

HANFORD ELEMENTARY SCHOOL DISTRICT
2020-2021 CREDENTIALLED TEACHER SALARY SCHEDULE "A"

187 Work Days

STEP	COLUMN			
	I	II	III	IV
	BA	BA + 45	BA + 60	BA + 75
	semester hours	semester hours	semester hours	semester hours
	+ Credential ¹	+ Credential ¹	Credential ¹	Credential ¹
1	53,932	56,089	58,333	60,666
2	56,089	58,333	60,666	63,093
3	58,333	60,666	63,093	65,617
4	60,666	63,093	65,617	68,241
5	63,093	65,617	68,241	70,971
6	65,617	68,241	70,971	73,810
7	68,241	70,971	73,810	76,762
8	70,971	73,810	76,762	79,833
9	73,810	76,762	79,833	83,026
10		79,833	83,026	86,347
11		83,026	86,347	89,801
12			89,801	93,393
L - 15	Requires 15 years of service ²		93,393	97,129
L - 20	Requires 20 years of service ²		97,129	101,014
L - 25	Requires 25 years of service ²		101,014	105,055
L - 30	Requires 30 years of service ²		105,055	109,257

¹ Preliminary or Clear/Professional Clear teaching or service credential authorizing service at the elementary (K-8) level.

² "Years of service" for purpose of longevity steps means certificated service in the Hanford Elementary School District for at least 75% of the student days of each year, including paid leave days.

INITIAL STEP PLACEMENT

New teachers will be given step placement credit on a year-for-year basis for previous full-time teaching experience up to Step 12.

STEP ADVANCEMENT

A one-step advancement on the Teacher Salary Schedule shall be granted for each school year in the District if the teacher is in paid status for the equivalent of 75% of full-time service of an established work year.

One (1) year of teaching credit shall be given for every two (2) years of teaching service rendered on a half-time contract in this District (i.e., two (2) certificated employees sharing one (1) job) or teacher working 1/2 contract.

STIPENDS

Jefferson Academy Spanish Bilingual Teacher with BCLAD certification in Spanish	\$2,000 per year	Instructional / Induction Coach	\$4,000 per year
Jefferson Academy Spanish Bilingual Teacher without BCLAD certification in Spanish	\$1,200 per year	Masters	\$1,200 per year
Special Day Class Teacher	\$2,500 per year	Doctorate	\$1,014 per year
Resource Specialist Program Teacher	\$2,000 per year	Combination Class	\$1,500 per year
Community Day School Teacher	\$3,500 per year	Split Assign. 2 schools	\$ 825 per year

AVERAGE HOURLY RATE OF PAY (Article 20) = \$52.15

Adopted: 09/09/20
 Effective: 07/01/20