

2020-2021 RESERVE TEACHER PAY SCALE

Elementary (Grades Kindergarten through Six)

	<u>Regular Rate</u>	<u>*Incentive Pay</u>	
	<u>Day 1-24</u>	<u>*Day 25-49</u>	<u>*Day 50+</u>
A. 3½ hrs. or less	\$ 67.00	\$ 72.00	\$ 79.50
B. More than 3½ hrs. to 4 hrs.	\$100.50	\$108.00	\$119.25
C. Full Day (Up to 8 hours)	\$134.00	\$144.00	\$159.00
D. Additional assignment beyond a full day as assigned by the principal (i.e. prep hour assigned to student contact)	\$154.00	\$164.00	\$179.00

Secondary (Grades Seven and Eight) – 6 period day

	<u>Regular Rate</u>	<u>*Incentive Pay</u>	
	<u>Day 1-24</u>	<u>*Day 25-49</u>	<u>*Day 50+</u>
A. Less than 4 periods	\$ 67.00	\$ 72.00	\$ 79.50
B. Four periods	\$100.50	\$108.00	\$119.25
C. Full Day	\$134.00	\$144.00	\$159.00
D. Six periods of student contact	\$154.00	\$164.00	\$179.00

Secondary (Grades Nine Through Twelve) – 4 period day

	<u>Regular Rate</u>	<u>*Incentive Pay</u>	
	<u>Day 1-24</u>	<u>*Day 25-49</u>	<u>*Day 50+</u>
A. Less than 2 periods	\$ 67.00	\$ 72.00	\$ 79.50
B. Two periods	\$100.50	\$108.00	\$119.25
C. Full Day	\$134.00	\$144.00	\$159.00
D. Four periods of student contact	\$154.00	\$164.00	\$179.00

*2020-2021 Incentive Pay

- A. Incremental pay increases based on number of days worked during the 2020-2021 school year.
- B. Reserve teachers who worked more than 90 days during 2019-2020 school year will start on Day 50 rate of pay.

Reserve teacher positions are defined as follows:

- A. Short-term Reserve Teacher: One who teaches for less than six (6) consecutive days.
- B. Long-term Reserve Teacher: One who teaches for six (6) or more consecutive days in the same assignment but is not issued a teaching contract.
- C. Contracted Reserve Teacher: One who is substituting for a specified period of time for which the School Board issues a teaching contract. A contracted Reserve Teacher is hired and approved by the School Board in the same manner as a teacher being hired for a permanent position.

Licensed School Nurses/Registered Nurses will be paid \$24.90/hour.