

BOARD WORKSHOP PACKET

OCTOBER 12, 2020

**In Person And Virtual Meeting –
6:00pm**

Meeting link has been posted at dexterschools.org/district/calendar



Our Vision:

Champion Learning –

Develop, Educate, and Inspire!

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda below (Bylaw 0166).

BOARD MEETING AGENDA

- A. **CALL TO ORDER**
 - 1. Roll Call
- B. **MINUTES (9/21/2020)**
- C. **APPROVAL OF AGENDA**
- D. **SCHOOL PRESENTATION**
 - 1. Board Workshop - Dr. Dorinda Carter Andrews
- E. **ADMINISTRATION & BOARD UPDATES**
 - 1. Superintendent Update
 - a. Update on Return to Buildings
 - b. Update on [Mental Health Screening](#)
 - c. Update on [NWEA Testing](#)
 - 2. Board President Update
 - 3. Student Representatives Update
- F. **PUBLIC PARTICIPATION** (up to ~30 minutes/max 5 per person)
- G. **CONSENT ITEMS - none**
- H. **ACTION ITEMS**
 - 1. Schedule Additional Board Meeting
- I. **DISCUSSION ITEMS**
 - 1. Data Review
- J. **PUBLIC PARTICIPATION** (up to ~15 minutes/max 3 per person) *See above.*
- K. **COMMITTEE UPDATES – none planned**
- L. **BOARD COMMENTS**
- M. **INFORMATION ITEMS**
 - 1. Nice Job Notes - June - September
- N. **CLOSED SESSION – none planned**
- O. **ADJOURNMENT**

CALENDAR

***Monday, October 26 – 7:00pm**
Potential Board Meeting - TBD
***Monday, November 2 – 7:00pm**
Board Meeting - TBD

PUBLIC PARTICIPATION

Per Temporary Policy 0167.3: Those interested in making a public comment will be asked to raise their hands so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

BOARD NOTES
OCTOBER 12, 2020 – VIRTUAL MEETING

A. CALL TO ORDER

1. Roll Call.

B. MEETING MINUTES

- * An appropriate motion might be, "I, _____, move that the Board of Education approve the meeting minutes from 9/21/2020 as presented/amended."

C. APPROVAL OF AGENDA

1. Approval of Agenda. Board policy provides that the Superintendent of Schools shall prepare an agenda for all Board meetings as directed by the President of the Board of Education.

- * An appropriate motion might be, "I, _____, move that the Board of Education approve the agenda as presented/amended."

D. SCHOOL PRESENTATIONS – Board Workshop on Diversity, Equity, and

Inclusion. At its June 29, 2020 meeting, the Board of Education adopted the attached Resolution to Adopt Anti-Racist Principles and Practices and to Be a Culturally Responsive School District. This evening, [Dr. Dorinda Carter Andrews](#), Chairperson for Teacher Education at Michigan State University, will be facilitating a Board workshop during which board members will begin to identify, review, and plan the work needed to put that resolution into action.

E. ADMINISTRATION & BOARD UPDATES

1. Superintendent Update.
 - a. Update on Return to Buildings
 - b. Update on [Mental Health Screening](#)
 - c. Update on [NWEA Testing](#)
2. Board President Update.
3. Student Representatives Update.

F. PUBLIC PARTICIPATION

Each speaker is allotted a maximum of 5 minutes for a total of approximately 30 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands in the Zoom "Participants" window so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

G. CONSENT ITEMS – none

BOARD NOTES
OCTOBER 12, 2020 – VIRTUAL MEETING

H. ACTION ITEMS

1. Schedule Additional Board Meeting. The State Aid Act requires each district to, at least monthly, reconfirm the method of instructional delivery and requires the district to report the student engagement data per month. We will need an additional meeting this month to complete these requirements. October 26th is the date that has been proposed.

* An appropriate motion might be, “I, _____, move that the Board of Education schedule a special meeting on October 26th at 7:00pm.”

I. DISCUSSION ITEMS

1. Data Discussion. The COVID-19 data review team met October 6th; their findings were to be discussed at an administrative meeting on October 10th. The following topics will be discussed at this evening’s meeting:
 - a. District Dashboard
https://docs.google.com/presentation/d/1ps1Z_siniUUpssYMSe57RACg03Bwd1ApZRnd_eY55I/edit?usp=sharing
 - b. Data Review
https://drive.google.com/file/d/1WZYjmK6x0A21U5xLQqAUv8ZW--gVJg_8/view?usp=sharing
 - c. Attendance Data

Please note: The documents linked are “living” (i.e., updated in real time) documents so discussion will focus on the most up-to-date numbers.

J. COMMITTEE UPDATES – none

K. PUBLIC PARTICIPATION (up to ~ 15 minutes/max 3 per person)

Each speaker is allotted a maximum of 3 minutes for a total of approximately 15 minutes unless otherwise notified. At this point in the meeting, those interested in making a public comment will be asked to raise their hands virtually so the time may be divided equally. Each speaker will be asked to announce his/her name and address and indicate if he/she represents any organization or agency. No person may speak more than once on the same subject during a single meeting.

L. BOARD COMMENTS

M. INFORMATION ITEMS

1. Nice Job Notes - June through September 2020

N. CLOSED SESSION – none planned

O. ADJOURNMENT

**DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
SPECIAL MEETING MINUTES – SEPTEMBER 21, 2020 7:00pm
Virtual Meeting via Zoom, Webinar ID 885 6212 3816**

A. CALL TO ORDER

1. Roll Call

Members Present: Elise Bruderly, Jason Gold, Mara Greatorex, Daryl Kipke, Dick Lundy, Barbara Read, Julie Schumaker

Members Absent: none

Student Representative: Annalisa Shehab

Administrative & Supervisory Staff: Sharon Raschke, Barb Santo, Christopher Timmis, Hope Vestergaard

DEA Representative: Jessica Baese

DESPA Representative: none

Guests: 110 community members

Press: Aimee Osinski, Dexter Guardian

B. MEETING MINUTES

Elise Bruderly made a motion to approve the meeting minutes from 9/14/2020 as presented. Mara Greatorex seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

C. APPROVAL OF AGENDA

Jason Gold made a motion to approve the agenda as presented. Daryl Kipke seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

D. SCHOOL PRESENTATIONS – Washtenaw County Health Department

Susan Ringler-Cerniglia shared information and answered questions about the status of COVID-19 numbers in Washtenaw County.

E. ADMINISTRATION & BOARD UPDATES

1. Superintendent Update. Dr. Timmis updated the Board on two items:

- Extended Continuity of Learning Plan. The ECOL plan was shared as an information item.
- The data review team has met to review numbers. The earliest possible return to school at this point would be October 5th. Dr. Timmis has slides to share the team's findings during the discussion later in the meeting.
- Board President Update. Dr. Schumaker encouraged community members to reach out directly to board members with any questions, concerns, or suggestions.

2. Student Representative Update. Annalisa Shehab noted that fall sports are in full swing and following COVID protocols, with all athletes grateful for the opportunity to play; NHS students volunteered to distribute textbooks at the high school to earn service hours, which have been limited with COVID restrictions; for her, the return to school has been very smooth, engaging, and well organized.

F. PUBLIC PARTICIPATION – none

DEXTER COMMUNITY SCHOOLS BOARD OF EDUCATION
SPECIAL MEETING MINUTES – SEPTEMBER 21, 2020 7:00pm
Virtual Meeting via Zoom, Webinar ID 885 6212 3816

G. CONSENT ITEMS

Elise Bruderly made a motion that the Board of Education approve the consent items in bulk. Mara Greatorex seconded the motion. **Roll Call Vote. Motion Carried (unanimous).** [The Board of Education received the August 2020 Financial Report.]

H. ACTION ITEMS

1. Fund Balance Designations. Dick Lundy made a motion that the Board of Education approve the 2019-20 fund balance designations as defined in the attached memo, and that the Board authorize by resolution the fund balance classifications for the 2020-21 fiscal year as described in the attached memo. Elise Bruderly seconded the motion. **Roll Call Vote. Motion Carried (unanimous).**

I. DISCUSSION ITEMS

1. Data Discussion on Return to School Plan and Timelines. The Superintendent shared with the Board slides outlining the findings of the data review team meeting from September 15. Dr. Timmis asked the Board if they would like to formally approve any suggested return dates that the data review team and administrators propose and discuss. The consensus was that board members felt confident moving forward with return to school plans as recommended by the administration if the numbers (as previously outlined) indicate it would be reasonable.

J. COMMITTEE UPDATES

1. The Finance Committee met 9/15/2020 to discuss the fund balance designations on this evening's agenda.

K. PUBLIC PARTICIPATION – none

L. BOARD COMMENTS

1. Mara Greatorex noted the increased attendance and accessibility of Board meetings that has been made possible by virtual meetings.
2. Barbara Read also noted that she is grateful for the virtual meetings.

At approximately 8:48pm, President Julie Schumaker adjourned the meeting.

MINUTES/hlv

Daryl Kipke
Secretary
Board of Education

Dexter Community Schools Board of Education

Resolution to Adopt Anti-Racist Principles and Practices and to Be a Culturally Responsive School District

WHEREAS, the Dexter Community Schools is a Public School District created to educate all students in our community;

WHEREAS, the Michigan State Board of Education and the Michigan Department of Education have both affirmed their commitment to stand firmly against all acts of individual and systemic racism;

WHEREAS, we believe that schools are a vital part of a much larger world and need to play their very substantial role in eradicating racism;

WHEREAS, we believe that all of our students will be asked to be competitive workers in a society that assumes an ability to work in a diverse world.

WHEREAS, we believe in the ability of our schools to uplift a community of diverse ideas that recognize and celebrate all the attributes that form children and hold true to the ideal that we are all created equal;

WHEREAS, we believe that children begin their lives without hatred and bigotry, and that DCS must uphold the public's trust by fostering understanding, acceptance, respectful civic discourse, and inclusion among our students when they enter the schoolhouse doors;

WHEREAS, we wish to end violence and injustices and unequivocally declare that black lives matter and that an injustice to one is an injustice to all;

WHEREAS, the Dexter Board of Education is committed to listening to students and their families while providing a safe space where differences can be explored and accepted and the status quo can be challenged;

WHEREAS, we commit to teaching perspective: examining from our past from the points of view of all participants, not just the prevailing culture;

WHEREAS, we commit to looking inward to recognize and address our own perceptions, biases, and privileges;

WHEREAS, we commit to taking a stand against racism which has been institutionalized throughout our nation's history;

WHEREAS, we commit to empowering students to challenge injustice and inequity through meaningful actions;

Resolution to Adopt Anti-Racist Principles and Practices and to Be a Culturally Responsive School District_p.2

WHEREAS, we commit to fostering connections to support and challenge one another while holding conversations and identifying strategies to lead in equity work;

WHEREAS, we commit to continuing to build the capacity of district and building leaders in understanding, supporting, and advocating for equitable practice (with intentional strategies);

WHEREAS, we commit to building a three-to-five-year strategic vision for DCS to supporting ongoing Diversity Belonging Inclusion and Equity work;

WHEREAS, we commit to developing a systematic approach to assessing and monitoring institutional climate, ensuring that implicit bias and its potential consequences are understood, and that people of diverse backgrounds feel welcome and respected;

WHEREAS, we commit to training and supporting the DCS Board of Education in understanding the tenets of DCS's emerging strategic Diversity Belonging Inclusion and Equity vision;

WHEREAS, we commit to implementing the four behaviors essential to create Culturally Responsive School Environments (Critical self-awareness, culturally responsive curricula and teacher preparation, culturally responsive and inclusive school environments, and engaging students and parents in community contexts);

WHEREAS, we commit to training our school leaders in creating school improvement plans and cultural plans to support Diversity Belonging Inclusion and Equity practice at the building level;

WHEREAS, we commit to engaging the Dexter Community in active dialogue and action toward achieving our developing Diversity Belonging Inclusion and Equity vision;

NOW THEREFORE BE IT RESOLVED that the Dexter Community Schools Board of Education does hereby commit to stand against any and all acts of racism, disrespect, violence, and inequitable treatment of any person and to support our staff in their efforts to help eradicate racism and to create more equitable and inclusive schools for all children.

Adopted June 29, 2020



Dexter Community Schools

Nice Job Notes

JUNE-SEP 2020

Todd Aker (2)
Mandi Albers
Laura Armbruster (2)
Linda Barthol (2)
Tara Basso
Fran Bastion
Mike Bavineau
Gina Benson
Shawn Bergman
Narda Black
Jill Breitag
Sarah Breitner
Jami Bronon
Beth Brooks
Candice Brown
Ryan Bruder
Kirsten Butler
Kara Constable
Jeff Dagg
Michael Downing
D'Ann Dunn
Denise Dutcher
Lisa Gover
Maria Green (2)
Lynne Gronvall (2)
Murphy Hansen
Jay Harshe
Megan Hendricks
Dan Henry
Barb Hesse
Leslie Hite (3)
Abby Holland
Joyce Huff
Jon Keith (2)
Susan Kemble
Ashley Kerns (2)
Beau Kimmey
DeAnna Kjos
Anthony Koch
Ken Koenig (3)
Kirsten Korff
Kurt Kosky
Beth Kovarik

David Kozakiewicz
Joan Maloney
Cheryl Martin
Maria Mast
Roxanne Maze
Craig McCalla (3)
Gunner McGibbon
Ricki Jo McQuarrie
Liz Melvin (2)
Lisa Melvin
Patti Milkey
Chelsea Molloy
Jane Montero
Kit Moran (3)
Rick Munir (3)
Deb Murrel
Anne Nakon
Christie Newsome
Brett Pederson (2)
Renee Petik (2)
Karen Porter
Ann Pregont (2)
Sarah Redman
Tammy Reich
Morgan Rogers
Nancy Ruhlig
Barb Santo
Jessica Savoni
Lindsay Scafasci
Karen Scott
Katie See
Cindy Shingledecker
(2)
Joanne Shipley
Jennifer Simonds
Vicki Sipple
Deneen Smith
Sarah Sonnenday
Ryan Spencer (3)
Paula Staebler
Ron Stafford
Savannah Stiddom
Lauren Straub

Jennifer Suppes
David Teddy (3)
Lauren Thompson
Chris Timmis (2)
Hope Vestergaard
Karen Walls (3)
Jane Webby
Rod Whitlock
Pat Wilkins
Terry Williams (3)
Michael Williams
Carla Wilson

**JUNE-SEP TOTAL =
128
RUNNING TOTAL =
38336**