

#### **MEETING AGENDA**

The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered To reach personal fulfillment and contribute purposefully to our ever-changing world.

#### 1. **CONVENE** - *6:00 PM*

School Board Members - Roll Call: Aaron Casper, Debjyoti "DD" Dwivedy, Elaine Larabee, Holly Link, Adam Seidel, Veronica Stoltz, Terri Swartout

- 2. Administration: Setting Stage for Fiscal Year 2021-22 Budget Guidelines
- 3. Site Visit Discussion Administration
- 4. School Start Times
- 5. Policy Monitoring Discussion
  - A. Governance Process (GP) 4.4 Officer Roles
    - 1) GP 4.4.1.4 Additional responsibilities include, but may not be limited to .......
- 6. Policy Monitoring: Governance Process: GP's 4.0, 4.1, 4.2, 4.3 and 4.9
  - A. GP 4.0 Global Governance Commitment
  - B. GP 4.1 Governing Style
  - C. GP 4.2 School Board Job Products
  - D. GP 4.3 Annual Work Plan
  - E. GP 4.9 Process for Addressing School Board Member Violations
- 7. Work Plan Changes Document
- 8. 2020-21 School Board Work Plan
- 9. Confirm agenda for next Board Workshop



# 2021-22 Budget Timeline



Inspiring each student every day

Date	Budget Event	Group/Action
	Preliminary FY 2021-22 Levy Certification	Board - Required Action
September 2020	Preliminary FY 2020-21 Enrollment	Board - Sup't Incidental
	Preliminary FY 2019-20 Year-End Financial Report	Board - Sup't Incidental
October 2020	October 1 Enrollment	Board - Sup't Incidental
November 2020	FY 2019-20 Audit Report Acceptance	Board - Required Action
December 2020	Final Levy Certification (Payable 2021; FY 2021-22 Revenue)	Board - Required Action
December 2020	Truth in Taxation Presentation	Board - TNT Hearing
	5-Year Financial Forecast & Financial Model	Board – Workshop
	October 1 2020 Enrollment Analysis	Board – Workshop
January 2021	School Finance 101	Board – Workshop
January 2021	Preliminary FY 2021-22 Budget Assumptions & Budget Timeline	Board - Decision Prep
	FY 2020-21 Mid-Year Budget Update	Board - Required Action
	FY 2021-22 Capital items which require advance ordering	Board - Required Action
Mayab 2021	FY 2021-22 Capital Budget - 1st Reading	Board - Decision Prep
March 2021	Final FY 2021-22 Budget Assumptions/Drivers	Board - Required Action
April 2021	FY 2021-22 Capital Budget Adoption	Board - Required Action
May 2021	FY 2021-22 Budget Presentation - 1st Reading	Board - Decision Prep
June 2021	FY 2021-22 Budget Adoption	Board - Required Action

School Start Times
Study Overview
10-12-20



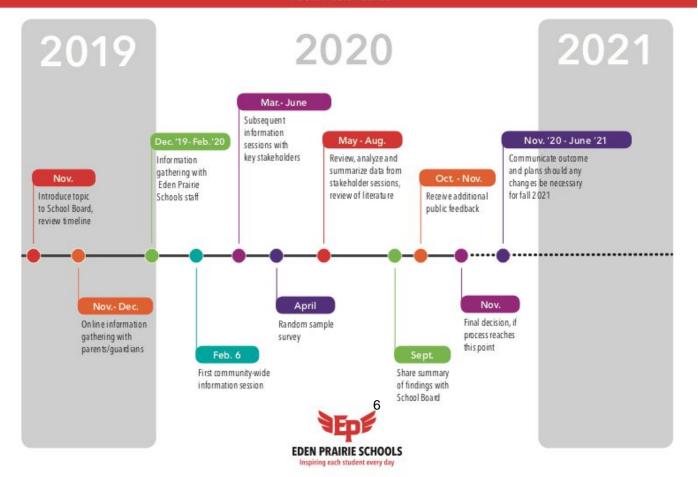
# **Agenda**

- Overview of Process
- Current Status
- Next Steps





Version: November 2019



## Outline of the process





- Staff Input
  - Meetings with all schools, units & departments
- Parent/Guardian Surveys
- Community Meetings
  - 3 Community Meetings
  - Metro Area Experts
- 17 Member Taskforce



# Staff Input





- 800 + qualitative data points collected from staff
- Data points analyzed to extrapolate themes:
  - Impact on activities/athletics
  - Childcare
  - Parent/Teacher Schedules



## **Surveys & Community Meetings**





- Parent/Guardian Survey
- World Cafe' & Virtual Zoom Sessions
  - Dr. Conrad Iber, Fairview Health
  - Dr. Kyla Wahlstrom, U of M
  - Activities Directors:
    - Tom Bauman,Buffalo-Hanover-Montrose
    - Jaime Sherwood, Wayzata
    - <sup>9</sup> Chad Eiken, MN Sleep Society



### **Taskforce**





- 17 members: parents, teachers, community members, administrators
  - Transportation and Childcare
     Overview
  - Review of Staff Feedback
  - Review of Parent/Guardian Feedback
  - Review & Overview of Elementary Research
  - Review of 2017, 2018 & 2020
     Community Survey Data



### **Next Steps**

- Task Force Executive Summary & Recommendation
- Submission to the Superintendent
- Superintendent Considers Recommendations and Gets Clarifications
- Decision and Communication: Late Fall/Early Winter





## **THANK YOU**



Inspiring each student every day

July 1, 2019 – June 30, 2020

Policy Type: Governance Process
Policy Title: 4.4 Officer Roles

Officers of the School Board are empowered with specific responsibilities delegated to them by the School Board or by state statute. Officers are elected following nominations during the first meeting in January. The following outlines their responsibilities.

- 4.4.1 The Chair is empowered by the School Board to assure the integrity of the School Board's governing process as well as the adherence to rules legitimately imposed on it from outside the district. The Chair resides over each meeting and is expected to:
  - 4.4.1.1 Conduct a meeting that follows the governance protocol, processes and procedures agreed upon by the School Board.
  - 4.4.1.2 Maintain a School Board meeting atmosphere that is respectful, engaging and productive.
  - 4.4.1.3 Assure all required School Board actions brought forward, including Superintendent consent agenda items, are handled expeditiously.

Additional responsibilities include, but may not be limited to:

- 4.4.1.4 Developing meeting agendas in concert with the Vice Chair and Superintendent that are consistent with the School Board's annual work plan and School Board approved agenda procedures.

  Developing meeting agendas in concert with the Vice Chair and Superintendent that are consistent with the School Board's Annual work plan and School Board-approved agenda procedures. The Board Chair may include a third Board Member on a rotating basis for Board Development purposes.
- 4.4.1.5 Responding on behalf of the School Board to all external email communications from owners.
- 4.4.1.6 Representing the School Board to external organizations as required.
- 4.4.1.7 Representing the School Board's stated position on topics in newspaper, media and other email communications when requested.
- 4.4.1.8 Delegating authority if necessary, but maintaining accountability for its use.

- 4.4.1.9 Appointing School Board members to School Board committees, requested Admin committees, and external organization positions requiring School Board involvement.
- 4.4.2 The Vice-Chair will serve in the absence of the Chair, assist the Chair as requested in the execution of Chair responsibilities, co-develop meeting agendas consistent with the School Board's Annual Work Plan with the Chair and Superintendent, and act as the School Board parliamentarian.
- 4.4.3 The Treasurer reviews School Board expenses on a monthly basis and reports School Board expenses vs. the budget set in Governance Process policy 4.9 at mid-year and year-end. In addition, the Treasurer reviews the Superintendent's expenses at mid-year and year-end and conducts and reports on the Superintendent contract review annually.
- 4.4.4 The Clerk approves the final draft of School Board meeting minutes prior to School Board approval. The Clerk will read all formal resolutions to be voted on by the School Board. The Clerk will also assure the School Board's policies are accurately recorded, maintained and posted.

Adopted: 10/23/12

Revised: 11/26/13; 03/25/14; 04/08/14; 03/24/15

July 1, 2019 – June 30, 2020

**Policy Type:** Governance Process

Policy Title: 4.0 Global Governance Commitment

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

- 4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.
- 4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.0					
Global					
Governance					
Commitment	10/26/20				
4.0.1	10/26/20				
4.0.2	10/26/20				

Adopted: 10/23/12 Revised: 03/24/15

July 1, 2019 – June 30, 2020

Policy Type: Governance Process
Policy Title: 4.1 Governing Style

The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past. Accordingly:

- 4.1.1 The School Board will cultivate a sense of group responsibility. The School Board, not the staff, will be responsible for excellence in governing. The School Board will be the initiator of policy, not merely a reactor to staff initiatives. The School Board will not allow the expertise/position of individual members to substitute for the judgment of the School Board, although the expertise of individual members may be used to enhance the understanding of the School Board as a body.
- 4.1.2 The School Board will direct and govern the district through the establishment of written policies reflecting the values of its owners. The School Board's major policy focus will be on the expected long-term student achievement goals of the district, not on the administrative or programmatic means of attaining those goals.
- 4.1.3 The School Board will enforce upon itself discipline as needed to govern with excellence including matters of attendance, preparation for meetings, policymaking, respect and fulfillment of roles, adherence to policy and assuring the continuance of governance capability. The School Board may change its Governance Process policies at any time, however, it will scrupulously observe those currently in force.
- 4.1.4 School Board development is ongoing and encompasses on-boarding of new School Board members, continuous development of each School Board Member, and on-going monitoring of School Board processes and procedures for optimal efficiency and effectiveness.
- 4.1.5 The School Board will allow no officer, individual, or committee of the School Board to hinder or serve as an excuse for not fulfilling group obligations.

4.1.6 The School Board will monitor and discuss the School Board's process and performance at each meeting. Self-monitoring will include comparison of School Board activity and discipline to policies in the Governance Process and Board-Management Delegation categories.

Adopted: 10/23/12

Revised: 03/24/15; 04/28/15

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.1 Governing Style	10/26/20				
4.1.1	10/26/20				
4.1.2	10/26/20				
4.1.3	10/26/20				
4.1.4	10/26/20				
4.1.5	10/26/20				
4.1.6	10/26/20				

July 1, 2018 - June 30, 2019

**Policy Type:** Governance Process

Policy Title: 4.2 School Board Job Products

Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:

- 4.2.1 Maintain purposeful and ongoing linkage with owners.
- 4.2.2 Review and refine governing policies that realistically address the broadest levels of all district decisions and situations:
  - A. Ends: district products, impacts, benefits, outcomes, recipients, and their relative worth (what good, for whom and at what cost)
  - B. Executive limitations: constraints on executive authority that establish the prudence and ethics boundaries within which all executive activity and decisions must take place
  - C. Governance process: specification of how the School Board conceives, carries out, and monitors its own task
  - D. Board-management delegation: how power is delegated and its proper use; the Superintendent's role, authority, and accountability
- 4.2.3 Monitor district performance through its Ends and Executive Limitations Policies.

Adopted: 10/23/12

Revised: 04/23/13; 03/24/15

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.2 School Board Job Products	10/26/20				
4.2.1	10/26/20				
4.2.2	10/26/20				
4.2.2 (A)	10/26/20				
4.2.2 (B)	10/26/20				
4.2.2 (C)	10/26/20				
4.2.2 (D)	10/26/20				
4.2.3	10/26/20				

July 1, 2019 – June 2020

Policy Type: Governance Process
Policy Title: 4.3 Annual Work Plan

The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies, c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.

- 4.3.1 The cycle will start with the School Board's development of the basics of its annual work plan for the next fiscal year 30 days prior to the start of the fiscal year.
- 4.3.2 Throughout the year, all items moved to another meeting, added to the annual work plan or placed in placeholders by School Board vote, will be addressed within the current fiscal year.
- 4.3.3 The cycle will conclude at the end of each fiscal year so that administrative planning and budgeting can be based on accomplishing a one-year segment of the School Board's most recent statement of long-term ends.

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.3 Annual Work Plan	10/26/20				
4.3.1	10/26/20				
4.3.2	10/26/20				
4.3.3	10/26/20				

Adopted: 10/23/12

Revised: 11/13/12; 03/12/13; 03/24/15

July 1, 2019 - June 30, 2020

**Policy Type:** Governance Process

Policy Title: 4.9 Governance Investment

Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity. Accordingly:

- 4.9.1 School Board skills, methods, and supports will be sufficient to assure governing with excellence.
  - 4.9.1.1 Training and retraining will be used to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.
  - 4.9.1.2 Outside monitoring assistance will be arranged so that the School Board can exercise confident control over district performance. This includes, but is not limited to, financial audits.
  - 4.9.1.3 Outreach mechanisms will be used as needed to assure the School Board's ability to listen to owner viewpoints and values.
- 4.9.2 Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability. Actual costs (stipend, training, dues, memberships, meeting costs, professional fees, etc.) will not exceed the approved fiscal year budget amount.
- 4.9.3 The School Board will establish its cost of governance budget for the next fiscal year during the annual budgeting process.

Adopted: 10/23/12

Revised: 03/24/15, 04/23/15

Policy	Date of Self- Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.9					
Governance					
Investment	10/26/20				
4.9.1	10/26/20				
4.9.1.1	10/26/20				
4.9.1.2	10/26/20				
4.9.1.3	10/26/20				
4.9.2	10/26/20				
4.9.3	10/26/20				

### Eden Prairie School Board 2020–21 WORK PLAN CHANGES

#### "Proposed" Changes for the

#### October 26, 2020 Meeting

Date of Meeting/Workshop	Changes Requested
Monday, October 12, 2020 – Workshop	
Monday, October 26, 2020	-
Monday, November 9, 2020 – <i>Workshop</i>	
Friday, November 13, 2020 – Brief Business Mtg	_
Triday, November 13, 2020 Brief Business Witg	
Monday, November 23, 2020	-
·	
Monday, December 14, 2020	
Monday, January 4, 2020 (Annual Meeting)	
Monday, January 4, 2020 – Workshop	- Add: "School Wide Enrichment Model (SEM) -1 moved from
	the February 8, 2021 Workshop
	- Remove: "Engagement Strategies
Monday, January 25, 2020	-
Monday, February 8, 2020 – Workshop	- Move: "School Wide Enrichment Model (SEM) -1" to the
Worlday, restrainy 0, 2020	January 4, 2021 Workshop
	- Remove "Transportation: Funding & Options"
Monday, February 22, 2020	
Monday, March 8, 2020 – Workshop	
Monday, March 22, 2020	
Monday, April 12, 2020 – Workshop	
Monday, April 26, 2020	
Monday, May 10, 2020 – Workshop	
Monday, May 24, 2020	
Monday, June 14, 2020 – Workshop	
Monday, June 28, 2020	

#### Placeholder – General Board Work

- 2020-2021 School Year (August) Schedule School Site Visits
- Cultural Proficiency Continuum
- MN Student Survey Report Discussion
- Board Development Training
- Distant Learning Virtual Visits
- School Board Listening Session Discussion

#### Placeholder – Policy Review

• A review of all Board Policies as it relates to race inclusion for all students in all ethnic groups

#### **2020-2021 ANNUAL WORK PLAN**

# Board Meetings Board Workshops Other Meetings

			October 26,	2020			
		Supt Consent	Board Education	Workshop			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
******2020*****  Brief Business  Meeting  Wed, Jul 8, 2020  7:30 AM				Community Linkage     Meeting Minutes     Board Development     Committee Minutes			
Board Meeting Mon, Jul 27, 2020 7:30 AM		August Meeting     Discussion	Resolution to     "Call the General     Election"     Schedule Candidate     Information Sessions		Monthly Reports     Student Handbooks:     High School     Middle School     Elementary Schools     (Summary Detail     Included)		
			Monday (to be so ASC/EDC, 6:30 – 8 bl Board "New Candidate	heduled) 3:30 p.m. " Information Session			
			Monday (to be sci ASC/EDC, 6:30 – 8				
Brief Business  Meeting  Wed, Aug 5, 2020  7:30 AM  -Cancelled-							
Regular Business Meeting Mon, Aug 10, 2020 6:00 PM							
Brief Business Meeting Thurs, Aug 13, 2020 Time: 6:00 PM			24				

#### 2020-2021 ANNUAL WORK PLAN

#### **Board Meetings**

#### **Board Workshops**

#### **Other Meetings**

			October 26,	2020			
		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
-Cancelled-							
Board Meeting Mon, Aug 24, 2020 6:00 PM	EL 2.1 Emergency Supt.     Succession     EL 2.2 Treatment of     Students     EL 2.7 Asset Protection		•2020-21 School Site Visits •EP Online •Record of Board Self- Evaluation		Monthly Reports		
Post Meeting Board Workshop Mon, Aug 24, 2020							•School Board Mtg. Self-Assessment
Brief Business  Meeting  Mon, Sep 14, 2020  6:00 PM  -Cancelled-					Contract Agreements		
Board Workshop Mon, Sep 14, 2020 6:00 PM							•2019-20 Budget     Update     •Update on School     Openings     • Morris     Leatherman     Survey     •ADMIN Proposals     for     FY 2020-21     Workshops
			25				NEW Policy     Development     Discussion (Ends     & EL Policies)

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

**Board Workshops** 

**Other Meetings** 

		Board V	Vork	2020	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Meeting Mon, Sep 28, 2020 6:00 PM	•EL 2.3 Treatment of Parents •EL 2.6 Financial Management & Operations • All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the	•School Site Visits •New Policy Introduction for GP 4.5 – School Board Electronic Devices (1st Reading)	•Approval of Preliminary FY 2021- 22 Levy -Tax Levy Comparison - Tax Levy Presentation Pay 21 •Resolution Authorizing the Sale of Facility Maintenance Bonds • Resolution	Wilnutes	•Monthly Reports	Superintendent Incidentals: • FY 2019-2020 Year-end Preliminary Financial Report •FY 2020-2021 Preliminary Enrollment Report	School Board Listening Session Discussion Policy Monitoring: All BMD Policies – BMD 3.0 – BMD 3.3 Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 Confirm agenda for next Board Workshop
	Superintendent  BMD 3.3 Superintendent Accountability & Performance  GP 4.4 Officer Roles		Authorizing Sale of Refunding Bonds  Reassessment Update  - Safe Schools Plan  26  Record of Board Self- Evaluation				

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

#### **Board Workshops**

#### **Other Meetings**

		Board W	October 26,	2020	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
	GP 4.5 School Board     Members Code of Conduct     GP 4.6 Process for     Addressing School Board     Member Violations     GP 4.7 School Board     Committee Principles     GP 4.8 School Board     Committee Structure     GP 4.10 Operation of the     School Board Governing     Rules						
Post Meeting Board Workshop Mon, Sep 28, 2020							• School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 12, 2020 6:00 PM			27				• Administration: Setting Stage for FY 2021-22 Budget Guidelines • Policy Monitoring Discussion: GP 4.4 & GP 4.4.1.4 • Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 • Time Frame: Joint Workshop

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

#### **Board Workshops**

#### **Other Meetings**

	Board Work Supt Consent Board Education						
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Workshop Topic(s)
							between School Board Members & ADMIN to discuss Enrollment • School Start Time • Site Visit Discussion - ADMIN • Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 26, 2020 6:00 PM	•Ends 1.1, 1.2, 1.3 Evidence (FY 2018-19)  •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits  •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment • 2 <sup>nd</sup> Reading – New Policy for GP 4.5 (GP 4.5.6.1)— School Board Electronic Devices	COVID-19 Re-monitor	Future Board     Workshop Topics      Record of Board Self-Evaluation		Monthly Reports	Superintendent Incidentals:  Enrollment Report as of Oct. 1, 2020 -Exec. Summary -Capture Rate -History & Projection Totals -Official October 1 Enrollment Count  World's Best Workforce Report FY 2019-2020 Achievement Integration Progress Report	
Post Meeting Board Workshop	•		28				• School Board Mtg. Self-Assessment

#### 2020-2021 ANNUAL WORK PLAN

# Board Meetings Board Workshops Other Meetings

			October 26,	2020			
		Board	Work		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Mon, Oct 26, 2020							
Brief Business Meeting Mon, Nov 9, 2020 6:00 PM  Rescheduled on Nov 13, 2020			Resolution Approving     Canvassing of     Elections     Resolution     Authorizing Issuance     of Certificates of     Election				
Board Workshop Mon, Nov 9, 2020 6:15 PM 6:00 PM			29				● Policy Monitoring Discussion: BMD's: 3.0 & 3.2.3 GP's: 4.5, 4.5.1, 4.5.3 (& Child Policies), 4.5.4, 4.5.6, 4.5.7 & 4.6, 4.6.4.2 & 4.10 ● "New Policy Introductions" ● Review of Treasurer's Annual Report ● Student Enrollment ● Discussion: Board Monitoring Process and Communication ● Confirm agenda for next Board Workshop

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

#### **Board Workshops**

#### **Other Meetings**

		Board V	Vork	2020	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Brief Business Meeting Friday, Nov 13, 2020 2:00PM  Zoom Conferencing  Board Meeting Mon, Nov 23, 2020 6:00 PM	•EL 2.9 Communication and Support to the School Board •Vote on Policies from the Nov 9, 2020 Workshop – Discussed and Re-monitored	• <u>Closed Session:</u> Review of FY 2019- 20 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3	Resolution Approving     Canvassing of     Elections     Resolution     Authorizing Issuance     of Certificates of     Election     Resolution Awarding     the Sale of Facility     Maintenance Bonds     Resolution     Authorizing Sale of     Refunding Bonds      Record of Board     Self-Evaluation		•Monthly Reports	•FY 2019-20 Audited Financial Presentation •World's Best Workforce Report (WBWR) •Fiscal Year Achievement Integration Progress Report	
Post Meeting Board Workshop Mon, Nov 23, 2020							School Board Mtg.     Self-Assessment
Board Meeting Mon, Dec 14, 2020 6:00 PM	EL 2.5 Financial Planning and Budgeting     EL 2.0 Global Executive Constraint		Approval of Final FY 2021-22 Levy     Record of Board Self- Evaluation	Community Linkage     Senior Citizen     Listening     Presentation for     Discussion at the     January 2021     Workshop     School Board     Treasurer's Report	Monthly Reports	●Truth in Taxation Hearing	
Post Meeting Board Workshop Mon, Dec 14, 2020			30				School Board Mtg. Self-Assessment

#### 2020-2021 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Board Work					Workshop
<b>Board Meeting or</b>	Policy Monitoring	Decision	Required Board	Board Action on	Agenda Items	& Required	Topic(s)
Board Workshop	Ends, EL, BMD & GP	Preparation	Action	Committee	(Human Resources	Reporting	
Type, Date and	Monitoring			Reports &	& Business Services		
Time				Minutes	Reports)		

*****2021*****	• 2021 Annual	•2021 Annual School	
2021	Organizational Mtg.	District Organizational	
Annual	- Election of Officers	Items:	
Organizational	- School Board	- School District	
Meeting	Compensation	Newspaper	
Mon, Jan 4, 2021	- School Board	- School District	
6:00 PM	Calendar	Depository/Financial	
6.00 PIVI	•Resolution for	Institutions	
	Combined Polling	- Money Wire Transfers	
	Places for the	- Early Claims Payment	
	General Elections	- School District Legal	
	• School Board	Counsel	
	Meeting Calendar:	- School District	
	Jan 1, 2021 through	Responsible Authority	
	Jun 30, 2021	- Deputy Clerk & Deputy	
	•Appointment of	Treasurer	
	Intermediate	- Facsimile Signature	
	District 287	Authorization	
	Representative	- Authorization to Sign	
	Representative	Contracts	
		- Local Education	
		Agency (LEA)	
		Representative	
		- MDE Designation of	
		Identified Official with	
		Authority (IoWA)	
		- Seek Bids	
Board Workshop			• 2021 Committee
Mon, Jan 4, 2021			& Outside
6:15 PM			Organization
Convene following	31		Discussion
the Annual	31		CLC: Senior Center
			Talking Points,

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

**Board Workshops** 

**Other Meetings** 

		Board V	October 26,	2020	Count Concount	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Organizational Meeting							Agenda & Attendance Discussion Budget: 5-Year Financial Forecast Levy's & Schedule School Wide Enrichment Model (SEM) –1-(Move from the February 2021 Workshop) Engagement Strategies Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 25, 2021 6:00 PM		•FY 2021-22 Final School Calendar (Draft) •FY 2022-23 Preliminary School Calendar (Draft) •FY 2021-22 Budget Timelines – First Reading •FY 2021-22 Budget Assumptions – First Reading	FY 2020-21 Mid-Year Budget Approval     Record of Board Self- Evaluation	•2021 School Board Committee & Outside Organization Assignments	• Monthly Reports • FY 2021-22 Bus Purchase		
Post Meeting Board Workshop Mon, Jan 25, 2021			32				School Board     Meeting Self-     Assessment
Board Workshop							•Finance 101

#### **2020-2021 ANNUAL WORK PLAN**

# Board Meetings Board Workshops Other Meetings

			October 26,	2020			
Board Meeting or	Policy Monitoring	Board \ Decision	Nork Required Board	Board Action on	Supt Consent Agenda Items	Board Education & Required	Workshop Topic(s)
Board Workshop Type, Date and Time	Ends, EL, BMD & GP Monitoring	Preparation	Action	Committee Reports & Minutes	(Human Resources & Business Services Reports)	Reporting	
Mon, Feb 8, 2021 6:00 PM							•Transportation: Funding & Options •School Wide Enrichment Model (SEM) 1- (Move to January 2021 Workshop) •Walk through School Board Agenda •Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 22, 2021 6:00 PM			•Record of Board Self- Evaluation		<ul> <li>Monthly Reports</li> <li>Approval of FY 2021-22 School Calendar</li> <li>Approval of Preliminary FY 2022-23 School Calendar</li> </ul>		
Post Meeting Board Workshop Mon, Feb 22, 2021							School Board     Meeting Self-     Assessment
Board Workshop Mon, Mar 8, 2021 6:00 PM			33				Communications     Define Policy under     Policy Governance:     Ends, EL's, GP's and     BMD's     Policy Workshop:     Discus Potential     Policy Changes

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings Board Workshops Other Meetings**

			October 26,	2020			
		Board V	Vork		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
		• FY 2021-22 Capital	•Resolution to Release		•Monthly Reports		Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 22, 2021 6:00 PM		Budget – First Reading • FY 2021-22 Capital Outlay	Probationary Teachers  •Final FY 2021-22 Budget Assumptions  •Record of Board Self- Evaluation		<ul> <li>Achievement &amp; Integration Budget</li> </ul>		
Post Meeting Board Workshop Mon, Mar 22, 2021							School Board     Meeting Self-     Assessment
Board Workshop Mon, Apr 12, 2021 6:00 PM							Agenda Items:     Sample Agenda &     Discussion of     Agenda Elements     Source of Agenda     Items: Board     Request for     Information;     Superintendent     Information;     Agenda Timeline     FY 2021-2022     Annual Work Plan     Calendar     Discussion
			34				•FY 2021-2022 School Board

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

**Board Workshops** 

**Other Meetings** 

		Board W	October 26,		Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Board Meeting Mon, Apr 26, 2021 6:00 PM		• FY 2021-22 School Board Work Plan – First Reading • Closed Session: Negotiation Strategy • FY 2021-22 School Board Budget – First	•Approval of •FY 2021-22 Capital Budget •Approval of •FY 2021-22 School Board Meeting Calendar		Monthly Reports ALC Fiscal Agent Agreement with District 287		Meeting Calendar Discussion  FY 2021-2022 School Board Budget Discussion  Mechanics of Monitoring  Choice for Each: School Wide Enrichment Mode (SEM)  Confirm agenda for next Board Workshop
Post Meeting Board Workshop Mon, Apr 26, 2021		Reading	•Record of Board Self- Evaluation				• School Board Meeting Self- Assessment
Board Workshop Mon, May 10, 2021 6:00 PM			35				•Strategic Plan •Community Ed •Y-T-D Update and Plan Update

#### **2020-2021 ANNUAL WORK PLAN**

#### **Board Meetings**

#### **Board Workshops**

#### Other Meetings

		Board V	Vork	2020	Supt Consent	<b>Board Education</b>	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							Confirm agenda for next Board Workshop
Board Meeting Mon, May 24, 2021 6:00 PM		• FY 2021-22 Budget – First Reading	Approval of FY 2021- 22 School Board Work Plan     Approval of FY 2021- 22 School Board Budget     Record of Board Self- Evaluation		Monthly Reports     MSHSL Resolution for Membership     Approval of FY 2021-22 School Meal Prices		
Post Meeting Board Workshop Mon, May 24, 2021							• School Board Meeting Self- Assessment
Board Workshop Mon, June 14, 2021 6:00 PM							General Fund     Budget Q&A     Confirm agenda for     next Board     Workshop
Board Meeting Mon, June 28, 2021 6:00 PM	• Ends 1.1, 1.2, 1.3 OI		●Approval of FY 2021- 22 Adopted Budget ●ISD 287 10-Year Facilities Maintenance Resolution ●Record of Boar \$6\$ Self- Evaluation		Monthly Reports     EPS 10-Year Facilities     Maintenance Plan     Q-Comp Annual Report     Annual Review of     District Mandated     Policies     Approval of Updated     District Policies		

#### 2020-2021 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

		Supt Consent	<b>Board Education</b>	Workshop			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
Post Meeting							• School Board
Board Workshop							Meeting Self-
Mon, Jun 28, 2021							Assessment