MEMORANDUM OF UNDERSTANDING

between

The Lompoc Unified School District and
The Lompoc Federation of Teachers (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding the establishment of a University Mentor Stipend.

JOINT INTEREST

It is the interest of the District and the Federation to provide compensation to Certificated staff who provide mentoring services for newly hired staff who are on internship permits and as such require a mentor to complete their Institute of Higher Learning's credential requirements.

IMPLEMENTATION

1. The stipend will be paid in two installments. One will be in December and one in June.
2. Should the mentorship end prematurely, the stipend will be pro-rated based on the percentage of the 185-day teacher calendar.
3. The stipend will total $1000 per mentee.
4. This MOU will expire on June 30, 2022 unless mutually agreed upon by the District and the Lompoc Federation of Teachers.

Agreed to this 21st day of September 2020

Skyler Petersen  
President  
Lompoc Federation of Teachers

Date: 9/21/20

Bree Valla  
Deputy Superintendent  
Lompoc Unified School District

Date: 9/21/20

Steve Straight  
President, Board of Education  
Lompoc Unified School District

Date: 10/9/2020