

**REGIONAL SCHOOL DISTRICT NO. 17**  
**BOARD OF EDUCATION MEETING**  
**September 2, 2014**

*A meeting of the Regional School District No. 17 Board of Education was held on September 2, 2014 in the Central Office Board Room. Board of Education Chair, Sue Twachtman, called the meeting to order at 7:32 PM.*

**Members Present:** Dan Chase, Becky Valenti, Karen Perry, Kathy Brown, Amy Jacques-Purdy, Michele Amendola, Jeannie Young, Susan Dean (arrived at 7:36) and Sue Twachtman

**Members Absent:** Brian Gamache and Joel D'Angelo

**Also Present:** Superintendent of Schools, Howard Thiery, Director of Finance Martha Vaughn, and Board Clerk Larissa Johnson

**Visitors:** Approximately 15

**Call to Order/Opening of Meeting**

*Board of Education Chair, Sue Twachtman called the meeting to order at 7:32 PM. The Pledge of Allegiance was recited.*

**Audience of Citizens**

*Gerry Matthews of Haddam addressed the Board. He introduced himself as a member of Haddam Alert Concerned Taxpayers (Haddam ACTS). He also introduced Haddam ACTS, and stated that the members of the group are available as a resource to the school district and that they seek to have accountability, control in town policies and procedures, decrease expenditures and increase revenues in the town budget and optimize educational opportunities for the District.*

*Earle Decker of Higganum addressed the Board. He also introduced himself as a member of Haddam ACTS. He welcomed Ms. Hayward to the District. He also mentioned concern regarding the implementation of the core curriculum, and asked about the Board's decision to hire a new Assistant Superintendent. He also expressed concern about the budget increasing while SAT scores were supposedly decreasing, and also suggested that because the student population is decreasing in town, considering closing one of the elementary schools.*

**Approval of Minutes**

- A. Approval of Minutes for the July 15, 2014 Board of Education Special Meeting
- B. Approval of Minutes for the August 5, 2014 Board of Education Meeting
- C. Approval of Minutes for the August 19, 2014 Board of Education – Education Session Meeting

*Amy Jacques-Purdy **MOVED** and Becky Valenti **SECONDED** a motion to approve the minutes as presented. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

## Student Representatives

Superintendent Thiery stated that the Student Representatives have been selected and will be joining the Board for meetings beginning in October.

## Board Committee Reports and Future Meetings

Amy Jacques-Purdy **MOVED** and Becky Valenti **SECONDED** a motion to move Item 5.C - Policy Subcommittee to be reported first under Board Committee Reports and Future Meetings.

Motion passed 9-0-0 by the following votes:

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

### C. Policy Subcommittee

Sue Twachtman updated the Board. She presented the request made by two third grade students at Haddam Elementary School, Kate Donlan and Samantha Pach to change the dress code policy to allow elementary school students to wear tank tops as well as bathing suits with regular clothing on Field Day. As a part of a class assignment, the students wrote persuasive letters to the Board of Education to make their requests. Board Chair Sue Twachtman thanked their teacher, Mrs. Formica providing an authentic persuasive writing experience.

Amy Jacques-Purdy **MOVED** and Susan Dean **SECONDED** a motion to amend Policy 5132(a)(7) to read, "During school hours, tank tops are allowed only if they are covered by a shirt, blouse, or other appropriate covering (except in the elementary schools)." Motion passed 9-0-0 by the following votes:

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

### A. Facilities and Transportation Subcommittee

Sue Twachtman updated the Board. Director of Facilities Michael Distefano gave an update to the subcommittee at the September 2 meeting. He had a meeting with CREC regarding a feasibility study for installing solar panels on the roof at Haddam-Killingworth High School. Mr. Distefano also reported that the paving is complete at Haddam Elementary School except one exterior light pole needs to be installed and the basketball backstops have been ordered. He also reported that the interior painting at KES is complete and exterior painting will be done during after-school hours and the glasswork is completed. The ADA Compliance Review was completed and Mr. Distefano will be submitting a voluntary corrective plan and transition letter. He also reported that the Middle School Lightning Protection inspection is completed and the project will go out to bid in September. The next meeting will be October 7, 2014.

**B. Finance Subcommittee**

*Martha Vaughn updated the Board. The subcommittee met on September 2, 2014. The subcommittee reviewed the general fund year-to-date and all checks over \$5000 written in August. The subcommittee also reviewed information items including three RFPs for the auditors, property insurance brokers and transportation. The next meeting will be October 7, 2014.*

**D. Communications Subcommittee**

*Susan Dean updated the Board. The subcommittee met on August 19, 2014. The Board Update went out and was published in Killingworth Today, Haddam Now and the Facebook page. She also said that a draft of the Board Handbook went out to the Board members for review. The subcommittee also talked about having the Board contribute something to the Facebook page on a monthly basis. The next meeting will be September 16, 2014.*

**E. Personnel and Evaluation Subcommittee**

*Karen Perry updated the Board. She reported that the subcommittee has not met. On September 4, 2014 the subcommittee will meet with the Boards of Finance of Haddam and Killingworth for the purposes of teachers' contract negotiations. The meeting will be held in Executive Session.*

**Board Liaison Reports**

**A. Healthy Communities – Healthy Kids Council**

*Susan Dean updated the Board. Healthy Communities—Healthy Kids will meet on September 18, 2014. On September 14, 2014 the HKYFS Tropical Bash and Barbecue will be held at the Gelston House. Tickets are \$20.00 and they will be raffling off two travel vouchers worth \$5000, as well as a \$1000 voucher, and stay at Water's Edge Resort. On September 22, a Family Dinner will be held at HKMS and the Pumpkin Run is scheduled for October 26, 2014.*

**B. LEARN**

*Kathy Brown had no report.*

**C. Parks & Recreation**

*No report.*

**D. Haddam Board of Selectmen**

*Becky Valenti had no report.*

**E. Killingworth Board of Selectmen**

*Jeannie Young updated the Board. She attended the August meeting and was asked about the Capital Fund and asked about the differences between HKYFS and guidance services offered in school. The next meeting is September 22, 2014.*

*Amy Jacques-Purdy **MOVED** and Becky Valenti **SECONDED** a motion to move New Business Item 9.A to follow Board Liaison Reports. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

**New Business**

**A. Food Service Annual Requirements**

*Director of Food Services, Sharon Shettleworth presented the new Federal Food Service Annual Requirements. The new law requires that schools do not sell food or beverages that do not meet the new meal pattern requirements from midnight until thirty minutes after the school day ends. The Board discussed the requirements.*

*Amy Jacques-Purdy **MOVED** and Karen Perry **SECONDED** a motion to allow Regional School District No. 17 to make exemptions for the food and beverage requirements to be sold at the location of events that occur after the school day or on weekends. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

*Amy Jacques-Purdy **MOVED** and Susan Dean **SECONDED** a motion that Regional School District No. 17 will be in compliance of the meal pattern requirements for the 2014-2015 school year. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

**Old Business**

**A. Personnel Update**

*Superintendent Thiery updated the Board. He reported that hiring continues. A 0.5 FTE LEAP teacher was hired and an elementary school counselor. The Assistant Principal position for HKMS was posted. Thus far, there are over 75 candidates. The Superintendent asked the Board for input with regard to whether the Middle School administration should conduct mini-interviews as an introduction to the candidates, and to help narrow down the pool. The Board discussed this with the Superintendent at some length, and it was also suggested that phone interviews could be conducted with candidates. Superintendent Thiery also reviewed the interview process with the Board.*

**B. Health Insurance**

*Superintendent Thiery stated that a date needs to be set to meet with Wyllis and that he would follow-up with the Board to set a date.*

**C. Teacher Negotiations**

*Superintendent Thiery stated that the Board will be meeting with the Haddam and Killingworth Boards of Finance on Thursday, September 4, 2014.*

**Consent Agenda**

- A. Acceptance of a donation of three *ken-a-vision* digital microscopes to be used in our elementary school classrooms. This generous donation was made by a Killingworth parent. Submitted by Dennis Reed, Principal of the Killingworth Elementary School.
- B. Acceptance of a donation from Ingenuityne, Inc. of Farmington, CT in the amount of \$3,500.00 to be used by the HKMS First Lego League for materials, registration fees and student fees. Submitted by Miriam Wagner, Principal of the Haddam-Killingworth Middle School.

*The Board briefly discussed the nature of these donations.*

*Amy Jacques-Purdy **MOVED** and Karen Perry **SECONDED** a motion to accept the Consent Agenda as presented. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

*Amy Jacques-Purdy and Sue Twachtman expressed gratitude for the donations.*

**New Business – Continued**

**B. School Nurse’s Contract**

*Superintendent Thiery presented the proposed School Nurse’s Contract.*

*Karen Perry **MOVED** and Jeannie Young **SECONDED** a motion to approve the agreement between Regional School District No. 17 Board of Education and Connecticut Health Care Associates, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO School Nurses.*

*After a brief discussion, the Board agreed to further discuss the contract in Executive Session.*

**C. RSD 17 Teacher Evaluation System**

*Killingworth Elementary School Principal Dennis Reed, Haddam-Killingworth High School Teacher, Corey Borzain, and Haddam-Killingworth Middle School Teacher Robin Duffield presented the Regional School District No. 17 Evaluation and Professional Learning System to the Board.*

*The first part of the presentation included Teacher Evaluation Components, which include Student Growth and Development – 45%, Observation of Teacher Performance and Practice – 40%, Parent Feedback – 10%, and Whole School Student Learning or Student Research – 5%. These criteria can also be considered to be in two equal categories: Outcome Rating, which includes Student Growth and Development (45%) and Whole School Student Learning or Research (5%) for a total of 50%; and Practice Rating, which includes Observations of Teacher Performance and Practice (40%) and Parent Feedback (10%) for a total of 50%. These factors combined determine a final annual rating. He detailed what each of these criteria is based on. For example, Observations of Teacher Performance and Practice includes one Performance and Practice goal which provides focus for observations and at least three informal observations with timely feedback from the evaluator.*

*There is a prescribed timeline for the teaching evaluations. Goal-setting and planning is the first step, with a target date of October 15, followed by a mid-year check-in in January or February, and finally an End-of-Year Summative Review, to take place by the last day of school.*

*To measure teacher performance, a Student Learning Objective must be set and include at least two Indicators of Academic Growth and Development (IAGDs). Each IAGD is worth 22.5%, so that with two it adds to the total of 45% in the evaluation criteria of Student Growth and Development. IAGDs must include quantitative targets, specific and identified evidence, and progress indicated from at least one standardized assessment when available. A matrix was presented to demonstrate the scoring of a final rating, showing scores 1-4 in Overall Student Outcomes combined with scores 1-4 in Overall Leader Practice Rating. A score of 4 in each category would result in an Exemplary rating, whereas a score of 1 in each category would result in Below Standard rating. Scores in between could also be classified as Proficient or Developing.*

*The Common Core Rubric for Effective Teaching 2014 was presented next. Four domains were defined: 1) Classroom environment, Student Engagement, and Commitment to Learning, 2) Planning for Active Learning, 3) Instruction for Active Learning and 4) Professional Responsibilities and Teacher Leadership.*

*Robin Duffield also explained how teachers will be evaluated using different Performance Cycles based on their years of experience teaching. These cycles which are in part, prescribed by the State of Connecticut, allow for teachers to be effectively evaluated and also allow for more experienced teachers to work on their professional development and student development. New teachers or teachers who are new to Regional School District No. 17, in years one or two of teaching will be evaluated based on Performance Cycle Year A, which will provide a baseline score. The Teacher Practice Requirements for Year A include at least one formal observation, one non-classroom review of practice, three informal observations and one parent feedback goal. The Student Learning Requirements for Year A include one Student Learning Objective and two IAGDs, and one Whole School Learning Goal. Non-tenured teachers with three or four years experience will follow the Year B cycle: "Student Learning Outcome Focus" criteria which include for Teacher Practice Requirements at least one non-classroom review of practice, three informal observations and one parent feedback goal. If the teacher earned a rating of proficient or exemplary in Year A, the teacher's rating on Teacher Practice is maintained from the previous year unless a preponderance of evidence suggests otherwise. The Student Learning Requirements for Year B include one Student Learning Objective and two IAGDs, and one Whole School Learning Goal. In Year B, the teacher's overall focus is on student outcomes. Observations in Year B are informal and focused on coaching.*

*For tenured educators, evaluations will be based on the Year C cycle: "Professional Learning Focus." which include for Teacher Practice Requirements at least one non-classroom review of practice, three informal observations and one parent feedback goal. If the teacher earned a rating of proficient or exemplary in Year A, the teacher's rating on Teacher Practice is maintained from the previous year unless a preponderance of evidence suggests otherwise. The Teacher Practice criteria also includes a Professional Learning Project. The Student Learning Requirements for Year B include one Student Learning Objective based on maintenance of high-level student outcomes and a minimum of two IAGDs, and one Whole School Learning Goal. Teachers may only enter Year C if they received a proficient or exemplary rating for the previous year. In the Year C cycle, the focus is on a teacher's professional learning. The inclusion of a Professional Learning Project allows a teacher the opportunity to bring breadth and depth to their teaching and allows them to step-up as leaders for other teachers. Categories for Professional Learning Projects may include Interdisciplinary or Skills-Based Collaboration, Action Research, Educator-Led Book Studies, Online Community Participation, TEAM Mentor, Cooperating Teacher, Leading Professional Development Opportunities, Peer Sharing or Coaching, and Focused Formative Observations and Feedback.*

*In its implementation, non-tenured teachers will begin the evaluation process in the Year A Cycle to form a baseline rating. Tenured teachers will have the option of choosing the Year B or Year C*

*cycles, and then will rotate through the cycles in order in the following years. Tenured teachers may also select to use the Year A Cycle should they feel that they may need to improve in some areas.*

*For teachers who receive ratings of Developing or Below Standard, a Teaching Assistance Plan will be put in place. An Improvement Plan is developed to identify areas of concern and provide additional support to remediate. A Teaching Assistance Plan can also be used if a teacher needs assistance in one area of evaluation, and not necessarily only based on an overall teaching rating. If the unsatisfactory areas from the Improvement Plan are not properly addressed, a Remediation Plan is put into place. The Remediation Plan identifies additional supports and implements a more intense evaluation schedule. Should the teacher then fail to reach a rating of proficient or better will result in the initiation of the termination process.*

*The Board asked questions regarding the new evaluation plan and discussed it at some length. Board Chair Sue Twachtman asked about what happens when a teacher disagrees with their evaluation. Robin Duffield explained that a Union Representative will act as a second pair of eyes during the writing of plans. A Dispute Resolution Form is also filled out and submitted to the Union and Superintendent Thiery. The administrator meets with the teacher and maybe the Union Representative as well. Usually, when there is a disagreement, it is based on a matter of miscommunication or misunderstanding. If there is still a disagreement, the dispute is reviewed by Superintendent Thiery and a Union Leader, who render a final decision. Superintendent Thiery added that this process is based on statutory requirements.*

*Board Chair Sue Twachtman also asked if informal observations are scheduled or if the teachers have notice. Robin Duffield explained that the administrator can drop-in and don't have to give notice, however a teacher can also invite the administrator to observe. In a formal evaluation, the administrator reviews the teaching plan, observes the whole class and provides feedback.*

*Other questions were asked about ratings, administrators' time management and ability to complete all of the evaluations and whether the plan closely followed the state requirements. Ms. Duffield responded that they wanted to encourage teachers to dig deeper and be able to develop themselves further as teachers. Superintendent Thiery also added that the State may potentially want to use the District's plan as an example for other districts that tried to create a plan out-of-the-box.*

*At the conclusion of the discussion, Board Chair Sue Twachtman thanked all of the presenters and said that she was so pleased with the work they have done and impressed by their creativity in working with the state standards.*

*Karen Perry **MOVED** and Amy Jacques-Purdy **SECONDED** a motion to approve the Regional School District No. 17 Evaluation and Professional Learning System as presented. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

**D. 2015 BOE Meeting Schedule**

*Superintendent Thiery presented the 2015 Board of Education Meeting Schedule.*

*Susan Dean **MOVED** and Amy Jacques-Purdy **SECONDED** a motion to accept the Board of Education 2015 Meeting Schedule. Motion passed 9-0-0 by the following votes:*

|                  |   |                   |   |
|------------------|---|-------------------|---|
| Michele Amendola | YES <u>√</u> NO <u>   </u> A <u>   </u> | Amy Jacques-Purdy | YES <u>√</u> NO <u>   </u> A <u>   </u> |
| Kathy Brown      | YES <u>√</u> NO <u>   </u> A <u>   </u> | Karen Perry       | YES <u>√</u> NO <u>   </u> A <u>   </u> |
| Dan Chase        | YES <u>√</u> NO <u>   </u> A <u>   </u> | Becky Valenti     | YES <u>√</u> NO <u>   </u> A <u>   </u> |
| Joel D'Angelo    | Absent                                  | Jeannie Young     | YES <u>√</u> NO <u>   </u> A <u>   </u> |
| Susan Dean       | YES <u>√</u> NO <u>   </u> A <u>   </u> | Sue Twachtman     | YES <u>√</u> NO <u>   </u> A <u>   </u> |
| Brian Gamache    | Absent                                  |                   |   |

**From the Superintendent**

**A. Legislative Update**

*Superintendent Thiery updated the Board. He reported that the State Legislature is not in session. He mentioned that State Senator Ed Meyer and Art Linares and our State Representative were in attendance at the District Convocation.*

**B. Personnel Report**

*Superintendent Thiery presented the Personnel Report.*

**C. Enrollment Report**

*Superintendent Thiery presented the Enrollment Report.*

**From the Director of Fiscal Operations**

*No discussion.*

**From the Board Chair**

*Board Chair Sue Twachtman said that she is really appreciative of the staff, teachers, and parents for their work getting the kids off to a good start for the beginning of this school year.*

**Board Discussion – Areas of Opportunities for District Improvement**

*No discussion.*



**Adjournment**

*Karen Perry **MOVED** and Susan Dean **SECONDED** a motion to adjourn to Executive Session for the purposes of discussing personnel and student matters. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

*The Board went into Executive Session at 9:47 PM.*

*The Board returned from Executive Session at 10:00 PM.*

**New Business – Continued**

**B. School Nurse’s Contract – Continued**

*The Board resumed the motion made by Karen Perry and seconded by Jeannie Young to approve the agreement between Regional School District No. 17 Board of Education and Connecticut Health Care Associates, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO School Nurses. Motion passed 9-0-0 by the following votes:*

|                  |  |                   |  |
|------------------|--|-------------------|--|
| Michele Amendola | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Amy Jacques-Purdy | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Kathy Brown      | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Karen Perry       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Dan Chase        | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Becky Valenti     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Joel D'Angelo    | Absent   | Jeannie Young     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Susan Dean       | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> | Sue Twachtman     | YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> A <input type="checkbox"/> |
| Brian Gamache    | Absent   |                   |  |

*The meeting adjourned at 10:05 PM.*

*Respectfully submitted,*



Larissa B. Johnson  
Board Clerk

Approval: Becky Valenti Date: Oct 7<sup>th</sup> 2014  
Becky Valenti, Secretary