



**BOARD OF GOVERNORS
REPORT 2018-2019**

LETTER FROM THE CHAIR OF THE BOARD



On behalf of my fellow Governors, it is my pleasure to introduce the Doha College 2018-19 Annual Report. The past academic year has been extremely eventful for the Doha College community, to say the least. The Board and Leadership Group's focus has been split between ensuring that the College continues to maintain its high standards educationally and ensuring the timely completion of our new campus in Al Wajba. I'm very pleased to say that the school has tackled both challenges admirably and without compromise.

Doha College continues to lead the way in providing a world-class education in Qatar. The College has firmly established itself as a pioneer in using High Performance Learning to help our students realise their full potential. We continue to receive accolades for being at the forefront of innovative teaching philosophies and methods. More importantly, however, the exam results continue to improve each year. The College is also beginning to measure its contribution to students' academic performance in a different way - by trying to assess the "value add" of DC's teaching and its impact on student performance. The initial assessments have been very promising and the College will continue to track these metrics on an ongoing basis.

Over the course of the coming year, the Board of Governors and the Leadership Group will be expending significant effort to ensure that the new campus at Al Wajba is completed on time and that the College is thoroughly prepared for the move from Al Waab to Al Wajba upon completion. This is an exciting, albeit challenging, change for Doha College and the entire community has a large role to play in ensuring a smooth and successful transition. As Doha College reaches its 40th anniversary this year, perhaps it is worth taking a moment to reflect on what has been achieved and look forward to what the College can achieve in the next 40 years. The new campus is a foundational step in Doha College's quest to continue to provide the most modern, relevant and well-rounded education to the next generation of global citizens.

I would like to take this opportunity to thank all the members of the Board and school staff for their passion, drive and commitment which has played, and will continue to play, a key role in ensuring that the success of DC will continue well into the future.

TIM BENTLEY
Chair

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MESSAGE FROM

THE PRINCIPAL



The academic year 2018/ 2019 was another highly successful and immensely enjoyable one. Having started the year on another set of best examination results ever achieved at Doha College, we set out to use this discernibly positive momentum in all aspects of school life.

High Performance Learning, our growth mindset educational philosophy which assumes that all students can and will do well, has now pervaded all areas of college life. Throughout the year, it was a real pleasure to observe how students and staff made it their own, used and disseminated the HPL language and assessed their progress against the criteria we defined within our continuing roadmap. The positive, can-do attitude HPL has created increased confidence and unlocked potential which may previously have been blocked by fear of failure, or a lack of courage.

As a Community School, we have been taking our responsibility very seriously indeed. Thinking Green continued to be an important aspect of our teaching and learning practice, so much so that many schools and businesses in Qatar have followed our example and started focussing on sustainability and aim at obtaining a Green Flag.

Committed to our host country, we do not only see ourselves as a beacon of excellence in education, we have also made it our raison d'être to spread best practice in teaching and learning to other schools in Qatar. Following this mantra, we yet again gave talks and ran seminars at Qatar's Teaching and Learning Forum and worked with the Ministry of Education and Higher Education on national policy developments.

After fourteen months of construction, we are very proud that our new campus in Al Wajba is shaping up nicely. The project is ahead of time, and within budget, so we have every reason to be elated. Other than concentrating on the completion of the construction, much time has been spent preparing the College for the change that comes with the opening of the new campus in September 2020. A new staffing map has been created and implemented, two additional forms have been admitted in Years 7 and 8 to provide for the pipeline for the larger school at Al Wajba, the timings of the school day have been adapted, a transportation strategy has been devised, decanting from Al Waab has been prepared, and places for next year are about to be offered, following assessments. Needless to say, we are all very much looking forward to opening our new campus in September. The event will be the highlight of our 40th-anniversary celebrations.

Having been a beacon for excellence in education in Qatar for 40 years, we have naturally aligned ourselves to Qatar's vision for 2030. We would like to use our exalted position in education to promote excellence in teaching and learning across the country, thus helping Qatar fulfil its ambitions.

DR STEFFEN SOMMER
Principal



Tim Bentley



Gautam Bellur



Ankur Miglani



Stephen Carter



Charles Eastwood



Tracey Maisey



Michail Katounas



Samuel Stafrace



Dan Hyman



Ruhid Anwari



Julene Leonard



Taylor Carta



Mohsin Mujtaba



Richard Jermy



Mustafa Davies



Lakhbir Chhina

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WELCOME FROM GRANT

This year we enter into a whole new phase at Doha College. As we are in our 40th year in the Middle East, we have a world-class reputation as a leader of British International education. From a personal perspective, I have watched my own children flourish as part of the Doha College community. I see the impact the staff have on our students. Each day is filled with fantastic opportunities to extend learning in a meaningful and tailored way.

We are a big school, but we know our students inside out. Each challenge they have, we support. Each breakthrough they make, we are there to celebrate. Doha College is more than a school; we are a family. We have high expectations and, working together, we achieve 'Excellence for all, Excellence from all'.



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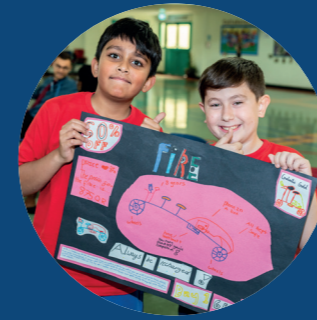
GRANT GILLIES
Senior Vice Principal -
Head of Primary

Primary Highlights



QPSCOY RAISES THE ROOF

Qatar Primary School Choir of the Year 2019 was the largest edition since inception, and the greatest highlight was the Big Sing Workshop – which had over 700 children singing as one – and the recording, with Dana Alfardan, of the competition anthem “Wings of the Falcon.” This was the widest-reaching edition, bringing schools from Doha, Al Wakra, Al Khor, Mesaieed and Dukhan. The impact that the competition had on music education in Qatar is undeniable: new choirs emerged, existing choirs doubled in size, and choral music spread throughout community events across the country like never before.



ENTREPRENEURSHIP DAY

Creativity and enterprise were at the heart of this initiative, where students designed and marketed products of their own making. Years 4 to 6 travelled from the Al Waab to West Bay campus, achieving the largest get-together in the school's history. The house teams were judged on their product name and logo, the design of their poster, creativity, presentation and the financial statement (they had to also price their product in a competitive while feasible manner). The event was run in conjunction with Injaz Qatar, whose inspirational contribution helped spark an entrepreneurial spirit in our students.



GENERATION AMAZING

As part of the legacy for the World Cup, Doha College was delighted to welcome Generation Amazing for a football coaching session that focused on inclusion for all. A ground-breaking initiative of the Supreme Committee for Delivery & Legacy, Generation Amazing has reached out to thousands of people in Qatar and around the world, doing incredible work around the pillars of inclusivity, sustainability and health. Generation Amazing delivers meaningful programmes that touch on greater values through the medium of football and Doha College is excited to collaborate with them in the future.



DROP EVERYTHING AND READ

Doha College students went home full of stories, ideas and new words after World Book Day, having celebrated it so immersively. Students designed book covers; competed in quizzes; took part in DEAR sessions (Drop Everything And Read); carried out 'buddy reading' with younger peers; welcomed parents who read to them in English, Arabic and French; and dressed up as heroes and villains for the annual theme. Reading for pleasure is known to make a great difference in learners' attainment and, therefore encouraged and nurtured in our school.



WELCOME FROM RUTH

Doha College has been true to its motto, "Excellence for all, Excellence from all" for 40 years. The philosophy of High Performance Learning underpins our approach in all aspects of our work with students, encouraging them to develop the Values, Attitudes and Attributes (VAAs) known to propel learning forward.

In Key Stages 4 and 5, our students have achieved another set of excellent examination results, often exceeding their target grades, and have secured a range of qualifications that will put them in good stead for the next stage in their educational journey. In Key Stage 3, our students are also performing above their target levels, demonstrating the strength and dedication of our teachers to support and develop each individual student.

The experienced and passionate teachers at Doha College continue to exhibit their commitment to and care for our learners, not only through the academic lessons taught but also by the deep pastoral support and wide range of quality extra-curricular activities on offer. They always encourage our students to become global citizens who care about people and the environment.



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RUTH SANDERSON
Senior Vice Principal -
Head of Secondary

Secondary Highlights

STUDENT FOR A DAY



Mrs Sanderson, Head of Secondary, spent a day as a student in Year 9 to see DC from another perspective. Ruth's experience was eye-opening and a useful exercise:

"To witness the purposeful learning, well-planned lessons, constant use of feedback to guide learning, and the high engagement of our students was very positive and encouraging. I was able to talk to quite a few students throughout the course of the day to get their perspectives on Doha College, including their comparisons to schools that they had been to previously, both within Qatar and the UK. The message was clear - they feel happy, safe and challenged here, and the newer students said that they found it easy to make friends.

(I)GCSE RESULTS BEST IN DC HISTORY



Our examination results for this academic year placed Doha College as one of the highest achieving British schools worldwide. For (I)GCSE the results were impressively the best in the school's 39-year history, and indeed in the whole of Qatar. With over half of all papers marked at A*, 73.4% at A*-A and 97.2% at A*-C, Doha College students exceeded all expectations. With 97% of students going onto higher education at global universities and colleges, this is an outstanding achievement.

'ACE' VISIT FROM QATAR GOLF CHAMPION



Doha College was privileged to welcome Qatari golfer Yasmian Al Sharshani, to talk to Secondary students about what it takes to make it to the top. Yasmian is the country's first female golfer and the first woman in the Qatar National Golf Team. Yasmian was the first Qatari citizen to gain a Master's degree in the organisation and management of Olympic events from the International Olympic Academy, supported by her thesis on "Women and Sports in Qatar".

THE COUNTDOWN IS ON



Doha College students were among a select few schools who participated in various sporting activities to mark the countdown of the year's biggest sporting spectacle, the IAAF World Athletics Championship 2019. They got the unique opportunity to meet Sheikhha Asma Al-Thani and also appeared on beIN sports television. With the College's clear investment in Qatar's 2030 vision, it was an honour to be involved in such a significant moment in the history of Qatar.

A REMEMBRANCE TO REMEMBER



In preparation for Remembrance Day, the History Department created a poppy installation inspired by the Tower of London. Doha College marked the 100th anniversary of the armistice in a myriad of ways including drama students putting on an emotional assembly, reading letters sent home by WWI soldiers. For the minute's silence, the Last Post was played live, and a platoon from the British Royal Marines Commando stood to attention in the 6th Form building foyer. The stairway was lined by hundreds of poppies, each one bearing the name of a fallen soldier, and a gallery of soldiers' photos - many of them ancestors of DC staff and students.



WELCOME FROM STEFFEN

Doha College academic year 2018/19 was a truly spectacular year and I would like to take this opportunity to share some of the greatest achievements. This list is by no means exhaustive, and, as we are fortunate to have successes from students, staff and the community on a weekly basis, it is impossible to mention every one.

As well as achievements, it was also the year we saw our new campus rise out of the ground and herald a new future for Doha College.



We are fortunate to have successes from students, staff and the community on a weekly basis.

DR STEFFEN SOMMER
Principal

Whole School Highlights



COBIS TRAINING SCHOOL ACCREDITATION

The Council of British International Schools (COBIS) has announced Doha College as one of its first-ever cohort of COBIS Training Schools, launched as part of its ongoing strategic work to support schools with the current teacher supply challenge, both in the UK and overseas. The COBIS Training Schools initiative is a badging and quality assurance scheme to enable schools to demonstrate the breadth and quality of their commitment to professional development, with an emphasis on Initial Teacher Training (ITT), career progression routes and whole school workforce development.



LEADING THE WAY IN BEST PRACTICE

Doha College hosted a Learning Festival with teams of primary teachers presenting the results of their action research projects carried out during the year. The audience comprised of the entire teaching staff from Primary and Secondary, as well as guests from the Ministry of Education, DESS, SISQ, Newton British School, English Modern School and Doha Academy. The topics were of great interest and sharing the findings of the research with peers from the education community was a great way of sharing best practice.



QATAR CHAMPION COACH VISITS DC

Probably the most exciting event of the year was the closing of sports week 2018 was with a visit by special guests, Qatar Football Team's Head Coach Felix Sanchez and Head Fitness Coach Alberto Mendez Villanueva. Waves of delight spread throughout the Doha College community and the students were left buzzing with excitement and energy which they brought to the field.



THE COUNTDOWN IS ON

Doha College students were among few other schools who participated in various sporting activities to mark the countdown of the year's biggest sporting spectacle, the IAAF World Athletics Championship 2019. They got the unique opportunity to meet Sheikha Asma Al-Thani and also appeared on beIN sports television. With the College's clear investment in Qatar's 2030 vision, it was an honour to be involved in such a significant moment in the history of Qatar.



GOING GREEN

Riding a high environmental wave, having renewed its Secondary School Green Flag, obtained its first Primary School Green Flag and having won at the "Qatar Sustainability Awards 2018, DC took a further step towards a cleaner environment. Together with Dulsco Qatar and representatives from the Ministry of Municipality and Environment and from Bein Sports, we officially inaugurated and opened a recycling centre outside the Al Waab campus. The centre - refurbished by Dulsco and decorated with environmentally-themed art produced by Doha College students, segregates recyclable waste into paper, aluminium, plastics and cardboard. The Secondary School has an Eco-School Committee and the Primary School has an Eco-Warrior selected from each year group who champion environmentally friendly attitudes and support drives such as recycling and composting, as well as monitoring the use of electricity, single-use and disposable products and more.

OUR NEW CAMPUS AL WAJBA

We are very proud that Doha College is making exceptional progress with the new campus, which will open in September 2020. The new campus is a momentous milestone in the school's evolution, and it will contribute towards Qatar's 2030 vision. The opening will fortuitously coincide with the school's 40th anniversary, making it an even more relevant landmark in the history of Qatar's international education.



I am absolutely astounded with the progress that has been made over the the academic year of 2018/19 and beyond and how the finished product now looks. The new campus will give the Doha College community, a plethora of new opportunities and I cannot wait to open it in September 2020.

DR STEFFEN SOMMER

Principal



Chair of the Board of Governors
Tim Bentley highlighted the critical significance of the campus: "Doha College now has this new campus which is just amazing in terms of its size, scale and design. The Board and I are extremely proud that we have managed to provide an environment deserved of the community of Doha College."

The new 90,000m² campus is located at 25°18'8.49"N 51°24'20.98"E and will offer a 6-form Primary School and a 10-form Secondary School, in addition to retaining a 4-form Primary School at its West Bay location. Operations at the school's Al Waab location will cease and move to the new campus in Al Wajba. The new campus is due to open its doors in September 2020, the year of the 40th anniversary of Doha College.

Examination Results

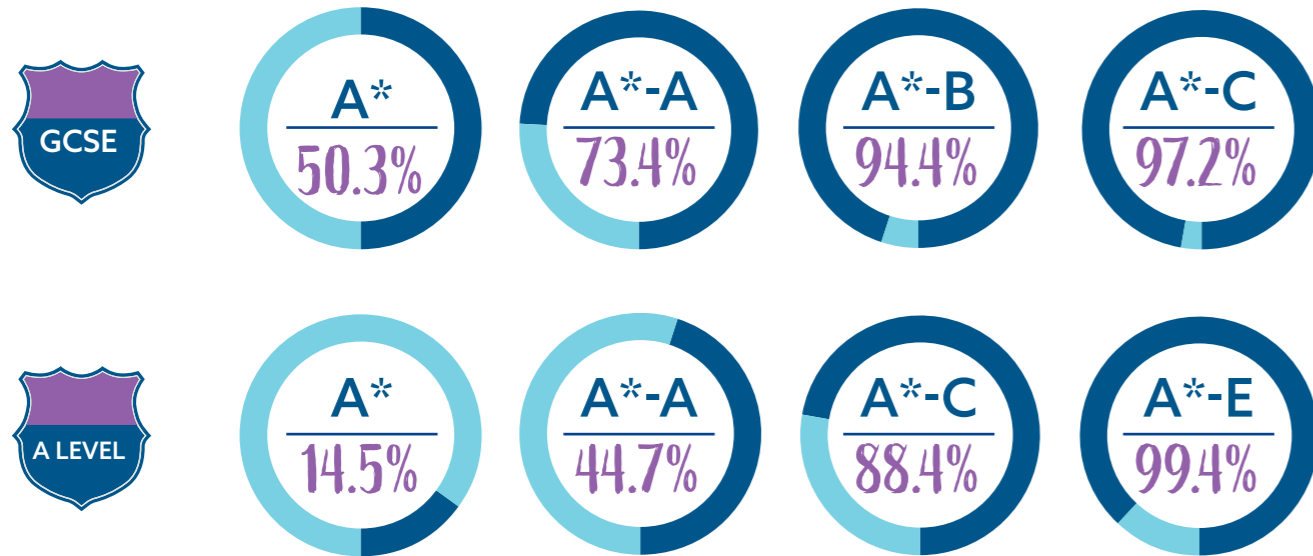
2018-19 Student Attainment

(I)GCSE and (International)A Level Attainment
Students typically take 10 (I)GCSEs, 4 (I)GCE AS Levels and 3 (I)GCE A Levels.

2019 grades were 97.2% A* to C for (I)GCSE, with 98.5% achieving five or more A* - C grades, and 88.4% A* to C at A Level.



The College does not produce Grade Point Averages, 'rank order' students or provide a leaving certificate with a passing grade. Copies of (I)GCSE and GCE A/AS Level certificates are included within the school transcript.



Best in Qatar, Middle East and the World



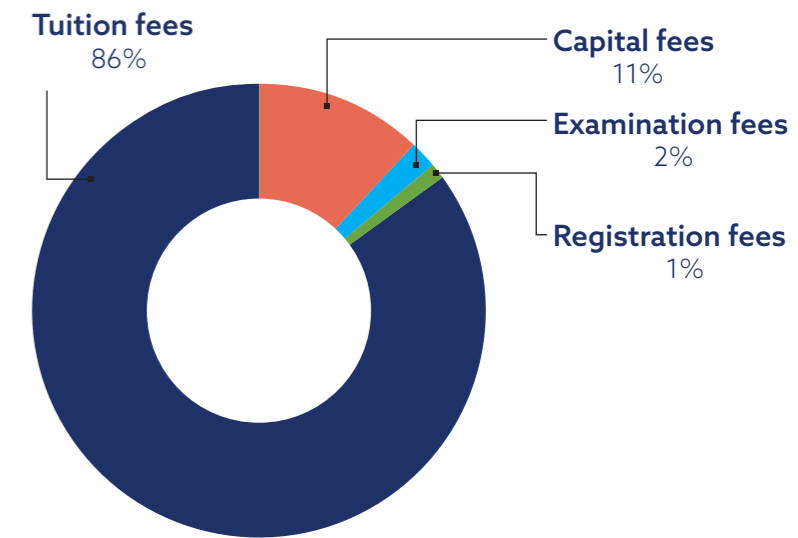
4 students achieved 'best in the world', 2 gained 'best in the Middle East' and 9 received 'best in Qatar' status from awarding bodies Pearson and Cambridge, for (I)GCSE, AS Level and A Level.

Income and Expenditure Summary

Stated in QRm	2018/19 Actual
Student income	123.6
Other income	22.8
Salaries and other staff costs	-97.2
Rent, repairs and maintenance	-19.0
Educational supplies	-2.7
Other expenses	-9.0
Depreciation	-5.8
Net Income (before accounting adj.)	12.9
One-off accounting adjustment	-
Net Income	12.9

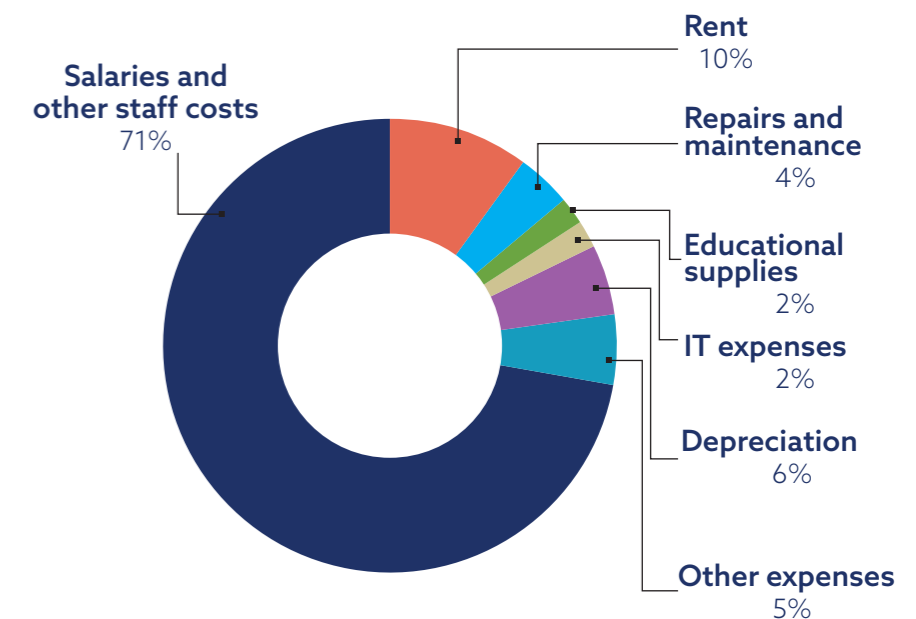
Student Income

Doha College relies on tuition fees as the main source of income.



Expenditure

Staff costs are the main expenditure at Doha College, followed by rent and depreciation on assets.



OUR VISION

To enable personal growth, instil a passion for learning and create aspirational minds.

OUR MISSION

With the growth-mindset philosophy of High Performance Learning, we develop confidence, creativity and intellectual curiosity in a safe, caring and inclusive environment for our students to make a lasting contribution to global society.

OUR CORE VALUES

- Excellence and diligence
- Respect and integrity
- Commitment and accountability
- Perseverance and honesty
- Fun and enjoyment
- Challenge and reward

