

MEMORANDUM OF UNDERSTANDING
between
The Lompoc Unified School District and
The Lompoc Federation of Teachers (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding the establishment of a University Mentor Stipend.

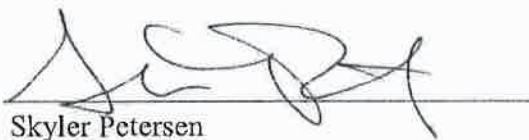
JOINT INTEREST

It is the interest of the District and the Federation to provide compensation to Certificated staff who provide mentoring services for newly hired staff who are on internship permits and as such require a mentor to complete their Institute of Higher Learning's credential requirements.

IMPLEMENTATION

1. The stipend will be paid in two installments. One will be in December and one in June.
2. Should the mentorship end prematurely, the stipend will be pro-rated based on the percentage of the 185-day teacher calendar.
3. The stipend will total \$1000 per mentee.
4. This MOU will expire on June 30, 2022 unless mutually agreed upon by the District and the Lompoc Federation of Teachers.

Agreed to this 21st day of September 2020



Skyler Petersen
President
Lompoc Federation of Teachers

Date: 9/21/20



Brec Valla
Deputy Superintendent
Lompoc Unified School District

Date: 9/21/2020



Steve Straight
President, Board of Education
Lompoc Unified School District

Date: 10/9/2020