

## ROSEBURG PUBLIC SCHOOLS

**Time & Location:**

The September 23, 2020 School Board Meeting was held at 6:00 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Dr., Roseburg, followed by a Board Work Session via Zoom link



**SUPERINTENDENT:**  
**JARED P. CORDON**

**Superintendent's Report:**

Superintendent Cordon kept his report brief due to the Board Work Session scheduled to immediately follow the regular session. Jared expressed sincere gratitude for Roseburg Public Schools' staff, Board of Education members, and our students and parents as we navigate the unknown this school year. So many incredible things are happening in the District as our families are leaning in on remote and distance learning.

Superintendent Cordon shared how impressed he has

**Next Board Meeting:**

October 14, 2020  
6:00 p.m.  
Administrative Office Board Room  
1419 NW Valley View Dr.  
Roseburg, Oregon via Zoom followed by Executive Session

been with the way we are responding to challenges confronting us, along with the resulting opportunities.

**Action Items:**

The School Board approved the Consent Agenda, including Minutes from the September 9th School Board Meeting, Gifts to the District and the following notices of resignation:

- Curt Frye, Social Studies Teacher at Fremont Middle School, is retiring for PERS purposes after 27 years in the District; and
- James Walker, P.E. Teacher at Fremont Middle School, is resigning effective September 3, 2020, after 18 years in the District (and working retired since August 23, 2020). Congratulations!

Curt Frye will continue working retired as a Social Studies Teacher at Fremont Middle School, a temporary contract for the 2020-21 school year.

**Memorandum of Agreement: Classified Employee Salary and Benefits**

Human Resources Director, Robert Freeman, presented the Memorandum of Agreement between the District and Classified Staff (Oregon School Employees Association, Chapter 21) as authorized by the District's Bargaining Committee. This affords our classified staff with a 2% COLA and

increase in benefits that equal the other employee groups in our organization. Mr. Freeman also shared that the classified association vote has not yet occurred due to a unexpected emergency in the union president's family.

**OSEA "Working Retired" Memorandum of Understanding (MOU)**

Human Resources Director, Robert Freeman, presented this MOU that continues the Working Retired Agreement between our classified staff and the District for those employees who wish to continue to "work retired".

**Cow Creek Band of Umpqua Tribe of Indians—MOU Discussion**

Director Micki Hall shared that the Agreement between the local tribe and the District was signed by the Board in 2017. Mrs. Hall suggested that the District Policy Committee be tasked with the annual review of the MOU and report back to the full Board with the result of that review.

**Resolution 20-21-10: Celebrating the Month of October as National Principals Month**

The Board honored our school leaders with the adoption of Resolution 20-21-10 to declare the month of October as National Principals Month. Superintendent Cordon shared that quality leadership in our buildings is imperative this year in order to successfully navigate the numerous critical challenges before us.

**Consideration of W. Selmar Court Property Purchase:**

Chief Operations Officer, Cheryl Northam, referenced her memo outlining the opportunity to purchase 345 W. Selmar, the third property that has become available for purchase recently. Board members approved the proposed purchase.

**Board Work Session**

The Board participated in a Work Session focused on the following four items:

1. Discussion of a Future Capital Improvement Bond
2. Elementary Re-boundary Process
3. School Reopening Plan
4. Plan for Superintendent / Board Check in

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On behalf of the Board, Chair Rebecca Larson enthusiastically welcomed Director Howard Johnson, who was unexpectedly able to join in the discussion with his colleagues. Chair Larson assured Director Johnson that he had been missed, and Rev. Johnson responded that he feels blessed to be alive.

**School Board:**

- Rebecca Larson, Chair
- Steve Patterson, Vice Chair
- Dr. Brandon Bishop
- Rod Cotton
- Micki Hall
- Rev. Howard Johnson
- Charles Lee