgate Community School District Extended COVID-19 Learning Plan. This plan states that all students will attend school remotely and/or virtually.

This plan will be posted to our transparency reporting link on our district webpage before October 1, 2020. As required by House Bill 5913 we will plan to meet every 30 days to reconfirm delivery of instruction.

Mr. Green commented, this is not a decision tonight to return to face-to-face. This learning plan is required by the state. At the October 13th meeting we will be revisiting the numbers and guidance from Wayne County and discussing if a November return date is going to be accurate.

2020/21-31 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the Southgate Community School District Extended COVID-19 Learning Plan as presented.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

2. Approval of the Superintendent Search Timeline: Ms. Pastor explained, the board is being asked to approve the timeline for the superintendent search. This superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

2020/2021-32 It was moved by Mr. Craig supported by Dr. Pomponio, the board approve the superintendent search timeline that has been presented.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

Mr. Estheimer noted the application was posted on September 9th and the deadline and closing date is September 30th.

EMPLOYEE REPRESENTATIVES

None

INFORMATION/ANNOUNCEMENTS

Mr. Green commented that he realizes this isn't for everybody, this wasn't an easy answer. Everyone, including parents, are trying to do their best. We are trying to do what we feel is best and following the state guidelines. Everyone is trying to work together. He also sent his condolences to the family and the entire Southgate Community for the loss of one of our students in an unfortunate accident. He is happy to see some normalcy with the MHSAA and congratulated the sports teams that started their seasons.

Mr. Green said it is with a heavy heart that this is the second person he has worked with, while being on the board, as a superintendent that he respects immensely. In this COVID situation he wouldn't trade our superintendent and her team for anybody to work us through this. He and the superintendent have agreed, disagreed, it's been respectful, he is sorry to see her go, he understands it and wishes her all the best in her retirement. She is a wonderful person.

Mr. Estheimer mentioned there will be free marching band clinic's starting tonight, for percussion. This goes on from September 22nd through the first week in November on Tuesday's. Winds are on Thursday from 4:00 p.m. until 5:00 p.m. Color Guard is also on Thursday from 5:00 p.m. until 8:00 p.m. This is open to any 8th through 12th grade student, no experience necessary. So if you would enjoy trying out Marching Band for the first time or sharpen your skills, these weekly clinics are available to you.

ADJOURNMENT

2020/21-33 It was moved by Mr. Lamos supported by Dr. Pomponio, the board adjourn the meeting at 7:45 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

