



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

MINUTES OF THE SCHOOL BOARD REGULAR MEETING
School Board, Independent School District 16
Spring Lake Park, MN
Tuesday, September 15, 2020

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:00pm. The following School Board members were present: Amy Hennen, Tony Easter, Amy Wheaton, Michael Kreun, Marilynn Forsberg, John Stroebel, Sarah Bowe, along with Superintendent Jeff Ronneberg. School Board members absent – none. Chairperson Hennen mentioned to the public that due to COVID-19 guidelines all attendees were socially distanced and required to wear masks.

B. AGENDA APPROVAL

Motion by Forsberg, seconded by Easter, to approve the agenda as presented. Motion carried unanimously with all members voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday, September 29, 2020 - School Board Work Session, 6:00 p.m.

Chairperson Hennen noted that after feedback from all board members the September work session will be changed from September 22 to September 29

- Tuesday, October 6, 2020 - School Board Regular Meeting, 7:00 p.m. (with 6:45 p.m. Communication to the School Board and Administration)

D. CONSENT AGENDA

Motion by Wheaton, seconded by Stroebel, to approve the following items of the consent agenda:

1. Minutes August 10, 2020 School Board Regular Meeting and August 25, 2020 School Board Work Session

2. Bills Paid for July 2020

BILLS PAID - July 2020	
Fund	Total Payments
General	\$ 1,561,983
Food Service	45,340
Community Education	126,024
Debt Service	2,086,375
Trust and Agency	16,000
Building Construction	1,500
Internal Service Funds	71,108
OPEB Debt Services	-
OPEB Trust Account	49,054
TOTAL	\$ 3,957,384

High expectations, high achievement for all. No excuses.

3. Personnel Items

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth or Replace
Scott Ackerson	SLPHS	Custodian	8/25/2020	Replace
Jennifer Beckham	SLPHS	Social Studies Teacher (0.6 FTE)	9/10/2020	Growth
Alexander Bradford	PT	Grade 3 Teacher	8/31/2020	Replace
Jacob Brunsvold	SLPHS	Science Teacher	8/31/2020	Growth
Randy Cermak	SLPHS	Custodian	9/3/2020	Replace
Benjamin Conniff	PT	Behavior Specialist	8/31/2020	Replace
Robert Forman	CV	Grade 3 Teacher	8/31/2020	Replace
Kortney Formanek	SLPHS	Art Teacher (0.8 FTE)	9/10/2020	Replace
Corey From	SLPHS	Special Education Paraprofessional – EBD	9/8/2020	Growth
Michelle Ghosh	SLPHS	Special Education Teacher – SEB Direct (0.5 FTE)	8/31/2020	Replace
Maria Guidarelli	WW	Behavior Paraprofessional	9/8/2020	Replace
Nicole Healy	NP	Grade 3 Teacher	8/31/2020	Replace
Christina Hedstrom	CV	Grade 1 Teacher	8/31/2020	Replace
Nicole Hoffman	NP	Special Education Paraprofessional – ASD	9/8/2020	Replace
Allison Jeziorski	NP	Special Education Paraprofessional – ASD	9/8/2020	Replace
Mackenzie Johnson	NP	Grade 1 Teacher	8/31/2020	Growth
Brian Keenan	SLPHS	Social Studies Teacher (0.933 FTE)	8/31/2020	Replace
Rebecca Korbein	NP	Kindergarten Teacher	8/31/2020	Growth
Rachel Lanquist	WC	Special Education Teacher – SEB Direct	8/31/2020	Replace
Kyle Lawton	SLPHS	Spanish Teacher	8/31/2020	Replace
Emily Magner	CV	Academic Specialist (SPED)	8/31/2020	Replace
Maria Mahowald	SLPHS	Spanish/ELL Teacher (0.8 FTE)	8/31/2020	Replace
Tamiko Montgomery	SLPHS	Counselor for Personalized Learning	8/24/2020	Replace
George Oyoo	SLPHS	Special Education Teacher – EBD	8/31/2020	Replace
Kristin Perez	CV	Grade 3 Teacher	8/31/2020	Replace
Amanda Preisinger	SLPHS	Math Teacher	8/31/2020	Growth
Daryn Roufs	WW	Science Teacher	8/31/2020	Growth
Ikran Salat	SLPHS	Counselor for Personalized Learning	8/17/2020	Replace
Sean Scott	SLPHS	Monitoring Paraprofessional	9/8/2020	Replace
Morgan Sefkar	CV	Grade 4 Teacher	8/31/2020	Replace
Jean Strait	NP	Special Education Teacher – ASD	9/10/2020	Replace
Janelle Todd	SLPHS	Continuous Improvement & Innovation Coach	8/31/2020	Replace
Brandi Van Dinter	SLPHS	English Language Arts Teacher	8/31/2020	Replace
McKenzie Van Loh	WW	Media Paraprofessional	9/8/2020	Replace
Ka Vang	SLPHS	Physical Education and Health Teacher	8/31/2020	Replace
Lillian Wigen	PT	Monitoring Paraprofessional	9/10/2020	Replace
Kimberley Zack	PT	Social Work & Community Resource Liaison	8/31/2020	Replace

TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

Name	Location	Employee Group	Notes
Phillip Blake	SLPHS	Custodians	Retirement as of September 4, 2020
Jeffrey Bryan	WW	Custodians	Resignation as of September 3, 2020
Amy Evans	WW	Nutrition Services	Resignation as of September 3, 2020

Shantell Gunderson	PT	Clerical	Resignation as of August 26, 2020
Sally Happe	NP	Paraprofessionals	Resignation as of August 24, 2020
Allison Jeziorski	WW	Nutrition Services	Resignation as of August 13, 2020
Molly Kruchten	EACH	Community Services	Resignation as of August 24, 2020
Tami Lamberty	WW	Teachers	Retirement as of August 28, 2020
David Lightbody	SLPHS	Teachers	Resignation as of July 30, 2020
Elizabeth Linares	WC	Principal	Retirement as of August 28, 2020
Barbara Lundberg	WW	Paraprofessionals	Resignation as of August 10, 2020
Brooke Mastro	PT	Teachers	Resignation as of June 8, 2020
George Oyoo	WW	Paraprofessionals	Resignation as of August 28, 2020
Sally Picht	PT	Nutrition Services	Resignation as of August 14, 2020
Colleen Saffert	WW	Paraprofessionals	Retirement as of September 4, 2020
Rebecca Schleisman	SLPHS	Paraprofessionals	Retirement as of August 18, 2020
Markanetta Smith	WC	Unaffiliated	Resignation as of September 1, 2020
Krista Wagner	SLPHS	Teachers	Resignation as of September 9, 2020
Ariana Weir	NP	Teachers	Resignation as of June 8, 2020
Molly Weldon	CV	Teachers	Resignation as of June 8, 2020

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Morgan Courneya	DSC	Paraprofessionals	September 10, 2020 through November 10, 2020
Julianne Hasling	SLPHS	Teachers	August 31, 2020 through October 16, 2020
Erin Johnson	WC	Paraprofessionals	September 10, 2020 through December 4, 2020
Toren Johnson	SLPHS	Teachers	August 31, 2020 through December 3, 2020
Heather Krier	WW	Teachers	September 10, 2020 through October 23, 2020
Manuel Ruiz	WC	Paraprofessionals	September 10, 2020 through October 30, 2020
Patti Schlechter	WW	Nutrition Services	September 10, 2020 through November 1, 2020
Whitney Worwa	CV	Teachers	August 31, 2020 through October 1, 2020
Ashton Wurzinger	WW	Teachers	October 7, 2020 through December 31, 2020

Motion carried unanimously with all members present voting yes. (7-0)

E. PRESENTATIONS, SPECIAL GUESTS, AND RECOGNITION

Certificate of Excellence in Financial Reporting from the Association of School Business Officials-International: Spring Lake Park District 16 is a multiple year recipient of this award, most recently for its Comprehensive Annual Financial Report for Fiscal year ended June 30, 2019. Ms. Amy Schultz, Director of Business Services, shared that this is the 14th year receiving this award and thanked Chris McGee for the leadership and above and beyond work necessary for the district to be eligible for this award. Chairperson Hennen thanked and congratulated the Business Services Team. No group photo was taken due to social distancing guidelines.

F. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **Engaged, Enthusiastic Learners:** Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs.

Update on Fall 2020 Start of School, FY21 District Operational Plan - Dr. Jeff Ronneberg, Superintendent of Schools thanked the nearly 900 staff members for capitalizing on creativity and embracing the challenge and opportunity to focus on personalized learning for each student this fall. Learning is

underway with nearly 70% of students in the hybrid learning model. Dr. Ronneberg highlighted the work done this summer by staff and administration in preparation for welcoming students back to school including following of Minnesota's Safe Learning Plan and prioritizing health and safety practices for both students and staff.

Dr. Hope Rahn, Director of Learning and Innovation, Dr. Melissa Olson, District Lead for Learning and Innovation, and Ms. Erika Taibl, Director of Communications and Marketing gave an update on August new staff welcome events and multiple professional learning opportunities that took place in preparation for the school year. Examples of what learning looks like in the modified learning model(hybrid) and extended flexible learning(distance learning) mode were shared, along with an overview of the one stop shop for technology tools, resources and logins for families and students, and a progress update on several projects within the 2020-2021 District Operational Plan.

Dr. Ronneberg wrapped up the presentation sharing pictures of the first days of school for students and staff, highlighting quotes from parents, and thanking the school board for their support and input these past several months. Board comments and questions followed.

2. Superintendent's Report – Superintendent's report was incorporated into the Update on Fall 2020 Start of School Presentation.

G. ACTION ITEMS

1. Acknowledgment of Gifts

Motion by Easter, seconded by Stroebel, to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: Ayes: Stroebel, Bowe, Wheaton, Forsberg, Kreun, Easter, Hennen; Nays: None

Resolution was adopted.

H. BOARD FORUM AND REPORTS

Member Stroebel shared highlights of the recent AMSD virtual meeting. Member Wheaton participated in the Panther Foundation and SLP Lions backpack event. Member Forsberg shared highlights of recent NEMetro916 meetings; she also attended the virtual MSBA Summer Seminar, mentioning that the upcoming MSBA Leadership Conference in January 2021 will be virtual format.

I. CLOSED SESSION

Motion by Wheaton, seconded by Forsberg, to enter into Closed Session to discuss employee negotiations. Motion carried unanimously with all members voting yes. (7-0) Entered into Closed Session at 8:19pm.

Motion by Easter, seconded by Wheaton, to reconvene the meeting. Motion carried unanimously with all members voting yes. (7-0). Meeting reconvened at 8:41pm.

G. ACTION ITEMS, continued

2. Approval of Food Service Employees' Contract for 2020-2022

Motion by Easter, seconded by Wheaton, to approve the 2020-2022 Food Service Employees' contract as recommended by the School Board Committee and the administration. Motion carried unanimously with all members voting yes. (7-0)

3. Approval of the agreement Office and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional employees of School District 16 Collective Bargaining 2020-2022

Motion by Forsberg, seconded by Stroebel, to approve the agreement between Independent School District 16 and Professional Employees International Union Local No. 12, AFL-CIO, CLC representing Paraprofessional Employees of School District 16 Collective Bargaining for 2020-2022, as recommended by the School Board Committee and Administration. Motion carried unanimously with all members voting yes. (7-0)

J. ADJOURNMENT

Motion by Forsberg, seconded by Easter, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0). Meeting adjourned at 8:45pm.

Due to COVID-19 guidelines, a call-in option was available for the public to listen in to the September 15, 2020 School Board Regular Meeting, beginning at 7:00pm.

Date

Amy Wheaton, Clerk
Spring Lake Park Schools
Independent School District 16