The Lompoc Unified School District
And the Lompoc Federation of Teachers, AFT 3151
Memorandum of Understanding

The Lompoc Unified School District ("District") and the Lompoc Federation of Teachers, AFT 3151 ("Federation") agree as follows:

The COVID-19 pandemic led LUSD to develop new secondary schedules for the 2020-2021 school year. Because of the new schedules, the District and Federation agree there is a need to adjust the calculation of the DC stipend to account for the changes in how the schedule is structured this year.

As such, the District and Federation agree that the following calculation will be used in determining the DC stipend in 2020-2021:

**Fall Term:**
$662 + $27 \times \text{Total Number of Fall Term Sections in excess of three (3) sections} = \text{Fall Term DC Stipend}

**Spring Term:**
$662 + $27 \times \text{Total Number of Spring Term Sections in excess of three (3) sections} = \text{Spring Term DC Stipend}

This MOU is not precedent setting and is good only for the 2020-2021 school year.

FOR THE FEDERATION:

[Signature]
Skyler Petersen
President Lompoc Federation of Teachers

[Signature] [Date]

FOR THE DISTRICT:

[Signature] [Date]
Brec Valla
Deputy Superintendent

FOR THE BOARD:

[Signature] [Date]
Steve Straight
LUSD Board President