



DIVERSITY NEWS AT PCDS

10/6/2020

Since school began, the Diversity, Equity, and Inclusion team have been hard at work.

The Upper School IDEA (Inclusion, Diversity, Equity, and Acceptance) student leaders held a campus retreat to talk about plans for the year. In the morning, they had the opportunity to work with Anytown on how to have difficult conversations. The activities and discussions helped them to develop their leadership skills. In the afternoon, they planned activities to promote diversity and inclusion on our campus.

The Upper School Diversity Club met to learn about Hispanic Heritage Month.

The leaders of the Upper School Jewish club presented an informational video on the Jewish holidays to the Middle and Upper School community.

Interested faculty attended Zoom webinars on Civic Dialogue to use these skills to discuss the election in their classrooms.

The Middle School DEI team, Kelly Butler, Kelsey Knudson, Michele Huskey, and Jenny Treadway presented a workshop on "Election 2020: How to Have Difficult Conversations".

Jenny Treadway moderated the Parent Association book club Zoom meeting. The participants read "So You Want to Talk About Race," by Ijeoma Oluo. The alumni are invited to read this book and be a part of the Alumni Virtual Book Club on Friday, October 23rd, from 12:00-1:00 PST. If interested, please reach out Leslie Feldman- Leslie.feldman@pcds.org

We had our first SEED meeting for faculty and staff. SEED (Seeking Educational Equity and Diversity) is a monthly opportunity for faculty and staff to discuss diversity topics. Sometimes it revolves around a book, movie, play, or podcast. This month we are reading "Me and White Supremacy," by Layla F. Saad. We received journals to answer the questions at the end of each chapter. These answers will help guide our October meeting.

A gender-neutral restroom sign went up on one of the restrooms in The Walk of Champions. We hope this is the first of many. It serves as a recognition and inclusion of our non-binary community.

We continue to work on our DEI mission statement and are virtually meeting with an interested group of parents on Thursday to get their thoughts on what they feel should be included.