

Friendswood ISD

2019-2020



SAFETY ACTION PLAN

Table of Contents

School Safety Advisory Committee	2
LAYER 1: Law Enforcement and Security Personnel	3
LAYER 2: Physical Security	4
LAYER 3: Social Emotional Supports	5
LAYER 4: Safety Policy and Protocols	6
LAYER 5: Training and Drills	7
LAYER 6: Safety Tools	8
Appendix A Tier I	9
Appendix A Tier II	10
Appendix A Tier III	11
	12

School Safety Advisory Committee

Name

SB11 Category

Julianne McCarty	AP – Cline
Fletcher Weston	AP – FJH
Kim Johnstone	AP – Windsong
Wendy McAshlan	AP – Bales
Lee Whitlock	AP – Westwood
Chad Jones	AP – FHS
Tony Hopkins	Board President
Denise Ruiz	Board Rep
Laura Seifert	Board Rep
Brian Mansfield	City Emergency Mgr
Erich Kreiter	Head of Committee
Josh Rogers	Police Rep
Chief Weiners	Police Rep
Doug Lauersdorf	SRO Rep
Thad Roher	Superintendent
Lisa Slater	Parent – Bales
Brooks Shepherd	Parent – Cline
John Becker	Parent – FHS
Eileen Crues	Parent – Sped
Stephanie Ploeger	Parent – Bales/FJH
Annie Clary	Parent – Bales/FHS
Kourtney Stevens	Parent – FJH
Peggy Matejowsky	Teacher – Bales
Carrie Gibson	Teacher – Cline
Ashley Naylor	Teacher – FHS
Juan Hervada	Teacher – FJH
Jennifer Collins	Teacher – Westwood
Christina Hogue	Teacher - Windsong

LAYER 1

Law Enforcement and Security Personnel
Current

FPD School Resource Officers

Security Supervisor

Security Monitors

K9 Searches

Areas to Address

Volunteer Security (WatchDogs)

LAYER 2
Physical Security
Current

Security Vestibules

Intrusion Detection

Surveillance Cameras

Access Control

Fencing

Areas to Address

Visual Lockdown

Re-Key Facilities

Security Film

CPTED

Architectural Enhancements

LAYER 3

Social Emotional Support

Current

Counselors/LSSP/Crisis Counselor

Safe and Supportive Teams

Campus SEL Programs

Community Partnerships/Outside Resources

SEL Committee

SEL Resource Website <https://myfisd.com/sel/sel-resources/>

Areas to Address

Training

Additional Resources

Safe and Supportive Team Template

Suicide Prevention Protocol

Additional Crisis Counselors

LAYER 4

Safety Policies and Protocols

Current

District Emergency Operations Plan

Campus Emergency Operations Plan

Emergency Management Procedures

Employee/Substitute Background Checks

Student Code of Conduct

Board Policy

Employee Handbook

ID's for all Staff

Safety and Security Audit

Areas to Address

EOP Annual Updates

Campus EOP Template

Security Audit Findings

LAYER 5

Training and Drills

Current

Mandatory Emergency Management Procedures Training
for all Staff

Safe and Supportive Team Training

Mandatory Campus Safety Drills

Stop the Bleed Training

Mental Health and Social and Emotional Learning Training

Local and Inter-Agency Table Top Drills

Areas to Address

Multi-Agency Training and Exercise

Specific Staff Training

Reunification Training On and Offsite

LAYER 6
Safety Tools
Current

Raptor Visitor Management System

Anonymous Alerts, See Something, Say Something

School Guard Application

Radios

GroupMe

Areas to Address

Social Media Monitoring

Additional Radios

Repeater/Digital Emergency Channel

Visitor Management System

Communication Tools

PA Systems

Appendix A

Friendswood ISD SEL Practices

Tier I

Universal Practices (Practices all students are exposed to)

Respect/Bullying Presentations	Hometown Heroes	Counselor Café
Cyberbullying Presentations	Character Crew	Counseling Services
Internet Safety Presentations	Words of Wisdom	Morning Meetings
Character Presentations	Beginning of the Year Discipline Meetings	Teacher twenty – Selected literature, acceptance of differences and manners
Red Ribbon Activities	Character Counts Recognitions	Character “Commitment” Rock
National Character Counts Week Activities	RAD Kids	Buddy Bench
DARE Lessons	Kelso’s Choices – Conflict Resolution	Peace Garden/Nature Center
Service Learning	Clubs/Sports/Opportunities to be involved in	Positive Phone Calls to students/parents
Attitude of Gratitude Motivational Productions	Social Contracts	Celebrations at Board Meetings
Compliment Club	Check Ins – Good Things	Affirmations/Bucket Filler of the Week
No-Tease Zones	Manner of the Week	

Appendix A

Friendswood ISD SEL Practices

Tier II

Selected Practices (Practices provided to students of need)

LINK – Let's include New Kids	CARE Team	SRO as a Mentor – find those who are people who like to connect – revisit the job description
Pear Assistance and Leadership (PALS)	Calm Down Corners	DARE Officers as a Resource
Character Trait Recognitions	Conflict Resolution Labyrinth	Community Relations – Recruit and Promote Partnerships
Small Group Counseling	Assemblies	Let our teachers know they can create new groups
Valentine's Day Card Project	Weekly Advisory	Explore inviting Youth Pastors to come hang out at lunch
Weekly Advisory	Truancy Prevention – more unique methods	Positive Behavior Support – BIP
Character Lessons	Find Kids "something" to belong to and be able to contribute	Grade Level Lessons
Shattered Dreams Program	TEEN Leadership Classes	Kids Hope Mentors

Appendix A

Friendswood ISD SEL Practices

Tier III

Indicated Practices (Practices provided to high-need students)

Counselors and AP's working with individual students on behavior choices
Individual Counseling
Peace Garden
Visiting Students at DAEP