

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, August 11, 2020, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met in a regular monthly session on Tuesday, August 11, 2020, in the Performing Arts Center at the Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; Mrs. Jemma Conley, Elementary Curriculum Coordinator; Mrs. Tracy Waid, Secondary Curriculum Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were virtually present.

Media representatives: *Kate Stevens, Mooresville Tribune*
Melinda Skutnick, Iredell Free News

Mr. Hyatt called the meeting to order and shared a quote by Peter Hans, President of the UNC University system. He held a moment of silence and led the Pledge of Allegiance.

Public Comment: None

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the June 25, 2020, end of year meeting, and the July 22, 2020, called meeting.

The next school board meeting will be held on Tuesday, September 15, 2020, in the Performing Arts Center at Mooresville High School beginning at 6:00 p.m.

Staff Reports:

- a) Facilities and Construction Report: Dr. Royal provided an update on the facilities projects occurring throughout the district in preparation for the 2020-2021 school year. Some of the projects at our facilities include; painting, window replacements, roof work, new

concrete, and replacing the awning at NF woods. He also reported the schools are in great shape as the custodial staff continues disinfecting the facilities on a daily basis and preparing the schools for the reentry of staff members that will need to return to the schools to work. Dr. Royal gave an update on the planning and design for the construction of the new middle school and the renovation projects at South Elementary and Park View Elementary. He advised MGSD teams recently met with the architects for the new Middle School and construction is underway. He will continue to keep the board updated on these projects. Dr. Royal advised due to the State's phase two reopening plans being extended until at least September 11, 2020, the NCHSAA has delayed the start of all fall sports. Optional athletic workouts at MMS and MHS have been suspended.

- b) Instructional Report: Dr. Smith provided an update on the virtual reopening plans at the K-6 schools. Dr. Smith advised teachers were provided with a great deal of virtual professional development during the summer in preparation for virtual learning and the start of the new school year. He thanked all of the administrators and teachers for the tremendous work that they have done in preparing for the new school year. He also gave a special thank you to the technology department for the constant support they provide to our staff, students, and parents. He advised 2nd graders will be exchanging their ipads for laptops and on August 14, 2020 and kindergarten Ipad deployment will be held at each of the elementary schools. He advised the district currently has 389 kindergartners enrolled for the 2020-2021 school year and 217 students are enrolled in the K-6 Mooresville Online Academy (MOA). Dr. Smith shared plans and discussions are underway with EC Director Dr. Sandy Albert, to discuss the remote learning plans for children in the Exceptional Children Program and the possibility for EC in-person instruction. He will keep the board updated on those plans. Dr. Smith shared MGSD will begin using Sanford Harmony, a social-emotional learning program for students in K-6. A virtual open house at K-6 schools will be held on August 12, 2020. Dr. Black provided an update on secondary schools and thanked the principals and administrators for all of the time and effort they put in to ensure teachers are prepared for virtual learning and the start of school. He shared Mooresville Middle School, Mooresville High School, and the Mooresville Online Academy (MOA) will hold a virtual open house on Thursday, August 13, 2020. Both schools will offer virtual tours during the open house and the MHS principal will hold a virtual Q&A for parents and students. Dr. Black advised the WEB and Link Leader peer mentoring programs at Mooresville Middle School and Mooresville High School will offer virtual training to the selected student mentors and virtual orientation for rising 7th-graders and rising 9th graders. He indicated the Mooresville Online Academy (MOA) for the secondary level schools will offer online courses through external online platforms; APEX Learning Virtual School, North Carolina Virtual Public School, and MHS Online Academy. He advised the district will begin using the Mawi

social-emotional learning program which will be mandatory for all students and will complement and support the existing curriculum.

- c) **Business Services Report:** Mrs. Haas gave a shout out to the School Nutrition Department and thanked them for their phenomenal work in providing daily meals to our students when schools unexpectedly closed in March and throughout the summer. Mrs. Haas advised MGSD will be utilizing Nutrislice, an online school nutrition ordering system that offers menu choices that parents can use to order school meals for their children. Yellow school buses will deliver student meals to convenient bus stops in our communities and will offer curbside pickup at South Elementary, Park View Elementary, and Mooresville Intermediate. Mrs. Haas reported the US Department of Agriculture (USDA) has not yet extended the free community meal service program into the school year therefore, the district will not be able to provide meals at no cost after August 31, 2020. She advised the BASP program has transitioned from their summer school program to the beginning of the school program. Mrs. Haas shared MGSD is working with community partners; Town of Mooresville and the YMCA to offer childcare options for our families that need childcare under school plan C. Mrs. Haas stated she will present the board with the 2020-2021 budget at the September board meeting.

- d) **Human Resources Report:** Dr. Medlock shared the following MGSD staff members were recognized as our district award recipients at the 2020 Convocation; MGSD Assistant Principal of the Year Samone Graham (MHS), MGSD Administrator of the Year Jemma Conley (Elementary Curriculum & Instruction Coordinator), MGSD Beginning Teacher of the Year Felicia Tapper (EMIS), and MGSD Teacher of the Year Yevette Peveler (NF Woods/MI-WAYE). The Beginning Teacher Of the Year (BTOY) and the Teacher of the Year (TOY) will now compete in the state level. She thanked board members and staff that participated in the virtual 2020 new employee induction. Dr. Medlock provided an update on the district's new hires and advised principals have paired their beginning teachers with teacher mentors who will assist them with training and support. Dr. Medlock shared the Assistant Principal leadership Academy will begin soon and this year's theme is to "CONNECT." She advised due to the current challenges of COVID-19, she recently shared a staff memorandum that lists the current leave and accommodation options due to COVID-19 related circumstances that are available to MGSD employees.

- e) **Public Communications Report:** Mrs. McLean reported the 2020 MGSD Convocation was a success and thanked the board members and staff for their participation. Mrs. McLean shared she is currently working on the schedules for the various MGSD committees and shared information regarding a new Diversity Committee which will be led by Dr. Allen, MGSD Diversity & Inclusion Specialist. Mrs. Tanae advised the Department of Education has finalized the new Title IX regulations that goes into effect on August 14, 2020. She has been attending the required training for the new regulations

and will prepare a keynote to share with the entire staff. All MGSD staff members will be required to attend training for the new Title IX regulations.

- f) Superintendent's Report: Dr. Mauney gave a special thank you to the 12-month staff members that have worked throughout the summer months, the curriculum instructional teams, and teachers for meeting the challenges and the workload in preparation for the start of the 2020-2021 school year under Plan C or remote learning through the first nine weeks of school. Dr. Mauney stated he understands that starting the school year under Plan C creates hardships for many families, and while the partnership between the home and school has always been important for effective instruction, it will be more critical as we start under remote learning. He shared he wants to provide reassurance to our families and our staff that we do realize the challenges that many of our students and our families will face as we start the school year under remote instruction and that we will be mindful of those challenges as we endeavor to do the best job that we can to; build relationships with our students, provide them with a high-quality education, maintain high expectations for their effort, their quality of work, their attendance, and their participation of their online assignments. Dr. Mauney advised the district will continually assess the home learning plans and monitor the state requirements regarding COVID-19. He stated he hopes to get everyone back to our schools soon and will keep the board updated with any changes.

ABCD Awards:

(a) Shelley Deneen, Data Mgr. & Technology Technician - School Nutrition Dept.

Nominated by: Kim McCall, Director - School Nutrition Department

The Above and Beyond the Call of Duty Award was presented to Shelley Deneen, Data Manager & Technology Technician in the School Nutrition Department. In the nomination, Mrs. Kim McCall wrote the following: "Shelly Deneen is a model employee and is long overdue for an ABCD award. Shelly's work ethic is exceptional and has been going above and beyond for many years. She exemplifies professionalism, dedication, teamwork, and accuracy. Shelly joined us in Mooresville in 2014 in a part-time position and came with School Nutrition experience and Nutrition and Dietetic Technician, Registered credentials (NDTR). This combination of nutrition knowledge and cafeteria experience allows her to assist with so many important items, including diet orders for students with allergies and intolerances. Shelly became full time in 2015 and her organization skills have helped transform the school nutrition department. She is a huge asset to the cafeteria managers, the school nutrition office, and the district. Shelley has worked hard recently getting the Nutrislice Online ordering up and running for our curbside and bus delivery. Shelley never skips a beat when handling parent phone calls and understands how to handle sensitive issues. Empathy is a skill that enhances her success. When I invited the School Nutrition Managers to honor Shelly, their responses were – Well Deserved! It's about time! She is the glue that holds us all together! Shelly is also an amazing mom of 3 successful children – 2 in college and 1 in high school. We spend more waking hours working with our

co-workers than we do our own families and I cannot imagine life without her! Thank you for all you do for all of us!

(b) Laura Slaughter, Administrative Assistant/Curriculum Support - Central Services

Nominated by: Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology and Mrs. Jemma Conley, Elementary Curriculum Coordinator

The Above and Beyond the Call of Duty Award was presented to Laura Slaughter, Administrative Assistant/Curriculum Support at Central Services. In the nomination, Dr. Scott Smith and Mrs. Jemma Conley wrote the following: “Laura is loyal and dedicated to her job and in supporting the C&I team. She has a passion to serve and is always willing to go above and beyond her duties to ensure that the C&I team is able to educate and meet the needs of the whole child. Laura is advantageous to our PreK-6 Curriculum & Instruction team. Her knowledge and understanding of all aspects of the elementary world are essential when providing support to our administrators, teachers, students, and families. It is easy to share an idea with Laura and let her run with it because the outcome will be better than we expect! Throughout this unprecedented time, we are all in, Laura keeps us grounded with her ability to understand and empathize with everything we are going through. She is constantly asking where and how she can help and willing to take on any task that is put in front of her. Laura is a great listener and friend to us all. Laura is reliable. She is going to do whatever is asked of her and more. She supports all curriculum and instruction efforts whether that be Title 1, STARS, PreK, Dual Immersion, Kindergarten Readiness, CEUs, purchasing and ordering of materials, and is a dependable member of our team. Laura is just all-around awesome! She does whatever, whenever, and always does it with a smile! She epitomizes what it means to go Above and Beyond the Call of Duty.”

Board Policies - For Temporary Approval as per Board of Education Policy 2420: Mrs. Haas presented the following board policies for temporary approval as per the board of education policy 2420 and as required by the State. Board policies will be presented for final board approval at the September board meeting. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to temporarily approve the following board policies as presented.**

Policy Numbers:

Name:

Deletions

- | | |
|-------------------|--|
| a) 1710/4021/7230 | Prohibition Against Discrimination, Harassment, and Bullying |
| b) 1720/4015/7225 | Discrimination, Harassment, and Bully Compliant Procedures |

Additions

- | | |
|-------------------|--|
| a) 1710/4021/7230 | Discrimination and Harassment Prohibited by Federal Law |
| b) 1720/4015/7225 | Title IX Nondiscrimination on Basis of Sex |
| c) 1725/4035/7236 | Title IX Sexual Harassment - Prohibited Conduct and Report Process |
| d) 1726/4036/7237 | Title IX Sexual Harassment Grievance Process |
| e) 4329/7311 | Bullying and Harassing Behavior Prohibited |
| f) 7232 | Discrimination and Harassment in the Workplace |

Revisions

- g) 1730/4022/7231 Nondiscrimination on the Basis of Disabilities
- h) 4040/7310 Staff-Student Relations
- i) 4331 Assaults, and Threats, ~~and Harassment~~
- j) 4340 School-Level Investigations

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to adjourn from the closed session.

On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

McKenzi Hancock, 5th Grade Teacher, MIS, 08/04/2020, 4 years experience VA
Noah Horn, 5th Grade Teacher, EMIS, 08/04/2020, Beginning Teacher
Danielle Mangouri, 2nd Grade Teacher, SES, 08/04/2020, MA; 8 years experience CCS
Michael Parsons, 4th Grade Teacher, EMIS, 08/04/2020, 4 years experience New Hanover County
Erin Rife, Spanish Teacher, MHS, 08/04/2020, 8 years experience, IL
Samantha Weibel, 3rd Grade Teacher, SES, 08/04/2020, 7 years experience Langtree Charter
Erin West, 4th Grade Teacher, EMIS, 08/04/2020, 15 years experience Buncombe County
Rachel Younce, School Counselor, SES, 08/04/2020, 3 years experience SD
Jazmine Torres Ortega, Dual Immersion Teacher Assistant, RRES, New position, 08/04/2020
Nalda Seidman, Dual Immersion Teacher Assistant, PVES, New position, 08/04/2020
Ronni Volta, Bus Driver/Custodian, SES, 08//05/2020
Lisa Wade, Custodian (50%), MHS, 07/22/2020

Promotions/Changes:

April Davala, English Teacher, MHS, 08/04/2020, Previously an Instructional Coach at MHS
Andrea Jett-Wilson, Kindergarten Teacher, PVES, Growth Position, 08/04/2020, Previously Interim Teacher at PVES
Michael Hamilton-Genson, Assistant Principal, MIS, 08/10/2020, Transferred from School Counselor at MMS
Sarah Lester, 1st Grade Teacher, RRES, 08/04/2020, Transferred from Teacher Assistant/RRES
Sheryl Vicharelli, Receptionist/Front Office Support, PVES, 08/04/2020, Transferred from Tutor/EMIS
Danielle Wood, Head Custodian, N F Woods, Karen Ellis, 08/10/2020, Transferred from Custodian at MHS

Rehire:

Claire Anderson, Spanish Teacher (50%), MHS, 08/04/2020, Previously a Spanish Teacher/MHS

MGSD Board of Education
August 11, 2020, Regular Meeting Minutes

Cynthia Austin, Title One Tutor, MIS, 08/17/2020 - 05/26/2021, Previously a Tutor/MIS
Caitlin Carmendy, Instructional Coach, MHS, 08/12/2020, Transferred from Math Teacher MHS
Ashley Casarella, 2nd Grade Teacher, RRES, 08/04/2020 - 06/30/2021, Previously SGI Tutor/RRES
Kimberlie DeVerna, 4th Grade Teacher, MIS, 08/01/2020, Previously a 6th Grade Teacher/MIS
Hunter Cabe Seagroves, 8th Grade Teacher, MMS, 08/04/2020, Previously a Behavior Support
Assistant at MIS/Substitute Teacher

**There being no further business, on a motion by Mrs. Pennell, seconded by Mr. Pridgen,
the meeting was adjourned at 8:05 p.m.**

Respectfully submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education