

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA**

MEETING: REGULAR
DATE: October 13, 2020
TIME: 6:30 PM
PLACE: HS Library

A. CALL MEETING TO ORDER/PLEDGE OF ALLEGIANCE

B. EXECUTIVE SESSION, if needed

C. PUBLIC ACCESS TO THE BOARD OF EDUCATION

For those watching from our YouTube channel, if you have comments please use the YouTube chat feature and the moderator will let us know when a comment is made.

(In person attendees) We appreciate you taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. If you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting. Thank you for coming.

D. APPROVAL OF AGENDA

E. ACCEPTANCE OF MINUTES

E.1. Minutes of the September 14, 2020 Regular Meeting

F. ACCEPTANCE OF TREASURER'S REPORT-*June, July and August*

G. BOARD REPORTS

G.1. Dr. Christopher Brown- School Board Appreciation Week and General School Report

***H. CONSENT AGENDA:**

The personnel appointments are pending clearance of NYS fingerprinting requirements.

H.1.a. Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Debbie Coots, Colby Orlando and Joshua Terrero** Substitute Teachers for the 2020-21 school year.

H.1.b. Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Debbie Coots, Joshua Terrore and Olivia VonRhedy** as Substitute Teaching Assistants for the 2020-21 school year.

H.1.c. Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Olivia VonRhedy** as Substitute Teacher Aide for the 2020-21 school year.

H.1.d. Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Emmanouella Chappell** as Substitute Bus Driver for the 2020-21 school year.

H.1.e. Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Amanda Lucas** as Substitute Cleaner for the 2020-21 school year.

H.1.f. Appoint Teacher Aide-Sara Fry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Sara Fry** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 28, 2020 with a probationary period from September 28, 2020 through September 28, 2021.

H.1.g. Resignation-Sara Fry: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Sara Fry**, Teacher Aide effective October 1, 2020.

H.1.h. Appoint Teacher Aide-Maria Sullivan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Maria Sullivan** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 23, 2020 with a probationary period from September 23, 2020 through September 23, 2021.

H.1.i. Appoint Teacher Aide-Mary Ayers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mary Ayers** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective October 5, 2020 with a probationary period from October 5, 2020 through October 5, 2021.

H.1.j. Resignation-Michael Mangiarelli: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby accept the resignation for the purposes of retirement of **Michael Mangiarelli**, Cleaner effective November 10, 2020.

H.1.k. Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2020-21 school year:

Mentor	New Teacher	Year
Kay Muscato	Bonnie Stathis	2

H.1.l. Amend Activity Advisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name	Stipend
PRISM	Christopher Sohn	Per new contract
Fall Director	Damian Grzeskowiak	Per new contract

H.1.m. Amend Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the following appointments for the 2020-21 school year and the appointments from August 10 Board meeting to reflect new MW Teachers Association contract:

Department Chairperson	Name	Stipend
Team Leader UPK	Anne Dhondt	1677.00
Team Leader K	Kristie Nielson	1677.00

These are changes to new teacher contract.

H.1.n. REACH Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby make the following appointments for the 2020-21:

Position	Name	Stipend
McKinney Vento Case Manager –MS	Jennifer Twomey	Per new contract
McKinney Vento Case Manager-Valley	Kerri Mitchell-DePorter	Per new contract
McKinney Vento Case Manager-Gorham	Morgan Drake	Per new contract
McKinney Vento Case Manager-HS	Michelle Rohring	Per new contract

H.1.o. Field Band Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Position	Name	Stipend
Field Band Director	Holly Blueye	Per new contract
Field Band Asst. Director	Polly Simmons	Per new contract
Field Band Color Guard	Damian Grzeskowiak	Per new contract

H.1.p. Amend Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Name	Stipend
Girls Varsity Swimming Asst	Mike Smith	Per new contract

H.2. Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 list of volunteers.

H.3. Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Shannon Whipple** donating 50 water bottles to Middlesex Valley Primary and Gorham Intermediate.

H.4. Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Document Reprocessors** donating two (used) Comb binding machines and materials, assortment of envelopes and labels to Middlesex Valley Primary.

H.5. Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **PTO** donated \$400 to purchase Wildcat mascot costume.

H.6. Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donated 118 books to UPK and Kindergarten students.

H.7. Resignation-Adam Killebrew: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Adam Killebrew**, Teaching Assistant effective October 2, 2020.

H.8. Resignation-LuAnn Oswald: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **LuAnn Oswald**, Teaching Assistant effective January 1, 2021.

H.9. Resignation-Ginger Dailey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Ginger Dailey**, Yearly Per Diem Substitute effective October 16, 2020.

H.10. Recall Teaching Assistant-Karen Clark: Whereas, **Karen Clark** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and
Whereas, it appearing that **Karen Clark** has the greatest number of years of service in the Gorham-Middlesex Central School District of any Teaching Assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Karen Clark** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Karen Clark** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing October 5, 2020, with an amended tenure date of July 30, 2023 for the 2020-21 school year.

H.11. Amend Appoint Probationary Administrator Appointment-Eric Pasho: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with the part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Eric Pasho**, who holds an Initial Certification in School Building Leader from May 1, 2018 through August 31, 2023 to a 1.0FTE Administrative position in the tenure area of Building Principal, for a four year probationary appointment commencing July 1, 2019 and ending on March 31, 2023.

H.12. Accept the Annual External Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2019-2020 school year.

H.13. Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2019-2020 school year.

H.14. Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

H.15. Approve Budget Development Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District

does hereby approve the Budget Development Calendar as submitted for the proposed 2020-21 budget.

H.16. Accept Professional Services Contract-Teacher of the Visually Impaired: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Professional Services Contract for Teacher of the Visually Impaired-Steven R. Hagen.

H.17. Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

I. PUBLIC ACCESS TO THE BOARD

J. BOARD MEMBER ITEMS:

1. Audit Committee Minutes 9-22
2. Superintendent Evaluation executive session 11/9 meeting
3. Friendship House-Christmas-Sheila to share update from Jim Loomis

K. EXECUTIVE SESSION, if needed

L. ADJOURN MEETING

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

September 14, 2020

6:30pm

HS Library

There was a public hearing on Title I and IDEA from 6:30pm to 6:40pm.

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen and Cory Clark

Absent: Keri Link

Administrators Present: Dr. Christopher Brown, Erica Hasselstrom, Scott Robinson, Andrea Smith, Zoe Kolczynski, Sharene Benedict and Brenda Lehman

Administrators and Public could watch the meeting through school YouTube channel

The Board received mandated reporter training 6:15 to 6:25pm

6:25pm Cory Clark entered the meeting

Sheila Brown called the meeting to order at 6:40pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION:

No comments.

Motion by Chad Hunt, seconded by Jeff Allen to approve the following resolution.

APPROVAL OF AGENDA

Yes 8 No 0 (absent: Keri Link) MC

ACCEPTANCE OF MINUTES-as submitted

Minutes of the August 10, 2020 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Due to end of year audit Treasurer reports will be attached to the October agenda.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown—Dr. Brown wished Mabel Deal a Happy 86th Birthday. He is proud of our staff, students and parents. All systems and protocols are going well. There are some issues with students going full remote learning. Dr. Brown has not scheduled any meetings this week with Administrators and Supervisors to work through questions/concerns being back to school. Students have done great wearing their masks. Employees and vendors are doing a great job completing the daily COVID survey. Dr. Brown thanked the Board for their support. Dr. Brown has a concern with maintenance. There's not enough of them for the required cleaning regimen. It's getting time for staff to take time off, staff getting sick. Dan is working on getting a few more cleaners. FoodLink is going very well. It's very important to our community. 1,142 families were served in an hour. Dr. Brown and Paul Lahue, Athletic Director are hosting an Athletic Town Hall meeting on YouTube tomorrow night 5-6pm.

Scott Robinson—Mr. Robinson shared with the Board about the Extended School Year Summer School. There were 12 students in attendance. Transportation, breakfast and lunch were provided daily. Re-introduced our Positive Behavior Interventions and Supports. The staff did an excellent job and Roxanne Smith was great with the new cleaning regimen. It was nice to see how new protocols would work when school reopened.

Erica Hasselstrom—Mrs. Hasselstrom shared with the Board about Summer Professional Development Offerings. All the professional development was at Gorham. Last week of August

there were only seven teachers that couldn't come in. Great participation this year from our staff. Some of the topics covered in training were Gap Analysis, the Science of Reading, Positive Behavioral Intervention System, Digital Citizenship, Kami, GoGuardian, Schoology and Zoom.

Motion by Phyllis Frantel, seconded by Jeff Allen to approve the following resolution.

CONSENT AGENDA

Personnel Agenda:

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin, Erin Rebecca Jensen, Catrina Oswald and Juliana Pietropaolo** as Substitute Teachers for the 2020-21 school year.

Substitute Teacher Assistant-Shelby Dobbertin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin** as Substitute Teaching Assistant for the 2020-21 school year.

Substitute Teacher Aide-Lisa Brahm: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lisa Brahm** as Substitute Teacher Aide for the 2020-21 school year.

Substitute Cleaner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Daniel Kniffen** as Substitute Cleaner for the 2020-21 school year.

Substitute Bus Drivers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Keri Mangiarelli, John Peck and Heidi Roberts** as Substitute Bus Drivers for the 2020-21 school year.

Appoint Temporary Cleaners: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Carroll, Annette Cleveland, Dylan McDonald, Melissa Radder, Donna Waterman and Kyle White** as temporary cleaners for the 2020-21 school year.

Appoint Temporary Food Service Helpers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kimberly Brown, Shane Carroll, Karen Carroll, Annette Cleveland, Gail Davis Brenda Englin, Joseph Rutowski, William Staley, Donna Waterman and Kyle White** as a temporary food service helpers for the 2020-21 school year.

Resignation- Kalie Ayers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kalie Ayers**, Teacher Aide effective August 31, 2020.

Resignation- Hope Brennan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Hope Brennan**, Teacher Assistant effective August 31, 2020.

Resignation- Erin Clark: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Erin Clark**, Teacher Aide effective August 31, 2020.

Resignation- Mystique Marcano: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Mystique Marcano**, Teacher Aide effective August 31, 2020.

Resignation- Julia Rowlands: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Julia Rowlands**, Teacher Aide effective August 31, 2020.

Resignation- Jordan Morich: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jordon Morich**, Senior Computer Technical Specialist effective August 21, 2020.

Resignation-Matthew Hulse: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Hulse**, Groundskeeper effective September 8, 2020.

Appoint Teacher Aide-Donald Baxter: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Baxter** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Resignation-Donald Baxter: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Donald Baxter**, Teacher Aide effective September 25, 2020.

Appoint Teacher Aide-Michael Dhondt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Dhondt** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Appoint Teacher Aide-Jennifer Harvey: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Harvey** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

Appoint Teacher Aide-Denise Adam: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Denise Adam** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

Appoint Teacher Aide-Alicia Williamson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Alicia Williamson** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

Appoint Teacher Aide-Megan Walters: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Megan Walters** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 23, 2020 with a probationary period from September 23, 2020 through September 23, 2021.

Appoint Teacher Aide-Alexis Perrotte: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

hereby grant **Alexis Perrotte** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 21, 2020 with a probationary period from September 21, 2020 through September 21, 2021.

Resignation- Kevin Lafler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kevin Lafler**, Bus Driver, effective September 1, 2020.

Appoint Bus Driver-Donald Kinney: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Kinney** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

Appoint Bus Driver-Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kyle White** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

Substitute Bus Monitor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donna Waterman** as Substitute Bus Monitor for the 2020-21 school year.

Department Chairperson: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Christine Porschet**, Dept. chairperson for Librarian at a stipend \$1,625 for the 2020-21 school year.

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Kerri DePorter	Treva Walker	Year 1
Naomi Pritchard	Tessa Stone	Year 1
Joanne Emerson	Sarah Newman	Year 1
Kellie Fritz	Emily Staychock	Year 1
Amanda Cooney	Madison Kosuda	Year 1
Jennifer Lengyel	Marisa Principato	Year 1
Anne Hoffman	Leah Schaffer	Year 1
Melissa Henderson	Danielle Watt	Year 1
Brittany Phillips	Pamela Mason	Year 1

Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

Activity Advisor	Name	Stipend
Art Club (High School)	Mark Rowe	Per new contract
Art Club (Middle School)	Katie Stamm	Per new contract
Entrepreneur Club	Kathleen Alvord	Per new contract
MS Drama Club Spring Musical Director	Jennifer Mitchell	Per new contract
FFA	Mary Coolbaugh	Per new contract
Freshman Advisor	Justin Devlin	Per new contract
Freshman Advisor	Shawna Turco	Per new contract

Future Educators	Michele Underwood	Per new contract
Honor Society	James Santonastaso IV	Per new contract
Honor Society	Beth Mineo	Per new contract
Horticulture Club	Mary Coolbaugh	Per new contract
Intramurals	Karen Lahue	Per new contract
Intramurals MS	Jeff Anthony	Per new contract
Substitute MS Intramurals	Ruth Walters	Per new contract
Substitute HS Intramurals	Todd Cunningham	Per new contract
Substitute HS Intramurals	Angela Schwert	Per new contract
Substitute HS Intramurals	Matthew Silco	Per new contract
Jazz Ensemble (6 th)	Matthew Bond	Per new contract
Jazz Ensemble (7 th & 8 th)	Matthew Bond	Per new contract
Jazz Ensemble (HS)	Matthew Bond	Per new contract
Junior Advisor	Wendy Kierst	Per new contract
Junior Advisor	Amy Harter	Per new contract
Masterminds	Michele Underwood	Per new contract
HS Musical Director	Damian Grzeskowiak	Per new contract
Senior Advisor	Andrea Bush	Per new contract
Senior Advisor	Andrea Robertson	Per new contract
Sophomore Advisor	Penny Ayers	Per new contract
Sophomore Advisor	Jennifer Mitchell	Per new contract
Student Senate (MS)	Deanna McLellan-Tuck	Per new contract
Year Book (HS)	Mark Rowe	Per new contract
Year Book (HS)	Damian Grzeskowiak	Per new contract
Year Book Club (MS)	Stephanie Ellerstein	Per new contract
PRISM	Andrea Bush	Per new contract
PRISM	Caitlin Foley	Per new contract
Vocal/Instrument Director	Holly Noel Blueye	Per new contract
Student Council (Gorham)	Jennifer Allen	Per new contract
Spelling Bee	Gwen Winkler	Per new contract
HS Student Council	Amanda Cooney	Per new contract
Envirothon	Andrea Robertson	Per new contract

Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2020-21 school year:

Name	Level	Stipend
Tammy Boyce	Level III	\$1,000
Adam Killebrew	Level I	\$800
Jennifer Green	Level III	\$1,000
Marsha Lazarus	Level II	\$900
Linda Stell	Level I	\$800

Annual Appointment-Wellness Coordinator: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2020-2021 school year:

Wellness Coordinator	Wendy Kierst	\$1250
Wellness Coordinator	Karen Lahue	\$1250

Yearly Building Per Diem Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Middlesex Valley	Rebecca Cline
Gorham Elementary	Nicole Barber

Middle School
High School

Lisa C. Thompson
Ginger Dailey

Appoint REACH Coordinator-Jessica Frank: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jessica Frank** as REACH Coordinator at a stipend of \$5,600 for the 2020-21 school year.

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Name	Stipend
Boys Varsity Soccer	Matthew Palmer	Per new contract
Boys Modified A Soccer	Jason Green	Per new contract
Girls Varsity Soccer	Greg O'Connor	Per new contract
Girls Modified A Soccer	Corrine DeRue	Per new contract
Girls Varsity Tennis	Bryan Law	Per new contract
Girls Modified A Tennis	Ruth Walters	Per new contract
Varsity Cross Country	Jody McLaughlin	Per new contract
Varsity XC Assistant	Bonnie Stathis	Per new contract
Girls Varsity Swimming	Mindy Heaven	Per new contract
Girls Varsity Swimming Asst	TBD	Per new contract
Girls Modified Swimming	Michael Smith	Per new contract

Appointments are based on current fall sports season. Season may be adjusted.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2018 fall semester:

Keuka College

Madylyn McCutcheonStudent TeacherJennifer Mitchell

Duration: August 31, 2020 through October 15, 2020

Western Governors University

Catrina OswaldStudent TeacherSam Wolf

Duration: September 9, 2020 through November 1, 2020

Catrina OswaldStudent TeacherBrett Lamb

Duration: November 2, 2020 through January 15, 2021

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from Leo Trickey to donate one aluminum canoe and two paddles to ECO/MWCSD.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 list of volunteers.

Recall Teaching Assistant – Adam Killebrew: Whereas, **Adam Killebrew** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and
Whereas, it appearing that **Adam Killebrew** has the greatest number of years of service in the

Gorham-Middlesex Central School District of any teaching assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Adam Killebrew** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Adam Killebrew** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing August 24, 2020, for the 2020-21 school year.

Long Term Substitute Elementary Teacher-Kelly Karszes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Kelly Karszes** as long term substitute elementary Teacher from September 1, 2020 to January 4, 2021 at step 5 of the current teacher contract.

Long Term Substitute Elementary Teacher-Pamela Mason: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Pamela Mason** as long term substitute elementary Teacher from September 11, 2020 to November 6, 2020 at step 5 of the current teacher contract.

Long Term Substitute Elementary Teacher-Danielle Watt: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Danielle Watt** as long term substitute elementary Teacher from September 1, 2020 to January 19, 2021 at step 5 of the current teacher contract.

Long Term Substitute Secondary Spanish Teacher-Carol Auble: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Carol Auble** as long term substitute secondary Spanish Teacher from approximately September 25, 2020 to April 5, 2021 at step 5 of the current teacher contract.

Amend Probationary Appointment Special Education Teacher-Tessa Stone: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby amend appointment of **Tessa Stone**, who holds a Students with Disabilities Initial Certificate and Childhood Education Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a three year probationary appointment commencing August 10, 2020 and ending on August 9, 2023, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 3 of the current MWTa contract.

Probationary Appointment Secondary Math Teacher-Madison Kosuda: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Madison Kosuda**, who holds a Mathematics 7-12 Initial Certificate to a Mathematics Teaching position in the tenure area of Mathematics, for a four year probationary appointment commencing August 28, 2020 and ending on August 27, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTa contract.

Probationary Appointment Elementary Teacher-Marisa Principato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with

part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Marisa Principato**, who holds an Elementary/Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to an Elementary Teaching position in the tenure area of Elementary Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTa contract.

Probationary Appointment Special Education Teacher-Leah Schaffer: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Leah Schaffer**, who holds an Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTa contract.

Probationary Appointment Science Teacher-Emily Staychock: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Emily Staychock**, who holds a Biology Grades 5-9 Initial Certificate and a Biology Grades 7-12 Initial Certificate and to a Science Teaching position in the tenure area of Science Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTa contract.

Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

Approve Contract with the Marcus Whitman Teachers' Association:

Whereas: the Superintendent and the Marcus Whitman Teachers' Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on August 10, 2020 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2020 through June 30, 2024; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on September 9, 2020; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2020-2024 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Accept The Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education for the Gorham-Middlesex Central School District does accept the Budget Transfers over \$10,000 and that the Budget Transfers over \$10,000.

Recommendations to Amend the June 8, 2020 Resolution End of Year Reserves: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve to amend the June 8, 2020 resolution of anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 500,000 to fund the Retirement Contribution Reserve, \$198,000(*max. amount allowed*) to the Retirement Contribution TRS sub fund, and that any remaining fund balance is placed Unemployment Reserve.

Yes 8 No 0 (absent: Keri Link) MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

Audit Committee Meeting Aug. 25 minutes

Attendance at Board Meetings-please let Sheila, Chris or Sharene know if you can't attend a meeting. Please let someone on the committee know if you can't attend.

Sept. 22 Audit Committee 5pm auditors will be attending this meeting

Safety Committee-Sheila attended. This was a serious meeting getting ready to reopen the school. Dan took charge of the meeting and thank you to everyone involved getting ready to reopen.

Four County Legislative Meeting-Committee is working on how schools could recoup some of the expenses with COVID-19.

Motion by Jeff Allen, seconded by Cory Clark to adjourn the meeting at 7:20pm.

Respectfully Submitted,

Sharene Benedict
District Clerk

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

September 22, 2020 5:00 PM

Committee Members Present: Sue Campbell, Cindy Hall, Jim Loomis, Shawn Szabo and Sheila Brown. Tara Farmer attended via Zoom.

Absent:

Others Present: Dr. Brown and Zoe Kolczynski, Erik Lunger (Auditor – Mengel Metzger Barr & Co,)

The regular Meeting of the Audit Committee was called to order by Sue Campbell at 5:09 PM.

APPROVAL OF AGENDA:

Motion by Cindy Hall, seconded by Sheila Brown to approve the agenda.

Yes 6 No 0, Abstain 0 MC

ACCEPTANCE OF MINUTES: Minutes from the meeting of August 15, 2020

ACCEPT INTERNAL CLAIMS AUDIT REPORTS: Dated: Aug 30 and Sept 15, 2020

Motion by Sheila Brwon and seconded by Cindy Hall to accept the following resolution:

ACCEPT THE BUDGET TRANSFERS: The Audit Committee does hereby accept the Budget Transfers over \$10,000 and that the Budget Transfers over \$10,000 to be recommended to the Board of Education for approval at the October 13, 2020

Yes 6 No 0, abstain 0 MC

Motion by Cindy Hall and seconded by Jim Loomis to accept the following resolution:

ACCEPT THE ANNUAL EXTERNAL AUDIT: The Audit Committee does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2019-20 school year and that the Annual External Audit and the Communicating Internal Control Related Matters Identified In An Audit for the 2019-20 school year be recommended to the Board of Education for acceptance at the October 13, 2020 meeting.

Yes 6 No 0, abstain 0 MC

Motion by Cindy Hall and seconded by Sheila Brown to accept the following resolution:

ACCEPT THE ANNUAL EXTERNAL AUDIT CORRECTIVE ACTION PLAN: The Audit committee does hereby accept the Annual External Audit Corrective Action Plan for the 2019-20 school year and that the Annual External Audit Corrective Action Plan for the 2019-20 school year be recommended to the Board of Education for approval at the October 13, 2020 meeting.

Yes 6 No 0, abstain 0 MC

Next scheduled is meeting is Tuesday October 13, 2020 at 5:00 PM.

Motion by Cindy Hall and seconded by Sheila Brown to adjourn the meeting at 5:59PM

Respectfully submitted, *Zoe Kolczynski*, Zoe Kolczynski, Business Official