

**MAINE SCHOOL OF SCIENCE AND MATHEMATICS
BOARD OF TRUSTEES**

Special BOT Meeting Minutes
Monday, August 14, 2020
Maine School of Science and Mathematics
VIRTUAL

The Special Board Meeting shall be called for the purpose to review and vote to implement new Title IX policies to be in compliance with the Federal Law Changes which become effective August 14, 2020.

Pursuant to MSSM by-laws only those Board Members in attendance at the Special Board Meeting may vote and pursuant to current State of Maine emergency declarations all votes shall be roll call votes.

Board members present were: K. Beaulieu, T. Bolen, K. Brackett, J. Chalmers, D. Chuhta, D. Coit, D. Ferguson, Chair; J. Havu, J. Herweh, J. McGreevy, D. Pearson, Clerk, J. Pike, M. Reagan, and L. Renick-Butera.

Absent were: M. Anderson, D. Haines, Honorary Member, D. King, P. Orne, J. Patterson, Honorary Member, J. Philbrick and R. Rice.

I. The meeting was called to order at 8:00am by D. Ferguson, Chair, followed by introductions.

D. Ferguson gave background information regarding the reason for holding this meeting. He explained that the Title IX law changed effective today (8/14/2020). Per legal counsel, MSSM needed to be in compliance with these new laws. All policies affected have been reviewed by Sarah Forrester. This meeting is the first step in the process and by no means the last time we will talk about these Title IX policies. The draft policies are based on Maine School Management Association (MSMA) policies and updated based on MSSM's uniqueness; which included minor changes such as Executive Director in lieu of Principal, etc.

II. Public Comment.

No public comment was given.

III. MSSM Title IX Implementation of Policies*.

*List of Policies:

- ACAA - Harassment and Sexual Harassment of Students.
- ACAA - R Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures.
- AC - Nondiscrimination/Equal Opportunity and Affirmative Action.
- ACAD – Hazing.
- GBEB - Staff Conduct with Students.
- ACAB - Harassment and Sexual Harassment of Employees.
- ACAB-R - Employee Discrimination and Harassment Complaint Procedure.

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D. Ferguson motioned to waive the first reading of the policies and count as the second reading, seconded by T. Bolen.

Roll Call Vote:

M. Reagan – Yes, J. McGreevy – Yes, J. Pike – Yes, L. Renick-Butera – Yes, J. Havu – Yes, K. Brackett – Yes, T. Bolen – Yes, K. Beaulieu – Yes, J. Chalmers – Yes, D. Ferguson – Yes, D. Coit – Yes, D. Chuhta – Yes, J. Herweh - Yes

Passed unanimously.

D. Ferguson motioned to adopt all of the listed Title IX policies as a group, seconded by T. Bolen.

- L. Renick-Butera asked if this was the end of discussion for these policies.
- D. Ferguson answered that this is just the beginning of the process in order to be compliant with Federal Law.
- L. Renick-Butera asked if we could make the policies more visible on the website.
- D. Ferguson said we can ask administration to make them easier to find.
- J. Chalmers added to make it so that it is not duplicated.
- D. Chuhta asked if these have been reviewed by the Attorney General's office.
- D. Ferguson answered yes. The policies were reviewed by both Sarah Forrester (Attorney General's office) and MSMA.

Roll Call Vote:

M. Reagan – Yes, J. McGreevy – Yes, J. Pike – Yes, L. Renick-Butera – Yes, J. Havu – Yes, K. Brackett – Yes, T. Bolen – Yes, K. Beaulieu – Yes, J. Chalmers – Yes, D. Ferguson – Yes, D. Coit – Yes, D. Chuhta – Yes, J. Herweh - Yes

Passed unanimously.

M. Reagan motioned to adjourn the meeting at 8:15am, seconded by J. Pike.

Roll Call Vote:

M. Reagan – Yes, J. McGreevy – Yes, J. Pike – Yes, L. Renick-Butera – Yes, J. Havu – Yes, K. Brackett – Yes, T. Bolen – Yes, K. Beaulieu – Yes, J. Chalmers – Yes, D. Ferguson – Yes, D. Coit – Yes, D. Chuhta – Yes, J. Herweh - Yes

Passed unanimously.