



REGULAR BOARD MEETING

Virtual Board Meeting

<https://www.youtube.com/watch?v=JUP01xMBpc>

**BOARD OF
EDUCATION**

PRESIDENT

TIMOTHY O. ESTHEIMER

DATE: September 8, 2020 7:00 p.m.

VICE PRESIDENT

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Lamos, Pomponio,
Sage

BOARD MEMBERS ABSENT:

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Pastor, Baker-Herring, Wilson

TREASURER

RICK LAMOS

The Pledge of Allegiance was recited.

Mr. Estheimer read the District Mission and Vision Statements.

TRUSTEES

JASON CRAIG
NEIL J. FREITAS
SHAWN SAGE

REVISIONS/APPROVAL OF AGENDA

2020/21-24 It was moved by Dr. Pomponio supported by Mr. Sage, the board
approve the September 8, 2020 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

ADMINISTRATION

CITIZENS COMMENTS

None

SUPERINTENDENT

JILL M. PASTOR

PRESENTATIONS

Donations: Ms. Pastor recognized the generosity of a private citizen and a few local
business owners. Each made a significant donation to the district. These were
unsolicited donations, they came to us. We appreciate their willingness to help our
Southgate students.

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, CFO

Advia Credit Union donated \$1,000 for any COVID related expenses.

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR

DR. MICHELLE BAKER-
HERRING

Anna Renaud donated \$1,000 for our upcoming pool project. Ms. Renaud referred to
a quote from the musical Hello Dolly, by saying; Money, pardon the expression, is
like manure, it's not worth a thing unless it's spread around encouraging young things
to grow.

We also received from Gary Grenadier of the Grenadier Family Restaurants, \$1600.
Four hundred dollars for each elementary to help students in need. He does this
every year. In the past the money has been used for school supplies, coats, shoes
and other clothing.

We want to thank these three generous donors.

CONSENT

2020/21-25 It was moved by Dr. Pomponio supported by Mr. Craig, the board approve the Minutes from August 11 and August 25, 2020 Regular Board Meetings, HR Update and Disbursements for August 2020.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

ACTION

1. Employee Layoffs-Special Education paraprofessionals: Ms. Pastor explained, the board is being asked to approve the layoff for 2 Special Education Paraprofessional personnel. This is a result of a reduction to the work force.

2020/21-26 It was moved by Dr. Pomponio supported by Mr. Lamos, the board approve the following resolution:

WHEREAS, the Board of Education of the Southgate Community Schools has reviewed funding and the need for Employees in the Special Education Paraprofessionals for the 2020-2021 school year; and

WHEREAS, the administration of this District has notified the Union representing the Employees and affected Staff members of the contemplated layoffs and hour reductions; and

WHEREAS, the administration of this District, has reviewed applicable legal and contractual procedures and has recommended the layoff of 2 personnel.

NOW, THEREFORE, BE IT RESOLVED:

1. The following Staff members are hereby placed on layoff status effective Wednesday, September 9, 2020:

#102096 #102097

2. The Superintendent or designee of this District is hereby authorized and directed to notify the Staff Members affected by this resolution that he/she has been placed on layoff-hours status, effective Wednesday, September 9, 2020, subject to any recall rights and limitations found in Board Policy or collective bargaining agreement.

3. The Superintendent or designee of this District is hereby authorized to take all other measures necessary and proper to implement the foregoing staff layoff/hour reduction. All resolutions and parts of resolutions insofar as they conflict with the provision of this resolution be and the same are hereby rescinded.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage
NO:

2. Employee Layoffs-Asher Staff: Ms. Pastor explained, the board is being asked to approve the temporary layoff and/or the reduction in hours for Asher personnel during fully remote instruction.

2020/21-27 It was moved by Mr. Lamos supported by Mr. Green, the board approve the following resolution:

WHEREAS, the Board of Education of the Southgate Community Schools has reviewed funding and the need for Employees of Asher School for the 2020-2021 school year; and

WHEREAS, the administration of this District has notified the Union representing the Employees and affected Staff members of the contemplated layoffs and hour reductions; and

WHEREAS, the administration of this District, has reviewed applicable legal and contractual procedures and has recommended the temporary layoff and/or reduction in hours for personnel listed below.

NOW, THEREFORE, BE IT RESOLVED:

1. The following Staff members are hereby placed on layoff/reduced-hours status effective Monday, September 14, 2020

#101653 #102017 #101701

2. The Superintendent or designee of this District is hereby authorized and directed to notify the Staff Members affected by this resolution that he/she has been placed on layoff-hours status, effective Monday, September 14, 2020, and that his/her services have been reduced until November 9, 2020, or until further notice, subject to any recall rights and limitations found in Board Policy or collective bargaining agreement.

3. The Superintendent or designee of this District is hereby authorized to take all other measures necessary and proper to implement the foregoing staff layoff/hour reduction.

All resolutions and parts of resolutions insofar as they conflict with the provision of this resolution be and the same are hereby rescinded.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION/ANNOUNCEMENTS

Dr. Pomponio thanked the teachers, staff and administration for their diligent work to get students' schedules out and all the work put into getting almost 3400 students in classes both online, atlas and working with the early middle college classes. This was not a small task, there was a lot of work put into it. She appreciates all of them. She is also thankful for Candace Duane, Karen Dunholter, Alyssa Brandt from Fordline and Deb Theisen from technology and all those that worked on the project for the new page just added to the Southgate district website called Student Family and Wellness. The page includes everything one may need for district social workers; referral forms, social work newsletters, community resources and so much more. Especially and most important on the link is the

Teen Wellness website, there is a section on self-care. This information is special to her; she has worked with staff on several committees including suicide prevention committee of which they wanted to get a wide range of resources like this added for parents and students. She is happy to see this new resource come to fruition and it is awesome.

Dr. Pomponio commented that decisions made by the board are never taken lightly and are thoughtfully considered from all perspectives. They will continue to monitor data virus peaks in the state as well as colleges and school throughout Michigan. We are looking forward to going back to normal with at least lowered risks. There's a lot of work put into ensuring students are getting all of the material that they need, whether they were face-to-face or online. It's good to see that we have many people in our community that do support us and understand why and what we have to do for the sake of our students and staff.

Ms. Pastor announced that at the next board meeting, September 22, the COLT Leadership Team will be presenting the newly required, extended continuity of learning plan.

Mr. Sage gave kudos to the teachers, Jill and the administrative staff for getting past this hurdle. He has talked with parents who overall say it was a positive experience. It's a new time, we will get through this and hopefully get back to face-to-face soon, but he wanted to thank everybody. He backed Dr. Pomponio on her statement.

Mr. Estheimer thanked the staff and welcomed our students. It's a different way this year, but whether you are virtual or face-to-face, teachers are still happy to see students smiling faces. He gave a special shout out to some of those teachers on social media that on their own time are responding and replying to individual comments and questions and putting out small fires. That means a lot to the parents. Several parents have reached out to him thanking him for those individuals that have helped them along the way, after hours, even in the middle of the night.

ADJOURNMENT

2020/21-28 It was moved by Mr. Lamos supported by Mr. Green, the board adjourn the meeting at 7:15 p.m.

YES: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

