

APPLICATION FOR SUPERINTENDENT OF SCHOOLS

ROWAN-SALISBURY SCHOOL SYSTEM

**c/o Kenneth A. Soo, Board Attorney
Tharrington Smith, LLP
150 Fayetteville Street, Suite 1800
P.O. Box 1151
Raleigh, NC 27602-1151**

1. Applications, materials and inquiries should be directed to Ken Soo, Board Attorney, at the above address. Applicants are requested not to contact individual members of the Board of Education unless scheduled for an interview.
2. To receive consideration, the following must be delivered to Mr. Soo's office by 5:00 p.m. on October 27, 2020*:
 - a completed, signed application and release
 - a resume
 - a copy of college transcript(s)
 - a copy of current educator's license
 - a signed copy of the Consent for Release of Information

*An electronic version of the application is also acceptable as long as a scanned fully signed application and release with the above listed attachments are e-mailed to Mr. Soo c/o Maggie White at mwhite@tharringtonsmith.com by 5:00 p.m. on October 27, 2020.

3. If there is insufficient space on the application for your answer to any question, you may attach a sheet of paper with your name on it and indicate which numbered question you are answering.
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I. PERSONAL INFORMATION

Name: _____ Preferred Telephone _____

Home Address: _____

City _____ State _____ Zip _____

This position frequently requires long hours of work, often under stressful conditions. Can you fully perform the duties required of this position (with or without accommodations)?

Yes No

II. PRESENT EMPLOYMENT

Title of Present Position _____

Employed by _____ Bus. Phone _____

Business Address _____

No. of Students _____ No. of Certified Staff _____ No. of Classified Staff _____

Length of Time in Present Position _____

Present Contractual Relationship _____

Dollar amount of budget under your direct supervision _____

III. ADDITIONAL INFORMATION

Have you ever been dismissed, fired, or discharged from any position of employment?

Yes No

If yes, please explain: _____

Have you ever been asked to resign from a position of employment?

Yes No

If yes, please explain: _____

Have you ever been suspended (with or without pay) from any position of employment?

- Yes No

If yes, please explain: _____

Have you ever received a negative evaluation rating or been placed on an improvement or action plan while working for a school system or any other educational institution?

- Yes No

If yes, please explain: _____

Have you ever had a teaching certificate or license or any other professional license revoked or suspended?

- Yes No

If yes, please explain: _____

With the exception of minor traffic offenses, please list all pending charges, convictions, guilty pleas, pleas of nolo contendere (no contest), Dismissals with Leave, Prayers for Judgment, Prayers for Judgment (continued), or any Deferred Prosecution agreements for any charged violation of the law. Please give the date of the offense, where the offense occurred, and any explanation you wish to offer.

Driver's License Number _____ State _____ Class _____

IV. LIST ALL EDUCATION AND PROFESSIONAL PREPARATION

Institution Name/Location	Inclusive Dates (Mo/Year)	Degree and/or Certificate Obtained, if any	Major/Minor

V. LICENSURE

I am currently licensed by the North Carolina State Board of Education to serve as a superintendent.

Yes No

If you answered "No" to the above question, please state whether you have at least 5 years of leadership or managerial experience.

Yes No

VI. EXPERIENCE - Teaching and Administrative
(List in reverse chronological order)

Position Title	Dates (Mo/Year)	Employer/Location	Reason for Leaving

VII. OTHER PERTINENT EXPERIENCE
(List in reverse chronological order)

Position Title	Dates (Mo/Year)	Employer/Location	Reason for Leaving

VIII. MEMBERSHIPS – PROFESSIONAL

(Indicate offices held, if any)

IX. HONORS, AWARDS, ACCOMPLISHMENTS

(Scholarships, articles or books authored, honorary degrees, citations, special recognition, lectureships, workshops, major address, etc.)

X. COMMUNITY ACTIVITIES

(Voluntary and community service clubs, etc.)

XI. REFERENCES

(Please list 4 references who may be contacted, preferably recent employers. *If you wish to reserve the confidential status of your application at this time, indicate your reservations under “Limitations on Contact of References.”*)

Name	Title	Address	Telephone

LIMITATIONS ON CONTACT OF REFERENCES

XII. PERSONAL ATTRIBUTES

(List three or four attributes which you feel help assure your success as Superintendent of the Rowan-Salisbury School System.)

XIII. LEADERSHIP STYLE.

Briefly discuss your leadership style. *Please attach your response on a separate page.*

XIV. EDUCATIONAL PHILOSOPHY

Describe your educational philosophy and experience in each of the following areas (and include relevant examples) generally and as these attributes might apply to operation of the Rowan-Salisbury Schools as the Renewal School System: Financial planning and budgets; facility planning; curriculum and instruction (including literacy, exceptional children, and cultural arts programs); human resources, communication/community relations, and school system continuous improvement efforts. *Please limit your discussion to three single-spaced typed pages.*

I certify that the information listed on this application is accurate and true. I hereby authorize and release my current and former employers to provide personnel file information to the Rowan-Salisbury Board of Education upon request.

Signature

Date